DOCUMENT RESUME

ED 426 963 SP 038 258

TITLE	Illinois Teacher Salary Study 1997-1998.
INSTITUTION	Illinois State Board of Education, Springfield. Dept. of Policy, Planning and Resource Management.
PUB DATE	1998-05-00
NOTE	283p.
PUB TYPE	Numerical/Quantitative Data (110) -- Reports - Research (143)
EDRS PRICE	MF01/PC12 Plus Postage.
DESCRIPTORS	Educational Policy; Elementary Secondary Education; School District Spending; School Districts; Tables (Data); *Teacher Employment Benefits; *Teacher Salaries; Teachers
IDENTIFIERS	*Illinois

ABSTRACT

This report presents data from the 1997-98 Illinois Teacher Salary Study, which has occurred annually since 1970-71. Part 1 presents Statewide Results. Part 2 offers Statewide Summary Tables by District Type and Size. Part 3 presents Individual Districts' Salary Schedule and Selected Policy/Provision Information. Part 4 includes Individual Area Vocational Centers' Salary Schedule and Selected Policy/Provision Information. Part 5 offers Individual Special Education Cooperatives' Salary Schedule and Selected Policy/Provision Information. Part 6 includes Policy Cost and Percent Board Paid for Fringe Benefits per Employee and Family. Highlights of the findings include: of Illinois' 898 regular public school districts, 97.8 percent have a teacher salary schedule; districts of larger enrollment size tend to adopt higher scheduled salaries than smaller districts; over 95 percent of Illinois school districts have a negotiated agreement; a total of 653 teacher organizations are affiliated with the Illinois Education Association, 189 are affiliated with the Illinois Federation of Teachers, and 15 are independent. Two appendixes include county names and code numbers and the Illinois Teacher Salary Study form for 1997-98. (SM)

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ILLINOIS TEACHER SALARY STUDY
1997 - 1998

Illinois State Board of Education
Policy, Planning and Resource Management

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ILLINOIS TEACHER SALARY STUDY

1997-1998

POLICY, PLANNING AND RESOURCE MANAGEMENT

May 1998

LOUIS MERVIS
CHAIRPERSON
STATE BOARD OF EDUCATION

JOSEPH A. SPAGNOLO
STATE SUPERINTENDENT
OF EDUCATION

HIGHLIGHTS

- Of Illinois' 898 regular public school districts, 97.8% (878) have a teacher salary schedule; 2.0% (18) have a salary policy but no schedule; and 0.2% (2) are without either a schedule or policy.

- The statewide median scheduled salaries for beginning teachers at the bachelor's and master's degree levels are $23,440 and $25,826, respectively. The medians of the maximum scheduled salaries for experienced teachers at these same degree levels are $35,100 and $42,520, and the median for the highest scheduled salaries is $46,063. These salaries represent annual percentage increases which range from 3.0% to 4.0%.

- Districts of larger enrollment size tend to adopt higher scheduled salaries than smaller districts. The median of the highest scheduled salaries for districts under 500 enrollment is $36,925, whereas the corresponding median for districts with 12,000 or more enrollment is $64,252. Also, districts located in Cook and surrounding counties tend to have higher scheduled salaries than districts of comparable size in other geographic regions.

- Over 95% (855) of Illinois school districts have a negotiated agreement. Districts with negotiated agreements employ about 99% of the teachers. The 43 districts without negotiated agreements employ about 1% of the teachers.

- The teacher organization affiliation in districts with negotiation agreements is as follows: 653 teacher organizations are affiliated with the Illinois Education Association (IEA); 189 teacher organizations are affiliated with the Illinois Federation of Teachers (IFT); and 15 teacher organizations are independent.

FOREWORD

The Illinois Teacher Salary Study has been conducted annually since 1970-71 by the Illinois State Board of Education. This publication contains selected information on teacher salary policies, salary schedules, actual salaries paid, and fringe benefits.

This year's study was the responsibility of Karol K. Chaska, Policy, Planning and Resource Management, State Board of Education. Inquiries regarding this publication should be directed to the State Board of Education. The interpretations and conclusions expressed herein have been prepared by staff and do not necessarily reflect the position or policy of the State Board of Education.

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INTRODUCTION

The adoption of a salary schedule is typically the result of formal negotiations or meetings between representatives of the local board of education and the teacher organization. Teacher/board representatives in 93% of Illinois public school districts, special education cooperatives, and area vocational centers engage in collective bargaining, either annually, biennially, or triennially. Participants in the developmental process of a salary schedule or negotiated agreement require timely information concerning trends in teacher salary schedules and fringe benefits. Therefore, the purpose of this study is twofold: first, to provide school board members, teachers, administrators, and the general public with accurate teacher salary schedule, fringe benefit, and contract provision information by school district, by special education cooperative, and by area vocational center; and second, to present a statewide analysis as a comparative basis for overall planning and decision-making.

Scheduled salaries with longevity pay included were collected for the first time in 1989-90. Scheduled salary with longevity is that which is paid beyond the schedule's last annual regular salary increase. Some districts pay longevity every few years rather than on an annual basis. Therefore, longevity pay/years does not necessarily mean that teachers receive an annual longevity step increase for each year between the last regularly scheduled increase and the maximum longevity pay/years. Teacher Retirement money is included in the longevity pay. Data are presented in Part I (Table 8) and Part II.

The information presented in this publication is taken from two sources:

1. The 1996-97 Illinois Teacher Salary Study form was completed and submitted by superintendents in all Illinois school districts, as well as by directors of special education cooperatives and area vocational centers. The scheduled salaries reported by superintendents/directors and presented in this study are for the "regular school year" (180-185 school days) for "regular teaching duties," and include the Teacher Retirement contribution. The scheduled salary summary tables presented do not include additional pay received by some teachers for (1) extra duties, (2) extended school-year employment, or (3) longevity service which is reported as a separate data item.

2. Average paid salary information is obtained from the Teacher Service Record form which is completed and submitted annually by district superintendents and directors of special education cooperatives and of area vocational centers. This salary is the compensation reported as earnings to the Teachers' Retirement System of full-time elementary, secondary and special education teachers and includes pay for (1) extra duties, (2) extended work time if these are included in the teacher's employment contract, (3) longevity service, (4) Teacher Retirement, and (5) cost of insurance benefits if it is reported to TRS as part of the teacher's paid salary. **The 1997-98 Teacher Service Record data were not available at the time of publication.**

This publication is organized into six parts:

Part I. Description of Statewide Results
Part II. Statewide Summary Tables by District Type and Size
Part III. Individual Districts' Salary Schedule and Selected Policy/Provision Information
Part IV. Individual Area Vocational Centers' Salary Schedule and Selected Policy/Provision Information
Part V. Individual Special Education Cooperatives' Salary Schedule and Selected Policy/Provision Information
Part VI. Policy Cost and Percent Board Paid for Fringe Benefits Per Employee and Family

Guidelines for Using Parts II, III, IV, V and VI are presented on page 13.

Table 1. MINIMUM SALARIES MANDATED BY STATE LAW FOR FULL-TIME TEACHERS*

	Public School Teaching Experience			
Degree Status	No Experience	5 Years	8 Years	13 Years
Bachelor's Degree (includes 120 semester hours)	$10,000	$1,000 above District's B.A. starting salary	$1,600 above District's B.A. starting salary	
Master's Degree (Includes 150 semester hours)	$11,000	$1,250 above Districts's M.A. starting salary	$2,000 above District's M.A. starting salary	$2,750 above District's M.A. starting salary

*The information was taken from the 1990 Illinois 105 ILCS 5/24-8.

PART I. STATEWIDE RESULTS

Table 2. DISTRIBUTION OF DISTRICTS' BEGINNING AND HIGHEST SCHEDULED SALARIES

Degree and Experience Levels	Lowest Amount	25th %tile	Median	75th %tile	Highest Amount
Bachelor's Beginning 1993-94	14,003	19,231	20,601	22,837	33,517
Bachelor's Beginning 1994-95	14,691	19,896	21,350	23,647	35,489
Bachelor's Beginning 1995-96	15,379	20,565	22,050	24,280	36,075
Bachelor's Beginning 1996-97	16,067	21,250	22,717	25,000	36,475
Bachelor's Beginning 1997-98	16,005	21,902	23,440	25,625	37,026
Highest Scheduled 1993-94	20,250	33,125	39,423	47,636	80,468
Highest Scheduled 1994-95	22,100	34,455	40,951	49,608	84,749
Highest Scheduled 1995-96	23,947	35,973	42,834	51,490	86,148
Highest Scheduled 1996-97	25,515	37,260	44,585	53,284	84,662
Highest Scheduled 1997-98	25,870	38,745	46,039	54,965	88,472

Table 3. PERCENT OF ILLINOIS PUBLIC SCHOOL DISTRICTS WITH INCREASES, DECREASES, AND NO CHANGE IN SCHEDULED SALARIES

	Percent of Districts with Increase in Scheduled Salaries					Percent of Districts with No Changes in Scheduled Salaries					Percent of Districts with Decreases in Scheduled Salaries				
Degree and Experience Levels	1993-1994	1994-1995	1995-1996	1996-1997	1997-1998	1993-1994	1994-1995	1995-1996	1996-1997	1997-1998	1993-1994	1994-1995	1995-1996	1996-1997	1997-1998
B.A. Minimum	91.0	93.7	91.8	93.7	94.9	7.9	5.4	6.2	5.0	3.9	1.1	.9	2.0	1.3	1.2
B.A. Maximum	95.5	96.9	94.2	95.0	96.5	3.4	2.2	4.2	2.7	2.3	1.1	.9	1.6	2.3	1.2
M.A. Minimum	91.1	94.3	91.4	94.1	95.4	7.3	4.4	6.1	3.9	3.0	1.6	1.3	2.5	2.0	1.6
M.A. Maximum	95.6	96.7	95.2	94.6	96.1	3.6	2.6	3.5	2.7	2.4	1.0	.7	1.3	2.7	1.5
M.A. + 30-32 Beg.	95.8	96.8	91.2	96.4	97.1	3.4	2.0	6.1	2.0	2.3	.8	1.2	2.7	1.6	.6
M.A. + 30-32 Max.	97.9	98.6	95.6	97.1	98.0	1.7	1.2	3.6	1.0	1.4	.4	.2	.8	1.9	.6
Highest Scheduled	95.7	97.0	95.0	94.7	96.7	3.4	2.3	3.3	2.5	2.1	.9	.7	1.7	2.8	1.2

Note: The percents shown above exclude districts which do not have a salary policy, districts which do not have scheduled salaries for the specified degree and experience levels, and 14 districts which had not settled at the time of publication.

Table 4. MEDIAN SCHEDULED SALARIES OF ILLINOIS PUBLIC SCHOOL DISTRICTS*

	1990-91		1991-92		1992-93		1993-94		1994-95		1995-96		1996-97		1997-98	
Degree and Experience Level	Median Salary	Inc. Over 89-90	Median Salary	Inc. Over 90-91	Median Salary	Inc. Over 91-92	Median Salary	Inc. Over 92-93	Median Salary	Inc. Over 93-94	Median Salary	Inc. Over 94-95	Median Salary	Inc. Over 95-96	Median Salary	Inc. Over 96-97
B.A. Min.	18,447	4.9%	19,200	4.1%	20,000	4.2%	20,601	3.0%	21,350	3.6%	22,050	3.3%	22,717	3.0%	23,440	3.2%
B.A. Max.	27,152	5.2%	28,355	4.4%	29,484	4.0%	30,707	4.1%	31,851.	3.7%	33,030	3.7%	34,120	3.3%	35,100	2.9%
M.A. Min.	20,356	4.8%	21,200	4.1%	22,000	3.8%	22,764	3.5%	23,522	3.3%	24,277	3.2%	25,080	3.3%	25,826	3.0%
M.A. 10 Step	26,065	3.8%	27,191	4.3%	28,035	3.1%	29,146	4.0%	30,018	3.0%	31,113	3.6%	31,915	2.6%	32,932	3.2%
M.A. Max.	32,139	5.0%	33,635	4.7%	35,060	4.2%	36,510	4.1%	38,091	4.3%	39,569	3.9%	41,181	4.1%	42,520	3.3%
M.A. + Min.	23,537	5.5%	24,585	4.5%	25,435	3.5%	26,168	2.9%	26,995	3.2%	27,823	3.1%	28,513	2.5%	29,315	2.8%
M.A. + Max.	39,225	6.3%	40,924	4.3%	42,672	4.3%	44,071	3.3%	45,418	3.1%	47,098	3.7%	48,301	2.6%	50,035	3.6%
Highest	34,387	5.0%	36,200	5.3%	37,802	4.4%	39,428	4.3%	40,997	4.0%	42,855	4.5%	44,585	4.0%	46,063	3.3%

* Excludes districts which do not have scheduled salaries for the specified degree level and 14 districts which had not settled at the time of publication

Table 5. MEAN PAID SALARY FOR FULL-TIME CLASSROOM TEACHERS*

	1992-93	% Inc.	1993-94	% Inc.	1994-95	% Inc.	1995-96	% Inc.	1996-97	% Inc.	1997-1998***	% Inc.
Downstate Mean	$37,491	5.6%	$38,800	3.5%	$38,884	.2%	$40,127	3.2%	$41,530	3.5%		
Chicago Mean	$43,087	7.8%	$42,125	-2.2%	$41,627	1.2%	$43,868	5.4%	$45,508	3.7%		
Statewide Mean	$38,699	6.2%	$39,473	2.0%	$39,445	-.1%	$40,890	3.7%	$42,339	3.5%		
Beginning Teachers Only												
Statewide Mean	$25,030	12.0%	$25,188	2.1%	$25,619	1.7%	$26,294	2.6%	$26,401	.4%		

* Includes full-time elementary, secondary, and special education teachers in all districts, special education cooperatives, and area vocational centers, except 14 districts for whom 1997-98 salary data were unavailable at the time of publication.

**Starting in 1991-92, mean paid salary includes any compensation reported as earnings to the Teachers' Retirement System.

***Not currently available.

Table 6. MEAN YEARS EXPERIENCE AND MEAN PAID SALARY BY DEGREE FOR DOWNSTATE FULL-TIME CLASSROOM TEACHERS*

	1993-94**			1994-95			1995-96			1996-97			1997-98***		
	Mean Year Exp.	Mean $ Salary	% of Tchrs.	Mean Year Exp.	Mean $ Salary	% of Tchrs.	Mean Year Exp.	Mean $ Salary	% of Tchrs.	Mean Year Exp.	Mean $ Salary	% of Tchrs.	Mean Year Exp.	Mean $ Salary	% of Tchrs.
B.A.	12.2	31,711	52.5	11.0	31,957	55.2	11.2	32,919	54.9	11.4	33,971	53.9			
M.A.	19.2	46,438	47.1	18.4	47,302	44.4	18.7	48,811	44.7	19.0	50,292	45.7			
Ph.D.	21.8	55,764	.4	20.6	56,670	.4	21.5	58,946	.4	21.6	60,399	.4			

* For 1997-98, the mean years of experience include those teachers in all districts, special education cooperatives, and area vocational centers which have not agreed on salary schedules for 1997-98. However, the mean salary does not include 14 districts for which salary data were unavailable at time of publication.

**Starting in 1991-92, mean paid salary includes any compensation reported as earnings to the Teachers' Retirement System.

***Not currently available.

Note: "Mean Years Experience" represents total teaching experience reported to the Illinois State Board of Education and includes district, Illinois out-of-district, and out-of-state experience.

Table 7. MEDIAN SCHEDULED SALARIES OF ILLINOIS PUBLIC SCHOOL DISTRICTS BY ENROLLMENT SIZE AND GEOGRAPHIC REGION: 1997-98

	Bachelor's Degree (No Additional Hours)			Master's Degree (No Additional Hours)			Master's Plus 30-32 Semester Hours*				
District Size (Enrollment)	Median Beginning Salary		Median Maximum Salary	Median Beginning Salary		Median Maximum Salary	Median Beginning Salary		Median Maximum Salary	Median Highest Scheduled Salary	
Under 500	21,855	(17)	31,247	23,558	(20)	35,485	26,122	(21)	40,732	36,925	(21)
500-999	22,935	(14)	33,532	25,195	(19)	40,365	27,766	(20)	46,535	43,648	(20)
1,000-2,999	24,411	(15)	37,051	26,913	(19)	45,800	29,540	(20)	50,783	50,000	(20)
3,000-5,999	26,087	(13)	41,102	29,330	(18)	52,965	32,854	(19)	57,920	59,936	(19)
6,000-11,999	27,262	(13)	40,595	29,436	(17)	52,776	31,986	(18)	58,624	60,638	(19)
12,000 & Above	27,360	(12)	41,005	30,238	(17)	54,698	34,850	(17)	60,577	64,252	(18)
Geographic Region											
Northeast	26,251	(12)	39,722	29,034	(19)	52,980	32,348	(20)	58,653	59,158	(20)
Northwest	22,049	(13)	31,994	24,561	(17)	39,357	27,939	(19)	46,947	42,426	(19)
W. Central	22,357	(18)	33,219	24,458	(21)	37,610	26,639	(22)	44,289	39,803	(22)
E. Central	22,135	(16)	31,811	24,312	(19)	37,261	26,830	(20)	42,598	39,876	(20)
Southwest	24,101	(16)	37,289	26,409	(20)	43,195	28,784	(19)	47,766	44,772	(20)
Southeast	22,700	(19)	34,594	24,203	(22)	39,075	26,220	(22)	44,014	40,328	(22)

Note: The numbers within parentheses indicate the median number of annual increases necessary to reach the maximum and highest scheduled salaries.

* The proportion of school districts with a master's plus 30-32 semester hours provision in their salary schedule varies widely according to district size and is as follows: Under 500 (23%); 500-999 (53%); 1,000-2,999 (71%); 3,000-5,999 (76%); 6,000-11,999 (97%); above 12,000 (93%).

Table 8. LONGEVITY PAY*

Degree	Elementary Districts**			Secondary Districts**			Unit Districts**		
	% of Districts	Median Long. Pay	Median Years	% of Districts	Median Long. Pay	Median Years	% of Districts	Median Long. Pay	Median Years
B.A.	29.9	40,832	23	29.8	44,955	24	31.5	34,669	23
M.A.	38.1	50,385	25	46.2	64,588	27	35.5	40,586	24
M.A. + 30-32	24.0	58,234	26	39.4	71,122	27	18.2	45,560	24
Highest	41.8	54,398	25	48.1	71,195	27	36.2	43,119	25

* Pay beyond the schedule's last annual regular salary increase.

** There are a total of 388 elementary districts, 104 secondary districts, and 406 unit districts.

Figure 1: SELECTED GEOGRAPHIC REGIONS OF THE STATE*

Northeast

- Cook
- DuPage
- Grundy
- Kane
- Kankakee
- Kendall
- Lake
- McHenry
- Will

Northwest

- Boone
- Bureau
- Carroll
- DeKalb
- Henry
- Jo Daviess
- LaSalle
- Lee
- Marshall
- Mercer
- Ogle
- Putnam
- Rock Island
- Stark
- Stephenson
- Whiteside
- Winnebago

West Central

- Adams
- Brown
- Cass
- Christian
- Fulton
- Hancock
- Henderson
- Knox
- Logan
- Mason
- McDonough
- Menard
- Morgan
- Peoria
- Pike
- Sangamon
- Schuyler
- Scott
- Tazewell
- Warren

East Central

- Champaign
- Clark
- Coles
- Cumberland
- DeWitt
- Douglas
- Edgar
- Ford
- Iroquois
- Livingston
- Macon
- McLean
- Moultrie
- Piatt
- Shelby
- Vermilion
- Woodford

Southwest

- Bond
- Calhoun
- Clinton
- Greene
- Jersey
- Macoupin
- Madison
- Monroe
- Montgomery
- Perry
- Randolph
- St. Clair
- Washington

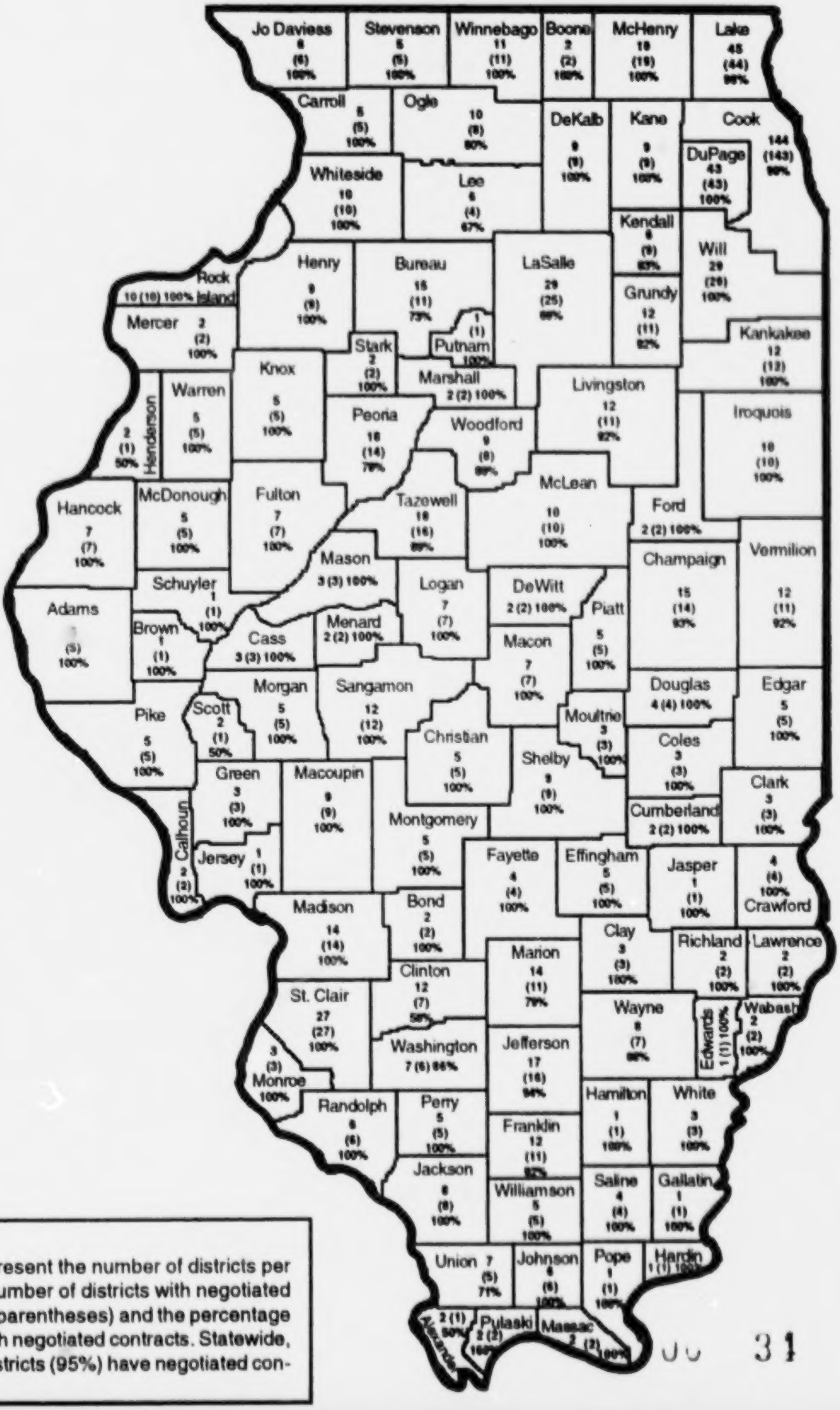
Southeast

- Alexander
- Clay
- Crawford
- Edwards
- Effingham
- Fayette
- Franklin
- Gallatin
- Hamilton
- Hardin
- Jackson
- Jasper
- Jefferson
- Johnson
- Lawrence
- Marion
- Massac
- Pope
- Pulaski
- Richland
- Saline
- Union
- Wabash
- Wayne
- White
- Williamson

*This geographic organization of counties is made solely to facilitate comparative analysis of the data.

FIGURE 2

Number and Percentage of Districts with Negotiated Agreements by County


Jo Daviess 6 (6) 100%
Stevenson 5 (5) 100%
Winnebago 11 (11) 100%
Boone 2 (2) 100%
McHenry 19 (19) 100%
Lake 45 (44) 98%
Carroll 5 (5) 100%
Ogle 10 (9) 90%
DeKalb 9 (9) 100%
Kane 9 (9) 100%
Cook 144 (143) 99%
DuPage 43 (43) 100%
Whiteside 10 (10) 100%
Lee 6 (4) 67%
Kendall 6 (5) 83%
Will 29 (29) 100%
Rock Island 10 (10) 100%
Henry 9 (9) 100%
Bureau 15 (11) 73%
LaSalle 29 (25) 86%
Grundy 12 (11) 92%
Mercer 2 (2) 100%
Putnam 1 (1) 100%
Kankakee 12 (12) 100%
Stark 2 (2) 100%
Knox 5 (5) 100%
Marshall 2 (2) 100%
Livingston 12 (11) 92%
Henderson 2 (1) 50%
Warren 5 (5) 100%
Peoria 18 (14) 78%
Woodford 9 (8) 89%
Iroquois 10 (10) 100%
McLean 10 (10) 100%
Hancock 7 (7) 100%
McDonough 5 (5) 100%
Fulton 7 (7) 100%
Tazewell 18 (16) 89%
Ford 2 (2) 100%
Champaign 15 (14) 93%
Vermilion 12 (11) 92%
Mason 3 (3) 100%
Logan 7 (7) 100%
DeWitt 2 (2) 100%
Piatt 5 (5) 100%
Schuyler 1 (1) 100%
Adams (5) 100%
Brown 1 (1) 100%
Menard 2 (2) 100%
Cass 3 (3) 100%
Macon 7 (7) 100%
Morgan 5 (5) 100%
Sangamon 12 (12) 100%
Douglas 4 (4) 100%
Edgar 5 (5) 100%
Pike 5 (5) 100%
Scott 2 (1) 50%
Moultrie 3 (3) 100%
Christian 5 (5) 100%
Shelby 9 (9) 100%
Coles 3 (3) 100%
Green 3 (3) 100%
Macoupin 9 (9) 100%
Clark 3 (3) 100%
Montgomery 5 (5) 100%
Cumberland 2 (2) 100%
Calhoun 2 (2) 100%
Jersey 1 (1) 100%
Fayette 4 (4) 100%
Effingham 5 (5) 100%
Jasper 1 (1) 100%
4 (4) 100% Crawford
Madison 14 (14) 100%
Bond 2 (2) 100%
Clay 3 (3) 100%
Richland 2 (2) 100%
Lawrence 2 (2) 100%
Marion 14 (11) 79%
Clinton 12 (7) 58%
St. Clair 27 (27) 100%
Wayne 8 (7) 88%
Edwards 1 (1) 100%
Wabash 2 (2) 100%
Washington 7 (6) 86%
Jefferson 17 (16) 94%
3 (3) Monroe 100%
Randolph 6 (6) 100%
Perry 5 (5) 100%
Hamilton 1 (1) 100%
White 3 (3) 100%
Franklin 12 (11) 92%
Jackson 8 (8) 100%
Williamson 5 (5) 100%
Saline 4 (4) 100%
Gallatin 1 (1) 100%
Union 7 (5) 71%
Johnson 6 (6) 100%
Pope 1 (1) 100%
Hardin 1 (1) 100%
2 (1) 50% Alexander
Pulaski 2 (2) 100%
Massac 2 (2) 100%

NOTE:
The data represent the number of districts per county, the number of districts with negotiated contracts (in parentheses) and the percentage of districts with negotiated contracts. Statewide, 857 of 898 districts (95%) have negotiated contracts.

Table 9. NUMBER OF SCHOOL DISTRICTS WITH NEGOTIATED AGREEMENTS BY ENROLLMENT SIZE: 1997-98

District Enrollment	No. of Districts	No. of Districts with Agreements	% of Districts with Agreements
Under 500	248	214	86.3%
500-999	230	224	97.4%
1,000-2,999	292	291	99.7%
3,000-5,999	84	84	100.0%
6,000-11,999	30	30	100.0%
12,000 & Above	14	14	100.0%
Total	898	855	95.4%

Table 10. NUMBER AND AFFILIATION OF TEACHER ORGANIZATIONS IN SCHOOL DISTRICTS WITH NEGOTIATED AGREEMENTS

School Year	IEA	IFT	ITA	IEA & IFT	Independent	Total Number	% Of Districts with Agreements
1997-98	653	189	0	0	15	857	95.4%
1996-97	648	190	0	0	18	856	94.8%
1995-96	644	190	0	0	20	854	94.3%
1994-95	645	189	0	0	21	855	93.6%
1993-94	642	183	0	0	28	853	92.5%
1992-93	644	181	0	0	25	850	91.5%
1991-92	648	180	0	0	29	857	91.0%
1990-91	645	179	0	0	30	854	89.9%
1989-90	637	179	0	0	35	851	89.1%
1988-89	636	178	0	0	36	850	87.9%

Table 11. NUMBER OF SCHOOL DISTRICTS WITHOUT NEGOTIATED AGREEMENTS BY ENROLLMENT SIZE: 1997-98

District Enrollment	No. of Districts	No. of Districts without Signed Agreements	% of Districts without Signed Agreements
Under 500	248	32	12.9%
500-999	230	6	2.6%
1,000-2,999	292	1	.3%
3,000-5,999	84	0	0.0%
6,000-11,999	30	0	0.0%
12,000 & Above	14	0	0.0%
Total	898	39	4.3%

Table 12. A TEN-YEAR TREND IN SELECTED SALARY POLICIES* AND FRINGE BENEFITS OF ILLINOIS PUBLIC SCHOOL DISTRICTS

Salary Policies and Provisions	Percentage of Districts Reporting Policies and Provisions									
	1988-9	1989-0	1990-1	1991-2	1992-3	1993-4	1994-5	1995-6	1996-7	1997-98
A - Merit salary	3.0%	1.7%	2.1%	1.8%	2.0%	1.7%	2.0%	1.7%	1.4%	1.4%
B - Severance pay	16.8%	16.4%	16.5%	16.7%	18.3%	19.5%	19.4%	18.0%	16.3%	15.4%
C - Teachers' retirement in scheduled salary	84.1%	83.2%	80.3%	81.6%	79.9%	80.4%	78.2%	78.2%	76.6%	77.4%
D - Early retirement beyond statutory requirement	39.6%	39.8%	39.7%	41.9%	42.2%	45.3%	41.5%	37.1%	33.9%	33.6%
E - Sick leave bank	24.7%	27.1%	27.4%	29.4%	32.0%	33.4%	34.8%	36.2%	37.8%	37.9%
F - Reimbursement of college expense	48.4%	49.2%	50.1%	52.1%	53.6%	54.6%	55.2%	56.9%	59.1%	61.6%
G - Personal/emergency leave	95.4%	95.2%	95.5%	98.2%	95.5%	94.6%	95.5%	95.5%	96.8%	96.8%
H - Sick leave accumulated beyond 180 days**	38.1%	40.7%	48.2%	52.1%	59.5%	61.3%	61.7%	64.4%	68.8%	68.9%
Total number of districts	977	955	950	942	929	922	913	905	903	898

* See Appendix B for clarification of policy/provision.

** Public Act 83-713, effective September 23, 1983, allows unused sick leave to accumulate to a minimum of 180 days.

Table 13. MEAN PERCENT OF TEACHER RETIREMENT WHICH IS BOARD PAID BY DISTRICT TYPE BY SIZE AND PERCENT OF DISTRICTS WHICH CONSIDER TEACHER RETIREMENT BOARD PAID: 1997-98

	Elementary			Secondary			Unit		
District Size (Enrollment)	TRS %	# of Dist.	% of Dist.	TRS %	# of Dist.	% of Dist.	TRS %	# of Dist.	% of Dist.
Under 500	8.1	80 of 153	52.3	8.6	10 of 18	55.6	7.9	41 of 77	53.2
500-999	8.2	34 of 74	45.9	8.3	19 of 26	73.1	8.2	80 of 130	61.5
1,000-2,999	8.2	37 of 117	31.6	7.8	21 of 36	58.3	8.1	81 of 139	58.3
3,000-5,999	7.7	10 of 36	27.8	8.5	6 of 17	35.3	8.3	18 of 31	58.1
6,000-11,999	8.1	5 of 6	83.3	8.3	2 of 6	33.3	8.1	10 of 18	55.6
12,000-above	8.3	2 of 2	100.0	0	0 of 1	0	6.7	7 of 11	63.6

Table 14. PROCESS BY WHICH DISTRICTS WITHOUT NEGOTIATED AGREEMENTS DEVELOPED 1997-98 SALARY SCHEDULES

Salary Schedule Development Process	Total No. of Districts	No. Districts Reporting Process*	% Districts Reporting Process
Meeting(s) between school board and superintendent based upon discussion(s) between superintendent and teachers.	898	34	3.8%
Meetings between school board and superintendent.	898	5	.6%

*Two districts without a salary schedule or policy are excluded.

Table 15. NUMBER AND PERCENT OF DISTRICTS OFFERING SELECTED FRINGE BENEFITS WITH MEAN TOTAL COST AND MEAN PERCENT PAID BY EMPLOYER: 1997-98

	Hospital		Life		Dental		Prescription		Disability		Cafeteria		Vision		Other	
	# of Dist.	% of Dist.	# of Dist.	% of Dist.	# of Dist.	% of Dist.	# of Dist.	% of Dist.	# of Dist.	% of Dist.	# of Dist.	% of Dist.	# of Dist.	% of Dist.	# of Dist.	% of Dist.
Teacher-1**	726	80.8%	622	69.2%	495	5.1%	379	42.2%	126	14.0%	98	10.9%	121	13.5%	14	.1%
Teacher-2**	12	1.3%	40	4.5%	49	5.5%	1	.1%	8	.9%	7	.8%	42	4.7%	1	.1%
Family-1***	391	43.5%	56	6.2%	26	80.8%	160	17.8%	13	1.4%	26	2.9%	48	5.3%	1	.1%
Family-2***	278	30.9%	34	3.8%	192	21.4%	160	17.8%	0		41	4.6%	57	6.3%	5	.6%
	Total Cost	% Paid	Total Cost	% Paid	Total Cost	% Paid	Total Cost	% Paid	Total Cost	% Paid	Total Cost	% Paid	Total Cost	% Paid	Total Cost	% Paid
Teacher-1**	2,378	92%	80	99%	250	92%	213	94%	165	97%	2,278	92%	88	94%	1,335	99%
Teacher-2**	1,885		53		211		325		128		2,234		84		97	
Family-1***	4,504	62%	48	86%	528	66%	386	63%	6	80%	4,351	48%	152	74%	6,073	80%
Family 2***	3,614		24		454		63		0		3,367		136		2,556	

NOTE: Employer (district) cost = total cost x percent paid by employer. Family does not include employee. Premium for one fringe benefit may include the premium of another fringe benefit (i.e. health insurance may include prescription, dental, etc.).

* Less than .1%.

** Teacher-1 is when all/part of the premium is paid by the district. Teacher-2 is when the policy is offered under the district name but none of the premium is paid by the district.

*** Family-1 is when all/part of the premium is paid by the district. Family-2 is when the policy is offered under the district name but none of the premium is paid by the district.

**** Cost is included in the premium of another fringe benefit.

GUIDELINES FOR USING PARTS II, III, IV, V, AND VI

The remainder of this publication is organized into the following parts:

Part II.	Statewide Summary Tables by District Type and Size (scheduled salaries do not include longevity pay; however average contractual salary paid does include longevity pay)
Part III.	Individual Districts' Salary Schedule and Selected Policy/Provision Information
Part IV.	Individual Area Vocational Centers' Salary Schedule and Selected Policy/ Provision Information
Part V.	Individual Special Education Cooperatives' Salary Schedule and Selected Policy/ Provision Information
Part VI.	Policy Cost and Percent Board Paid for Fringe Benefits Per Member and Family

Salary, policy, and fringe benefit information in Parts II, III, and Part VI-A is organized according to district type and size for regular school districts. Information in Parts IV, V, VI-B, and VI-C is listed in county order for area vocational centers and special education cooperatives. Salary, policy, and fringe benefit information is shown separately for elementary, secondary, and unit type districts in Parts II, III, and VI-A and grouped within the following six enrollment categories:

(1) Below 500 Enrollment
(2) 500 - 999 Enrollment
(3) 1,000 - 2,999 Enrollment
(4) 3,000 - 5,999 Enrollment
(5) 6,000 - 11,999 Enrollment
(6) 12,000 & Above Enrollment

Part II presents statewide summary tables for the following kinds of teacher salary information:

(1) Minimum (beginning) and maximum bachelor's degree scheduled salaries
(2) Minimum (beginning) and maximum master's degree scheduled salaries
(3) Minimum (beginning) and maximum master's plus 30-32 semester hours scheduled salaries
(4) Highest scheduled salaries
(5) School districts' salary schedule adoption dates
(6) Teacher organization affiliation in districts with signed agreements and salary schedule development process in districts without signed agreements
(7) Number of school districts possessing selected salary policies and fringe benefits

All tables presenting scheduled salaries show the range, 25th, 50th, and 75th percentiles. Use of these summary tables, therefore, will enable the reader to determine the relative position of any given district among all districts of the same type and comparable enrollment size.

Part III presents the salary schedule and policy/provision information listed above for each individual elementary, secondary, and unit district, respectively. After the district type and enrollment category is identified, salary and salary policy/provision information for any or all districts within that category can be determined. Within each district type and enrollment classification, school districts are listed in county-district code order--first by county and then by district.

Part IV provides salary schedule and policy/provision information for area vocational centers, and Part V provides comparable data for special education cooperatives.

Blank spaces or dashes (--) denote that the column of information either did not apply or could not be provided. The column headings for information presented in Parts III through V are described below.

1. County-District Code. The first three digits refer to the county in which the educational unit office (school district, area vocational center, or special education cooperative) is located. Appendix A on page 132 presents a listing of all county names accompanied by the respective code numbers. The last four digits refer to the district/AVC/special education coop number within the respective county.

2. Name of District, Center, or Cooperative. Each county-district code is followed by the name of the educational unit.

3. Number of Teachers. This column lists the number of full-time elementary, secondary, and special education classroom teachers reported by each educational unit on the Teacher Service Record during the fall of 1994. This number does not include part-time teachers, teacher aides, librarians, counselors, or other nonteaching personnel.

4. Teacher Salary Schedule: 1997-98. These three columns include the beginning, maximum, and longevity scheduled salaries for teachers holding (1) a bachelor's degree, (2) a master's degree, and (3) a master's degree plus 30-32 semester hours, respectively. The numbers within parentheses indicate the number of annual salary increases necessary to reach the maximum salary. Also, the scheduled salary for a master's degree with 10 years of experience is presented between the columns for the master's degree and master's degree plus 30-32 semester hours. All scheduled salaries are for the "regular" calendar school year and exclude additional pay for "extra duties." These scheduled salaries include the tax-sheltered retirement contribution paid or deposited by the educational unit on behalf of the teachers to the Teachers' Retirement System.

5. County-District Code. The first column of numbers on each right-hand (odd-numbered) page repeats the county-district code for each educational unit.

6. Highest Scheduled Salary: 1997-98. This salary figure is the highest possible salary provided by each district's, center's, or cooperative's schedule or policy. The number within parentheses to the left indicates the number of annual salary increases necessary to reach the highest scheduled salary. The next data item is the highest possible salary with longevity. The number within parentheses to the left indicates the number of annual salary increases necessary to reach the highest scheduled salary with longevity.

7. Increase: 1996-97 to 1997-98. These three columns present the 1996-97 to 1997-98 increase in the minimum and maximum scheduled salaries for the bachelor's degree, master's degree, and master's degree plus 30-32 semester hours. Dashes (--) in these columns indicate either (1) there was a decrease from 1996-97 to 1997-98, or (2) no scheduled salary was provided at that degree level in 1996-97 or 1997-98.

8. Highest Scheduled Salary: Degree and Semester Hours Required. This column discloses the degree status and semester hours required to reach the highest scheduled salary.

9. Average Paid Salary: 1997-98. This salary is the mean compensation reported as earnings to the Teachers' Retirement System of full-time elementary, secondary, and special education classroom teachers reported by each school district, center, or cooperative on the Teacher Service Record form. The average paid salary includes Teacher Retirement and additional pay for (1) extra duties, (2) longevity service, (3) extended work time if these are included in the teacher's employment contract, and (4) cost of insurance benefits if it is reported to TRS as part of the teacher's paid salary. Salaries of part-time teachers, teacher aides, and other nonteaching personnel are not included in this mean salary.

10. Average Years of Experience. This column provides the average years of teaching experience (total in district, out of district, out of state) for full-time classroom teachers.

11. Teachers' Retirement System. This column provides the percent of the salary that is considered board paid into Teachers' Retirement.

12. Negotiated Agreement. The "Yes" or "No" shown in this column indicates whether there is a negotiated agreement between the school board and the teacher organization.

13. Fair Share. The "Yes" or "No" shown in this column indicates whether there is a Fair Share clause in the negotiated agreement between the school board and the teacher organization.

14. Teacher Organization Affiliation. This column shows the affiliation of the local teacher organization as of February 1, 1998, for those educational units which have a negotiated agreement.

Part VI provides the total dollar costs for selected fringe benefits and the percent paid by the employer (school board). This information is given for both the individual employee/teacher and for the employee's/teacher's family. The total costs and the board-paid percents are listed for Regular School Districts (Section A), Area Vocational Centers (Section B), and Special Education Cooperatives (Section C).

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PART II. STATEWIDE SUMMARY TABLES BY DISTRICT TYPE AND SIZE

Table 16 ELEMENTARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH BACHELOR'S DEGREE (NO ADDITIONAL HOURS)*

	BEGINNING SALARY					MAXIMUM SALARY				
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	147	16,005-33,833	20,380	22,115	23,853	143	22,827-55,620	28,880	31,640	35,598
500-999	72	19,239-34,748	22,632	24,688	27,069	72	24,626-58,905	32,344	38,152	42,063
1,000-2,999	116	19,440-34,800	23,603	25,148	27,360	114	27,782-59,385	35,381	38,958	44,124
3,000-5,999	33	22,442-31,915	24,625	26,059	28,957	33	29,909-57,098	37,613	41,361	47,068
6,000-11,999	6	21,576-31,306	21,873	26,629	28,772	6	29,582-45,081	36,237	40,647	44,874
12,00 & Above	2	27,955-29,313	27,955	28,634	29,313	2	45,567-53,929	45,567	49,748	53,929

Table 17 ELEMENTARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH MASTER'S DEGREE (NO ADDITIONAL HOURS)*

	BEGINNING SALARY					MAXIMUM SALARY				
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	144	17,606-39,184	21,975	24,115	26,227	142	25,870-64,070	32,225	36,195	41,448
500-999	72	19,824-42,025	25,016	27,283	29,749	72	28,000-63,709	42,867	47,013	51,645
1,000-2,999	116	22,795-40,800	25,955	27,629	30,633	114	34,469-70,455	45,570	51,240	55,794
3,000-5,999	33	24,625-37,487	27,456	28,885	32,775	33	42,830-68,067	51,347	53,308	57,452
6,000-11,999	6	23,788-34,437	23,910	29,347	31,874	6	35,084-58,855	42,277	49,890	57,652
12,000 & Above	2	31,030-35,088	31,030	33,059	35,088	2	60,383-63,662	60,383	62,023	63,662

Table 18 ELEMENTARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH MASTER'S DEGREE + 30-32 SEMESTER HOURS*

	BEGINNING SALARY					MAXIMUM SALARY				
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	36	22,320-46,291	23,995	26,906	29,726	35	29,321-67,714	40,082	44,975	53,565
500-999	44	24,490-49,713	27,434	29,743	32,282	44	35,114-70,269	47,116	50,579	59,713
1,000-2,999	91	25,000-47,800	27,760	30,274	33,475	89	36,669-74,821	49,705	55,036	60,178
3,000-5,999	24	27,150-40,991	30,401	32,787	36,197	24	49,734-68,223	55,008	58,503	63,884
6,000-11,999	5	24,937-33,966	25,117	30,054	33,814	5	36,489-67,415	41,451	52,658	63,608
12,000 & Above	2	34,944-40,817	34,944	37,881	40,817	2	64,576-69,455	64,576	67,016	69,455

Table 19 ELEMENTARY DISTRICTS' HIGHEST SCHEDULED AND AVERAGE PAID SALARIES FOR TEACHERS*

	HIGHEST SCHEDULED SALARY					AVERAGE COMPENSATION REPORTED FOR TRS**				
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	143	25,870-72,572	33,478	37,520	43,150					
500-999	72	28,500-72,417	46,223	50,640	56,030					
1,000-2,999	115	36,669-74,821	49,993	55,036	61,206					
3,000-5,999	33	43,830-72,084	54,923	59,430	66,430					
6,000-11,999	6	36,489-70,751	45,362	56,229	68,249					
12,000 & Above	2	64,576-69,455	64,576	67,016	69,455					

* Scheduled and paid salaries for teachers were unavailable for approximately 14 districts at time of publication and, therefore, are not included

** Data not available

Table 20 SECONDARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH BACHELOR'S DEGREE (NO ADDITIONAL HOURS)*

	BEGINNING SALARY					MAXIMUM SALARY				
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	18	19,734-25,369	21,303	22,255	23,677	18	25,212-46,739	30,306	32,464	36,850
500-999	26	21,450-33,136	23,394	26,120	29,448	26	28,374-49,448	33,522	37,325	41,653
1,000-2,999	36	23,300-37,026	25,346	28,184	31,508	36	27,265-51,836	36,495	40,555	45,677
3,000-5,999	17	28,950-36,880	29,718	31,700	33,775	17	39,280-54,610	43,258	45,424	50,434
6,000-11,999	6	28,000-35,243	30,804	32,206	34,371	6	38,999-50,045	39,028	45,106	49,867
12,000 & Above	1	35,500-35,500	35,500	35,500	35,500	1	46,878-46,878	46,878	46,878	46,878

Table 21 SECONDARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH MASTER'S DEGREE (NO ADDITIONAL HOURS)*

	BEGINNING SALARY					MAXIMUM SALARY				
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	18	20,707-28,370	22,652	24,034	25,393	18	27,495-64,105	34,170	37,440	42,489
500-999	26	23,974-36,580	26,397	28,574	32,230	26	36,196-70,950	43,481	45,144	53,125
1,000-2,999	36	25,677-40,358	28,283	30,540	34,739	36	39,356-78,410	47,357	58,213	67,328
3,000-5,999	17	31,197-45,645	32,803	34,484	38,287	17	57,051-76,557	63,669	68,750	72,968
6,000-11,999	6	30,658-39,120	33,216	35,360	37,296	6	57,331-75,772	61,701	67,394	71,930
12,000 & Above	1	39,050-39,050	39,050	39,050	39,050	1	76,712-76,712	76,712	76,712	76,712

Table 22 SECONDARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH MASTER'S DEGREE + 30-32 SEMESTER HOURS*

	BEGINNING SALARY					MAXIMUM SALARY				
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	6	23,342-30,941	23,375	25,787	27,997	6	29,321-69,286	34,009	44,402	52,482
500-999	20	26,498-43,112	38,269	31,739	34,508	20	41,739-74,152	47,892	50,839	61,487
1,000-2,999	33	27,545-42,950	30,923	33,227	38,220	33	46,943-83,614	53,212	66,125	72,993
3,000-5,999	16	32,317-48,098	35,006	37,065	40,878	16	64,092-82,670	68,492	74,585	76,302
6,000-11,999	6	33,236-42,644	34,492	37,634	40,503	6	66,967-81,059	68,527	74,288	77,629
12,000 & Above	1	39,050-39,050	39,050	39,050	39,050	1	83,040-83,040	83,040	83,040	83,040

Table 23 SECONDARY DISTRICTS' HIGHEST SCHEDULED AND AVERAGE PAID SALARIES FOR TEACHERS*

	HIGHEST SCHEDULED SALARY					AVERAGE COMPENSATION REPORTED FOR TRS**				
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	18	29,321-69,286	34,307	38,450	44,846					
500-999	26	42,826-79,120	46,420	49,430	59,485					
1,000-2,999	36	45,203-88,472	51,095	67,784	76,075					
3,000-5,999	17	67,078-83,650	70,928	77,348	80,803					
6,000-11,999	6	73,060-83,526	74,291	76,636	81,767					
12,000 & Above	1	86,500-86,500	86,500	86,500	86,500					

* Scheduled and paid salaries for teachers were unavailable for approximately 14 districts at time of publication and, therefore, are not included

** Data not available

Table 24 UNIT DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH BACHELOR'S DEGREE (NO ADDITIONAL HOURS)*

	BEGINNING SALARY					MAXIMUM SALARY				
ESTIMATED ENROLLMENT	NO OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE	NO OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE
UNDER 500	74	19,636-26,238	20,699	21,506	22,239	73	25,355-41,777	28,528	30,675	32,553
500-999	129	19,364-26,603	21,425	22,300	23,195	129	25,100-44,130	29,953	32,559	34,128
1,000-2,999	138	19,750-31,457	22,065	23,094	24,574	138	27,341-50,267	32,805	35,586	38,269
3,000-5,999	31	21,500-29,864	23,188	24,416	26,087	31	31,097-51,429	35,796	37,288	41,508
6,000-11,999	18	22,788-30,740	24,154	25,668	27,654	18	31,916-50,460	36,112	40,133	45,311
12,000 & Above	10	24,000-32,706	25,159	25,888	28,544	10	33,426-51,395	35,015	38,643	44,548

Table 25 UNIT DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH MASTER'S DEGREE (NO ADDITIONAL HOURS)*

	BEGINNING SALARY					MAXIMUM SALARY				
ESTIMATED ENROLLMENT	NO OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE	NO OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE
UNDER 500	74	20,657-27,671	22,165	23,238	24,179	73	29,473-45,113	32,696	34,855	37,141
500-999	129	20,764-32,776	23,364	24,260	25,360	129	29,827-48,277	35,753	37,670	40,327
1,000-2,999	138	21,564-37,118	24,334	25,500	27,314	138	32,500-61,717	38,689	42,064	45,153
3,000-5,999	31	23,881-33,250	25,664	27,077	29,479	31	39,016-57,094	42,541	46,376	51,140
6,000-11,999	18	24,717-34,500	26,375	28,344	30,026	18	40,238-61,480	45,789	49,391	56,616
12,000 & Above	10	25,920-34,972	27,776	29,310	32,432	10	40,702-67,108	42,377	54,427	59,536

Table 26 UNIT DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH MASTER'S DEGREE + 30-32 SEMESTER HOURS*

	BEGINNING SALARY					MAXIMUM SALARY				
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	16	21,910-28,771	23,841	25,267	26,119	15	34,079-43,631	35,864	37,254	39,260
500-999	58	22,998-37,741	24,723	26,131	27,739	58	33,705-48,638	38,174	41,220	43,617
1,000-2,999	84	22,656-37,954	25,953	27,517	29,716	84	33,878-65,449	41,711	45,782	49,470
3,000-5,999	24	24,907-34,719	27,158	29,483	32,841	24	40,046-63,397	48,414	51,349	56,793
6,000-11,999	18	25,251-38,430	28,526	30,383	33,218	18	42,598-70,394	48,732	53,614	60,184
12,000 & Above	10	27,840-37,237	29,812	33,694	35,332	10	46,704-71,067	47,343	56,317	62,450

Table 27 UNIT DISTRICTS' HIGHEST SCHEDULED AND AVERAGE PAID SALARIES FOR TEACHERS*

	HIGHEST SCHEDULED SALARY					AVERAGE COMPENSATION REPORTED FOR TRS**				
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	73	30,101-45,939	34,033	35,925	38,496					
500-999	129	32,970-51,866	37,059	40,617	43,267					
1,000-2,999	138	33,878-69,035	41,226	45,278	49,442					
3,000-5,999	31	40,046-66,805	49,177	51,209	60,244					
6,000-11,999	18	44,664-76,850	50,764	54,813	65,968					
12,000 & Above	10	50,428-72,344	56,423	61,017	66,610					

* Scheduled and paid salaries for teachers were unavailable for approximately 14 districts at time of publication and, therefore, are not included.

** Data not available.

TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH A NEGOTIATED AGREEMENT AND SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO NEGOTIATED AGREEMENT

KEY TO SALARY SCHEDULE DEVELOPMENT PROCESS

1 = MEETING(S) BETWEEN SCHOOL BOARD AND SUPERINTENDENT BASED UPON DISCUSSION(S) BETWEEN SUPERINTENDENT AND TEACHERS.

2 = MEETING(S) BETWEEN SCHOOL BOARD AND SUPERINTENDENT.

Table 28. TEACHER ORGANIZATION AFFILIATION AND SALARY SCHEDULE DEVELOPMENT PROCESS IN ELEMENTARY DISTRICTS

		TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH NEGOTIATED AGREEMENT			SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO NEGOTIATED AGREEMENT		
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	IEA-NEA	IFT-AFT	INDEPENDENT	1	2	NO SCHEDULE
UNDER 500	153	78	41	4	24	4	2
500 - 999	74	46	22	2	3	1	
1,000 - 2,999	117	86	29	1	1		
3,000 - 5,999	36	30	6				
6,000 - 11,999	6	4	2				
12,000 & Above	2	2					
TOTALS	388	246	100	7	28	5	2

Table 29. TEACHER ORGANIZATION AFFILIATION AND SALARY SCHEDULE DEVELOPMENT PROCESS IN SECONDARY DISTRICTS

		TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH NEGOTIATED AGREEMENT			SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO NEGOTIATED AGREEMENT		
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	IEA-NEA	IFT-AFT	INDEPENDENT	1	2	NO SCHEDULE
UNDER 500	18	12	3	1	2		
500 - 999	26	20	5	1			
1,000 - 2,999	36	23	11	2			
3,000 - 5,999	17	11	6				
6,000 - 11,999	6	4	1	1			
12,000 & Above	1		1				
TOTALS	104	70	27	5	2		

Table 30. TEACHER ORGANIZATION AFFILIATION AND SALARY SCHEDULE DEVELOPMENT PROCESS IN UNIT DISTRICTS

		TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH NEGOTIATED AGREEMENT			SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO NEGOTIATED AGREEMENT		
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	IEA-NEA	IFT-AFT	INDEPENDENT	1	2	NO SCHEDULE
UNDER 500	77	65	9	1	2		
500 - 999	130	109	17	2	2		
1,000 - 2,999	139	119	20				
3,000 - 5,999	31	26	5				
6,000 - 11,999	18	11	7				
12,000 & Above	11	7	4				
TOTALS	406	337	62	3	4		

Table 31. TEACHER ORGANIZATION AFFILIATION AND SALARY SCHEDULE DEVELOPMENT PROCESS IN ALL DISTRICTS

		TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH NEGOTIATED AGREEMENT			SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO NEGOTIATED AGREEMENT		
	NO. OF DISTRICTS	IEA-NEA	IFT-AFT	INDEPENDENT	1	2	NO SCHEDULE
TOTALS FOR ALL SCHOOL DISTRICTS	898	653	189	15	34	5	2

TEACHER SALARY POLICIES AND FRINGE BENEFITS

KEY TO SALARY POLICIES AND FRINGE BENEFITS

A = SALARY PROGRAM BASED UPON "MERIT" OR PERFORMANCE EVALUATION OF INDIVIDUAL TEACHERS.
B = SEVERANCE PAY (ADDITIONAL COMPENSATION UPON EMPLOYMENT TERMINATION).
C = BOARD-PAID OR TAX-SHELTERED TEACHERS' RETIREMENT CONTRIBUTION INCLUDED IN EXISTING SALARY SCHEDULE.
D = EARLY RETIREMENT PROGRAM BEYOND STATUTORY REQUIREMENT.
E = SICK LEAVE BANK.
F = DIRECT REIMBURSEMENT (WHOLE OR PART) FOR EXPENSES INCURRED (E.G., MATERIALS ETC.) IN ACQUIRING ADDITIONAL COLLEGE CREDIT.
G = PERSONAL, BUSINESS, OR EMERGENCY LEAVE WITH PAY.
H = SICK LEAVE ACCUMULATION BEYOND 180 DAYS.

Table 32. TEACHER SALARY POLICIES AND FRINGE BENEFITS IN ELEMENTARY DISTRICTS

		NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND FRINGE BENEFITS							
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	A	B	C	D	E	F	G	H
UNDER 500	153	1	23	104	25	37	108	148	68
500-999	74	1	11	59	29	29	50	70	44
1,000-2,999	117	3	19	104	61	59	90	115	99
3,000-5,999	36		6	32	23	23	21	36	33
6,000-11,999	6	1	1	5	4	5	4	6	5
12,000 & Above	2			2		1		2	1
TOTALS	388	6	60	306	142	154	273	377	250

Table 33. TEACHER SALARY POLICIES AND FRINGE BENEFITS IN SECONDARY DISTRICTS

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND FRINGE BENEFITS							
		A	B	C	D	E	F	G	H
UNDER 500	18		2	17	5	3	12	16	8
500-999	26	1	4	12	13	10	16	26	18
1,000-2,999	36		7	32	21	14	22	35	28
3,000-5,999	17	1	4	15	14	11	6	17	12
6,000-11,999	6		1	5	6	6	5	5	5
12,000 & Above	1			1	1		1	1	1
TOTALS	104	2	18	77	60	44	62	104	72

Table 34. TEACHER SALARY POLICIES AND FRINGE BENEFITS IN UNIT DISTRICTS

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND FRINGE BENEFITS							
		A	B	C	D	E	F	G	H
UNDER 500	77		6	59	7	18	48	70	38
500-999	130	2	16	91	25	51	71	125	90
1,000-2,999	139	2	25	110	38	50	74	135	113
3,000-5,999	31	1	7	26	16	15	16	30	30
6,000-11,999	18		4	15	9	10	6	18	16
12,000 & Above	11		2	11	5	9	3	10	10
TOTALS	406	5	60	312	100	153	218	388	297

Table 35. TEACHER SALARY POLICIES AND FRINGE BENEFITS IN ALL DISTRICTS

	NO. OF DISTRICTS	NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND FRINGE BENEFITS							
		A	B	C	D	E	F	G	H
TOTAL FOR ALL DISTRICTS	898	13	138	695	302	351	553	869	619

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

TEACHER SALARY SCHEDULE - 1997 - 98*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
006-0170	OHIO COMM CONS SCHOOL DIST 17		19734(12)25212	( )----	21580(13)27495	( )----	25668	23386(13)29321	( )----
006-0840	MALDEN COMM CONS SCH DIST 84		20533(8)23272	( )----	23652(18)29815	( )----	26734	0( ) 0	( )----
006-0920	CHERRY SCHOOL DIST 92		16755(18)25505	( )----	18475(18)27225	( )----	24473	0( ) 0	( )----
006-0940	LADD COMM CONS SCHOOL DIST 94		20380(17)28880	(30)29766	22663(18)31663	(30)32549	27163	0( ) 0	( )----
006-0980	DALZELL SCHOOL DISTRICT 98		19565(16)25652	( )----	22391(24)31522	( )----	25816	0( ) 0	( )----
006-1750	LEEPERTOWN C C SCH DIST 175		19891(9)22827	( )----	21630(13)25870	( )----	24565	0( ) 0	( )----
010-1300	THOMASBORO C C SCHOOL DIST 130		20820(11)28380	( )----	21456(14)32475	(15)33229	30073	0( ) 0	( )----
010-1420	LUDLOW C C SCHOOL DIST 142		23304(20)30848	( )----	24563(23)33238	( )----	27988	25822(23)34497	( )----
010-1880	GIFFORD C C SCHOOL DIST 188		21150(25)30525	( )----	22350(25)31725	( )----	26100	23250(25)32625	( )----
010-1920	PRAIRIEVIEW COMM CONS DIST 192		22891(25)31523	(26)33135	24105(25)34296	(26)35151	27774	0( ) 0	( )----
010-2120	OGDEN COMM CONS SCH DIST 212		22174(21)31304	( )----	23261(21)33532	( )----	27663	0( ) 0	( )----
014-0210	AVISTON SCHOOL DISTRICT 21		26848(15)34565	(37)36400	28370(19)38261	(38)39000	33913	0( ) 0	( )----
014-0460	WILLOW GROVE SCHOOL DISTRICT 46		23228(23)37613	( )----	25730(23)40115	( )----	31359	0( ) 0	( )----
014-0570	BARTELSO SCHOOL DISTRICT 57		23650(16)31200	(21)31800	25000(19)34050	(21)34650	29050	0( ) 0	( )----
014-0600	GERMANTOWN SCHOOL DISTRICT 60		25467(15)33781	(29)37640	26830(21)38742	(28)40971	32114	0( ) 0	( )----
014-0620	DAMIANSVILLE SCHOOL DISTRICT 62		0( ) 0	( )----	0( ) 0	( )----	0	0( ) 0	( )----
014-0630	ALBERS SCHOOL DISTRICT 63		23043(17)30435	( )----	25761(22)35326	( )----	29674	0( ) 0	( )----
014-1415	ST ROSE SCHOOL DISTRICT 14-15		27165(34)43333	( )----	28604(34)44771	( )----	32973	0( ) 0	( )----
014-1860	NORTH WAMAC SCHOOL DISTRICT 186		25652(26)40065	( )----	27984(26)43527	( )----	33364	0( ) 0	( )----
016-0730	EAST PRAIRIE SCHOOL DIST 73		33833(9)41303	(12)42653	39184(17)58503	(37)67503	47426	46291(17)65698	(37)74698
016-0780	ROSEMONT ELEM SCHOOL DIST 78		25000( ) 0	( )----	0( ) 0	( )----	0	0( ) 0	( )----
016-0790	PENNOYER SCHOOL DIST 79		26362(20)41755	( )----	28815(20)45640	(21)46290	35828	0( ) 0	( )----
016-0920	LINDOP SCHOOL DISTRICT 92		24838(21)46206	( )----	27141(21)49020	( )----	35413	28794(21)53565	( )----
016-0930	HILLSIDE SCHOOL DIST 93		25713(9)35554	( )----	28213(15)49362	(16)49762	39012	31105(15)56234	(16)56634
016-0940	KOMAREK SCHOOL DIST 94		26690(6)33896	( )----	30693(24)59519	( )----	41503	33096(24)61921	( )----
016-1080	WILLOW SPRINGS SCHOOL DIST 108		23500(9)28900	(28)45318	25700(9)31100	(22)41900	31100	0( ) 0	( )----
016-1100	CENTRAL STICKNEY SCH DIST 110		25000(14)41850	( )----	26900(19)47250	( )----	40150	27700(19)48050	( )----
016-1540	THORNTON SCHOOL DISTRICT 154		24493(11)40355	(12)43355	26249(11)43475	(12)46475	40343	27749(11)44975	(12)47975
016-1545	BURNHAM SCHOOL DISTRICT 154-5		26000(13)39520	(14)41020	28340(19)48100	(20)49600	37700	0( ) 0	( )----
016-1720	SANDRIDGE SCHOOL DISTRICT 172		21759(22)35019	(30)39819	22738(22)36595	(30)41395	29345	0( ) 0	( )----
022-0340	WINFIELD SCHOOL DISTRICT 34		25557(11)34015	(12)34695	28369(14)41138	(15)42331	36692	30337(16)46580	(16)47930
022-0530	BUTLER SCHOOL DISTRICT 53		30365(10)41296	( )----	34920(17)64070	(32)67714	49495	38564(17)67714	(32)72269
022-0690	PUFFER HEFTY SCHOOL DIST 69		29372(12)44058	( )----	34072(19)57521	( )----	45283	37596(22)64862	( )----
028-0620	THOMPSONVILLE SCHOOL DISTRICT 62		19775(15)28550	(19)31976	21375(19)33250	(20)34247	27625	22975(19)34850	(20)35895
028-0910	AKIN COMM CONS SCHOOL DIST 91		19022(18)29830	( )----	20229(25)34870	( )----	27472	0( ) 0	( )----
028-1100	LOGAN COMM CONS SCH DIST 110		18750(22)29750	(23)30000	19750(22)30750	(22)31000	24750	0( ) 0	( )----
028-1150	EWING NORTHERN C C DISTRICT 115		23444(17)32140	(30)35400	26162(22)37574	(31)40835	31053	0( ) 0	( )----
032-002C	MAZON-VERONA-KINSMAN ESD 2C		23650(28)34750	( )----	25525(28)43075	( )----	31375	0( ) 0	( )----
032-024C	NETTLE CREEK C C SCH DIST 24C		23853(26)37984	( )----	25049(26)39179	( )----	29940	0( ) 0	( )----
032-072C	GARDNER COMM CONS SCH DIST 72C		22261(27)42612	( )----	0( ) 0	( )----	0	0( ) 0	( )----
032-0740	SOUTH WILMINGTON CONS SCH DIST 7		20500( ) 0	( )----	21500( ) 0	( )----	0	0( ) 0	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 96-97 TO 97-98				DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1997-98	TRS % *	NEGOTIATED AGREEMENT		
			BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED					YES NO	FAIR SHARE	AFFIL
006-0170	(13)29321	( )----	913-457	913-924	913-915	915	MA + 32	-----	----	8.69	YES	YES	IFT-AFT
006-0840	(18)30967	( )----	545-675	784-1077	---------	1142	MA + 16	-----	----	8.69	YES	NO	IFT-AFT
006-0920	(18)27225	( )----	688-----	688-590	---------	590	BA + 32	-----	----		NO		
006-0940	(18)31663	(30)32549	815-1000	815-1500	---------	1500	MA	-----	----	8.69	NO		
006-0980	(24)31522	( )----	543-543	544-924	---------	924	MA	-----	----	8.69	NO		
006-1750	(13)25870	( )----	326-327	326-327	---------	327	MA	-----	----	8.69	NO		
010-1300	(14)33855	( )----	409-----	-----0	---------	779	MA + 15	-----	----	8.69	YES	YES	IEA-NEA
010-1420	(23)34497	( )----	896-1274	897-1274	897-1274	1274	MA + 32	-----	----	8.67	YES	YES	IEA-NEA
010-1880	(25)32925	( )----	900-1525	900-1525	900-1525	1525	C.A.S.	-----	----	8.69	YES	YES	IEA-NEA
010-1920	(25)36527	(26)38085	661-1014	702-1110	---------	1175	MA + 15	-----	----	8.69	YES	NO	IEA-NEA
010-2120	(21)33532	( )----	1304-1739	1304-1793	---------	1793	MA	-----	----	8.69	NO		
014-0210	(19)38261	(38)39000	1522-1571	1532-1595	---------	1595	MA	-----	----	8.69	NO		
014-0460	(23)40741	( )----	511-3574	630-3692	---------	3722	MA + 08	-----	----	8.69	YES	NO	IFT-AFT
014-0570	(19)34050	(21)34650	650-1000	650-1150	---------	1150	MA	-----	----		NO		
014-0600	(21)38742	(28)40971	326-690	326-880	---------	880	MA	-----	----	8.69	YES	NO	IFT-AFT
014-0620	( )-----	( )----	---------	---------	---------	----		-----	----		NO		
014-0630	(22)36033	( )----	1304-1305	1304-1304	---------	1305	MA + 08	-----	----	8.69	YES	NO	IEA-NEA
014-1415	(34)44771	( )----	6163-6244	6170-3642	---------	3642	MA	-----	----	8.69	NO		
014-1860	(26)43527	( )----	5000-1424	5224-1511	---------	1511	MA	-----	----	8.69	YES	NO	IEA-NEA
016-0730	(17)65698	(37)74698	711-1015	785-1378	973-1533	1533	MA + 32	-----	----		YES	YES	IFT-AFT
016-0780	( )-----	( )----	---------	---------	---------	----		-----	----		YES	NO	INDEP.
016-0790	(20)48434	(21)49084	222-352	243-385	---------	409	MA + 27	-----	----		YES	YES	IEA-NEA
016-0920	(21)53565	( )----	246-1790	269-486	285-2075	2075	MA + 30	-----	----		YES	NO	IEA-NEA
016-0930	(15)59102	(16)59502	647-894	709-1240	782-1414	1485	MA + 45	-----	----		YES	YES	IEA-NEA
016-0940	(24)61921	( )----	470-597	540-1048	583-1091	1091	MA + 30	-----	----		YES	NO	IEA-NEA
016-1080	(09)31700	(28)45318	600-----	200-200	---------	200	MA + 15	-----	----	8.69	YES	YES	IFT-AFT
016-1100	(19)48450	( )----	0-450	0-450	0-450	450	MA + 45	-----	----		YES	YES	IFT-AFT
016-1540	(11)44975	(12)47975	2884-2884	3132-3132	---------	4632	MA + 30	-----	----		YES	NO	IEA-NEA
016-1545	(21)50960	(22)52460	1000-1520	1090-1850	---------	1960	MA + 12	-----	----		YES	NO	IEA-NEA
016-1720	(22)36595	(30)41395	551-887	576-1555	---------	1555	MA	-----	----		YES	NO	IEA-NEA
022-0340	(17)48859	(18)50275	623-830	693-1005	741-1137	1192	MA + 45	-----	----		YES	YES	IEA-NEA
022-0530	(17)72572	(32)77127	121-164	139-255	154-----	----	EDD-PHD	-----	----	8.00	YES	YES	IEA-NEA
022-0690	(22)64862	( )----	204-2736	-----2831	-----450	450	MA + 30	-----	----		YES	NO	IEA-NEA
028-0620	(19)34850	(20)35895	---------	---------	---------	----	MA + 32	-----	----	8.69	YES	YES	IFT-AFT
028-0910	(25)34870	( )----	1522-2565	1769-3670	---------	3430	MA	-----	----		YES	NO	IFT-AFT
028-1100	(22)31250	(23)31500	---------	---------	---------	----	MA + 16	-----	----	8.69	YES	YES	IEA-NEA
028-1150	(22)37574	(31)40835	1324-----	2575-----	---------	----	MA	-----	----	8.69	YES	NO	IFT-AFT
032-002C	(28)44200	( )----	775-775	775-775	---------	775	MA + 24	-----	----	8.69	YES	YES	IEA-NEA
032-024C	(26)39179	( )----	1027-1027	1136-1135	---------	1135	MA	-----	----	8.69	NO		
032-072C	(27)44873	( )----	711-1562	---------	---------	1573	BA + 45	-----	----	.05	YES	NO	IEA-NEA
032-0740	( )-----	( )----	500-----	500-----	---------	----	MA	-----	----	8.00	YES	NO	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

TEACHER SALARY SCHEDULE - 1997 - 98*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
032-0750	BRACEVILLE SCHOOL DIST 75		19398(10)24773	( )----	21607(10)26984	( )----	26381	0( ) 0	( )----
038-2750	CRESCENT CITY C C SCHOOL DIST 27		21889(14)28679	(19)29679	23489(17)31734	(19)32734	27854	0( ) 0	( )----
038-2800	MILFORD COMM CONS SCH DIST 280		19787(21)29840	(24)30319	21489(21)31543	(24)32021	25798	0( ) 0	( )----
039-0880	DESOTO CONS SCHOOL DISTRICT 86		20000(17)33500	( )----	22250(18)35000	( )----	29000	23750(21)40250	( )----
039-1300	GIANT CITY C C SCHOOL DIST 130		24682(15)34100	( )----	27958(18)39260	( )----	33609	0( ) 0	( )----
041-0020	ROME COMM CONS SCHOOL DIST 2		22391(16)28478	( )----	24391(24)36391	( )----	28891	0( ) 0	( )----
041-0030	FIELD COMM CONS SCHOOL DIST 3		23430(18)33174	(19)33717	25197(20)36023	(21)36566	30068	0( ) 0	( )----
041-0040	WOODLAWN COMM CONS SCH DIST 4		25309(23)38957	( )----	27683(25)42516	( )----	33616	0( ) 0	( )----
041-0050	OPDYKE-BELLE-RIVE CC SCH DIST 5		19500(18)28500	(19)30978	21500(20)31500	(21)36783	26000	0( ) 0	( )----
041-0060	GRAND PRAIRIE C C SCH DIST 6		18892(12)24675	(13)26821	20820(15)28049	(16)30488	25158	0( ) 0	( )----
041-0070	DODDS COMM CONS SCHOOL DIST 7		23454(17)31123	( )----	26073(19)34643	( )----	30133	0( ) 0	( )----
041-0080	INA COMM CONS SCHOOL DIST 8		17387(19)25523	( )----	18758(27)30320	( )----	22611	0( ) 0	( )----
041-0120	MCCLELLAN C C SCHOOL DIST 12		17987(15)25732	( )----	18856(15)26601	( )----	24020	0( ) 0	( )----
041-0790	SUMMERSVILLE SCHOOL DIST 79		22192(18)31213	( )----	24202(22)35736	( )----	28921	26213(26)40442	( )----
041-0820	BETHEL SCHOOL DISTRICT 82		22700(19)30500	( )----	24300(25)34500	( )----	27900	0( ) 0	( )----
041-0990	FARRINGTON C C SCHOOL DIST 99		(NO POLICY AND NO SCHEDULE)						
041-1140	BLUFORD C C SCHOOL DIST 114		19930(20)32280	( )----	22310(24)37040	( )----	28710	0( ) 0	( )----
044-0320	NEW SIMPSON HILL CONS DIST 32		(NEGOTIATION IN PROGRESS AS OF 02/01/98)						
044-0430	BUNCOMBE CONS SCHOOL DIST 43		20109(15)29348	( )----	21739(15)30978	( )----	27717	0( ) 0	( )----
044-0550	VIENNA SCHOOL DIST 55		24333(15)35812	( )----	27089(18)40863	( )----	33976	0( ) 0	( )----
044-0640	CYPRESS SCHOOL DIST 64		20882(20)29443	( )----	22309(20)32225	( )----	26803	0( ) 0	( )----
046-2560	ST ANNE C C SCHOOL DIST 256		25348(13)34391	(20)35195	28728(17)40935	(20)41739	34772	0( ) 0	( )----
046-2580	ST GEORGE C C SCHOOL DIST 258		21000(25)32500	( )----	21500(25)34200	( )----	28300	0( ) 0	( )----
047-0660	NEWARK COMM CONS SCH DIST 66		20730(12)29574	( )----	23187(17)35717	( )----	29820	0( ) 0	( )----
047-0900	LISBON COMM CONS SCH DIST 90		21846(30)37278	( )----	24125(30)39557	( )----	28754	0( ) 0	( )----
049-0330	EMMONS SCHOOL DISTRICT 33		23500( ) 0	( )----	26300( ) 0	( )----	0	27950( ) 0	( )----
049-0360	GRASS LAKE SCHOOL DIST 36		23650(13)36490	( )----	26487(15)41690	( )----	33365	0( ) 0	( )----
049-0720	RONDOUT SCHOOL DIST 72		28564(8)37664	( )----	33494(11)50871	( )----	47712	39560(11)57634	( )----
049-1060	BANNOCKBURN SCHOOL DIST 106		28325(24)55620	( )----	30040(24)61609	( )----	39825	0( ) 0	( )----
050-0560	OTTER CREEK-HYATT SCHOOL DIST 56		19500(15)25500	( )----	21500(15)27500	( )----	25500	0( ) 0	( )----
050-0650	ALLEN TWP C C SCHOOL DIST 65		20400(9)24380	( )----	23649(19)34452	( )----	28828	25089(21)38027	( )----
050-0790	TONICA COMM CONS SCH DIST 79		20203(12)25334	( )----	22127(21)31533	( )----	26402	23089(22)32495	( )----
050-0820	DEER PARK C C SCHOOL DIST 82		21011(12)26059	( )----	21772(16)32224	( )----	27651	0( ) 0	( )----
050-0950	GRAND RIDGE C C SCHOOL DIST 95		20896(11)28941	( )----	23821(15)35419	(27)38762	31240	0( ) 0	( )----
050-1250	OGLESBY ELEM SCH DIST 125		19223(13)29044	(15)29343	23753(19)38107	(21)38407	30552	0( ) 0	( )----
050-1350	UTICA ELEM SCHOOL DIST 135		17541(23)25755	(37)30295	18969(23)27183	(37)31724	22184	0( ) 0	( )----
050-1750	DIMMICK C C SCHOOL DIST 175		21300(13)26500	( )----	23460(19)31060	( )----	27060	0( ) 0	( )----
050-1850	WALTHAM C C SCHOOL DIST 185		22048(15)29468	(15)29763	24168(19)33708	(19)34045	28938	26288(21)36888	(21)37257
050-1950	WALLACE C C SCHOOL DIST 195		24316(10)31611	( )----	26261(16)41824	(25)43768	35015	0( ) 0	( )----
050-2100	MILLER TWP CC SCH DIST 210		23043(14)35598	(35)41033	25435(15)38886	(35)43234	33505	0( ) 0	( )----
050-2300	RUTLAND C C SCHOOL DIST 230		22200(15)34956	( )----	23768(21)42404	(25)45348	30840	0( ) 0	( )----
050-235	HIR COMM CONS SCH DIST 235		18000(14)30000	( )----	20160(18)36360	( )----	28260	22320(20)40320	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 96-97 TO 97-98 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1997-98	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
032-0750	(10)26984	( )----	596-1223	1107-----	---------	----	MA	-----	----	.05	YES	NO	IEA-NEA
038-2750	(18)32619	(19)33619	600-600	1000-1570	---------	2455	MA + 08	-----	----		YES	NO	INDEP.
038-2800	(21)31543	(24)32021	612-922	664-976	---------	976	MA	-----	----	6.38	YES	NO	IEA-NEA
039-0860	(21)40250	( )----	500-1250	500-1250	500-1250	1250	MA + 32	-----	----	8.69	YES	NO	IEA-NEA
039-1300	(18)40897	( )----	719-719	719-747	---------	718	MA + 16	-----	----	8.69	YES	NO	IEA-NEA
041-0020	(26)38391	( )----	---------	---------	---------	----	MA + 16	-----	----	8.69	YES	YES	IEA-NEA
041-0030	(20)36566	(21)37110	2604-3384	2746-3612	---------	3655	MA + 08	-----	----	8.69	YES	NO	IEA-NEA
041-0040	(25)43703	( )----	1403-2176	1538-2376	---------	2444	MA + 16	-----	----	8.69	YES	YES	IEA-NEA
041-0050	(20)32500	(21)37869	---------	---------	---------	----	MA + 16	-----	----	8.69	YES	NO	IEA-NEA
041-0060	(15)28692	(16)31186	---------	---------	---------	----	MA + 12	-----	----		YES	NO	IEA-NEA
041-0070	(19)34643	( )----	1087-1538	1087-1538	---------	1538	MA	-----	----	8.69	YES	YES	IEA-NEA
041-0080	(27)30320	( )----	424-622	458-740	---------	740	MA	-----	----	8.69	YES	NO	IEA-NEA
041-0120	(15)26601	(20)34672	775-775	774-775	---------	775	MA	-----	----	8.69	YES	YES	IEA-NEA
041-0790	(26)40442	( )----	0-0	0-0	0-0	----	MA + 32	-----	----	8.00	YES	NO	IEA-NEA
041-0820	(26)35300	( )----	---------	---------	---------	----	MA + 08	-----	----	8.69	YES	YES	IEA-NEA
041-0990	( )-----	( )----	---------	---------	---------	----		-----	----				
041-1140	(24)37040	( )----	221-1280	310-1231	---------	1231	MA	-----	----		YES	YES	IEA-NEA
044-0320	( )-----	( )----	---------	---------	---------	----		-----	----	8.69	YES	YES	IEA-NEA
044-0430	(15)30978	( )----	761-1152	869-1261	---------	1261	MA	-----	----	8.69	YES	YES	IEA-NEA
044-0550	(18)42240	( )----	708-1043	789-1190	---------	1230	MA + 16	-----	----	8.69	YES	NO	IEA-NEA
044-0640	(20)32225	( )----	0-428	0-499	---------	499	MA	-----	----		YES	NO	IEA-NEA
046-2560	(17)42022	(20)42826	22-940	560-1951	---------	2152	MA + 08	-----	----	8.69	YES	NO	IEA-NEA
046-2580	(25)35800	( )----	1000-1900	1000-1900	---------	2000	MA + 24	-----	----		YES	NO	INDEP.
047-0660	(17)35717	( )----	148-148	148-148	---------	148	MA	-----	----		YES	NO	IEA-NEA
047-0900	(30)39937	( )----	515-515	515-515	---------	515	MA + 08	-----	----		NO		
049-0330	( )-----	( )----	500-----	1045-----	1330-----	----		-----	----	4.16	YES	YES	IFT-AFT
049-0360	(15)41699	( )----	---------	---------	---------	----	MA	-----	----		YES	YES	IEA-NEA
049-0720	(11)57634	( )----	1360-1794	1595-2422	1884-2745	2745	MA + 32	-----	----		YES	YES	IEA-NEA
049-1060	(24)66950	( )----	---------	---------	---------	4540	MA + 18	-----	----		YES	YES	IEA-NEA
050-0560	(15)29500	( )----	1158-1158	1158-1158	---------	1158	MA + 24	-----	----		NO		
050-0650	(21)38027	( )----	500-600	583-850	618-938	938	MA + 30	-----	----		YES	YES	IEA-NEA
050-0790	(22)32495	( )----	417-1056	630-2175	---------	2281	MA + 32	-----	----		YES	YES	IFT-AFT
050-0820	(18)36102	( )----	359-450	359-533	---------	574	MA + 18	-----	----	8.69	NO		
050-0950	(16)36983	(28)40329	398-548	451-671	---------	698	MA + 08	-----	----	8.69	YES	NO	IEA-NEA
050-1250	(19)38107	(21)38407	852-853	852-853	---------	853	MA	-----	----		YES	YES	IFT-AFT
050-1350	(23)27183	(37)31724	459-459	459-459	---------	459	MA	-----	----	2.04	YES	YES	IFT-AFT
050-1750	(20)33080	( )----	800-800	800-1200	---------	1200	MA + 24	-----	----		YES	NO	IEA-NEA
050-1850	(21)36888	(21)37257	792-810	797-820	802-827	827	MA + 32	-----	----	6.00	YES	NO	IFT-AFT
050-1950	(16)46200	(25)48633	708-921	765-273	---------	165	MA + 15	-----	----	8.69	NO		
050-2100	(15)38886	(35)43234	543-924	544-951	---------	951	MA	-----	----	8.69	YES	NO	IEA-NEA
050-2300	(21)43188	(25)46132	200-317	216-----	---------	----	MA + 16	-----	----		YES	NO	INDEP.
050-2350	(20)40860	( )----	500-250	560-1010	620-1120	1135	MA + 40	-----	----		YES	YES	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

TEACHER SALARY SCHEDULE - 1997 - 98*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
052-0030	NELSON PUBLIC SCHOOL DIST 8		(NO POLICY AND NO SCHEDULE)						
052-2200	STEWARD ELEM SCHOOL DIST 220		18005(30)28828	(31)30918	17808(25)28408	(25)28520	20774	0( ) 0	( )----
053-4250	ROOKS CREEK C C SCH DIST 425		20550(11)25888	( )----	22708(15)29900	( )----	27332	0( ) 0	( )----
053-4260	CORNELL C C SCH DIST 426		(NEGOTIATION IN PROGRESS AS OF 02/01/98)						
053-4350	ODELL COMM CONS SCHOOL DIST 435		21209(11)27059	(12)28192	22625(15)30604	(16)31814	27413	0( ) 0	( )----
053-4380	SAUNEMIN C CONSOL SCH DIST 438		21150( ) 0	( )----	22950( ) 0	( )----	0	0( ) 0	( )----
054-0810	CHESTER-EAST LINCOLN CCS DIST 61		22174(18)34547	(19)34764	24835(22)39958	(23)40392	31022	0( ) 0	( )----
054-0880	NEW HOLLAND-MIDDLETOWN E DIST 88		19500(23)28470	( )----	21000(24)30735	( )----	24510	0( ) 0	( )----
054-0920	WEST LINCOLN-BROADWELL E S D #92		22100(24)31245	( )----	24100(24)33245	( )----	27529	0( ) 0	( )----
058-0010	RACCOON CONS SCHOOL DIST 1		21117(19)32970	( )----	22733(21)36458	( )----	28349	0( ) 0	( )----
058-0020	KELL CONSOLIDATED SCHOOL DIST 2		20148(7)23722	( )----	0(25)32718	( )----	0	0( ) 0	( )----
058-0070	IUKA COMM CONS SCHOOL DIST 7		25231(15)32978	( )----	27360(17)36585	( )----	32601	0( ) 0	( )----
058-0100	SELMAVILLE C C SCH DIST 10		20000(22)33860	( )----	21600(24)36090	( )----	27270	0( ) 0	( )----
058-1220	ODIN SCHOOL DIST 122		24358(20)33991	(21)34391	24958(20)34441	(21)34991	29103	0( ) 0	( )----
058-1330	CENTRAL CITY SCHOOL DIST 133		23387(18)34936	( )----	24706(19)39927	( )----	31689	0( ) 0	( )----
063-0180	RILEY C C SCHOOL DIST 18		25454(18)35801	( )----	27754(27)45866	( )----	33789	0( ) 0	( )----
063-0360	HARRISON SCHOOL DISTRICT 36		22250(13)30600	( )----	24450(17)35700	( )----	30050	26650(24)43150	(26)49400
071-1440	KINGS CONSOLIDATED SCH DIST 144		19200(24)34200	( )----	20600(24)35600	( )----	26225	0( ) 0	( )----
071-1610	CRESTON COMM CONS SCHOOL DIST 16		20217(10)24130	( )----	21848(17)28804	( )----	25761	0( ) 0	( )----
071-2690	ESWOOD C C DISTRICT 269		19637(12)26410	( )----	21676(16)32178	( )----	27071	0( ) 0	( )----
072-0620	PLEASANT VALLEY SCH DIST 62		24500( )36880	(25)49087	26000( )43700	(25)58165	0	27200( )49900	(25)66417
072-0630	NORWOOD ELEM SCHOOL DIST 63		24350(16)33700	(29)38000	25800(20)37300	(27)41000	30800	0( ) 0	( )----
072-0660	BARTONVILLE SCHOOL DIST 66		22920(9)29400	( )----	25800(13)35160	( )----	32280	0( ) 0	( )----
072-0680	OAK GROVE SCHOOL DIST 68		25020(21)36840	( )----	26870(23)42050	( )----	32570	0( ) 0	( )----
072-0690	PLEASANT HILL SCHOOL DIST 69		22729(25)33219	( )----	24836(25)36299	( )----	29135	0( ) 0	( )----
072-0700	MONROE SCHOOL DIST 70		23600(16)33956	( )----	25266(19)38920	( )----	31004	26442(19)40731	( )----
072-3160	LIMESTONE WALTERS C C S DIST 316		25502(24)36888	( )----	28053(29)41884	( )----	32210	0( ) 0	( )----
072-3280	HOLLIS CONS SCHOOL DIST 328		23500(20)35100	( )----	25140(28)41380	( )----	30940	26780(28)43020	( )----
073-0050	TAMAROA SCHOOL DIST 5		22263(20)33152	( )----	24457(20)35326	( )----	29348	0( ) 0	( )----
073-2040	COMMUNITY CONS SCH DIST 204		23355(14)30203	( )----	25203(21)35475	( )----	29605	0( ) 0	( )----
079-1340	PRAIRIE DU ROCHER C C S D 134		20217(15)29674	(25)28300	21739(15)31196	(25)29705	27413	0( ) 0	( )----
081-0290	HAMPTON SCHOOL DISTRICT 29		21320(18)36670	( )----	23026(18)38376	( )----	30701	24731(18)40082	( )----
081-0360	CARBON CLIFF-BARSTOW SCH DIST 36		21577(10)31284	(19)32098	24168(14)38189	(19)39003	33875	0( ) 0	( )----
082-0300	ST LIBORY CONS SCH DIST 30		18556(20)29710	( )----	20078(20)31232	( )----	25097	0( ) 0	( )----
082-0850	SHILOH VILLAGE SCHOOL DIST 85		23766(28)45478	( )----	26372(28)48085	( )----	32235	0( ) 0	( )----
082-1040	CENTRAL SCHOOL DIST 104		23350(14)33300	( )----	25450(22)41250	( )----	32800	0( ) 0	( )----
082-1160	HIGH MOUNT SCHOOL DIST 116		24984(19)39686	(20)40226	27896(21)44146	(22)44686	34860	29837(21)46087	(22)46627
082-1300	SMITHTON C C SCHOOL DIST 130		19168(20)36206	( )----	20659(21)37697	( )----	28326	0( ) 0	( )----
082-1810	SIGNAL HILL SCH DIST 181		20705(21)43907	( )----	22130(21)45332	( )----	30201	23180(21)46382	( )----
087-0100	TOWER HILL C C SCHOOL DISTRICT 1		20054(30)31196	( )----	20707(30)33478	( )----	24375	0( ) 0	( )----
087-0110	COWDEN-HERRICK ELEM C C DIST 11		21908(20)29448	(22)29848	22669(25)33469	(26)33869	26557	0( ) 0	( )----
090-0850	ROBEIN SCHOOL DISTRICT 85		22908(14)31246	(38)39676	25657(21)38164	(38)44732	31017	27031(23)40730	(38)46785

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

	HIGHEST SCHEDULED SALARY		INCREASE: 96-97 TO 97-98					AVERAGE PAID	AVERAGE YEARS		NEGOTIATED AGREEMENT		
			BA	MA	MA+30-32	HIGHEST	DEGREE & HOURS	SALARY	EXPERIENCE	TRS	YES	FAIR	
CTY-DIST	1996-97	LONGEVITY	MIN---MAX	MIN---MAX	MIN---MAX	SCHEDULED	REQUIRED	1997-98	1997-98	% *	NO	SHARE	AFFIL
052-0080	( )-----	( )----	---------	---------	---------	----		-----	----				
052-2200	(34)42320	(34)46000	-----4273	---------	---------	2571	MA + 24	-----	----	8.00	NO		
053-4250	(15)30928	( )----	800-----	204-----	---------	----	MA + 16	-----	----		NO		
053-4260	( )-----	( )----	---------	---------	---------	----	MA + 16	-----	----		YES	NO	IEA-NEA
053-4350	(20)33911	(21)35193	916-416	416-416	---------	416	MA + 20	-----	----	6.38	YES	NO	IFT-AFT
053-4380	( )-----	( )----	1150-----	1150-----	---------	----	MA + 16	-----	----		YES	NO	IEA-NEA
054-0610	(24)42663	(25)43315	1556-5067	2361-8623	---------	1328	MA + 48	-----	----		YES	NO	IEA-NEA
054-0880	(24)31110	( )----	---------	---------	---------	----	MA + 16	-----	----	8.69	YES	YES	IEA-NEA
054-0920	(24)33245	( )----	800-1109	800-1109	---------	1109	MA	-----	----	8.69	YES	NO	IFT-AFT
056-0010	(21)36458	( )----	111-1115	166-1233	---------	1233	MA	-----	----		YES	YES	IEA-NEA
058-0020	(25)32718	( )----	2148-----	-----1909	---------	1909	MA	-----	----		NO		
058-0070	(17)37316	( )----	495-862	1190-1586	---------	1959	MA + 16	-----	----	8.00	YES	YES	IEA-NEA
058-0100	(24)37520	(25)41087	990-990	990-990	---------	1620	MA + 16	-----	----		YES	NO	IEA-NEA
058-1220	(20)34441	(21)34991	953-1351	953-1201	---------	1201	MA	-----	----		NO		
058-1330	(21)41993	( )----	387-579	409-661	---------	696	MA + 24	-----	----		YES	YES	IEA-NEA
063-0180	(29)49510	( )----	861-1211	938-1551	---------	2325	C.A.S.	-----	----	8.69	YES	NO	IEA-NEA
063-0360	(24)43150	(26)49400	500-500	700-700	900-900	900	MA + 32	-----	----		YES	NO	IEA-NEA
071-1440	(25)36300	( )----	---------	---------	---------	----	MA + 16	-----	----	8.00	YES	YES	IEA-NEA
071-1610	(21)32201	( )----	217-----	218-----	---------	571	MA + 24	-----	----	8.69	NO		
071-2690	(20)36407	( )----	385-518	425-632	---------	714	MA + 08	-----	----	8.00	NO		
072-0620	( )49900	(25)66417	700-1180	700-1400	700-1600	1600	MA + 30	-----	----	8.50	NO		
072-0630	(20)38519	(31)43000	584-700	600-800	---------	----	MA + 15	-----	----	8.69	YES	YES	IFT-AFT
072-0660	(15)38040	( )----	700-1186	916-1618	---------	1834	MA + 16	-----	----		YES	YES	IEA-NEA
072-0680	(23)43090	( )----	1200-1420	1200-1680	---------	1770	MA + 15	-----	----		NO		
072-0690	(25)36299	( )----	663-1392	724-1521	---------	1521	MA	-----	----		YES	YES	IFT-AFT
072-0700	(19)40731	( )----	1000-1438	1070-1649	1121-1726	1726	MA + 30	-----	----		YES	NO	IFT-AFT
072-3160	(29)43159	( )----	---------	---------	---------	----	MA + 15	-----	----		NO		
072-3280	(28)43020	( )----	1308-1308	1308-1308	1308-1308	1308	MA + 30	-----	----		NO		
073-0050	(20)35326	( )----	544-1087	544-1087	---------	1087	MA	-----	----	8.69	YES	NO	IEA-NEA
073-2040	(23)37758	( )----	1165-676	1279-1768	---------	1769	MA + 24	-----	----	8.69	YES	NO	IEA-NEA
079-1340	(15)32283	(25)30400	0-0	0-0	---------	326	MA + 16	-----	----	8.69	YES		IEA-NEA
081-0290	(18)40082	( )----	820-1410	886-1476	951-1542	1542	MA + 30	-----	----		YES	NO	IFT-AFT
081-0360	(14)38189	(19)39003	-----1145	1720-2230	---------	2230	MA	-----	----	8.50	YES	YES	IEA-NEA
082-0300	(20)31232	( )----	256-410	278-432	---------	432	MA	-----	----		YES	NO	IFT-AFT
082-0850	(28)48736	( )----	736-2320	817-2401	---------	2421	MA + 12	-----	----	8.69	YES	YES	IFT-AFT
082-1040	(26)44000	( )----	1000-1950	1000-2400	---------	2550	MA + 16	-----	----		YES	NO	IFT-AFT
082-1160	(21)46087	(22)46627	1414-2210	1579-2550	1689-2660	2660	MA + 32	-----	----	8.69	YES	YES	IFT-AFT
082-1300	(21)38443	( )----	643-1214	693-1265	---------	1290	MA + 16	-----	----		YES	NO	IEA-NEA
082-1810	(21)48182	( )----	585-1323	710-1448	460-1198	1698	EDD-PHD	-----	----	8.69	YES	YES	IEA-NEA
087-0100	(30)33478	( )----	163-2473	218-2853	---------	2853	MA	-----	----	8.69	YES	NO	IFT-AFT
087-0110	(25)33904	(26)34304	650-650	650-650	---------	650	MA + 16	-----	----		YES	NO	IFT-AFT
090-0850	(23)40730	(38)46785	408-----	1201-----	1596-----	----	MA + 32	-----	----	8.69	YES	NO	IFT-AFT

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

TEACHER SALARY SCHEDULE - 1997 - 98*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
090-0880	RANKIN COMMUNITY SCHOOL DIST 98		21848(31)35393	( )----	23409(31)37922	( )----	27623	0( ) 0	( )----
090-1370	SOUTH PEKIN SCHOOL DIST 137		20698(24)40039	( )----	22309(24)41651	( )----	29562	0( ) 0	( )----
090-6060	SPRING LAKE C C SCH DIST 606		22079(25)31129	( )----	25229(25)34279	( )----	28487	0( ) 0	( )----
091-0160	LICK CREEK C C SCH DISTRICT 16		21384(12)24300	( )----	21924(15)26055	( )----	24403	0( ) 0	( )----
091-0430	JONESBORO C C SCHOOL DIST 43		24150(20)36010	( )----	25200(24)40793	( )----	30949	0( ) 0	( )----
092-0610	ARMSTRONG-ELLIS CONS SCH DIST 61		21660(27)35453	( )----	22682(27)36475	( )----	27279	0( ) 0	( )----
095-0010	OAKDALE C C SCHOOL DISTRICT 1		19487(14)25560	( )----	20796(14)26868	( )----	24699	0( ) 0	( )----
095-0110	IRVINGTON C C SCH DISTRICT 11		23535(23)33544	( )----	24835(23)35284	( )----	29518	0( ) 0	( )----
095-0150	ASHLEY C C SCH DISTRICT 15		22304(15)30065	( )----	24348(17)34130	( )----	29239	0( ) 0	( )----
095-0290	HOYLETON CONS SCH DISTRICT 29		22256(20)23692	(21)31000	23403(20)30861	(21)32112	27394	0( ) 0	( )----
096-0060	NEW HOPE C C SCHOOL DIST 6		20480(17)27280	( )----	23480(23)37280	( )----	28880	0( ) 0	( )----
096-0140	GEFF C C SCHOOL DISTRICT 14		17492(27)26828	( )----	18882(27)28217	( )----	21993	0( ) 0	( )----
096-0170	JASPER COMM CONS SCHOOL DIST 17		20675(19)29225	( )----	21675(29)34725	( )----	25725	0( ) 0	( )----
096-0190	MERRIAM COMM CONS SCHOOL DIST 19		19101(26)31094	(27)36636	20599(26)32532	(27)33074	24154	0( ) 0	( )----
098-0120	EAST COLOMA SCHOOL DIST 12		23505(9)32496	( )----	26796(24)48774	( )----	38431	0( ) 0	( )----
098-0140	RIVERDALE SCHOOL DIST 14		19124(9)26441	(29)29693	21563(14)32946	(29)39467	28880	0( ) 0	( )----
098-1450	MONTMORENCY C C SCH DIST 145		20923(25)34315	( )----	24271(25)41847	( )----	32641	0( ) 0	( )----
099-070C	LARAWAY C C SCHOOL DIST 70C		24739(22)43330	(29)46175	26810(25)52979	(29)56512	30448	27457(26)56339	(29)58234
099-0810	UNION SCHOOL DIST 81		21008(25)35207	(26)36343	22145(25)36343	(26)37478	27257	23279(25)37478	(26)38614
099-0840	ROCKDALE SCHOOL DISTRICT 84		21579(26)41464	( )----	22365(29)44747	( )----	27967	22889(29)45567	( )----
099-088A	RICHLAND SCHOOL DIST 88A		25378(26)42423	( )----	27362(27)47625	( )----	34655	29391(27)50924	( )----
099-0880	CHANEY-MONGE SCH DISTRICT 88		24697(27)48564	(28)49784	26886(30)53172	(31)54672	36372	28531(30)54818	(31)56318
099-0890	FAIRMONT SCHOOL DISTRICT 89		(NEGOTIATION IN PROGRESS AS OF 02/01/98)						
099-0900	TAFT SCHOOL DISTRICT 90		24628(5)27553	( )----	26668(5)29668	( )----	0	0( ) 0	( )----
099-2030	ELWOOD C C SCH DIST 203		20516(14)32840	(26)43590	22619(19)38464	( )----	30541	0( ) 0	( )----
101-1330	PRAIRIE HILL C C SCH DIST 133		23350(17)38823	(18)40764	28113(20)46316	(21)48631	36306	33847(20)52051	(21)54653
101-1340	SHIRLAND C C SCHOOL DIST 134		21400(16)31640	( )----	23900(20)36700	( )----	29660	0( ) 0	( )----
102-0020	RIVERVIEW C C SCHOOL DISTRICT 2		22115(9)26715	( )----	23990(34)42340	( )----	28590	25115(34)43465	( )----

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
006-0990	SPRING VALLEY C C SCH DIST 99		21112(17)30856	( )----	24575(18)34803	( )----	28928	26814(18)37042	( )----
010-1690	ST JOSEPH C C SCHOOL DIST 169		22630(16)32980	( )----	24660(20)38405	( )----	30785	0( ) 0	( )----
014-0120	BREESE SCHOOL DISTRICT 12		27092(16)34728	(19)35461	27961(30)42917	( )----	33152	0( ) 0	( )----
016-0290	SUNSET RIDGE SCHOOL DIST 29		28097(14)54228	( )----	29678(14)58506	( )----	42241	31292(14)63083	( )----
016-0310	WEST NORTHFIELD SCHOOL DIST 31		32994(14)48726	( )----	37080(17)58992	(28)64492	44231	41269(18)65376	(28)70876
016-0370	AVOCA SCHOOL DIST 37		30933(17)58905	(20)62616	33407(17)63709	(20)67420	44540	35881(17)68513	(20)72224
016-0380	KENILWORTH SCHOOL DIST 38		31340(8)42040	( )----	33920(13)54118	( )72433	47034	0( ) 0	( )----
016-0670	GOLF ELEM SCHOOL DIST 67		32136(11)42325	(12)43925	39320(17)60012	(18)63262	44921	0( ) 0	( )----
016-0700	MORTON GROVE SCHOOL DIST 70		34748(12)44383	(26)50333	42025(17)59040	(26)62865	49303	49713(17)66420	(26)70245
016-0710	NILES ELEM SCHOOL DIST 71		34210(9)42160	(33)48960	41150(16)59390	(33)66190	49000	47990(16)65730	(33)72530
016-0720	SKOKIE FAIRVIEW SCHOOL DIST 72		(NEGOTIATION IN PROGRESS AS OF 02/01/98)						
016-0800	NORRIDGE SCHOOL DIST 80		(NEGOTIATION IN PROGRESS AS OF 02/01/98)						

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 96-97 TO 97-98 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1997-98	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
090-0980	(31)39608	( )----	---------	---------	---------	----	MA + 16	-----	----	8.69	YES	NO	IFT-AFT
090-1370	(24)42456	( )----	218-1907	294-1984	---------	2021	MA + 15	-----	----		YES	NO	IFT-AFT
090-6060	(25)34279	( )----	2454-1792	2850-2007	---------	2007	MA	-----	----		YES	NO	IFT-AFT
091-0160	(15)26055	( )----	540-540	540-540	---------	540	MA	-----	----	8.69	NO		
091-0430	(24)42053	( )----	1150-1715	1200-1943	---------	2003	MA + 24	-----	----		NO		
092-0610	(27)36475	( )----	460-1253	482-1275	---------	1275	MA	-----	----	2.17	NO		
095-0010	(14)26868	( )----	568-745	606-782	---------	782	MA	-----	----		YES	NO	IEA-NEA
095-0110	(23)35284	( )----	535-1144	635-1244	---------	1244	MA	-----	----		YES	YES	IEA-NEA
095-0150	(17)34130	( )----	316-838	1275-2381	---------	2381	MA	-----	----		YES	NO	IEA-NEA
095-0290	(20)30861	(21)32112	0-----	---------	---------	----	MA	-----	----		YES	NO	IEA-NEA
096-0060	(23)37280	( )----	405-805	405-2245	---------	2245	MA	-----	----		YES	NO	IEA-NEA
096-0140	(27)28911	( )----	174-445	214-486	---------	506	MA + 16	-----	----		YES	NO	IEA-NEA
096-0170	(29)34725	( )----	600-600	600-600	---------	600	MA	-----	----		NO		
096-0190	(26)32532	(27)33074	499-380	600-421	---------	421	MA	-----	----	8.69	YES	YES	IEA-NEA
098-0120	(24)51359	( )----	1680-1396	2189-1905	---------	2635	MA + 24	-----	----	8.69	YES	YES	IEA-NEA
098-0140	(14)34572	(29)41093	-----771	1417-4909	---------	1800	MA + 24	-----	----	8.69	YES	NO	IEA-NEA
098-1450	(25)43521	( )----	162-1098	188-325	---------	338	MA + 16	-----	----	8.69	YES	YES	IEA-NEA
099-070C	(26)56339	(29)58234	485-1057	526-1292	539-3055	3055	MA + 30	-----	----		YES	YES	IFT-AFT
099-0810	(25)37478	(26)38614	261-808	306-852	348-895	895	MA + 30	-----	----		YES	NO	IFT-AFT
099-0840	(29)45975	( )----	1807-1786	1895-2582	1954-2618	2633	EDD-PHD	-----	----		YES	NO	IFT-AFT
099-088A	(27)50924	( )----	0-2741	10-2175	50-2286	2286	MA + 30	-----	----		YES	YES	IFT-AFT
099-0880	(30)54818	(31)56318	0-2310	107-2530	186-2610	2610	MA + 30	-----	----	8.00	YES	NO	IFT-AFT
099-0890	( )-----	( )----	---------	---------	---------	----	MA + 32	-----	----		YES	YES	IFT-AFT
099-0900	(05)30668	( )----	453-707	690-----	---------	----	MA + 20	-----	----		YES	NO	IFT-AFT
099-2030	(18)38464	(26)43590	1375-494	1375-494	---------	494	MA + 30	-----	----	8.00	YES	NO	IFT-AFT
101-1330	(20)52051	(21)54653	350-6995	-----2341	---------	3939	MA + 32	-----	----	8.69	YES	YES	IFT-AFT
101-1340	(21)37965	( )----	400-1040	600-1400	---------	1490	MA + 10	-----	----		YES	NO	IEA-NEA
102-0020	(34)43465	( )----	715-715	1090-6590	---------	7340	BA + 60	-----	----	8.00	YES	NO	IFT-AFT

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 96-97 TO 97-98 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1997-98	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
006-0990	(18)37042	( )----	30-399	32-423	31-422	422	MA + 32	-----	----	8.69	YES	YES	IFT-AFT
010-1690	(20)39875	( )----	505-1180	505-1450	---------	1480	MA + 16	-----	----		YES	YES	IEA-NEA
014-0120	(30)43152	( )----	1533-1533	1532-1533	---------	1533	MA + 16	-----	----		NO		
016-0290	(14)63083	( )----	0-0	0-0	0-0	----	MA + 30	-----	----		YES	YES	IEA-NEA
016-0310	(18)67470	(28)72970	694-1026	780-1242	869-1376	1420	EDD-PHD	-----	----		YES	YES	IFT-AFT
016-0370	(17)69684	(20)73425	457-1237	493-1237	529-1237	1207	MA + 45	-----	----	8.00	YES	NO	IEA-NEA
016-0380	(13)56087	( )78337	0-1617	0-----	---------	----	MA + 15	-----	----		YES	NO	IEA-NEA
016-0670	(17)65946	(18)69196	936-----	1145-1773	---------	1922	MA + 24	-----	----		YES	YES	IFT-AFT
016-0700	(17)66420	(26)70245	848-1083	1025-1440	1213-1620	1620	MA + 30	-----	----		YES	YES	IFT-AFT
016-0710	(16)65730	(33)72530	710-870	850-1230	990-1360	1360	MA + 30	-----	----		YES	YES	IFT-AFT
016-0720	( )-----	( )----	---------	---------	---------	----	MA + 30	-----	----		YES	YES	IFT-AFT
016-0800	( )-----	( )----	---------	---------	---------	----	MA + 24	-----	----		YES	NO	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1997 - 98*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
016-0845	RHODES SCHOOL DIST 84-5		20421(9)30760	( )----	24565(23)57784	(26)58797	34815	28713(23)61927	( )----
016-0855	RIVER GROVE SCHOOL DIST 85-5		20553(9)29093	( )----	24009(22)48187	( )----	33707	26039(22)50415	( )----
016-0860	UNION RIDGE SCHOOL DIST 86		28705(9)34577	( )----	32250(21)50940	(22)52980	38856	36236(24)58652	(25)61591
016-0950	BROOKFIELD SCHOOL DIST 95		23490(13)33759	( )----	26548(23)49164	( )----	34633	28297(23)50912	( )----
016-1060	LAGRANGE HIGHLANDS SCH DIST 106		26528(11)37922	( )----	29504(16)48272	( )----	40061	32031(23)60067	( )----
016-1070	PLEASANTDALE SCHOOL DIST 107		24970(9)37236	( )----	28308(23)58970	(24)60149	42730	0( ) 0	( )----
016-1250	ATWOOD HEIGHTS DISTRICT 125		23655(21)45349	( )----	25751(21)47445	( )----	37917	26799(21)48493	( )----
016-1280	PALOS HEIGHTS SCHOOL DIST 128		23800(9)30500	( )----	25600(23)52900	(27)54900	32300	0( ) 0	( )----
016-1330	GEN GEO PATTON SCHOOL DIST 133		24729(25)44468	(26)46168	27481(25)47563	(26)49263	33748	0( ) 0	( )----
016-1500	SOUTH HOLLAND SCHOOL DIST 150		26867(10)41375	( )----	29554(19)61767	( )----	43444	0( ) 0	( )----
016-1560	LINCOLN ELEM SCHOOL DIST 156		26443(14)37537	( )----	29500(21)49178	( )----	35911	31671(23)53439	(24)54026
016-1570	HOOVER-SCHRUM MEMORIAL SD 157		26250(24)49011	( )----	27227(24)50285	( )----	34566	30083(24)56733	( )----
016-1690	FORD HEIGHTS SCHOOL DISTRICT 169		25252(22)42523	( )----	26797(22)45049	( )----	33466	27881(22)46814	( )----
022-0100	ITASCA SCHOOL DIST 10		27376(10)38053	( )----	29840(18)53657	( )----	40516	31482(20)58585	( )----
022-0110	MEDINAH SCHOOL DISTRICT 11		27000(11)32913	( )----	31719(17)43543	( )----	37907	34688(19)49543	( )----
022-0120	ROSELLE SCHOOL DISTRICT 12		25440(7)27990	( )----	40412(31)54587	( )----	42537	48355(31)62055	( )----
022-0480	SALT CREEK SCHOOL DIST 48		30685(12)47224	( )----	34367(19)62598	(20)63648	49710	47255(19)70269	(20)72019
022-0620	GOWER SCHOOL DIST 62		28000(9)38500	( )----	31780(17)52500	(27)65895	42280	0( ) 0	( )----
022-0630	CASS SCHOOL DIST 63		27345(9)36307	(21)41377	29772(16)50051	(28)56501	39876	31708(21)60434	(28)66734
022-1800	COMMUNITY CONS SCH DIST 180		27865(7)31365	( )----	30865(19)48165	( )----	35165	32365(19)49665	( )----
028-0340	CHRISTOPHER SCHOOL DIST 34		23288(27)42071	( )----	24821(27)47917	( )----	32520	25473(27)48787	( )----
032-060C	SARATOGA COMM CONS S DIST 60C		22500(21)38250	( )----	23700(29)45450	( )----	31650	24900(29)46650	( )----
037-1900	COLONA SCHOOL DISTRICT 190		22549(16)41257	( )----	24577(18)44863	( )----	34720	25929(18)46215	( )----
039-1400	UNITY POINT C C SCHOOL DIST 140		23650(10)30200	(25)36250	25600(10)32150	(15)38200	32150	0( ) 0	( )----
046-2590	PEMBROKE C C SCHOOL DISTRICT 259		24247(18)39351	(19)39951	26057(21)44324	(22)44924	32758	0( ) 0	( )----
049-0010	WINTHROP HARBOR SCHOOL DIST 1		23903(15)38811	(17)41374	27286(15)43398	(17)46265	36342	32009(15)43398	( )----
049-0240	MILLBURN C C SCHOOL DIST 24		24931(6)28903	( )----	28931(6)32903	( )----	0	31531(6)35503	( )----
049-0380	BIG HOLLOW SCHOOL DIST 38		21670(17)41439	(18)44104	25754(20)48218	(21)51530	35208	27432(20)50830	(21)54142
049-0680	OAK GROVE SCHOOL DIST 68		28600(9)35035	( )----	37180(14)54626	( )----	44902	40040(14)60489	( )----
049-1140	FOX LAKE GRADE SCHOOL DIST 114		23000(8)28292	(16)40900	27280(15)46603	(16)50053	34845	29540(15)54362	(16)59332
050-1220	LASALLE ELEM SCHOOL DIST 122		19239(8)24626	( )----	19824(16)33284	(17)34484	28474	0( ) 0	( )----
050-1240	PERU ELEM SCHOOL DISTRICT 124		22515(14)31106	(22)39684	24310(21)39508	(22)40401	28917	0( ) 0	( )----
050-1500	MARSEILLES ELEM SCHOOL DIST 150		22494(29)43241	( )----	24241(29)44989	( )----	34069	0( ) 0	( )----
050-1700	SENECA COMM CONS SCH DIST 170		27300(10)39858	( )----	30030(15)47229	( )----	41496	0( ) 0	( )----
053-2320	DWIGHT COMMON SCHOOL DIST 232		23440(9)31678	( )----	27190(17)43130	( )----	35629	30941(17)46880	(18)49050
057-0150	WOOD RIVER-HARTFORD ELEM S D 15		25030(18)41209	(22)42671	27224(20)45597	(22)47060	34625	29419(22)50961	( )----
063-0030	FOX RIVER GROVE CONS S D 3		23294(12)32378	( )----	25623(20)44258	( )----	34009	29350(20)47985	( )----
063-0110	SPRING GROVE SCH DIST 11		23754(11)32333	( )----	27828(19)40889	( )----	32741	30704(19)46999	( )----
063-0130	RICHMOND CONS SCHOOL DIST 13		23522(9)29415	( )----	25947(20)41707	( )----	31281	27765(25)47467	( )----
063-0460	PRAIRIE GROVE C SCH DIST 46		22500(10)32970	(37)36926	26600(24)49275	(37)55188	35910	0( ) 0	( )----
073-0500	PINCKNEYVILLE SCH DIST 50		25574(15)35058	( )----	27965(19)40058	( )----	33536	0( ) 0	( )----
081-0340	SILVIS SCHOOL DISTRICT 34		21478(20)38440	( )----	25696(22)47520	( )----	32347	27856(22)49680	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 96-97 TO 97-98 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1997-98	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
016-0845	(23)61927	(26)58797	1500-448	1500-3637	1500-3637	3637	MA + 30	-----	----		YES	NO	IEA-NEA
016-0855	(22)52642	( )----	353-911	529-2111	662-2257	3443	MA + 60	-----	----	2.00	YES	YES	IEA-NEA
016-0860	(24)60827	(25)63874	660-792	740-1170	831-1347	1397	MA + 45	-----	----		YES	NO	IEA-NEA
016-0950	(23)50912	( )----	832-1195	940-1740	1002-1802	1802	MA + 30	-----	----		YES	YES	IEA-NEA
016-1060	(23)60067	( )----	897-1282	998-1633	1083-2031	2031	MA + 30	-----	----	8.00	YES	NO	IFT-AFT
016-1070	(23)66181	(24)67440	203-303	230-480	---------	2158	MA + 45	-----	----	8.69	YES	NO	IEA-NEA
016-1250	(21)49541	( )----	575-583	574-583	---------	581	MA + 48	-----	----		YES	YES	IEA-NEA
016-1280	(23)55550	(27)57550	150-150	150-----	---------	----	MA + 24	-----	----		YES	YES	IFT-AFT
016-1330	(25)49628	(26)51328	1030-778	1030-708	---------	709	MA + 24	-----	----		YES	YES	IEA-NEA
016-1500	(19)62567	( )----	1034-1591	1137-2376	---------	2376	MA + 16	-----	----		YES	YES	IEA-NEA
016-1560	(23)53439	(24)54026	1172-1569	1632-2402	1793-2174	2174	MA + 30	-----	----	8.69	YES	YES	IFT-AFT
016-1570	(24)56733	( )----	1250-2111	---------	1433-2443	2443	MA + 30	-----	----		YES	YES	IFT-AFT
016-1690	(22)46814	( )----	595-970	631-1030	657-1072	1072	MA + 30	-----	----		YES	YES	IEA-NEA
022-0100	(20)58585	( )----	689-958	751-1350	792-1475	1475	MA + 30	-----	----	8.00	YES	NO	IEA-NEA
022-0110	(20)52696	(21)53696	2539-----	2439-----	2380-----	----	MA + 36	-----	----		YES	YES	IEA-NEA
022-0120	(31)62905	( )----	375-375	1000-1000	1200-1200	1275	MA + 45	-----	----		YES	YES	IEA-NEA
022-0480	(19)72417	(20)74517	748-5612	838-1527	2229-1713	3861	MA + 45	-----	----	8.00	YES	NO	IEA-NEA
022-0620	(17)55860	(27)70207	400-550	454-750	---------	798	MA + 36	-----	----		YES	YES	IEA-NEA
022-0630	(21)60434	(28)66734	136-180	794-2084	846-634	634	MA + 30	-----	----		YES	NO	IEA-NEA
022-1800	(19)49665	( )----	700-700	700-300	700-300	300	MA + 30	-----	----		YES	NO	IEA-NEA
028-0340	(27)48787	( )----	517-1919	745-2221	544-2239	2239	MA + 32	-----	----	8.69	YES	NO	IFT-AFT
032-060C	(29)46650	( )----	300-300	---------	-----300	300	MA + 30	-----	----	8.00	YES	NO	IEA-NEA
037-1900	(18)46215	( )----	800-3256	871-1583	918-1630	1630	MA + 30	-----	----	8.69	YES	NO	IEA-NEA
039-1400	(10)33400	(28)47350	800-800	1250-650	---------	1300	MA + 24	-----	----	8.69	YES	YES	IEA-NEA
046-2590	(21)44680	(22)45280	591-960	636-1081	---------	1090	MA + 16	-----	----		YES	YES	IFT-AFT
049-0010	(15)52418	(17)55880	342-0	383-0	---------	----	MA + 36	-----	----	8.69	YES	NO	IFT-AFT
049-0240	(23)51591	( )----	489-568	2889-2968	2889-2968	9056	MA + 32	-----	----		NO		
049-0380	(20)50830	(21)54142	23-768	476-894	501-847	847	MA + 30	-----	----		YES	NO	IFT-AFT
049-0680	(14)64493	( )----	298-365	387-852	---------	2229	MA + 36	-----	----		YES	YES	IEA-NEA
049-1140	(15)54362	(16)59332	325-----	1102-1576	1167-1838	1838	MA + 30	-----	----		YES	YES	IEA-NEA
050-1220	(16)35015	(17)36215	761-974	-----1317	---------	1385	MA + 24	-----	----	8.69	YES	YES	IEA-NEA
050-1240	(21)41304	(22)42197	1015-1215	1015-1215	---------	1215	MA + 36	-----	----	8.00	YES	NO	IEA-NEA
050-1500	(29)46736	( )----	894-0949	913-0969	---------	988	MA + 36	-----	----	9.19	YES	YES	IEA-NEA
050-1700	(18)51324	( )----	500-730	550-865	---------	940	MA + 24	-----	----		YES	NO	IEA-NEA
053-2320	(17)46880	(18)49050	800-1088	928-1472	1056-1600	1600	MA + 32	-----	----		YES	YES	IEA-NEA
057-0150	(22)50961	( )----	387-637	421-705	455-788	788	MA + 32	-----	----		YES	YES	IEA-NEA
063-0030	(20)47985	( )----	788-1095	866-1497	993-1623	1623	MA + 32	-----	----		YES	NO	IEA-NEA
063-0110	(19)46999	( )----	1044-1421	1224-1799	1350-2066	2066	MA + 30	-----	----		YES	NO	IEA-NEA
063-0130	(25)47467	( )----	809-1011	891-1434	953-1631	1631	MA + 32	-----	----	3.00	YES	NO	IEA-NEA
063-0460	(24)51900	(37)58128	-----407	67-1134	---------	1146	MA + 24	-----	----	8.00	YES	NO	IEA-NEA
073-0500	(23)43808	( )----	978-979	978-979	---------	979	MA + 24	-----	----	8.69	YES	YES	IEA-NEA
081-0	22)49680	( )----	1216-1232	1903-3520	2063-3680	3680	MA + 30	-----	----	8.00	YES	YES	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1997 - 98*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
082-0700	FREEBURG C C SCHOOL DIST 70		23004(21)38983	(24)41265	24504(26)44287	( )----	31352	0( ) 0	( )----
082-1050	PONTIAC-W HOLLIDAY SCH DIST 105		26119(20)47337	( )----	27657(20)51586	( )----	38439	28678(20)52749	( )----
082-1100	GRANT COMM CONS SCH DIST 110		24726(17)40068	( )----	26154(19)45208	( )----	33145	27439(19)48014	( )----
082-1130	WOLF BRANCH SCH DIST 113		24791(19)43274	( )----	26730(19)46796	( )----	37534	0( ) 0	( )----
082-1150	WHITESIDE SCHOOL DIST 115		26180(11)36848	(12)37048	27713(16)44407	(17)44607	36191	28940(19)48919	(20)49119
082-1190	BELLE VALLEY SCHOOL DIST 119		25848(23)49500	( )----	27332(24)52311	( )----	35305	0( ) 0	( )----
082-1600	MILLSTADT C C SCH DIST 160		24031(14)39849	(30)41443	27368(14)43265	(30)44996	38571	0( ) 0	( )----
082-1750	HARMONY EMGE SCHOOL DIST 175		27884(14)44407	( )----	30445(15)48070	( )----	39543	33001(15)50708	( )----
090-0500	DISTRICT 50 SCHOOLS		21083(22)36705	( )----	22543(26)42015	( )----	28145	24490(28)46246	( )----
090-0510	CENTRAL SCHOOL DISTRICT 51		26005(30)39456	( )----	27092(30)41195	( )----	31983	0( ) 0	( )----
090-0520	WASHINGTON SCHOOL DIST 52		22636(14)30670	( )----	23810(14)33427	(35)45290	29613	24984(14)35114	(32)49509
090-0760	CREVE COEUR SCHOOL DISTRICT 76		22127(23)34206	( )----	24072(25)39208	( )----	38300	0( ) 0	( )----
090-1020	N PEKIN & MARQUETTE HGHT S D 102		22288(15)30424	(30)32925	24765(19)35365	(30)37866	30099	27242(19)37965	(30)40466
091-0370	ANNA C C SCH DIST 37		28712(13)38683	( )----	31445(16)46181	( )----	40655	0( ) 0	( )----
095-0490	NASHVILLE C C SCH DISTRICT 49		22845(24)41736	( )----	27405(28)49422	( )----	35237	0( ) 0	( )----
096-1120	FAIRFIELD PUBLIC SCHOOL DIST 112		20492(23)34109	( )----	22960(28)39413	( )----	28065	0( ) 0	( )----
099-0910	LOCKPORT SCHOOL DIST 91		23846(32)47418	( )----	27546(32)51664	( )----	35855	29946(32)54504	( )----
099-1140	MANHATTAN SCHOOL DIST 114		22000(5)27000	( )----	23000(5)28000	( )----	0	0( ) 0	( )----
102-0010	METAMORA C C SCH DIST 1		24650(17)32300	( )----	28286(25)39536	( )----	32336	0( ) 0	( )----
102-0690	GERMANTOWN HILLS SCHOOL DIST 69		22500(25)39200	( )----	24450(30)42850	( )----	30350	27050(38)50450	( )----

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
006-1150	PRINCETON ELEM SCHOOL DIST 115		22685(15)36296	( )----	26314(20)44462	( )----	34480	28129(20)46277	( )----
010-1370	RANTOUL CITY SCHOOL DIST 137		23561(23)38770	(32)43311	25523(28)44240	(33)48791	31048	26830(28)45527	(37)50141
016-0230	PROSPECT HEIGHTS SCHOOL DIST 23		26428(15)45871	( )----	28907(19)56525	(30)58775	42490	31229(19)61066	(30)63316
016-0260	RIVER TRAILS SCHOOL DIST 26		27428(14)46628	(18)50228	31542(20)58970	(23)63523	43885	34285(20)61713	(23)66478
016-0270	NORTHBROOK ELEM SCHOOL DIST 27		31000(14)42975	(15)43135	33340(16)53950	(30)61625	43000	36225(19)62665	(30)69815
016-0280	NORTHBROOK SCHOOL DIST 28		31750(15)44240	( )----	33950(22)61150	( )----	43110	0( ) 0	( )----
016-0300	NORTHBROOK/GLENVIEW SCH DIST 30		29593(11)43771	( )----	33144(18)59655	( )----	45803	35512(20)68159	( )----
016-0350	GLENCOE SCHOOL DIST 35		29895(12)45817	(16)60817	31322(14)59528	(16)64528	44314	32812(14)61206	(16)66206
016-0360	WINNETKA SCHOOL DIST 36		28328(17)59385	( )----	31233(17)70095	( )----	43121	0( ) 0	( )----
016-0570	MOUNT PROSPECT SCHOOL DIST 57		28510(9)37091	( )----	33642(18)55309	( )----	42479	37063(18)58445	( )----
016-0680	SKOKIE SCHOOL DIST 68		31825(30)51773	( )----	35625(30)70455	( )----	51140	38158(30)72988	( )----
016-0690	SKOKIE SCHOOL DIST 69		30751(10)44085	(37)49035	34284(18)63076	(37)63076	47514	0( ) 0	( )----
016-0735	SKOKIE SCHOOL DIST 73-5		30742(10)42138	( )----	33679(16)56107	(23)64611	46261	34139(24)71246	(28)76068
016-0740	LINCOLNWOOD SCHOOL DIST 74		34800(11)43000	( )----	40800(19)62150	( )----	47900	47800(21)68500	( )----
016-0810	SCHILLER PARK SCHOOL DIST 81		28840(5)31775	(23)44471	31415(19)48925	(31)55904	37698	33475(19)51500	(34)62162
016-0830	MANNHEIM SCHOOL DIST 83		24921(25)55063	( )----	27593(25)62379	( )----	37509	0( ) 0	( )----
016-0840	FRANKLIN PARK SCHOOL DIST 84		29282(12)44991	(29)60073	33347(22)62148	(29)65446	45129	36741(22)65542	(29)68840
016-0870	BERKELEY SCHOOL DIST 87		22082(17)39627	(22)40279	24870(23)54866	(31)56496	33896	0( ) 0	( )----
016-0900	RIVER FOREST SCHOOL DIST 90		27069(16)35296	( )----	28926(19)53872	( )----	40338	31050(19)56261	( )----
016-0910	FOREST PARK SCHOOL DIST 91		25250(10)35963	(11)37046	28280(14)44433	(15)45770	37812	31007(16)49757	(17)51255
016-0925	WESTCHESTER SCHOOL DIST 92-5		26750(6)31565	( )----	30762(24)53499	( )----	37985	33705(24)57244	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 96-97 TO 97-98				DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1997-98	TRS % *	NEGOTIATED AGREEMENT		
			BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED					YES NO	FAIR SHARE	AFFIL
082-0700	(25)44733	( )----	581-810	581-1614	---------	1767	MA + 24	-----	----	8.69	YES	NO	IEA-NEA
082-1050	(20)52749	( )----	324-1805	348-1968	361-2012	2012	MA + 30	-----	----		YES	YES	IFT-AFT
082-1100	(19)48014	( )----	951-1541	1005-1740	1055-1847	1847	MA + 30	-----	----	8.69	YES	YES	IFT-AFT
082-1130	(19)49953	( )----	484-2731	292-932	---------	1285	MA + 24	-----	----	8.69	YES	NO	INDEP.
082-1150	(19)48919	(20)49119	763-1073	807-1293	843-1425	1425	MA + 32	-----	----	8.69	YES	NO	IFT-AFT
082-1190	(24)53400	( )----	2794-6129	3004-6927	---------	6612	MA + 24	-----	----	8.69	YES	NO	IFT-AFT
082-1600	(14)44995	(30)46792	867-1438	988-1562	---------	1627	BA + 48	-----	----	8.69	YES	YES	IEA-NEA
082-1750	(15)50998	( )----	658-----	745-----	831-----	----	C.A.S.	-----	----	8.69	YES	YES	IFT-AFT
090-0500	(28)46246	( )----	518-412	510-585	501-1164	1164	MA + 32	-----	----	8.69	YES	NO	IFT-AFT
090-0510	(30)42065	( )----	978-1304	978-1304	---------	1304	MA + 16	-----	----	8.69	NO		
090-0520	(14)35114	(32)49509	544-1973	544-----	764-----	----	MA + 32	-----	----	8.69	YES	NO	IEA-NEA
090-0760	(25)41607	( )----	573-2180	624-2246	---------	3153	MA + 16	-----	----	8.69	YES	YES	IEA-NEA
090-1020	(19)37965	(30)40466	649-886	721-1030	794-1106	1106	MA + 32	-----	----	8.69	YES	NO	IFT-AFT
091-0370	(18)48464	( )----	1368-1849	1497-2201	---------	2310	MA + 24	-----	----	8.69	YES	YES	IEA-NEA
095-0490	(30)52543	( )----	827-2634	1088-3069	---------	3246	MA + 16	-----	----	8.69	YES	NO	IEA-NEA
096-1120	(28)39413	( )----	741-1233	830-1425	---------	1425	MA	-----	----		YES	NO	IFT-AFT
099-0910	(32)55811	( )----	246-2085	326-2272	481-2397	2454	MA + 45	-----	----		YES	YES	IEA-NEA
099-1140	(05)28500	( )----	475-----	475-----	---------	----	MA + 12	-----	----		YES	NO	INDEP.
102-0010	(31)45312	( )----	1000-1000	1147-1147	---------	1273	MA + 24	-----	----		YES	NO	IEA-NEA
102-0690	(38)50450	( )----	700-8375	800-800	900-2650	2650	MA + 32	-----	----		NO		

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1997-98	TRS % *	YES NO	FAIR SHARE	AFFIL
006-1150	(20)46277	( )----	609-975	1148-1635	1196-1684	1684	MA + 30	-----	----	8.69	YES	YES	IFT-AFT
010-1370	(28)45527	(37)50141	0-0	0-0	0-0	----	MA + 30	-----	----		YES	NO	IEA-NEA
016-0230	(19)61066	(30)63316	178-2846	-----1891	-----1641	1641	MA + 30	-----	----		YES	YES	IEA-NEA
016-0260	(20)63084	(23)67956	405-689	466-871	506-911	931	MA + 45	-----	----		YES	NO	IEA-NEA
016-0270	(19)62665	(30)69815	500-40	540-690	1155-500	500	MA + 30	-----	----		YES	YES	IEA-NEA
016-0280	(28)73635	( )----	1000-----	1025-550	---------	2400	MA + 12	-----	----		NO		
016-0300	(20)70431	( )----	293-438	328-555	352-944	1027	MA + 45	-----	----		YES	YES	IEA-NEA
016-0350	(14)61206	(16)66206	0-----	0-0	0-0	----	MA + 30	-----	----		YES	YES	IEA-NEA
016-0360	(17)70095	( )----	---------	---------	---------	----	MA	-----	----		YES	YES	IEA-NEA
016-0570	(18)58445	( )----	695-903	820-----	903-----	----	MA + 30	-----	----	3.00	YES	NO	IEA-NEA
016-0680	(30)72988	( )----	809-1217	887-1599	939-1651	1651	MA + 32	-----	----		YES	NO	IEA-NEA
016-0690	(18)67709	(37)71984	603-864	672-1237	---------	1328	MA + 15	-----	----		YES	YES	IEA-NEA
016-0735	(24)71246	(28)76068	603-826	660-----	669-----	----	MA + 32	-----	----		YES	NO	IEA-NEA
016-0740	(21)70500	( )----	700-1663	780-1913	952-2487	2446	EDD-PHD	-----	----		YES	YES	IFT-AFT
016-0810	(19)51500	(34)62162	840-925	915-1425	975-1500	1500	MA + 30	-----	----	8.69	YES	YES	IEA-NEA
016-0830	(25)65964	( )----	344-1810	381-2052	---------	2169	MA + 36	-----	----		YES	NO	INDEP.
016-0840	(22)66900	(29)70198	853-1310	971-1810	1070-1909	1949	MA + 42	-----	----		YES	YES	IFT-AFT
016-0870	(23)59007	(36)61616	196-3635	221-5591	---------	7203	MA + 24	-----	----	8.69	YES	YES	IEA-NEA
016-0900	(25)63479	( )----	1557-2031	1664-4099	1787-4237	705	MA + 40	-----	----		YES	YES	IEA-NEA
016-0910	(16)51025	(17)52560	1734-333	1879-436	2065-485	506	MA + 45	-----	----	8.00	YES	YES	IEA-NEA
016-0925	(24)57244	( )----	648-764	744-1294	816-1385	1385	MA + 30	-----	----		YES	YES	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1997 - 98*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
016-0960	RIVERSIDE SCHOOL DIST 96		28028(13)45686	( )----	30831(20)56056	(21)57044	42042	33634(20)59700	(21)60752
016-0980	BERWYN NORTH SCHOOL DIST 98		26677(9)35333	( )----	30244(15)46028	( )----	38895	32619(17)50781	( )----
016-1000	BERWYN SOUTH SCHOOL DISTRICT 100		23572(22)41880	( )----	26912(22)52717	( )----	37745	29136(22)58136	( )----
016-1010	WESTERN SPRINGS SCHOOL DIST 101		26525(6)31744	( )----	28725(6)34469	( )----	0	30925(6)36669	( )----
016-1020	LA GRANGE SCHOOL DIST 102		25209(17)33922	( )----	27353(22)54177	( )----	35300	28424(22)56312	( )----
016-1030	LYONS SCHOOL DIST 103		25118(12)37654	(25)38407	26130(20)51579	(26)53189	36065	27926(20)54844	(26)56537
016-1040	SUMMIT SCHOOL DIST 104		25875(23)46475	( )----	26875(25)52775	( )----	29275	27475(25)54975	( )----
016-1050	LA GRANGE SCHOOL DIST 105 (SOUTH		26870(10)36543	( )----	31169(17)56964	(18)58164	45679	34394(17)60189	(18)61789
016-1090	INDIAN SPRINGS SCHOOL DIST 109		25433(13)35976	( )----	27481(26)51710	( )----	34955	29097(26)53633	( )----
016-113A	LEMONT-BROMBEREK CSD 113A		25163(21)41657	( )----	28177(25)48761	( )----	34875	30006(25)50591	( )----
016-1170	NORTH PALOS SCHOOL DIST 117		22650(24)45527	( )----	24689(24)53001	( )----	34881	26954(24)55266	(26)56371
016-1180	PALOS COMM CONS SCHOOL DIST 118		29000(17)50128	(19)51128	32081(19)57477	(29)59077	41393	33729(20)63702	(29)65302
016-1220	RIDGELAND SCHOOL DISTRICT 122		24500(18)37747	(18)45852	26943(18)41026	(23)53997	33392	29252(18)43598	(39)55755
016-1230	OAK LAWN-HOMETOWN SCH DIST 123		23400(18)39909	( )----	25050(32)56309	( )----	35243	25600(32)57060	( )----
016-1240	EVERGREEN PK ELEM SCH DIST 124		25510(6)30460	(37)30840	28830(20)51170	(37)51550	38640	30320(20)53770	(37)54150
016-1260	ALSIP-HAZLGRN-OAKLWN S DIST 126		24291(10)32556	( )----	26753(29)57738	( )----	34948	28607(29)60554	( )----
016-1270	WORTH SCHOOL DISTRICT 127		22250(9)31426	( )----	25500(22)48763	(23)49963	34676	28500(22)52014	(23)53214
016-1275	CHICAGO RIDGE SCHOOL DIST 127-5		24929(19)39324	(21)40999	29329(22)46849	(24)48474	35599	33454(22)50974	(24)52599
016-1320	CALUMET PUBLIC SCHOOLS DIST 132		23697(8)30235	(9)31570	26034(18)43450	(19)45369	31638	27046(18)44469	(19)46431
016-1420	FOREST RIDGE SCHOOL DIST 142		24490(15)35430	( )----	26590(20)45800	(22)47550	34610	0( ) 0	( )----
016-1430	MIDLOTHIAN SCHOOL DIST 143		25330(18)42110	( )----	25330(18)42110	( )----	31638	27750(18)44530	( )----
016-1435	POSEN-ROBBINS EL SCH DIST 143-5		(NEGOTIATION IN PROGRESS AS OF 02/01/98)						
016-1450	ARBOR PARK SCHOOL DISTRICT 145		24934( ) 0	( )----	26053( ) 0	( )----	0	28152( ) 0	( )----
016-1460	TINLEY PARK COMM SCH DIST 146		25065(19)41100	(20)41850	27633(24)50375	(25)51175	34120	30467(24)53628	(25)54478
016-1470	W HARVEY-DIXMOOR PUB SCH DIST147		22552(21)42553	( )----	24432(21)44627	( )----	30259	25747(21)46023	( )----
016-1510	SOUTH HOLLAND SCHOOL DIST 151		24517(16)38635	(24)42845	25902(18)43797	(24)48450	34139	26939(19)48878	(24)53968
016-1525	HAZEL CREST SCHOOL DIST 152-5		22516(17)41596	(30)43096	23816(20)48518	(30)50018	35395	27356(21)51444	(30)52944
016-1530	HOMEWOOD SCHOOL DISTRICT 153		24777(13)35478	(15)36978	27140(22)49827	(24)51327	34798	0( ) 0	( )----
016-1550	CALUMET CITY SCHOOL DISTRICT 155		25125(14)33689	( )----	25650(19)38585	(28)55957	31129	0( ) 0	( )----
016-1580	LANSING SCHOOL DISTRICT 158		24576(12)35378	( )----	27625(19)55706	(20)56374	35878	30474(19)61673	(20)62413
016-1590	ELEM SCHOOL DISTRICT 159		24095(18)49072	(24)57912	26328(22)60401	( )----	40667	0( ) 0	( )----
016-1600	COUNTRY CLUB HILLS SCH DIST 160		23065(14)33492	(15)34162	24933(21)43732	(22)44607	31765	0( ) 0	( )----
016-1610	FLOSSMOOR SCHOOL DISTRICT 161		26808(20)45585	(26)46585	29302(25)56210	(31)57210	37047	30202(25)57110	(31)58110
016-1620	MATTESON ELEM SCHOOL DIST 162		23425(19)44792	(37)50748	25425(21)49993	(42)56663	33784	0( ) 0	( )----
016-1630	PARK FOREST SCHOOL DIST 163		26015(10)39023	( )----	27264(12)44434	( )----	40193	27264(13)52745	( )----
016-1670	BROOKWOOD SCHOOL DIST 167		25500(13)34570	( )----	27200(19)46340	( )----	31300	28800(19)48240	( )----
016-1680	COMM CONS SCHOOL DIST 168		19440( ) 0	( )----	22795( ) 0	( )----	0	25375( ) 0	( )----
016-1710	SUNNYBROOK SCHOOL DISTRICT 171		25750(30)50803	( )----	26850(30)54122	( )----	34765	0( ) 0	( )----
016-1940	STEGER SCHOOL DISTRICT 194		23000(21)40812	(44)43727	24000(23)45352	(39)50533	30290	25000(23)46369	(36)46926
022-0020	BENSENVILLE SCHOOL DISTRICT 2		26102(9)34794	( )----	29548(19)54267	(20)55310	39414	31505(19)57895	(20)59200
022-0070	WOOD DALE SCHOOL DISTRICT 7		28247(10)36156	( )----	32484(20)54517	(22)55649	40676	34179(22)60166	(24)61469
022-0130	BLOOMINGDALE SCHOOL DISTRICT 13		28470(17)43105	( )----	31810(19)52305	(26)54833	40140	34280(21)58945	(28)61473

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 96-97 TO 97-98 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1997-98	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
016-0960	(20)59700	(21)60752	603-983	663-1206	724-1285	1285	MA + 30	-----	----		YES	YES	IFT-AFT
016-0980	(17)52498	( )----	394-522	447-680	482-750	775	MA + 45	-----	----		YES	YES	IEA-NEA
016-1000	(22)60136	( )----	194-4329	194-2645	194-1418	1467	MA + 45	-----	----		YES	YES	IEA-NEA
016-1010	(06)36669	( )----	1452-----	1446-----	1554-----	----	MA + 30	-----	----	8.00	YES	YES	IEA-NEA
016-1020	(22)59670	( )----	734-988	797-1578	828-1641	1738	MA + 48	-----	----		YES	YES	IEA-NEA
016-1030	(20)54844	(26)56537	337-505	351-961	375-1021	1021	MA + 30	-----	----	8.69	YES	NO	IFT-AFT
016-1040	(25)54975	( )----	875-7040	990-1615	990-1940	1940	MA + 30	-----	----		YES	YES	IFT-AFT
016-1050	(17)60189	(18)61789	397-540	460-841	509-889	889	MA + 30	-----	----		YES	YES	IEA-NEA
016-1090	(26)54564	( )----	742-338	802-2229	850-2312	2352	MA + 45	-----	----		YES	YES	IFT-AFT
016-113A	(25)50591	( )----	175-473	277-609	338-671	671	MA + 30	-----	----		YES	NO	IFT-AFT
016-1170	(24)56399	(26)57527	450-905	491-1053	536-1098	1121	MA + 45	-----	----	8.69	YES	YES	IEA-NEA
016-1180	(20)63702	(29)65302	0-1200	0-1400	0-1600	1600	MA + 32	-----	----		YES	YES	IEA-NEA
016-1220	(18)45023	(28)60078	1000-120	500-0	500-290	332	MA + 45	-----	----		YES	YES	IFT-AFT
016-1230	(32)57452	( )----	400-1628	300-2067	250-2087	2098	MA + 45	-----	----	8.00	YES	YES	IFT-AFT
016-1240	(20)53770	(37)54150	160-490	150-890	560-1000	1000	MA + 30	-----	----		YES	YES	IFT-AFT
016-1260	(29)61632	( )----	627-1189	656-7049	677-7530	7573	MA + 45	-----	----		YES	YES	IFT-AFT
016-1270	(22)52014	(23)53214	250-548	500-850	500-906	906	MA + 30	-----	----	8.00	YES	NO	IEA-NEA
016-1275	(22)50974	(24)52599	415-125	415-175	415-175	175	MA + 30	-----	----		YES	YES	IEA-NEA
016-1320	(18)44469	(19)46431	1522-0	1528-2269	---------	351	MA + 30	-----	----		YES	YES	IEA-NEA
016-1420	(20)47770	(22)49520	940-480	1170-580	---------	580	MA + 24	-----	----		YES	YES	IEA-NEA
016-1430	(18)47110	( )----	100-1100	---------	---------	1570	MA + 60	-----	----	8.00	YES	YES	IEA-NEA
016-1435	( )-----	( )----	---------	---------	---------	----	MA + 36	-----	----		YES	YES	IFT-AFT
016-1450	( )-----	( )----	1176-----	0-----	0-----	----	MA + 30	-----	----	8.00	YES	NO	IEA-NEA
016-1460	(24)55566	(25)55566	528-865	582-1080	641-1149	1176	MA + 45	-----	----		YES	YES	IFT-AFT
016-1470	(21)46023	(30)54731	678-1200	734-1342	775-1384	1384	MA + 30	-----	----	8.69	YES	YES	IFT-AFT
016-1510	(20)49596	(24)54747	342-1200	294-1200	257-1200	1200	MA + 45	-----	----		YES	YES	IEA-NEA
016-1525	(22)53232	(30)54732	1000-3449	1227-3809	2386-3809	3808	EDD-PHD	-----	----		YES	YES	IFT-AFT
016-1530	(23)55972	(25)57472	217-309	237-436	---------	492	MA + 45	-----	----		YES	NO	IEA-NEA
016-1550	(21)39434	(28)55957	880-1606	851-996	---------	----	MA + 20	-----	----	8.69	YES	YES	IFT-AFT
016-1580	(19)61673	(20)62413	463-671	618-1632	573-1803	1803	MA + 30	-----	----		YES	NO	IEA-NEA
016-1590	(23)66965	( )----	473-1887	516-2323	---------	2575	MA + 20	-----	----		YES	YES	IEA-NEA
016-1600	(23)48019	(24)48979	275-399	298-522	---------	573	MA + 24	-----	----	8.00	YES	YES	IEA-NEA
016-1610	(25)57560	(31)58560	500-850	546-1048	546-1048	1048	MA + 45	-----	----		YES	YES	IEA-NEA
016-1620	(21)49993	(42)56663	550-550	550-550	---------	550	MA	-----	----	8.00	YES	YES	IEA-NEA
016-1630	(13)52745	( )----	1000-1500	1048-1708	-----2000	2000	MA + 30	-----	----		YES	YES	IFT-AFT
016-1670	(19)48240	( )----	500-----	500-70	500-140	140	MA + 32	-----	----		YES	YES	IEA-NEA
016-1680	(31)50000	( )----	523-----	523-----	523-----	----	MA + 30	-----	----		YES	YES	IEA-NEA
016-1710	(30)54367	( )----	550-1915	550-2131	---------	2141	MA + 10	-----	----		YES	NO	IEA-NEA
016-1940	(23)46369	(39)50533	500-1570	500-1744	500-1783	1783	MA + 30	-----	----		YES	NO	IEA-NEA
022-0020	(19)59748	(20)61183	0-----	53-1801	-----3342	4151	MA + 45	-----	----	6.54	YES	YES	IEA-NEA
022-0070	(22)60166	(24)61469	771-987	887-1488	384-1093	1093	MA + 32	-----	----	8.00	YES	YES	IEA-NEA
022-0130	(21)60195	(28)62723	780-395	830-1180	865-430	1165	MA + 45	-----	----		YES	YES	IFT-AFT

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1997 - 98*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
022-0150	MARQUARDT SCHOOL DISTRICT 15		28128(9)37702	(11)39502	30007(15)51309	(17)53109	42209	31258(17)56492	(19)58292
022-0160	QUEEN BEE SCHOOL DISTRICT 16		25408(19)40019	( )----	25510(19)49187	( )----	34156	25664(19)56534	( )----
022-0200	KEENEYVILLE SCHOOL DISTRICT 20		26292(12)35382	( )----	29430(24)55097	( )----	37345	32248(29)68611	( )----
022-0250	BENJAMIN SCHOOL DISTRICT 25		26060(10)36043	( )----	29448(18)51593	( )----	38423	31272(20)56986	(22)61181
022-0600	MAERCKER SCHOOL DISTRICT 60		28159(10)38803	( )----	33501(25)59520	(25)60020	43258	35669(25)61688	(25)62188
022-0610	DARIEN SCHOOL DIST 61		25318(16)40627	(21)42700	26422(19)48515	(23)52014	35235	28116(21)55036	(27)55096
022-0660	CENTER CASS SCHOOL DIST 66		27500(18)38498	( )----	29033(18)55192	( )----	44024	46816(18)57984	( )----
022-0890	GLEN ELLYN C C SCHOOL DIST 89		29790(9)38089	(11)42302	33365(12)51611	(13)55707	45841	36344(12)57453	(13)61665
028-0470	BENTON COMM CONS SCH DIST 47		24435(13)41001	( )----	29510(17)49276	( )----	36714	0( ) 0	( )----
032-0540	MORRIS SCHOOL DISTRICT 54		26670(33)47714	( )----	27920(33)49722	( )----	32771	28470(33)51129	( )----
032-2010	MINOOKA COMM CONS S DIST 201		27154(25)47547	(26)48498	29749(28)54429	(29)55518	35070	32045(29)57904	(30)59062
039-0950	CARBONDALE ELEM SCH DIST 95		26569(10)36400	( )----	28167(14)43463	( )----	37492	29903(17)50386	( )----
041-0800	MOUNT VERNON SCHOOL DIST 80		23704(12)33846	( )----	25811(16)41005	(26)42005	34992	27111(18)44215	(26)45215
046-0530	BOURBONNAIS SCHOOL DIST 53		26528(18)40750	( )----	29003(19)44413	( )----	35055	31478(19)47125	( )----
046-0610	BRADLEY SCHOOL DIST 61		27639(19)41965	( )----	32633(19)46656	( )----	37782	0( ) 0	( )----
049-0030	BEACH PARK C C SCHOOL DIST 3		23937(8)37093	( )----	28123(15)57528	( )----	47070	30930(15)61761	( )----
049-0060	ZION ELEMENTARY SCHOOL DISTRICT		24910(9)37635	( )----	32304(12)56295	(13)58295	46886	39129(12)65858	(13)67858
049-0340	ANTIOCH C C SCHOOL DISTRICT 34		24593(7)30246	( )----	28282(24)57491	( )----	36902	0( ) 0	( )----
049-0370	GAVIN SCHOOL DIST 37		25057(17)40067	( )----	27561(19)49218	( )----	37075	30519(19)59321	( )----
049-0410	LAKE VILLA C C SCHOOL DIST 41		23269(19)45329	(20)46511	25339(22)51339	(24)55836	34265	27408(23)54724	(25)59340
049-0460	GRAYSLAKE C C SCHOOL DISTRICT 46		24494(3)27782	( )----	27775(13)49146	(15)50736	40997	33289(13)59050	(15)60640
049-0560	GURNEE SCHOOL DIST 56		23491(11)40177	( )----	27482(13)51823	( )----	42634	30912(13)58293	( )----
049-0650	LAKE BLUFF ELEM SCHOOL DIST 65		27700(17)46122	( )----	30231(21)58887	( )----	39820	32348(24)68152	( )----
049-0670	LAKE FOREST SCHOOL DIST 67		28065(17)51472	( )----	31342(17)57484	( )----	42820	33736(19)66601	( )----
049-0700	LIBERTYVILLE SCHOOL DIST 70		29380(4)32608	( )----	32206(18)66929	( )----	43377	34181(18)74821	( )----
049-0750	MUNDELEIN ELEM SCHOOL DIST 75		24430(19)51445	( )----	27239(19)54764	( )----	38209	0( ) 0	( )----
049-0760	DIAMOND LAKE SCHOOL DIST 76		23177(18)45840	(29)59089	25724(23)55053	(25)58290	37722	0( ) 0	( )----
049-0790	FREMONT SCHOOL DIST 79		27999(9)35742	( )----	31460(16)52192	( )----	41387	35408(19)64861	( )----
049-1020	APTAKISIC-TRIPP C C S DIST 102		26442(11)35084	( )----	28697(16)51362	( )----	38807	30241(18)65008	( )----
049-1030	LINCOLNSHIRE-PRAIRIEVIEW S D 103		30462(6)37773	( )----	34727(18)63970	( )----	47033	0( ) 0	( )----
049-1090	DEERFIELD SCHOOL DIST 109		29813(11)45347	( )----	33093(15)58319	( )----	46630	0( ) 0	( )----
050-0440	STREATOR ELEM SCHOOL DIST 44		21196(17)39212	(21)41332	23315(21)45571	( )----	32853	25435(21)47690	( )----
050-1410	OTTAWA ELEM SCHOOL DIST 141		25175(16)36504	(28)39021	27189(16)44308	(28)46826	37259	28699(16)48840	(28)51357
050-2890	MENDOTA C C SCHOOL DIST 289		19880(14)33796	( )----	23856(16)39760	( )----	32802	27832(18)45724	( )----
053-4290	PONTIAC C C SCHOOL DIST 429		22978(12)34006	( )----	26827(17)42852	( )----	36018	30274(17)45898	(20)47218
054-0270	LINCOLN ELEM SCHOOL DIST 27		22600(15)36838	(16)39324	25764(17)42262	(18)44748	34804	0( ) 0	( )----
057-0130	EAST ALTON SCHOOL DISTRICT 13		31295(16)44313	(33)48661	33699(17)47552	(33)51900	40867	0( ) 0	( )----
058-1110	SALEM SCHOOL DIST 111		24917(18)41153	( )----	27711(22)47555	( )----	35829	0( ) 0	( )----
058-1350	CENTRALIA SCHOOL DIST 135		25299(30)44970	( )----	26539(30)49370	( )----	32648	0( ) 0	( )----
063-1650	MARENGO-UNION ELEM CONS DIST 165		24777(15)33309	(15)34841	26277(20)38988	(20)40721	32008	0( ) 0	( )----
071-2310	ROCHELLE COMM CONS DIST 231		23755(13)34565	( )----	28505(19)44603	( )----	36288	33255(19)49652	( )----
081-0370	EAST MOLINE SCHOOL DISTRICT 37		24053(11)36664	( )----	27070(22)55201	( )----	38522	28300(22)58560	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

	HIGHEST SCHEDULED SALARY		INCREASE: 96-97 TO 97-98				DEGREE	AVERAGE PAID	AVERAGE YEARS		NEGOTIATED AGREEMENT		
CTY-DIST	1996-97	LONGEVITY	BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	& HOURS REQUIRED	SALARY 1997-98	EXPERIENCE 1997-98	TRS % *	YES NO	FAIR SHARE	AFFIL
022-0150	(17)60030	(19)61830	898-3203	959-3888	999-3397	4327	MA + 45	-----	----		YES	YES	IEA-NEA
022-0160	(19)60727	( )----	1158-5640	1160-7867	1164-9983	1126	MA + 45	-----	----		YES	YES	IEA-NEA
022-0200	(29)68611	( )----	516-694	578-1880	633-1346	1346	MA + 30	-----	----		YES	YES	IEA-NEA
022-0250	(20)57844	(22)62711	511-707	578-1012	613-1660	1135	MA + 45	-----	----		YES	YES	IEA-NEA
022-0600	(25)62772	(25)63272	0-0	0-0	0-0	----	MA + 45	-----	----	8.00	YES	NO	IEA-NEA
022-0610	(21)55036	(28)59005	737-----	769-----	819-----	----	MA + 30	-----	----		YES	YES	IEA-NEA
022-0660	(18)59028	( )----	500-1212	528-385	121-473	482	MA + 48	-----	----		YES	YES	IEA-NEA
022-0890	(12)59940	(13)63751	727-----	814-----	887-----	----	EDD-PHD	-----	----		YES	NO	IEA-NEA
028-0470	(17)51880	( )----	712-1195	860-1435	---------	1511	MA + 20	-----	----	8.69	YES	YES	IFT-AFT
032-0540	(33)51129	( )----	533-1813	533-1889	533-1943	1943	MA + 30	-----	----		YES	YES	IEA-NEA
032-2010	(29)57904	(30)59062	0-879	0-952	0-1258	1258	MA + 30	-----	----		YES	YES	IEA-NEA
039-0950	(17)51897	( )----	1223-1676	1298-2001	1376-2320	2389	EDD-PHD	-----	----	8.69	YES	YES	IEA-NEA
041-0800	(19)45785	(26)46785	691-986	752-1194	790-1288	1334	MA + 48	-----	----		YES	YES	IEA-NEA
046-0530	(19)47125	( )----	267-1446	351-1630	435-1951	1951	MA + 32	-----	----	8.69	YES	YES	IEA-NEA
046-0610	(19)47642	( )----	712-1082	841-1202	---------	1228	BA + 54	-----	----	5.82	YES	YES	IEA-NEA
049-0030	(15)64260	( )----	937-93	1123-1128	---------	1260	MA + 36	-----	----		YES	YES	IEA-NEA
049-0060	(12)65858	(13)67858	452-683	587-1023	711-1196	1196	MA + 30	-----	----		YES	YES	IEA-NEA
049-0340	(24)64990	( )----	482-593	554-1126	---------	1273	MA + 36	-----	----		YES	YES	IEA-NEA
049-0370	(19)59321	( )----	680-----	748-----	828-1610	1610	MA + 30	-----	----		YES	YES	IEA-NEA
049-0410	(23)54724	(25)59340	791-391	-----391	791-391	391	MA + 30	-----	----		YES	YES	IFT-AFT
049-0460	(13)59050	(15)60640	1000-680	1000-2000	---------	2000	MA + 32	-----	----		YES	YES	IFT-AFT
049-0560	(13)58293	( )----	348-596	407-767	458-864	864	MA + 30	-----	----		YES	YES	IFT-AFT
049-0650	(24)68152	( )----	0-4814	0-8185	0-9450	9450	MA + 30	-----	----		YES	NO	IEA-NEA
049-0670	(19)66601	( )----	5-3136	5-10	5-11	11	MA + 30	-----	----		YES	NO	IEA-NEA
049-0700	(18)74821	( )----	1305-754	1534-663	1637-821	821	MA + 36	-----	----		YES	YES	IEA-NEA
049-0750	(19)56784	( )----	-----1609	-----1834	---------	1887	MA + 24	-----	----		YES	YES	IEA-NEA
049-0760	(23)55690	(29)61262	120-237	133-285	---------	288	MA + 15	-----	----		YES	YES	IFT-AFT
049-0790	(19)64861	( )----	749-625	723-2137	306-2608	2608	MA + 32	-----	----		YES	YES	IEA-NEA
049-1020	(18)65008	( )----	442-469	480-858	358-3741	3741	MA + 30	-----	----		YES	YES	IEA-NEA
049-1030	(20)68540	( )----	632-784	721-1327	---------	1422	MA + 24	-----	----		YES	YES	IEA-NEA
049-1090	(17)68390	( )----	559-575	621-650	---------	998	MA + 18	-----	----	8.00	YES	YES	IEA-NEA
050-0440	(21)48750	( )----	544-1005	598-1169	652-1223	1250	C.A.S.	-----	----	8.69	YES	NO	IEA-NEA
050-1410	(16)48840	(28)51357	733-1063	792-1290	835-1423	1423	MA + 30	-----	----		YES	YES	IEA-NEA
050-2890	(18)46718	( )----	465-790	1335-1707	2204-2623	2840	MA + 40	-----	----		YES	YES	IEA-NEA
053-4290	(17)45898	(20)47218	849-1256	991-1969	1119-1696	1696	MA + 32	-----	----		YES	YES	IEA-NEA
054-0270	(17)44296	(18)46782	600-978	684-1122	---------	1176	MA + 24	-----	----	8.69	YES	NO	IEA-NEA
057-0130	(17)50055	(33)54403	912-2110	982-2264	---------	2383	MA + 36	-----	----	8.69	YES	YES	IEA-NEA
058-1110	(24)50757	( )----	905-1499	1007-1733	---------	1851	MA + 16	-----	----		YES	YES	IEA-NEA
058-1350	(30)50897	( )----	1008-2077	848-2217	---------	2266	C.A.S.	-----	----	8.00	YES	YES	IEA-NEA
063-1650	(25)46960	(25)48942	0-3091	248-2958	---------	2167	MA + 36	-----	----		YES	NO	IEA-NEA
071-2310	(19)49652	( )----	692-1003	828-1581	964-2016	2016	MA + 30	-----	----	8.69	YES	YES	IEA-NEA
081-0370	(22)58560	( )----	700-1068	788-1608	821-1705	1705	MA + 30	-----	----		YES	YES	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1997 - 98*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
082-0900	O FALLON C C SCHOOL DIST 90		25133(15)45364	(16)45637	27839(16)51002	(17)51275	37836	29804(16)54121	(17)54394
090-0860	EAST PEORIA SCHOOL DISTRICT 86		21739(30)42146	( )----	23881(30)50065	( )----	29823	25261(30)52959	( )----
098-0130	ROCK FALLS ELEMENTARY SCH DIST 1		22879(13)33203	( )----	26055(16)38762	(29)46683	33203	0( ) 0	( )----
099-0170	CHANNAHON SCHOOL DISTRICT 17		22567(19)38821	( )----	24651(23)44511	( )----	32259	26941(28)51319	( )----
099-030C	TROY COMM CONS SCH DIST 30C		23104(20)44595	(28)53365	24164(20)47500	(28)57470	31840	27170(20)49936	(28)60207
099-033C	HOMER COMM CONS SCH DIST 33C		22318(20)40417	(24)45456	25451(20)45568	(30)56486	33661	27760(20)49342	(26)55858
099-0920	WILL COUNTY SCHOOL DISTRICT 92		21717(12)32494	(13)32733	25107(19)43084	(20)43666	32803	26343(20)45347	(21)46376
099-157C	FRANKFORT C C SCH DIST 157C		23335(14)35375	( )----	26335(20)43535	( )----	34075	28335(24)48975	(27)50949
099-1590	MOKENA SCHOOL DIST 159		23000(14)34790	( )----	25133(25)51090	( )----	32793	26663(25)54201	( )----
099-1610	SUMMIT HILL SCHOOL DIST 161		24311(16)37483	( )----	25851(22)45852	(22)48679	32801	27388(23)48960	(23)52172
101-1310	KINNIKINNICK C C SCH DIST 131		23150(16)38892	( )----	25928(20)47967	( )----	35845	28012(20)51822	( )----
101-1400	ROCKTON SCH DIST 140		24022(16)39396	( )----	30027(16)45401	( )----	38675	33630(16)49004	( )----

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
016-0250	ARLINGTON HEIGHTS SCH DIST 25		28844(12)44997	(25)51662	32305(16)54804	(20)63376	46727	35190(16)57688	(20)68182
016-0340	GLENVIEW C C SCHOOL DIST 34		28824(25)57098	( )----	37487(11)68067	( )----	61072	0( ) 0	( )----
016-0390	WILMETTE SCHOOL DIST 39		30711(8)37774	( )----	33707(20)54667	( )----	43916	0( ) 0	( )----
016-0620	DES PLAINES C C SCH DIST 62		27500(18)54841	( )----	29000(18)61421	( )----	43720	30500(18)66240	(23)74177
016-0630	EAST MAINE SCHOOL DIST 63		29331(9)39221	(26)40021	32174(18)53167	(26)53967	42252	0( ) 0	( )----
016-0640	PARK RIDGE C C SCHOOL DIST 64		30669(19)51466	( )----	35259(19)57573	( )----	46374	40991(19)63306	( )----
016-0880	BELLWOOD SCHOOL DIST 88		24040(15)36295	(27)46217	26306(23)52965	(27)58416	33897	28624(23)57916	(27)63876
016-0890	MAYWOOD-MELROSE PARK-BROADVIEW-8		27445(17)45706	( )----	28885(18)52197	(23)52707	37764	30434(18)55045	(23)55555
016-0970	OAK PARK ELEM SCHOOL DIST 97		24902(12)37452	( )----	28145(24)52463	( )----	37264	31302(24)56846	( )----
016-1110	BURBANK SCHOOL DISTRICT 111		25890(29)48814	( )----	28590(29)52911	( )----	38246	30390(29)54995	( )----
016-1300	COOK COUNTY SCHOOL DIST 130		24416(15)39061	(22)40061	28016(21)49236	(22)50236	38045	30797(21)52286	(22)53286
016-1350	ORLAND SCHOOL DISTRICT 135		28800(20)44382	( )----	32400(25)50031	( )----	0	36300(25)56457	( )----
016-1400	KIRBY SCHOOL DIST 140		25930(19)41130	( )----	29330(27)55030	( )----	34630	0( ) 0	( )----
016-1440	PRAIRIE-HILLS ELEM SCH DIST 144		24040(19)44010	(20)45110	26471(20)52229	(21)53729	36793	0( ) 0	( )----
016-1480	DOLTON SCHOOL DISTRICT 148		24600(18)40730	(38)57830	26700(18)42830	(38)59930	34730	0( ) 0	( )----
016-1490	DOLTON SCHOOL DISTRICT 149		25603(12)49749	( )----	27838(14)60913	( )----	47560	0( ) 0	( )----
016-1520	HARVEY SCHOOL DISTRICT 152		25737(27)54514	( )----	28722(28)63264	( )----	29850	30226(28)65883	( )----
016-1700	CHICAGO HEIGHTS SCHOOL DIST 170		23200(29)50400	( )----	24625(35)57625	( )----	31425	0( ) 0	( )----
022-0040	ADDISON SCHOOL DIST 4		26059(10)37786	( )----	29968(22)57330	( )----	41694	32574(22)59936	( )----
022-0330	WEST CHICAGO SCHOOL DIST 33		26592(9)39518	( )----	31431(11)53308	( )----	48426	36066(11)59089	( )----
022-0410	GLEN ELLYN SCHOOL DISTRICT 41		31410(9)47429	( )----	35179(13)57794	( )----	49314	38320(15)64076	( )----
022-0440	LOMBARD SCHOOL DISTRICT 44		30201(9)43187	( )----	33825(15)55871	( )----	46811	36241(20)65837	(27)67250
022-0450	VILLA PARK SCHOOL DIST 45		26723(6)33892	( )----	30634(13)46928	( )----	41714	34544(16)54749	( )----
022-0580	DOWNERS GROVE GRADE SCH DIST 58		27500(10)38500	( )----	30800(15)56375	( )----	48125	33000(16)61050	(18)61350
022-0680	WOODRIDGE SCHOOL DIST 68		25607(10)29909	( )----	28654(19)50343	(35)56489	36516	33161(19)54850	(35)60996
022-0930	COMMUNITY CONSOLIDATED S D 93		29819(14)45246	( )----	33639(18)61260	( )----	44493	35860(18)64801	( )----
022-1810	HINSDALE C C SCHOOL DIST 181		31915(11)48914	( )----	35745(15)64361	(35)70475	52776	39256(15)68223	(35)74337
049-0500	WOODLAND C C SCHOOL DIST 50		(NEGOTIATION IN PROGRESS AS OF 02/01/98)						

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 96-97 TO 97-98 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1997-98	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
082-0900	(16)54121	(17)54394	967-1744	1071-1962	1146-2082	2082	MA + 32	-----	----	8.69	YES	YES	IFT-AFT
090-0860	(30)54468	( )----	428-423	931-1955	-----2413	2658	MA + 45	-----	----	8.69	YES	YES	IEA-NEA
098-0130	(19)43527	(29)49066	841-1217	956-1420	---------	1593	MA + 27	-----	----	9.23	YES	NO	IEA-NEA
099-0170	(28)51319	( )----	429-1412	409-1524	383-1657	1657	MA + 30	-----	----		YES	YES	IFT-AFT
099-030C	(20)51238	(28)61764	1699-4103	762-4717	2181-4995	5138	MA + 45	-----	----	8.00	YES	YES	IEA-NEA
099-033C	(20)51148	(27)64494	195-755	223-965	243-1109	1150	MA + 45	-----	----	8.00	YES	YES	IFT-AFT
099-0920	(20)45347	(21)46376	348-261	476-668	525-755	755	MA + 30	-----	----		YES	YES	IFT-AFT
099-157C	(24)48975	(27)50949	435-435	935-3515	935-6095	6095	MA + 32	-----	----	8.69	YES	YES	IEA-NEA
099-1590	(25)54201	( )----	23-----	-----4377	344-6352	6352	MA + 30	-----	----		YES	YES	IEA-NEA
099-1610	(23)48960	(23)52172	449-734	476-844	502-885	885	MA + 30	-----	----	8.69	YES	NO	IFT-AFT
101-1310	(20)51822	( )----	1650-2879	1848-3299	1997-3564	3564	MA + 30	-----	----		YES	NO	IEA-NEA
101-1400	(16)49004	( )----	870-1426	1087-1643	1217-1774	1774	MA + 30	-----	----	8.69	YES	YES	IEA-NEA

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 96-97 TO 97-98 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1997-98	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
016-0250	(16)57688	(20)68182	704-1099	788-----	859-----	----	MA + 32	-----	----		YES	YES	IEA-NEA
016-0340	(11)68067	( )----	285-565	372-674	---------	674	MA	-----	----		YES	YES	IEA-NEA
016-0390	(20)66336	( )----	543-407	522-----	---------	----	MA + 60	-----	----		YES	YES	IEA-NEA
016-0620	(18)66240	(23)74177	2000-8697	2000-4551	2000-----	----	MA + 30	-----	----		YES	YES	IEA-NEA
016-0630	(21)62045	(26)62845	687-919	754-1246	---------	1454	MA + 54	-----	----		YES	YES	IEA-NEA
016-0640	(19)67608	( )----	689-1157	792-1295	3162-3666	1520	EDD-PHD	-----	----		YES	YES	IEA-NEA
016-0880	(23)57916	(27)63876	500-----	500-----	500-----	----	MA + 30	-----	----		YES	YES	IEA-NEA
016-0890	(18)55045	(23)55555	272-453	286-12	301-40	40	MA + 30	-----	----		YES	YES	IEA-NEA
016-0970	(24)60023	( )----	349-524	394-735	438-796	840	MA + 60	-----	----		YES	YES	IEA-NEA
016-1110	(29)54995	( )----	0-2148	-----2147	0-2197	2197	MA + 30	-----	----		YES	YES	IFT-AFT
016-1300	(21)53305	(22)54305	1550-1550	1505-1550	1550-1550	1550	EDD-PHD	-----	----		YES	YES	IEA-NEA
016-1350	(25)58683	(33)66324	1400-1291	1400-1290	1400-1291	1291	MA + 45	-----	----		YES	NO	IFT-AFT
016-1400	(27)59430	( )----	600-600	600-3400	---------	4500	MA + 48	-----	----		YES	YES	IEA-NEA
016-1440	(20)52229	(21)53729	120-612	131-605	---------	605	MA	-----	----		YES	YES	IEA-NEA
016-1480	(18)43830	(38)60930	0-0	0-0	---------	----	MA + 20	-----	----		YES	YES	IEA-NEA
016-1490	(14)66523	( )----	894-1539	972-3899	---------	2893	MA + 18	-----	----	8.00	YES	YES	IEA-NEA
016-1520	(28)65883	( )----	1297-1330	1384-1842	1428-1919	1919	MA + 30	-----	----	8.69	YES	YES	IEA-NEA
016-1700	(35)59250	( )----	800-1000	800-2000	---------	2000	MA + 27	-----	----		YES	YES	IFT-AFT
022-0040	(22)59936	( )----	561-814	645-1234	701-1291	1291	MA + 30	-----	----		YES	YES	IEA-NEA
022-0330	(11)59089	( )----	775-1152	916-1554	1051-1722	1722	MA + 32	-----	----		YES	YES	IEA-NEA
022-0410	(15)68788	( )----	1003-1515	1124-1846	1224-2046	2197	EDD-PHD	-----	----		YES	YES	IEA-NEA
022-0440	(20)67045	(27)68458	794-1136	890-1469	953-1731	1763	MA + 45	-----	----	8.69	YES	YES	IEA-NEA
022-0450	(16)54749	( )----	662-839	759-1163	856-1356	1356	MA + 30	-----	----		YES	YES	IEA-NEA
022-0580	(19)66275	(21)66775	500-700	560-1025	600-1110	1205	MA + 75	-----	----		YES	YES	IEA-NEA
022-0680	(19)54850	(35)60996	525-613	587-1032	680-1124	1124	MA + 32	-----	----	8.00	YES	YES	IEA-NEA
022-0930	(18)66677	( )----	145-1035	164-1402	174-1482	1525	MA + 45	-----	----	8.00	YES	YES	IEA-NEA
022-1810	(15)72084	(35)78198	929-403	1041-531	1143-563	594	EDD-PHD	-----	----	8.69	YES	YES	IEA-NEA
049-0500	( )-----	( )----	---------	---------	---------	----		-----	----		YES	YES	IFT-AFT

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1997 - 98*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
049-0730	HAWTHORN C C SCHOOL DIST 73		(NEGOTIATION IN PROGRESS AS OF 02/01/98)						
049-0960	KILDEER COUNTRYSIDE C C S DIST 9		26367(11)36836	(20)37836	28812(19)54719	(20)55719	39533	31163(19)61727	(20)62727
049-1120	NORTH SHORE SD 112		29070(11)41361	( )50039	33150(16)57039	( )71011	44033	37230(17)66755	( )78838
063-0150	MCHENRY C C SCHOOL DIST 15		23595(11)31263	( )----	25966(29)51095	( )----	31983	0( ) 0	( )----
063-0260	CARY C C SCHOOL DIST 26		22442(13)35542	(35)39664	25852(18)48863	(35)54189	35520	28746(18)54332	(35)60254
082-1180	BELLEVILLE SCHOOL DIST 118		25501(14)46293	( )----	28184(16)51598	( )----	51598	30570(18)56578	( )----
090-1080	PEKIN PUBLIC SCHOOL DIST 108		23543(17)35549	(35)37049	27074(21)44131	(35)45641	34384	29428(23)49734	(35)51234
099-1220	NEW LENOX SCHOOL DIST 122		24650(24)46707	( )----	26650(26)52236	( )----	31855	27150(32)61902	( )----

ELEMENTARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
016-0210	WHEELING C C SCHOOL DIST 21		27927(11)39229	(25)45121	30378(14)53820	(25)60346	41501	33966(14)59800	(25)66913
016-0590	COMM CONS SCH DIST 59		27442(12)44805	(25)46115	31020(15)57251	(25)58561	44805	33661(17)67415	(25)68725
016-0650	EVANSTON C C SCHOOL DIST 65		31306(13)45081	( )----	34437(18)58855	( )----	48837	0( ) 0	( )----
016-0990	CICERO SCHOOL DISTRICT 99		25815(22)42065	(24)49021	28315(22)44674	(24)51630	36141	30054(22)46413	(24)53369
063-0470	CRYSTAL LAKE C C SCH DIST 47		21576(13)38455	( )----	23768(17)45960	( )----	36036	25297(21)52658	(23)56273
099-0860	JOLIET SCHOOL DIST 86		21972(15)29582	(39)50627	23950(18)35084	(39)52917	28632	24937(18)38489	(39)54305

ELEMENTARY DISTRICTS WITH OVER 12,000 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
016-0150	PALATINE C C SCHOOL DIST 15		29313(25)53929	( )----	35088(25)63662	( )----	42815	40817(25)69455	( )----
016-0540	SCHAUMBURG C C SCHOOL DIST 54		27955(11)45567	(24)51437	31030(16)60383	(24)66533	44169	34944(16)64576	(24)70726

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

			INCREASE: 96-97 TO 97-98								NEGOTIATED AGREEMENT		
CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1997-98	TRS % *	YES NO	FAIR SHARE	AFFIL
049-0730	( )-----	( )----	---------	---------	---------	----	MA + 48	-----	----		YES	YES	IEA-NEA
049-0960	(19)61727	(20)62727	647-905	708-1343	766-1515	1515	MA + 30	-----	----		YES	YES	IEA-NEA
049-1120	(17)70566	( )82002	570-----	650-1067	730-1047	1067	MA + 45	-----	----		YES	YES	IEA-NEA
063-0150	(29)52051	( )----	470-622	517-1018	---------	1037	MA + 24	-----	----	8.69	YES	NO	IEA-NEA
063-0260	(18)54832	(35)60754	13-22	15-29	17-33	23	MA + 45	-----	----	2.04	YES	YES	IEA-NEA
082-1180	(18)56578	( )----	---------	---------	---------	----	MA + 32	-----	----	8.00	YES	NO	IFT-AFT
090-1080	(23)49734	(35)51234	614-926	706-1151	767-1297	1297	MA + 30	-----	----	8.69	YES	YES	IEA-NEA
099-1220	(32)61902	( )----	910-----	910-2130	910-2524	2524	MA + 30	-----	----		YES	YES	IFT-AFT

ELEMENTARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1997-98	TRS % *	YES NO	FAIR SHARE	AFFIL
016-0210	(14)59800	(25)66913	843-----	1253-----	933-----	----	MA + 30	-----	----	8.69	YES	NO	IEA-NEA
016-0590	(17)67415	(25)68725	799-1305	903-1667	980-1964	1964	MA + 30	-----	----		YES	NO	IEA-NEA
016-0650	(22)70751	( )----	912-1314	1004-7186	---------	2061	MA + 10	-----	----	6.50	YES	YES	IEA-NEA
016-0990	(22)48320	(24)55108	272-----	272-----	272-----	----	MA + 60	-----	----	8.69	YES	YES	IFT-AFT
063-0470	(21)52658	(23)56273	576-1180	636-1410	675-----	----	MA + 32	-----	----	8.69	YES	NO	IEA-NEA
099-0660	(18)36489	(39)54305	256-355	279-251	290-261	261	MA + 30	-----	----	8.00	YES	YES	IFT-AFT

ELEMENTARY DISTRICTS WITH OVER 12,000 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1997-98	TRS % *	YES NO	FAIR SHARE	AFFIL
016-0150	(25)69455	( )----	1361-2504	1630-2956	1895-3225	3225	MA + 30	-----	----	8.69	YES	YES	IEA-NEA
016-0540	(16)64576	(24)70726	633-1032	703-1367	791-1462	1462	MA + 30	-----	----	8.00	YES	YES	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

SECONDARY DISTRICTS WITH UNDER 500 ENROLLMENT

TEACHER SALARY SCHEDULE - 1997 - 98*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
006-5050	OHIO COMMUNITY H S DIST 505		19734(12)25212	( )----	21560(13)27495	( )----	25668	23386(13)29321	( )----
010-3050	ST JOSEPH OGDEN C H S DIST 305		23450(16)33050	( )----	24800(20)39500	( )----	31800	0( ) 0	( )----
028-0380	CHRISTOPHER COMM H S DIST 38		25000(25)46739	(30)47609	28370(25)50109	(30)50978	36196	0( ) 0	( )----
028-1120	THOMPSONVILLE COMM H S DIST 112		21299(19)30592	( )----	22321(25)34549	( )----	26723	23342(25)35571	( )----
032-0730	GARDNER S WILMINGTON THS DIST 73		23397(20)40571	( )----	25245(20)42418	( )----	32973	26168(20)43342	( )----
038-2330	MILFORD TWP HIGH SCH DIST 233		21304(10)26054	( )----	23071(20)34397	(32)36826	27228	0( ) 0	( )----
038-2520	CRESCENT IROQUOIS COMM DIST 252		21950(13)31279	( )----	23706(17)34791	( )----	31169	0( ) 0	( )----
041-2040	WEBBER TOWNSHIP H S DIST 204		22560(21)36587	(30)38491	24054(22)38749	(30)40653	30065	0( ) 0	( )----
041-2050	WOODLAWN COMM H S DIST 205		20986(19)37639	( )----	23080(19)42068	( )----	33893	0( ) 0	( )----
044-1330	VIENNA H S DISTRICT 13-3		24592(20)37868	( )----	25821(20)42700	( )----	37178	27016(20)45461	( )----
046-3020	ST ANNE COMM H S DIST 302		25369(18)33541	(30)34903	26729(25)38079	(30)39441	30815	0( ) 0	( )----
047-0180	NEWARK COMM H S DIST 18		23000(20)34000	(29)35100	25250(21)36800	(29)37900	30200	0( ) 0	( )----
053-2300	DWIGHT TWP H S DIST 230		23440(9)31878	( )----	27190(17)43130	( )----	35629	30941(17)46880	( )----
058-7000	ODIN COMM H S DIST 700		24358(20)33991	(21)34391	24958(20)34441	(21)34991	29103	0( ) 0	( )----
063-1570	RICHMOND-BURTON COMM H SC D 157		21825(6)26201	( )----	24013(34)64105	(35)64431	31247	25405(36)69286	( )----
087-1850	TOWER HILL COMM HIGH SCH DIST 18		20054(30)31196	( )----	20707(30)33478	( )----	24375	0( ) 0	( )----
087-1880	COWDEN-HERRICK COMM H S DIST 188		21908(20)29448	(22)29848	22669(25)33469	(26)33869	26557	0( ) 0	( )----
092-2250	ARMSTRONG TWP HS DIST 225		21400(22)30890	( )----	22600(22)33490	( )----	27055	0( ) 0	( )----

SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
006-5000	PRINCETON HIGH SCH DIST 500		23420(8)31960	( )----	26320(13)39950	( )----	36895	29140(20)47705	( )----
006-5020	HALL HIGH SCH DIST 502		21767(11)31343	( )----	24814(19)41361	( )----	33525	27099(19)43648	( )----
010-1930	RANTOUL TOWNSHIP H S DIST 193		24348(16)31739	(16)32945	25543(20)36196	(20)37571	29457	27174(24)41739	(24)43325
014-0710	CENTRAL COMMUNITY H S DIST 71		26633(21)41465	( )----	28138(24)45937	( )----	35329	0( ) 0	( )----
016-2080	RIVERSIDE BROOKFIELD TWP DIST 20		32630(9)46265	( )----	34719(19)70950	( )----	50538	37106(19)73575	( )----
016-2100	LEMONT TWP H S DIST 210		29487(14)42216	( )----	32219(24)63173	(35)72173	43736	34647(24)66210	(35)75210
016-2310	EVERGREEN PARK COMM HI SCH D 231		30160(8)38449	(9)38865	33478(15)52780	(16)53300	43993	37261(17)62421	(18)63045
016-2340	RIDGEWOOD COMM H S DIST 234		33136(10)49448	( )----	36580(17)69546	( )----	52946	43112(18)74152	( )----
028-1030	BENTON CONS HIGH SCHOOL DIST 103		23804(17)38365	(20)39222	27230(21)45217	( )----	34939	0( ) 0	( )----
032-1010	MORRIS COMM HIGH SCH DIST 101		30940(21)44634	( )----	32462(29)51375	( )----	38332	34092(31)54310	( )----
049-1240	GRANT COMM H S DISTRICT 124		26889(15)48364	(38)67200	28856(17)56803	(38)73087	41225	31211(17)61574	(38)77546
050-0400	STREATOR TWP H S DIST 40		23315(6)30310	( )----	24900(18)46631	( )----	36139	27978(18)48962	(23)50232
050-1600	SENECA TWP H S DIST 160		29435(11)44153	( )----	32379(17)54160	( )----	44741	34733(21)61225	( )----
050-2800	MENDOTA TWP H S DIST 280		22018(13)36330	( )----	26423(15)42936	( )----	36330	30826(17)49542	( )----
053-0900	PONTIAC TWP H S DIST 90		23067(9)31371	( )----	26758(13)39214	(20)40017	35062	30448(19)50517	(20)52039
057-0140	EAST ALTON-WOOD RIVER C H S D 14		30689(13)39215	( )----	32263(19)47218	( )----	39347	33313(19)48269	( )----
058-6000	SALEM COMM H S DIST 600		21450(20)37710	(27)41210	23974(23)42673	(31)46818	31291	26498(23)45197	(27)52441
063-1540	MARENGO COMM HS DIST 154		24013(7)28374	( )----	25613(22)44049	( )----	33155	27213(26)51081	( )----
071-2120	ROCHELLE TWP HIGH SCH DIST 212		27362(7)36939	( )----	31792(17)54724	( )----	43779	33097(17)56354	( )----
073-1010	PINCKNEYVILLE COMM H S DIST 101		26875(18)39005	( )----	29575(23)45071	( )----	35636	32266(23)47766	( )----
082-0770	FREEBURG COMM H S DIST 77		24950(30)38423	( )----	26946(30)43663	( )----	33683	0( ) 0	( )----
091-0810	ANNA JONESBORO COMM H S DIST 81		26037(10)35655	( )----	29005(16)44395	( )----	37662	0( ) 0	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

SECONDARY DISTRICTS WITH UNDER 500 ENROLLMENT

			INCREASE: 96-97 TO 97-98								NEGOTIATED AGREEMENT		
CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1997-98	TRS % *	YES NO	FAIR SHARE	AFFIL
006-5050	(13)29321	( )----	913-457	913-924	913-915	915	MA + 32	-----	----	8.69	YES	YES	IFT-AFT
010-3050	(21)42130	( )----	795-1051	818-1133	---------	1116	MA + 16	-----	----		YES	NO	IEA-NEA
028-0380	(30)52065	(30)52935	815-815	1250-1250	---------	1576	MA + 24	-----	----	8.69	NO		
028-1120	(25)35571	( )----	620-619	620-620	619-620	620	MA + 32	-----	----	8.00	YES	NO	INDEP.
032-0730	(20)43342	( )----	680-680	680-679	679-679	679	MA + 30	-----	----	8.69	YES	NO	IEA-NEA
038-2330	(20)35103	(32)37533	652-761	653-870	---------	869	BA + 56	-----	----	8.69	YES	NO	IEA-NEA
038-2520	(18)35669	( )----	750-1493	810-1613	---------	2491	MA + 08	-----	----		YES	NO	IEA-NEA
041-2040	(22)38749	(30)40653	443-718	472-760	---------	760	MA	-----	----	8.69	YES	NO	IEA-NEA
041-2050	(19)44641	( )----	0-0	0-0	---------	----	MA + 36	-----	----		YES	YES	IEA-NEA
044-1330	(20)45461	( )----	1087-1777	1088-1777	1087-1777	1777	MA + 32	-----	----	8.69	YES	YES	IEA-NEA
046-3020	(26)39213	(30)40575	1650-1650	1650-1650	---------	1650	MA + 16	-----	----		YES	YES	IEA-NEA
047-0180	(21)38150	(29)39250	1000-1000	1000-1000	---------	1000	MA + 18	-----	----		YES	YES	IEA-NEA
053-2300	(17)46880	( )----	800-1088	928-1472	1056-1600	1600	MA + 32	-----	----		YES	YES	IEA-NEA
058-7000	(20)34441	(21)34991	953-1351	953-1201	---------	1201	MA	-----	----		NO		
063-1570	(36)69286	( )----	191-228	210-2152	221-2665	2665	MA + 32	-----	----	8.69	YES	NO	IEA-NEA
087-1850	(30)33478	( )----	163-2473	218-2853	---------	2853	MA	-----	----	8.69	YES	NO	IFT-AFT
087-1880	(25)33904	(26)34304	650-650	650-650	---------	650	MA + 16	-----	----	8.69	YES	NO	IFT-AFT
092-2250	(22)33740	( )----	700-1940	700-1140	---------	1140	MA + 16	-----	----		YES	YES	IEA-NEA

SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

			INCREASE: 96-97 TO 97-98								NEGOTIATED AGREEMENT		
CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1997-98	TRS % *	YES NO	FAIR SHARE	AFFIL
006-5000	(20)47705	( )----	740-1115	918-1394	1017-1665	1665	MA + 32	-----	----	9.15	YES	NO	IEA-NEA
006-5020	(19)43648	( )----	684-980	779-1299	---------	1372	MA + 36	-----	----	6.00	YES	YES	IEA-NEA
010-1930	(24)42826	(24)44453	0-0	0-0	0-0	----	MA + 48	-----	----	8.69	YES	YES	IEA-NEA
014-0710	(24)46875	( )----	523-1485	552-1600	---------	1618	MA + 24	-----	----	8.69	YES	YES	IEA-NEA
016-2080	(19)74887	( )----	1027-1456	1093-2233	1168-2316	2357	MA + 45	-----	----		YES	YES	IEA-NEA
016-2100	(24)67425	(35)76425	562-2010	690-1851	804-1996	2054	C.A.S.	-----	----	8.00	YES	YES	IEA-NEA
016-2310	(17)69476	(18)70100	580-740	644-1015	716-1201	1336	MA + 60	-----	----	4.00	YES	YES	IEA-NEA
016-2340	(18)79120	( )----	996-1487	1100-2091	1296-2230	2379	EDD-PHD	-----	----		YES	NO	IFT-AFT
028-1030	(21)47787	( )----	434-694	495-815	---------	861	MA + 24	-----	----	8.69	YES	YES	IEA-NEA
032-1010	(31)56592	( )----	710-1360	710-1362	709-1365	1362	EDD-PHD	-----	----	8.69	YES	NO	IEA-NEA
049-1240	(17)64114	(38)79920	113-315	187-370	203-400	416	MA + 45	-----	----	7.00	YES	YES	IFT-AFT
050-0400	(18)48962	(23)50232	311-405	-----47	373-653	653	MA + 32	-----	----	8.69	YES	YES	IFT-AFT
050-1600	(21)61245	( )----	1235-1853	1359-2272	1457-2569	2589	MA + 32	-----	----	8.69	YES	YES	IEA-NEA
050-2800	(17)49542	( )----	846-1396	1016-1651	1186-1906	1906	MA + 32	-----	----	8.69	YES	YES	IEA-NEA
053-0900	(19)50517	(20)52039	867-1179	1006-1474	1144-1899	1899	MA + 32	-----	----		YES	YES	IEA-NEA
057-0140	(19)49317	( )----	1679-2165	1765-2583	---------	2698	MA + 48	-----	----	8.69	YES	YES	IFT-AFT
058-6000	(23)45197	(27)52441	350-1170	458-1401	566-1509	1509	MA + 32	-----	----		YES	YES	IEA-NEA
063-1540	(26)51081	( )----	766-997	766-1492	766-1624	1624	MA + 32	-----	----	8.69	YES	NO	IEA-NEA
071-2120	(17)58898	( )----	404-547	792-809	465-808	809	MA + 42	-----	----	8.69	YES	NO	IEA-NEA
073-1010	(23)47768	( )----	978-1173	1026-1272	1065-1315	1315	MA + 32	-----	----	8.69	YES	NO	IEA-NEA
082-0770	(30)45908	( )----	750-2674	810-3007	---------	3074	MA + 24	-----	----		YES	NO	IEA-NEA
091-0810	(17)46453	( )----	1001-1371	1115-1708	---------	1787	MA + 16	-----	----	8.69	YES	YES	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1997 - 98*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
095-0990	NASHVILLE COMM H S DISTRICT 99		26203(12)34042	( )----	28292(20)43975	( )----	35349	0( ) 0	( )----
096-2250	FAIRFIELD COMM H S DIST 225		27211(13)36766	( )----	29416(21)44851	( )----	36031	0( ) 0	( )----
098-3010	ROCK FALLS TWP H S DIST 301		22768(12)35063	( )----	26866(24)51457	( )----	36088	30965(24)55555	( )----
102-1220	METAMORA TWP H S DIST 122		25338(12)36310	(13)37010	30291(16)44307	(17)45007	39883	33426(20)50597	(21)51997

SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
016-2000	OAK PARK & RIVER FOREST DIST 200		31491(10)44087	( )----	34010(17)62982	( )----	49126	36844(21)73689	(29)75578
016-2020	EVANSTON TWP H S DIST 202		34431(12)47578	(25)48828	37891(20)72201	(25)72701	54151	39621(20)75861	(25)76161
016-2060	BLOOM TWP HIGH SCH DIST 206		29440(20)38272	( )----	32090(20)59366	( )----	41716	35034(20)63761	( )----
016-2150	THORNTON FRACTIONAL T H S D 215		31389(12)50820	(13)53705	34677(17)63226	(16)67471	49176	37666(17)66125	(18)70754
016-2170	ARGO COMM H S DIST 217		31514(9)36464	( )----	34099(17)64447	(37)72867	49444	35804(17)66152	(37)74572
016-2200	REAVIS TWP H S DIST 220		33471(8)38027	( )----	36781(18)68411	(27)71911	54435	40458(18)71354	(27)74854
016-2290	OAK LAWN COMM H S DIST 229		30295(10)38845	( )----	33280(22)65050	( )----	44935	35665(22)68600	( )----
016-2330	HOMEWOOD FLOSSMOOR C H S D 233		30898(13)45171	(13)45842	34282(18)64623	(18)65583	51042	36170(20)71446	(20)72507
022-0940	COMMUNITY HIGH SCH DISTRICT 94		32489(32)46322	(37)47572	34760(32)73700	(37)74950	47357	34760(32)76072	(37)77322
022-1000	FENTON COMM H S DIST 100		33274(9)48247	(25)49747	36601(17)69709	(25)71209	53738	39929(17)73369	(25)74869
022-1080	LAKE PARK COMM H S DIST 108		32288(7)43050	( )----	36285(17)67650	( )----	52690	39975(18)73185	( )----
032-1110	MINOOKA COMM H S DISTRICT 111		27446(15)41712	( )----	30011(20)49033	(21)49956	38571	32576(23)54451	(24)55375
039-1650	CARBONDALE COMM H S DISTRICT 165		25316(11)35579	( )----	28241(17)44102	( )----	36638	0( ) 0	( )----
041-2010	MT VERNON TWP H S DIST 201		23634(13)35528	(15)36398	27766(20)47034	(22)48299	35519	0( ) 0	( )----
046-3070	BRADLEY BOURBONNAIS C HS D 307		28300(13)34878	( )----	29500(24)50352	(29)54223	34389	30300(24)52806	(35)58642
049-1130	TOWNSHIP HIGH SCHOOL DIST 113		37026(9)51836	( )----	40358(18)78410	( )----	61463	42950(18)83614	( )----
049-1150	LAKE FOREST COMM H S DISTRICT 11		33265(9)48813	( )----	37086(19)73857	( )----	54434	39648(19)78966	( )----
049-1170	ANTIOCH COMM HIGH SCH DIST 117		27300(17)44775	(18)44955	29244(22)66297	(26)67733	41060	31025(22)70267	(24)71122
049-1200	MUNDELEIN CONS HIGH SCH DIST 120		29825(7)40264	( )----	35790(19)66361	( )----	49211	38773(19)69343	( )----
049-1210	WARREN TWP HIGH SCH DIST 121		28000(12)49505	( )----	30579(16)65076	(17)69571	46990	33365(16)68014	(17)72509
049-1260	ZION-BENTON TWP H S DIST 126		28068(9)41177	( )----	30943(14)56185	(30)67760	45395	32152(14)58360	(30)70156
049-1270	GRAYSLAKE COMM HIGH SCH DIST 127		28800(6)36400	( )----	30500(22)70000	( )----	44400	32300(22)72800	( )----
049-1280	LIBERTYVILLE COMM H SCH DIST 128		33039(7)45594	( )----	37004(17)73016	(18)75091	54514	40638(18)76650	(18)78827
050-1200	LA SALLE-PERU TWP H S D 120		23709(5)27265	( )----	27028(13)39356	( )----	35563	30821(17)46943	( )----
050-1400	OTTAWA TWP H S DIST 140		25435(10)38152	( )----	27978(16)48326	( )----	39424	30522(16)50870	(18)51957
054-4040	LINCOLN COMM H S DIST 404		23300(13)34484	(14)38286	26562(16)40543	(19)44571	34950	0( ) 0	( )----
058-2000	CENTRALIA H S DIST 200		26036(16)38297	(37)48797	28210(18)43960	(37)53460	36960	30384(22)49851	(37)57351
063-1560	MCHENRY COMM H S DIST 156		27107(15)49172	( )----	29953(18)57060	(19)60036	42477	33179(18)60286	(19)62704
072-3100	LIMESTONE COMM HIGH SCH DIST 310		26585(14)35965	( )----	28410(22)43510	( )----	34440	30335(26)48525	(27)49025
081-0300	UNITED TWP HS DISTRICT 30		23306(27)40846	( )----	28071(28)54280	( )----	34152	30421(30)57672	( )----
082-2030	O FALLON TWP HIGH SCH DIST 203		28341(14)41828	(24)46828	31113(21)52137	(31)57137	40053	32140(22)54576	(32)59576
090-3030	PEKIN COMM H S DIST 303		24612(17)39708	( )----	29043(19)45861	( )----	36795	33227(21)51766	( )----
090-3080	WASHINGTON COMM H S DIST 308		23343(14)35481	(15)36415	25677(17)40617	(18)41551	34081	27545(22)47153	(23)48087
090-3090	EAST PEORIA COMM H S DIST 309		25270(11)37400	(31)38410	27797(15)43970	(31)44980	37905	30324(19)50540	(31)52056
099-2050	LOCKPORT TWP HS DIST 205		27685(9)36589	( )----	30408(20)56292	(40)61092	41901	33142(24)65388	(40)71388
101-2070	HONONEGAH COMM H S DIST 207		24730(19)45704	( )----	28687(19)49661	( )----	38480	32644(19)53618	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 96-97 TO 97-98				DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1997-98	TRS % *	NEGOTIATED AGREEMENT		
			BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED					YES NO	FAIR SHARE	AFFIL
095-0990	(20)45021	( )----	1245-1618	1344-2091	---------	2141	MA + 16	-----	----		YES	NO	IFT-AFT
096-2250	(22)46321	( )----	145-1156	214-1409	---------	1455	MA + 16	-----	----	8.69	YES	NO	IEA-NEA
098-3010	(24)56579	( )----	1063-1668	1278-2449	1474-2644	2692	MA + 40	-----	----	8.69	YES	YES	IEA-NEA
102-1220	(20)50597	(21)51997	809-1160	968-1415	1068-1616	1616	MA + 32	-----	----		YES	NO	INDEP.
SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT													
016-2000	(21)75893	(29)77782	617-863	666-1234	721-----	----	EDD-PHD	-----	----		YES	NO	INDEP.
016-2020	(20)80657	(25)80657	741-----	816-1038	853-1113	1709	EDD-PHD	-----	----	8.00	YES	YES	IEA-NEA
016-2060	(20)68530	( )----	1186-1071	525-1988	651-3565	4635	MA + 60	-----	----	8.69	YES	YES	IEA-NEA
016-2150	(17)67710	(18)72398	988-1600	1092-1990	1185-1994	2131	MA + 45	-----	----		YES	YES	IFT-AFT
016-2170	(17)67857	(37)76277	0-0	0-0	0-0	----	EDD-PHD	-----	----		YES	YES	IFT-AFT
016-2200	(18)76136	(27)79836	1132-1286	1244-2313	1388-2413	2575	EDD-PHD	-----	----		YES	YES	IFT-AFT
016-2290	(22)70585	( )----	290-390	175-2125	375-2290	2585	MA + 45	-----	----	4.00	YES	YES	IFT-AFT
016-2330	(23)77487	( )----	306-1347	339-1740	358-2007	4876	MA + 45	-----	----		YES	NO	IEA-NEA
022-0940	(32)79783	(37)81033	1681-8925	1799-7405	1799-7528	7720	EDD-PHD	-----	----	8.69	YES	YES	IEA-NEA
022-1000	(17)77196	(25)80027	969-1405	1065-2030	1163-2136	2248	MA + 60	-----	----		YES	YES	IEA-NEA
022-1080	(19)76875	( )----	788-1050	885-1650	2775-1785	1875	MA + 45	-----	----		YES	YES	IEA-NEA
032-1110	(25)57636	(26)58559	408-6359	625-1169	842-1467	1631	MA + 45	-----	----	8.69	YES	YES	IEA-NEA
039-1650	(25)50717	( )----	1219-826	1360-1237	---------	2444	MA + 24	-----	----	8.00	YES	NO	IEA-NEA
C41-2010	(20)50010	(22)51275	225-225	225-225	---------	225	MA + 36	-----	----	8.00	YES	YES	IEA-NEA
046-3070	(24)52806	(35)58642	300-----	300-142	300-381	381	MA + 30	-----	----	8.69	YES	YES	IEA-NEA
049-1130	(18)88472	( )----	1594-2232	1738-3376	1849-3601	3810	MA + 60	-----	----	8.69	YES	NO	INDEP.
049-1150	(19)81819	( )----	1059-1553	1180-2350	1262-2513	2604	EDD-PHD	-----	----		YES	YES	IEA-NEA
049-1170	(22)70267	(24)71122	2244-3571	1541-2396	1474-2540	2540	MA + 30	-----	----		YES	YES	IEA-NEA
049-1200	(20)75263	( )----	1000-1350	1200-2225	1300-2325	2523	EDD-PHD	-----	----		YES	YES	IEA-NEA
049-1210	(16)69486	(17)73981	200-325	217-427	236-446	456	MA + 45	-----	----	3.00	YES	YES	IFT-AFT
049-1260	(14)60552	(30)72749	316-463	347-631	362-657	681	MA + 60	-----	----	8.69	YES	YES	IFT-AFT
049-1270	(22)72800	( )----	1200-1200	1200-3700	1200-4700	4700	MA + 30	-----	----		YES	YES	IEA-NEA
049-1280	(18)77972	(18)80187	642-886	719-1419	790-1489	1515	MA + 45	-----	----		YES	YES	IFT-AFT
050-1200	(17)46943	( )----	614-706	700-1943	798-2140	2140	MA + 32	-----	----	8.69	YES	NO	IFT-AFT
050-1400	(16)50870	(18)51957	653-979	718-1240	783-1305	1305	MA + 30	-----	----	8.69	YES	YES	IEA-NEA
054-4040	(18)45203	(24)49457	750-1110	855-1305	---------	1455	C.A.S.	-----	----	8.69	YES	YES	IEA-NEA
058-2000	(22)49851	(37)57351	435-661	696-950	957-1267	1267	MA + 32	-----	----	8.69	YES	NO	IEA-NEA
063-1560	(18)63647	(19)66719	700-1270	773-1473	857-1557	1643	MA + 60	-----	----		YES	YES	IEA-NEA
072-3100	(26)49800	(27)50100	1085-1085	1110-1170	1235-1315	1390	MA + 45	-----	----		YES	NO	IFT-AFT
081-0300	(30)57672	( )----	732-409	503-1116	909-1176	1176	MA + 30	-----	----		YES	YES	IEA-NEA
082-2030	(22)55603	(32)60603	737-4088	809-3858	836-4420	4447	EDD-PHD	-----	----	2.67	YES	YES	IFT-AFT
090-3030	(21)51768	( )----	807-2108	953-2309	1090-2502	2502	MA + 30	-----	----	8.69	YES	NO	IEA-NEA
090-3080	(22)47153	(23)48087	920-1398	1012-1601	1086-1859	1859	MA + 32	-----	----	8.69	YES	YES	IEA-NEA
090-3090	(19)50540	(31)52056	830-1229	913-1444	996-1660	1660	MA + 30	-----	----	8.69	YES	NO	IEA-NEA
099-2050	(24)69318	(40)75318	624-690	624-968	624-1190	1225	EDD-PHD	-----	----	8.69	YES	NO	IFT-AFT
101-2070	(19)55292	( )----	230-1353	267-1390	304-1427	1349	EDD-PHD	-----	----	8.69	YES	YES	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

SECONDARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1997 - 98*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
016-2030	NEW TRIER TWP H S DIST 203		33429(9)44821	( )----	37310(21)75747	( )----	53899	37310(21)82670	( )----
016-2040	LYONS TWP H S DIST 204		34473(13)53779	(38)55158	37231(17)73084	(38)74463	56192	39989(17)75842	(38)77221
016-2090	PROVISO TWP H S DIST 209		29655(9)39369	(37)42269	32848(25)71752	(37)73052	41887	34763(25)74629	(37)75929
016-2120	LEYDEN COMM H S DIST 212		33442(12)54610	(18)60763	38618(18)68750	(22)74903	55204	41174(18)75582	(24)81735
016-2180	COMMUNITY HIGH SCHOOL DIST 218		31198(10)45830	( )----	33996(20)65451	(21)65978	48661	36820(20)69218	(21)69745
016-2190	NILES TWP COMM HIGH SCH DIST 219		36880(8)48637	(20)51137	45645(16)72852	(28)75352	59292	48098(16)76443	(28)78943
016-2250	NORTHFIELD TWP HIGH SCH DIST 225		35905(6)45424	( )----	40047(19)76557	( )----	56601	43137(19)79877	( )----
016-2270	RICH TWP H S DISTRICT 227		30135(13)43965	( )----	31197(22)62897	(23)66464	43797	32317(22)64897	(23)70296
016-2280	BREMEN COMM H S DISTRICT 228		29780(12)44072	( )----	32758(17)57051	( )----	45619	35736(17)64092	( )----
022-0860	HINSDALE TWP H S DIST 86		31700(11)49319	( )----	38040(16)69740	( )----	53678	38040(16)73544	( )----
022-0880	DU PAGE HIGH SCHOOL DIST 88		32080(7)39722	( )----	34464(15)64441	(27)67326	48314	0( ) 0	( )----
022-0990	COMMUNITY HIGH SCHOOL DIST 99		29600(19)44116	( )----	34484(19)66319	( )----	47822	36112(19)72020	( )----
049-1250	ADLAI E STEVENSON DIST 125		33600(7)46015	( )----	37632(20)73866	( )----	54986	41328(20)77582	( )----
063-1550	COMMUNITY HIGH SCHOOL DIST 155		33949(11)52621	(30)54487	38533(18)72142	(30)74010	55337	38533(18)75877	(30)77744
082-2010	BELLEVILLE TWP HS DIST 201		30471(13)51548	(26)56605	33874(15)62245	(26)65700	50852	35915(15)64532	(26)67669
099-2040	JOLIET TWP HS DIST 204		28950(16)42550	( )----	31250(28)66650	( )----	42300	32850(28)68250	( )----
099-2100	LINCOLN WAY COMM H S DIST 210		29600(8)39280	( )----	31770(20)62208	( )----	43677	34098(23)74541	( )----

SECONDARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
016-2010	J S MORTON H S DISTRICT 201		32152(10)41821	( )----	34069(20)64305	(41)67207	45013	36232(20)69047	(41)71950
016-2050	THORNTON TWP H S DIST 205		32260(10)48390	( )----	35809(19)70649	( )----	51293	39035(19)73875	( )----
016-2070	MAINE TOWNSHIP H S DIST 207		34080(11)49808	( )----	36688(16)70462	( )----	55822	39789(16)76486	( )----
016-2140	TOWNSHIP HIGH SCHOOL DIST 214		35243(9)50045	( )----	39120(18)75772	( )----	58151	42644(19)81059	( )----
016-2300	CONS HIGH SCHOOL DISTRICT 230		28000(9)38999	(18)58656	30658(17)57331	(18)61279	42704	33236(22)74701	(23)77201
022-0870	GLENBARD TWP H S DIST 87		31738(5)39037	( )----	34911(15)63158	(19)64745	51732	34911(16)66967	(19)71727

SECONDARY DISTRICTS WITH OVER 12,000 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
016-2110	TOWNSHIP H S DIST 211		35500(7)46878	( )----	39050(18)76712	( )----	57066	39050(19)83040	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

SECONDARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 96-97 TO 97-98				DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1997-98	TRS % *	NEGOTIATED AGREEMENT		
			BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED					YES NO	FAIR SHARE	AFFIL
016-2030	(21)82670	( )----	652-3332	732-7876	-----8408	1621	MA + 30	-----	----		YES	NO	IEA-NEA
016-2040	(17)80668	(38)82047	1004-1567	1084-2129	1165-2209	2349	MA + 60	-----	----		YES	YES	IEA-NEA
016-2090	(25)77481	(37)78781	582-772	644-1406	682-1463	1519	EDD-PHD	-----	----		YES	YES	IFT-AFT
016-2120	(20)80938	(26)87091	673-1095	775-1381	827-1518	1626	EDD-PHD	-----	----	8.00	YES	NO	IFT-AFT
016-2180	(20)70740	(21)71267	571-836	622-1565	674-1655	1692	MA + 45	-----	----		YES	YES	IEA-NEA
016-2190	(18)83650	(30)86151	405-534	501-800	528-839	918	MA + 60	-----	----	8.69	YES	YES	IFT-AFT
016-2250	(19)83200	( )----	1618-2046	1804-3625	1943-3782	3940	MA + 60	-----	----	8.00	YES	YES	IEA-NEA
016-2270	(22)67078	(23)72593	135-785	47-837	-----987	2348	EDD-PHD	-----	----		YES	YES	IEA-NEA
016-2280	(17)71116	(20)72116	1007-1487	1108-1924	1208-2177	1414	MA + 60	-----	----		YES	YES	IEA-NEA
022-0860	(16)77348	( )----	878-1367	1054-1932	1054-2038	2143	MA + 60	-----	----	8.69	YES	YES	IEA-NEA
022-0880	(15)73417	(27)76623	934-----	1004-1878	---------	2138	MA + 60	-----	----		YES	YES	IFT-AFT
022-0990	(19)77152	( )----	565-4027	2986-9049	2208-9310	347	MA + 60	-----	----		YES	YES	IEA-NEA
049-1250	(20)78926	( )----	625-856	700-1374	769-1443	1468	MA + 45	-----	----		YES	YES	IEA-NEA
063-1550	(18)80460	(30)82327	692-1073	787-1471	---------	1642	MA + 60	-----	----	8.69	YES	YES	IEA-NEA
082-2010	(15)67394	(26)78669	1312-2220	1459-2681	1547-2780	2902	EDD-PHD	-----	----	8.69	YES	YES	IFT-AFT
099-2040	(28)70550	( )----	450-450	450-1950	450-1950	1950	EDD-PHD	-----	----		YES	YES	IFT-AFT
099-2100	(23)74541	( )----	600-796	644-1261	691-1505	1505	MA + 30	-----	----		YES	NO	IEA-NEA
SECONDARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT													
016-2010	(20)73060	(41)75962	381-496	404-762	429-818	866	EDD-PHD	-----	----		YES	YES	IFT-AFT
016-2050	(19)77101	( )----	940-1410	1044-2058	1138-2152	2246	MA + 60	-----	----		YES	YES	IEA-NEA
016-2070	(19)81180	( )----	993-1450	1068-2053	1159-2227	2365	MA + 64	-----	----	8.69	YES	YES	IEA-NEA
016-2140	(19)83526	( )----	1126-1599	1250-2420	1362-2590	2669	MA + 60	-----	----	8.00	YES	YES	INDEP.
016-2300	(22)74701	(23)77201	0-0	0-0	0-0	----	MA + 30	-----	----		YES	YES	IEA-NEA
022-0870	(20)76171	( )----	416-511	457-----	457-----	999	MA + 45	-----	----		YES	YES	IEA-NEA
SECONDARY DISTRICTS WITH OVER 12,000 ENROLLMENT													
016-2110	(25)86500	( )----	1200-1585	1320-3104	1320-3360	6820	MA + 42	-----	----		YES	YES	IFT-AFT

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

TEACHER SALARY SCHEDULE - 1997 - 98*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
003-0010	MULBERRY GROVE C U SCH DIST 1		20386(14)27736	( )----	22738(17)31663	( )----	27463	25090(19)35065	( )----
006-1030	DEPUE UNIT SCHOOL DIST 103		19636(16)29325	( )----	22058(19)33565	( )----	27509	0( ) 0	( )----
006-3030	LA MOILLE C U SCHOOL DIST 303		20163(13)27793	(14)28500	22120(17)32098	( )----	27402	0( ) 0	( )----
006-3070	NEPONSET COM CONS DIST 307		19795(21)29376	( )----	21421(23)33072	( )----	25584	0( ) 0	( )----
007-0420	BRUSSELS COMM UNIT SCHOOL DIST 4		19947(13)26303	( )----	21903(19)31192	( )----	26792	0( ) 0	( )----
008-3010	THOMSON COM UNIT DIST 301		20000(10)27640	( )----	23056(20)38336	( )----	29932	26112(20)41392	( )----
009-0640	VIRGINIA C U SCH DIST 64		21475(16)31386	( )----	23428(18)35903	( )----	29003	0( ) 0	( )----
011-0010	MORRISONVILLE C U SCH DIST 1		21123( ) 0	( )----	23523( ) 0	( )----	0	25443( ) 0	( )----
011-0040	EDINBURG C U SCH DIST 4		21807(17)30702	(25)32011	23334(17)33526	(25)34835	28730	0( ) 0	( )----
011-0140	SOUTH FORK SCHOOL DISTRICT 14		19641(25)31777	( )----	21054(25)34560	( )----	25897	22359(25)35864	( )----
013-0100	CLAY CITY COMM UNIT DIST 10		21500(25)33100	(26)33400	23500(25)35100	(26)35600	26100	0( ) 0	( )----
015-0050	OAKLAND C U SCHOOL DIST 5		19689(12)25355	( )----	21582(16)29473	( )----	25699	0( ) 0	( )----
017-0010	HUTSONVILLE C U SCHOOL DIST 1		21861(11)28003	( )----	22746(21)34535	( )----	28003	0( ) 0	( )----
019-4330	MALTA COMM UNIT SCH DIST 433		24041(11)31821	(25)33451	27577(15)38184	(25)39814	33940	0( ) 0	( )----
023-0030	KANSAS COMM UNIT SCHOOL DIST 3		22120(15)25775	(25)26575	22935(21)32913	(25)33713	26478	0( ) 0	( )----
023-0060	EDGAR COUNTY C U DIST 6		(NEGOTIATION IN PROGRESS AS OF 02/01/98)						
026-2010	BROWNSTOWN C U SCH DIST 201		21068(13)27064	( )----	22683(17)31504	( )----	27353	0( ) 0	( )----
026-2020	ST ELMO C U SCHOOL DIST 202		22757(19)33140	( )----	24088(23)37694	(30)38259	29190	24787(23)38386	(30)38953
029-0010	ASTORIA COMM UNIT SCH DIST 1		21854(17)28520	( )----	23361(21)32111	( )----	26652	0( ) 0	( )----
029-0020	V I T COMM UNIT SCH DISTRICT 2		23485(17)31645	( )----	25405(21)35485	( )----	29725	0( ) 0	( )----
029-0040	SPOON RIVER VALLEY C U S DIST 4		22356(16)31492	(17)32063	23444(16)34308	(17)34879	29555	0( ) 0	( )----
029-1760	AVON COMM UNIT SCH DIST 176		21300(16)30408	( )----	22770(17)33500	( )----	27819	0( ) 0	( )----
034-3250	NAUVOO-COLUSA C U S DIST 325		(NEGOTIATION IN PROGRESS AS OF 02/01/98)						
034-3360	DALLAS CITY C U SCH DIST 336		21359(22)31629	( )----	22110(26)36578	( )----	26976	0( ) 0	( )----
038-0050	SHELDON COMM UNIT SCHOOL DIST 5		20650(17)28725	( )----	21850(17)32200	( )----	27025	0( ) 0	( )----
038-0060	CISSNA PARK COMM UNIT SCH DIST 6		22500(15)30675	( )----	24500(19)34855	( )----	29405	25500(21)36945	( )----
041-0010	WALTONVILLE C U SCHOOL DIST 1		20778(21)31600	(22)32075	22948(24)35317	(25)35792	28101	0( ) 0	( )----
043-2110	SCALES MOUND C U SCH DISTRICT 21		20217(27)36391	( )----	23452(27)40687	( )----	30730	0( ) 0	( )----
048-2100	WILLIAMSFIELD C U S DIST 210		20187(10)27758	( )----	23417(13)34833	( )----	31320	0( ) 0	( )----
050-0010	LELAND COMM UNIT SCH DIST 1		22160(10)28560	(18)30560	24560(14)33800	(22)35800	30500	0( ) 0	( )----
050-4250	LOSTANT COMM UNIT SCH DIST 425		21033(16)27989	(18)28389	22011(18)29837	( )----	25923	0( ) 0	( )----
052-2750	ASHTON COMM UNIT SCH DIST 275		22391(15)34930	( )----	25078(15)37617	( )----	33139	0( ) 0	( )----
053-0040	FLANAGAN C U SCHOOL DIST 4		21500(12)31820	( )----	23500(16)37260	( )----	32100	25500(16)39260	( )----
054-0210	HARTSBURG EMDEN C U S DIST 21		21600(15)30750	(29)35000	23948(19)35538	(29)39038	29438	0( ) 0	( )----
056-0020	NORTHWESTERN C U SCH DIST 2		22033(14)30447	(24)32849	24502(20)35922	(24)38323	30516	0( ) 0	( )----
057-0030	VENICE COMM UNIT SCHOOL DIST 3		24267(20)41777	( )----	25297(20)42807	( )----	33176	26121(20)43631	( )----
057-0040	LIVINGSTON C C SCHOOL DIST 4		(NEGOTIATION IN PROGRESS AS OF 02/01/98)						
058-1000	PATOKA COMM UNIT SCH DIST 100		20850(25)34975	(26)36000	21850(25)35975	(26)37000	26935	0( ) 0	( )----
061-0380	JOPPA-MAPLE GROVE UNIT DIST 38		20583(18)32642	( )----	21310(20)37045	( )----	28421	21910(20)37645	( )----
062-1650	INDUSTRY C U SCH DIST 165		20655(19)30981	(38)34242	22177(21)33590	(38)35220	27068	0( ) 0	( )----
062-1750	NORTHWEST C U SCH DISTRICT 175		21381(15)28353	( )----	23557(21)33517	( )----	28039	0( ) 0	( )----
063-0190	ALDEN HEBRON SCHOOL DIST 19		22200(15)28950	( )----	24500(25)37750	( )----	30250	26800(25)41175	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 96-97 TO 97-98 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1997-98	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
003-0010	(19)35065	( )----	971-1321	1083-1508	1195-1670	1670	MA + 32	-----	----		YES	NO	IEA-NEA
006-1030	(19)34776	( )----	459-1064	459-1065	---------	1065	MA + 16	-----	----	7.00	YES	YES	IFT-AFT
006-3030	(19)34250	( )----	598-597	816-815	---------	924	MA + 18	-----	----	8.69	YES	YES	IFT-AFT
006-3070	(23)33732	( )----	----------	-----544	---------	570	MA + 08	-----	----	8.69	YES	NO	IEA-NEA
007-0420	(24)35104	( )----	250-250	250-739	---------	739	MA + 36	-----	----		YES	YES	IEA-NEA
008-3010	(20)41392	( )----	109-----	---------	---------	----	MA + 32	-----	----	8.69	YES	YES	IEA-NEA
009-0840	(18)36693	( )----	385-1512	600-2128	---------	2243	MA + 08	-----	----		YES	NO	IEA-NEA
011-0010	( )-----	( )----	1054-----	978-----	713-----	----	MA + 40	-----	----	8.69	YES	NO	IEA-NEA
011-0040	(17)34671	(25)35980	635-893	681-975	---------	1009	MA + 24	-----	----	8.69	YES	NO	IEA-NEA
011-0140	(25)35864	( )----	756-756	755-756	756-756	756	MA + 30	-----	----	8.69	YES	YES	IEA-NEA
013-0100	(25)35100	(28)35600	500-500	700-700	---------	700	MA	-----	----		YES	YES	IEA-NEA
015-0050	(16)31159	(22)32458	292-375	320-436	---------	1015	MA + 24	-----	----	8.69	YES	YES	IEA-NEA
017-0010	(30)39584	( )----	861-1103	896-1360	---------	4059	EDD-PHD	-----	----		YES	NO	IEA-NEA
019-4330	(15)38892	(25)40522	700-928	803-1112	---------	1132	MA + 09	-----	----	8.69	YES	NO	IEA-NEA
023-0030	(21)33185	(25)33985	381-----	381-380	---------	381	MA + 08	-----	----	8.69	YES	NO	IEA-NEA
023-0060	( )-----	( )----	---------	---------	---------	----		-----	----	8.69	YES	NO	IEA-NEA
026-2010	(17)32312	( )----	0-0	1-0	---------	----	MA + 16	-----	----	8.69	YES	YES	IEA-NEA
026-2020	(23)38386	(30)38953	875-1274	926-906	960-931	931	MA + 32	-----	----		YES	NO	IEA-NEA
029-0010	(23)33908	( )----	424-498	426-618	---------	679	MA + 16	-----	----	8.69	YES	NO	IFT-AFT
029-0020	(22)36925	( )----	725-1935	845-1975	---------	2015	MA + 16	-----	----		YES	NO	IEA-NEA
029-0040	(16)34852	(17)35423	756-756	756-756	---------	756	C.A.S.	-----	----		YES	YES	IEA-NEA
029-1760	(17)33987	( )----	442-253	-----152	---------	639	MA + 08	-----	----		YES	NO	IEA-NEA
034-3250	( )-----	( )----	---------	---------	---------	----	MA + 16	-----	----	8.69	YES	YES	IEA-NEA
034-3380	(27)37882	( )----	633-634	627-633	---------	633	MA + 16	-----	----	5.53	YES	YES	IEA-NEA
038-0050	(18)32950	( )----	0-0	0-0	---------	----	MA + 16	-----	----		YES	NO	IEA-NEA
038-0060	(21)36945	( )----	1100-1100	1100-1100	1100-1100	1100	MA + 30	-----	----		YES	NO	IEA-NEA
041-0010	(24)35859	(25)36334	562-540	558-537	---------	535	MA + 08	-----	----	8.50	YES	NO	IEA-NEA
043-2110	(27)41496	( )----	2117-4535	2456-4849	---------	4934	MA + 15	-----	----	8.69	YES	YES	IEA-NEA
048-2100	(13)34833	( )----	332-457	384-572	---------	572	MA	-----	----	8.69	YES	YES	IEA-NEA
050-0010	(18)39640	(27)41640	755-1055	755-1175	---------	1295	C.A.S.	-----	----		YES	YES	IEA-NEA
050-4250	(18)30163	( )----	504-472	499-463	---------	462	MA + 16	-----	----	8.69	NO		
052-2750	(15)38961	( )----	652-1017	730-1095	---------	1135	MA + 24	-----	----	8.69	YES	NO	IEA-NEA
053-0040	(16)39260	( )----	700-1036	700-1148	700-1148	1148	MA + 32	-----	----		YES	NO	IEA-NEA
054-0210	(19)37299	(29)40799	1400-1400	1400-1400	---------	1400	MA + 24	-----	----		YES	NO	IEA-NEA
056-0020	(20)38491	(24)40891	590-815	658-982	---------	1030	MA + 24	-----	----		YES	NO	IEA-NEA
057-0030	(20)43631	( )----	707-1217	737-1247	761-1271	1271	MA + 30	-----	----	8.50	YES	NO	IFT-AFT
057-0040	( )-----	( )----	---------	---------	---------	----	C.A.S.	-----	----		YES	YES	IFT-AFT
058-1000	(25)35975	(26)37000	100-475	100-475	---------	475	MA	-----	----		YES	YES	IEA-NEA
061-0380	(20)37645	( )----	980-1554	1015-1764	983-1713	1713	MA + 30	-----	----		YES	YES	IEA-NEA
062-1650	(21)33970	(38)35601	405-948	405-949	---------	948	MA + 08	-----	----	8.69	YES	NO	INDEP.
062-1750	(23)35057	( )----	623-1141	787-1988	---------	2103	MA + 08	-----	----	8.00	YES	NO	IFT-AFT
063-0190	(25)41175	( )----	400-1250	740-2610	1080-3205	3205	MA + 32	-----	----	8.69	YES	NO	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

TEACHER SALARY SCHEDULE - 1997 - 98*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
064-0090	CHENOA C U SCHOOL DISTRICT 9		23971(12)27571	( )----	26371(16)31171	( )----	29071	28771(25)36271	( )----
064-0100	GRIDLEY C U SCH DIST 10		22100(10)30940	( )----	24752(14)37570	( )----	32708	0( ) 0	( )----
065-2000	GREENVIEW C U SCH DIST 200		23201(15)32282	(19)38043	24644(19)36077	( )----	30032	0( ) 0	( )----
067-0030	VALMEYER COMM UNIT SCH DIST 3		23075(14)32763	( )----	24921(17)37608	( )----	31149	26767(18)39223	( )----
069-0010	FRANKLIN C U SCHOOL DISTRICT 1		21300(25)32699	( )----	22400(26)35689	( )----	26435	23965(26)37254	( )----
069-0060	WAVERLY C U SCHOOL DIST 6		22750(25)34897	( )----	23798(25)37236	( )----	28171	0( ) 0	( )----
069-0110	MEREDOSIA-CHAMBERSBURG CUSD 11		19998(30)31998	(30)33694	22298(30)34298	(30)35994	26298	0( ) 0	( )----
070-3010	BETHANY C U SCHOOL DIST 301		22135(15)28535	(29)29735	25135(22)35135	(29)36335	28835	0( ) 0	( )----
070-3030	LOVINGTON C U SCHOOL DIST 303		19800(35)36000	( )----	21300(35)38000	( )----	24675	0( ) 0	( )----
074-0050	BEMENT COMM UNIT SCHOOL DIST 5		21512(15)29417	( )----	23149(19)33707	( )----	27081	0( ) 0	( )----
074-0570	DELAND-WELDON C U SCH DIST 57		19810(13)29701	(14)32799	22092(13)31984	(14)33533	28940	24375(13)34266	(14)35815
075-0010	BARRY COMM UNIT SCHOOL DIST 1		22000(10)27000	( )----	24050(15)33175	( )----	29050	0( ) 0	( )----
075-0020	WEST PIKE COMM UNIT SCH DIST 2		22686(14)28323	( )----	24498(19)32457	( )----	28417	0( ) 0	( )----
075-0030	PLEASANT HILL C U SCH DIST 3		20745(20)27527	( )----	21424(23)31174	( )----	25239	0( ) 0	( )----
079-0010	COULTERVILLE UNIT SCHOOL DIST 1		22801(20)40185	(22)41585	25021(20)43818	(22)45184	33273	0( ) 0	( )----
079-1380	STEELEVILLE C U SCH DIST 138		23296(24)33800	( )----	24721(29)40516	( )----	29290	0( ) 0	( )----
082-1880	BROOKLYN UNIT DISTRICT 188		26238(14)36262	(17)37035	27671(14)37695	(17)38467	34116	0( ) 0	( )----
083-0010	GALATIA C U SCHOOL DIST 1		23043(19)36630	( )----	24130(22)39674	( )----	31196	0( ) 0	( )----
083-0020	CARRIER MILLS-STONEFORT CUSD 2		22391(20)38152	( )----	23913(20)39674	( )----	31087	0( ) 0	( )----
084-0120	ILLIOPOLIS C U SCHOOL DIST 12		21979(16)30439	( )----	23326(16)34911	( )----	30398	0( ) 0	( )----
084-0130	DIVERNON C U SCHOOL DIST 13		20847(19)29112	( )----	22127(19)30392	( )----	26042	0( ) 0	( )----
086-0020	SCOTT-MORGAN C U SCHOOL DIST 2		22000(35)31400	( )----	22572(35)31972	( )----	25722	0( ) 0	( )----
087-0020	FINDLAY COMM UNIT SCH DIST 2		20954(15)27843	(25)29566	22102(18)32436	(25)33584	27269	0( ) 0	( )----
088-0010	BRADFORD COMM UNIT SCH DIST 1		21269(18)28504	( )----	24327(18)32653	( )----	28067	0( ) 0	( )----
091-0660	DONGOLA SCH UNIT DIST 66		21610(16)29210	( )----	22798(18)33485	( )----	28734	23391(18)34079	( )----
092-0070	ROSSVILLE-ALVIN CU SCH DIST 7		19740(15)28623	( )----	22109(20)35404	( )----	28820	0( ) 0	( )----
092-0100	POTOMAC C U SCH DIST 10		19798(21)28813	( )----	20657(21)29672	( )----	24520	0( ) 0	( )----
093-0170	ALLENDALE C C SCHOOL DIST 17		21100(21)29500	( )----	22350(23)31550	(24)32350	25950	0( ) 0	( )----
094-2000	ROSEVILLE C U SCH DIST 200		21855(18)32464	(19)35564	22915(20)35646	(21)35746	29228	0( ) 0	( )----
094-2220	WARREN C U SCH DIST 222		20713(23)32733	(24)33323	22529(23)35647	(24)36197	26960	0( ) 0	( )----
094-2250	YORKWOOD C U SCH DIST 225		22100(16)30260	(17)31144	23840(19)35430	(20)36314	29330	0( ) 0	( )----
094-4000	ALEXIS C U SCH DIST 400		21800(21)31174	( )----	22800(23)34504	( )----	27030	23800(23)36854	( )----
096-2000	NORTH WAYNE C U SCHOOL DIST 200		21431(15)29459	(18)29959	22749(18)32738	(21)33238	27613	0( ) 0	( )----
097-0010	GRAYVILLE C U SCHOOL DIST 1		21723(18)30929	( )----	22983(22)36642	( )----	28491	0( ) 0	( )----
100-0030	CRAB ORCHARD C U SCH DIST 3		22534(28)39688	( )----	23842(30)45113	( )----	30223	0( ) 0	( )----

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
001-0010	PAYSON COMM UNIT SCHOOL DIST 1		22411(12)28422	( )----	24258(20)36045	( )----	28990	26258(20)39018	( )----
001-0020	LIBERTY COMM UNIT SCHOOL DIST 2		23590(22)32781	( )----	24312(27)39122	( )----	28596	0( ) 0	( )----
001-0040	COMMUNITY UNIT SCHOOL DIST 4		23555(23)33708	( )----	24933(26)37854	( )----	28883	0( ) 0	( )----
002-0010	CAIRO UNIT SCHOOL DISTRICT 1		(NEGOTIATION IN PROGRESS AS OF 02/01/98)						
002-0050	EGYPTIAN COMM UNIT SCH DIST 5		24900(18)37950	( )----	26300(22)43350	( )----	33275	0( ) 0	( )----
005-0010	BROWN COUNTY C U SCH DIST 1		22292(14)32750	( )----	23421(14)34515	( )----	30556	24618(14)36088	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 96-97 TO 97-98 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1997-98	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
064-0090	(25)38271	( )----	1000-2800	1400-1400	1800-1800	1800	MA + 32	-----	----		YES	YES	IEA-NEA
064-0100	(17)42543	( )----	700-980	784-1618	---------	2097	MA + 24	-----	----		YES	YES	IEA-NEA
065-2000	(21)38339	( )----	676-940	718-4051	---------	1471	MA + 24	-----	----	8.50	YES	NO	IEA-NEA
067-0030	(18)39223	( )----	186-958	200-2607	214-1008	1008	MA + 30	-----	----	2.00	YES	NO	IEA-NEA
069-0010	(26)37254	( )----	650-1557	700-1699	700-1699	1699	MA + 32	-----	----		YES	NO	IFT-AFT
069-0060	(25)38022	( )----	875-1337	914-1433	---------	1462	MA + 24	-----	----	8.69	YES	NO	IEA-NEA
069-0110	(30)35098	(30)36794	198-798	198-798	---------	798	MA + 16	-----	----		YES	YES	IEA-NEA
070-3010	(22)35635	(29)36835	650-950	650-950	---------	950	MA + 16	-----	----	8.00	YES	NO	IEA-NEA
070-3030	(35)38500	( )----	800-3500	800-3700	---------	3750	MA + 16	-----	----		YES	YES	IEA-NEA
074-0050	(19)34499	( )----	874-2118	1091-2750	---------	2996	MA + 16	-----	----	8.69	YES	YES	IEA-NEA
074-0570	(13)34266	(14)35815	684-630	671-618	659-605	605	MA + 32	-----	----	8.69	YES	YES	IEA-NEA
075-0010	(17)35925	( )----	710-139	1266-403	---------	913	MA + 16	-----	----		YES	YES	IEA-NEA
075-0020	(19)32911	( )----	661-825	713-946	---------	959	MA + 08	-----	----	8.69	YES	NO	IEA-NEA
075-0030	(24)32487	( )----	799-1386	826-1609	---------	1688	MA + 16	-----	----	8.69	YES	NO	IFT-AFT
079-0010	(20)44513	(22)45878	---------	---------	---------	----	MA + 16	-----	----	6.00	YES	YES	IEA-NEA
079-1380	(29)40962	( )----	896-896	1278-1278	---------	1370	MA + 16	-----	----		YES	YES	IEA-NEA
082-1880	(14)38409	(17)39181	764-306	808-348	---------	369	MA + 16	-----	----	8.00	YES	YES	IFT-AFT
083-0010	(22)40217	( )----	0-2391	0-2391	---------	2391	MA + 16	-----	----	8.69	YES	YES	IEA-NEA
083-0020	(20)40435	( )----	1087-1848	1087-1848	---------	1848	MA + 16	-----	----	8.69	YES	YES	IEA-NEA
084-0120	(16)35786	( )----	743-1030	788-1181	---------	1210	MA + 16	-----	----	8.69	YES	YES	IEA-NEA
084-0130	(19)31032	( )----	802-802	802-802	---------	802	MA + 16	-----	----		YES	YES	IEA-NEA
086-0020	(35)31972	( )----	500-1050	500-1050	---------	1050	MA	-----	----		NO		
087-0020	(18)32723	(25)33871	806-----	850-144	---------	155	MA + 16	-----	----		YES	NO	IEA-NEA
088-0010	(18)32653	( )----	97-2115	1273-2751	---------	2751	MA	-----	----	8.69	YES	NO	IEA-NEA
091-0660	(18)34079	( )----	500-500	500-500	500-500	500	MA + 30	-----	----	.42	YES	NO	IEA-NEA
092-0070	(20)35404	( )----	-----482	-----2341	---------	1592	MA + 08	-----	----		YES	YES	IEA-NEA
092-0100	(21)30101	( )----	298-1333	467-1502	---------	1586	MA + 16	-----	----	1.01	YES	NO	IEA-NEA
093-0170	(23)32050	( )----	600-600	600-600	---------	600	MA + 16	-----	----		YES	YES	IEA-NEA
094-2000	(20)36230	(21)36330	637-946	667-1038	---------	1055	MA + 16	-----	----		YES	YES	IEA-NEA
094-2220	(23)39522	(27)40853	406-602	441-699	---------	775	MA + 23	-----	----		YES	NO	IEA-NEA
094-2250	(19)37035	(20)37919	700-1100	800-1275	---------	1860	MA + 24	-----	----		YES	NO	IEA-NEA
094-4000	(23)36854	( )----	400-602	400-622	400-622	622	MA + 32	-----	----		YES	NO	IEA-NEA
096-2000	(18)33862	(21)34362	624-858	663-954	---------	986	MA + 16	-----	----		YES	NO	IEA-NEA
097-0010	(23)37996	( )----	426-1201	451-1422	---------	1475	MA + 16	-----	----		YES	YES	IEA-NEA
100-0030	(30)45939	( )----	508-1818	716-2067	---------	2105	MA + 16	-----	----	8.69	YES	NO	IEA-NEA

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 96-97 TO 97-98 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1997-98	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
001-0010	(20)39018	( )----	743-941	803-1193	870-1293	1293	MA + 32	-----	----	6.00	YES	NO	IEA-NEA
001-0020	(27)40328	( )----	723-1366	596-1630	---------	1681	MA + 24	-----	----	8.69	YES	YES	IEA-NEA
001-0040	(26)38602	( )----	521-1297	574-1456	---------	1484	MA + 16	-----	----		YES	NO	IFT-AFT
002-0010	( )-----	( )----	---------	---------	---------	----	MA + 16	-----	----	8.69	YES	YES	IEA-NEA
002-0050	(22)43950	( )----	400-850	400-950	---------	950	MA + 16	-----	----	8.69	NO		
005-0010	(14)36088	( )----	1100-1100	1100-1100	1100-1100	1100	MA + 32	-----	----	8.69	YES	YES	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1997 - 98*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
007-0400	CALHOUN COMM UNIT SCH DIST 40		20805(10)26700	( )----	22550(13)31948	( )----	29915	23680(15)35117	( )----
008-3000	SAVANNA COMMUNITY UNIT DIST 300		21493(12)32599	( )----	25195(16)40004	( )----	33525	0( ) 0	( )----
008-3040	MT CARROLL COMM UNIT DIST 304		19457(11)29088	( )----	22959(20)40470	( )----	28372	0( ) 0	( )----
008-3080	EASTLAND COMM UNIT SCH DIST 308		19364(10)28078	(36)32435	23721(18)39406	(39)42892	31564	0( ) 0	( )----
008-3990	CHADWICK-MILLEDGEVILLE CUSD 399		20880(12)30903	(14)31392	24221(16)37585	(18)38074	31738	27562(16)40926	(18)41415
009-2620	A C CENTRAL CUSD 262		21244(29)34091	( )----	24593(29)39465	( )----	29365	0( ) 0	( )----
010-0010	FISHER C U SCHOOL DISTRICT 1		23206(20)27962	( )----	24402(20)34049	(29)38000	28234	25469(20)35136	(31)38494
010-0080	HERITAGE COMM UNIT SCH DIST 8		22490(16)29779	(19)30455	24312(18)32511	(21)33187	28412	0( ) 0	( )----
012-003C	MARTINSVILLE C U SCH DIST 3C		21481(14)28844	( )----	22290(17)32164	( )----	27226	23098(21)35830	( )----
013-0250	NORTH CLAY C U SCHOOL DISTRICT 2		21600(20)29496	( )----	22800(27)35540	( )----	26020	0( ) 0	( )----
017-0030	PALESTINE C U SCHOOL DIST 3		20814(17)31764	( )----	21990(19)36615	( )----	26659	0( ) 0	( )----
017-0040	OBLONG C U SCHOOL DIST 4		20958(29)33474	( )----	21821(29)37627	( )----	26954	0( ) 0	( )----
018-0030	NEOGA COMM UNIT SCHOOL DIST 3		23378(16)32943	(17)33693	24764(18)36350	(19)37100	30898	26127(19)39077	(21)39827
019-4250	INDIAN CREEK COMM UNIT DIST 425		22760(10)30588	(20)32163	26479(12)37051	(20)39193	34560	29696(12)42340	(20)43915
019-4260	HIAWATHA C U SCHOOL DIST 426		22498(12)29246	(13)29808	25066(16)34063	(17)34625	30127	27634(21)38881	(22)39443
019-4290	HINCKLEY BIG ROCK C U S D 429		21860(15)33401	(16)33901	24790(20)43465	(21)43965	31147	27710(20)47293	(21)47793
019-4320	SOMONAUK C U SCHOOL DIST 432		23962(8)29301	( )----	28779(17)41511	(20)44476	35520	0( ) 0	( )----
021-3020	VILLA GROVE C U SCH DIST 302		20830(36)41939	( )----	21828(40)47413	( )----	24133	23582(40)48638	( )----
021-3050	ARTHUR C U SCHOOL DIST 305		22608(16)31808	(23)33000	24208(21)36283	(28)37483	29383	25008(21)37083	(28)38283
021-3060	ARCOLA C U SCHOOL DISTRICT 306		20188(18)34195	( )----	22275(21)38072	( )----	28734	0( ) 0	( )----
023-0010	SHILOH COMM UNIT SCH DIST 1		20572(23)33813	( )----	21785(23)35025	( )----	29076	22998(23)36239	( )----
023-0040	PARIS COMM UNIT SCHOOL DIST 4		21087(19)32716	( )----	22905(23)39849	( )----	28665	24130(23)40720	( )----
025-0100	ALTAMONT COMM UNIT SCH DIST 10		23068(22)36908	( )----	24098(23)40958	( )----	29723	24758(23)42233	( )----
025-0200	BEECHER CITY C U SCHOOL DIST 20		22450(15)28750	( )----	23810(20)32210	( )----	27590	0( ) 0	( )----
025-0300	DIETERICH COMM UNIT SCH DIST 30		22700(15)30120	(20)30650	24450(19)35250	(24)35850	29850	0( ) 0	( )----
026-2040	RAMSEY COMM UNIT SCH DIST 204		22228(24)33315	( )----	23424(28)36359	( )----	27582	24022(30)37880	( )----
028-1880	ZEIGLER-ROYALTON C U S DIST 188		22120(27)44130	( )----	23750(27)45761	( )----	31087	0( ) 0	( )----
028-1960	SESSER-VALIER COMM UNIT S D 196		22367(28)44067	( )----	23527(30)48277	( )----	28477	0( ) 0	( )----
029-0030	COMM UNIT SCH DIST 3 FULTON CTY		21467(23)34125	( )----	22785(24)38122	( )----	27700	24183(27)41768	( )----
029-0970	LEWISTOWN SCHOOL DIST 97		24904(29)39284	( )----	27187(29)41566	( )----	31809	0( ) 0	( )----
031-0010	CARROLLTON C U SCHOOL DIST 1		22800(12)28257	( )----	25589(28)40802	( )----	29704	27828(28)43233	( )----
031-0100	GREENFIELD C U SCHOOL DIST 10		23617(20)33617	( )----	27617(20)37617	( )----	32117	0( ) 0	( )----
034-3160	WARSAW COMM UNIT SCH DISTRICT 31		21730(14)32867	( )----	24457(16)39245	( )----	31909	0( ) 0	( )----
034-3280	HAMILTON C C SCHOOL DIST 328		22088(20)34579	(21)35068	23257(22)37598	(23)38086	28800	24329(23)39249	(24)39738
034-3350	LAHARPE COMM UNIT SCH DIST 335		21941(12)27768	(20)28254	23720(17)31974	(20)32460	28090	25250(19)34476	(20)34962
034-3370	SOUTHEASTERN C U SCH DIST 337		22274(14)28479	(15)28879	23329(20)32934	(21)33334	27652	0( ) 0	( )----
034-3380	CARTHAGE COMM UNIT SCH DIST #338		23404(11)29479	( )----	24610(18)36453	( )----	30137	0( ) 0	( )----
035-0010	HARDIN CO COMM UNIT DIST 1		26603(16)36953	(17)37103	28413(20)41523	(21)41673	35313	30223(20)43333	(21)43483
036-1150	UNION COMMUNITY UNIT SCH DIST 11		21100(10)25100	( )----	22900(30)34900	( )----	26100	0( ) 0	( )----
036-1200	SOUTHERN C U SCHOOL DIST 120		21917(30)35087	( )----	22715(30)38462	( )----	27579	0( ) 0	( )----
037-2240	GALVA COMM UNIT SCH DIST 224		22690(18)31467	( )----	25516(20)36626	( )----	30163	0( ) 0	( )----
037-2250	ATWOOD COMM UNIT SCH DIST 225		21300(15)30000	(16)30533	23300(19)34320	(20)34903	28520	0( ) 0	( )----

* SALAR. . INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 96-97 TO 97-98 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1997-98	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
007-0400	(16)36568	( )----	891-891	891-891	----------	891	MA + 36	-----	----	6.00	YES	NO	IFT-AFT
008-3000	(16)42780	( )----	1037-1097	1057-1138	----------	1153	MA + 24	-----	----	8.69	YES	YES	IEA-NEA
008-3040	(20)43097	( )----	272-1270	321-1429	----------	1465	MA + 24	-----	----	8.69	YES	YES	IEA-NEA
008-3080	(19)42892	(35)45506	451-654	553-918	----------	1000	MA + 24	-----	----	8.69	YES	YES	IEA-NEA
008-3990	(16)40926	(16)41415	472-700	548-851	624-927	927	MA + 32	-----	----	8.69	YES	NO	IEA-NEA
009-2620	(29)41438	( )----	314-1482	363-1716	----------	1802	MA + 16	-----	----	8.69	YES	YES	IEA-NEA
010-0010	(20)35136	(31)38494	1032-1033	1032-1033	1032-1033	1033	MA + 32	-----	----	8.69	YES	NO	IEA-NEA
010-0080	(19)33428	(22)34104	865-865	865-865	----------	865	MA + 08	-----	----		YES	YES	IEA-NEA
012-003C	(21)35830	( )----	626-841	649-937	673-1044	1044	MA + 32	-----	----	4.16	YES	YES	IEA-NEA
013-0250	(27)35540	( )----	1625-1742	1775-1815	----------	1815	MA	-----	----	8.00	YES	YES	IEA-NEA
017-0030	(21)39098	( )----	287-1074	303-1238	----------	1322	MA + 16	-----	----	8.00	YES	YES	IEA-NEA
017-0040	(29)39473	( )----	610-1594	636-1792	----------	1880	MA + 16	-----	----		YES	NO	IEA-NEA
018-0030	(19)39077	(21)39827	666-939	706-1035	744-1113	1113	MA + 32	-----	----		YES	YES	IEA-NEA
019-4250	(12)42340	(20)43915	0-892	95-525	0-1234	1234	MA + 32	-----	----	5.00	YES	NO	IEA-NEA
019-4260	(21)38881	(22)39443	1273-1273	1273-1273	1273-1273	1273	MA + 30	-----	----		YES	NO	IEA-NEA
019-4290	(20)48929	(21)49429	216-331	245-430	274-468	484	MA + 40	-----	----		YES	YES	IEA-NEA
019-4320	(22)51866	(24)53527	1054-1289	1267-1822	----------	2293	C.A.S.	-----	----	8.69	YES	YES	IEA-NEA
021-3020	(40)48638	( )----	742-1613	781-1824	2535-1871	1871	C.A.S.	-----	----	8.69	YES	NO	IEA-NEA
021-3050	(21)37083	(28)38283	906-986	1106-1211	1206-1311	1311	MA + 32	-----	----		YES	NO	IEA-NEA
021-3060	(21)39116	( )----	92-2143	223-2433	----------	2499	MA + 16	-----	----	8.69	YES	YES	IEA-NEA
023-0010	(23)36846	( )----	-----1625	----------	----------	----	MA + 48	-----	----	8.69	YES	NO	IEA-NEA
023-0040	(23)40720	( )----	761-1925	761-2344	760-2396	2396	MA + 32	-----	----	8.69	YES	YES	IEA-NEA
025-0100	(23)42233	( )----	480-1435	505-1770	565-2130	2130	MA + 32	-----	----		YES	YES	IEA-NEA
025-0200	(21)32970	( )----	650-650	650-650	----------	650	MA + 16	-----	----		YES	YES	IEA-NEA
025-0300	(19)35250	(24)35850	400-680	600-960	----------	960	MA	-----	----		YES	NO	IEA-NEA
026-2040	(30)37880	( )----	652-1114	652-1114	652-1114	1114	MA + 32	-----	----		YES	NO	IEA-NEA
028-1880	(27)46413	( )----	0-0	0-0	----------	----	MA + 24	-----	----	8.69	YES	NO	IFT-AFT
028-1960	(30)48567	( )----	650-1425	650-1475	----------	1475	MA + 08	-----	----	8.00	YES	YES	IEA-NEA
029-0030	(27)41768	( )----	815-951	663-1596	792-1955	1955	MA + 32	-----	----	8.69	YES	YES	IFT-AFT
029-0970	(29)43107	( )----	----------	----------	----------	----	MA + 24	-----	----	8.69	YES	YES	IFT-AFT
031-0010	(28)43233	( )----	100-1087	419-1569	416-1663	1663	MA + 32	-----	----		YES	YES	IFT-AFT
031-0100	(20)40617	( )----	1017-1017	1017-1017	----------	1017	MA + 24	-----	----		YES	YES	IEA-NEA
034-3160	(16)40422	( )----	91-136	102-162	----------	168	MA + 16	-----	----	9.19	YES	YES	IEA-NEA
034-3280	(23)39249	(24)39738	433-677	456-737	476-770	770	MA + 32	-----	----	8.69	YES	YES	IFT-AFT
034-3350	(19)34476	(20)34962	473-598	511-688	544-743	743	MA + 32	-----	----	8.69	YES	NO	IEA-NEA
034-3370	(21)33864	(22)34264	464-594	486-686	----------	706	MA + 16	-----	----	6.00	YES	NO	IEA-NEA
034-3380	(19)38113	( )----	900-1133	947-1402	----------	1465	MA + 16	-----	----	8.69	YES	NO	IEA-NEA
035-0010	(20)45143	(21)45293	775-1075	815-1195	855-1235	1275	MA + 60	-----	----	8.00	YES	YES	IEA-NEA
036-1150	(30)36100	( )----	800-600	800-3000	----------	3000	MA + 16	-----	----		YES	YES	IFT-AFT
036-1200	(30)39918	( )----	617-1671	566-1832	----------	1901	MA + 16	-----	----		YES	NO	INDEP.
037-2240	(20)38583	( )----	----------	1320-1151	----------	1469	MA + 24	-----	----	8.69	YES	YES	IEA-NEA
037-2250	(19)35820	(20)36440	900-1050	900-1090	----------	1590	MA + 24	-----	----		YES	NO	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1997 - 98*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
037-2260	ANNAWAN COMM UNIT SCH DIST 226		21400(15)31993	(25)32793	23283(16)36979	(25)38579	30987	0( ) 0	( )----
037-2270	CAMBRIDGE C U SCH DIST 227		21300(21)34383	( )----	24271(26)40469	(27)41076	29878	0( ) 0	( )----
037-2300	WETHERSFIELD C U SCH DIST 230		22300(9)29554	( )----	23850(15)37149	(35)38541	31829	0( ) 0	( )----
038-0030	DONOVAN COMM UNIT SCHOOL DIST 3		22581(19)31413	( )----	23920(22)34220	( )----	28349	0( ) 0	( )----
039-1960	ELVERADO C U SCHOOL DIST 196		22228(13)29293	(40)34185	23940(17)33179	(38)36984	28832	0( ) 0	( )----
043-1190	EAST DUBUQUE UNIT SCH DIST 119		23000(26)34880	( )----	24260(24)41162	( )----	30202	26260(11)37486	( )----
043-1200	GALENA UNIT SCHOOL DIST 120		22465(10)32349	( )----	26958(14)42234	( )----	35944	37741(14)44930	( )----
043-2050	WARREN COMM UNIT SCHOOL DIST 205		20217(21)33157	( )----	24222(21)40396	( )----	31500	0( ) 0	( )----
043-2060	STOCKTON C U SCHOOL DIST 206		20870(13)31722	(24)33391	24209(15)36730	(24)38400	31722	27548(16)40904	(24)42574
043-2100	RIVER RIDGE C U SCH DIST 210		21989(9)29905	(12)30785	24847(14)38701	(23)41670	33753	0( ) 0	( )----
044-0010	GOREVILLE COMM UNIT DIST 1		24300(22)38524	( )----	25224(24)43133	( )----	31412	0( ) 0	( )----
046-0060	GRANT PARK C U SCHOOL DIST 6		22703(19)34659	(20)35637	24948(21)39518	(22)40497	30365	0( ) 0	( )----
048-2080	R O W V A COMM UNIT SCH DIST 208		23350(18)34350	(19)36205	24725(22)39325	(23)41450	28850	26025(22)40625	(23)42821
048-2170	ABINGDON C U SCHOOL DIST 217		21300(15)27618	(20)30337	23058(27)42046	( )----	26687	24472(27)44346	( )----
050-0020	COMMUNITY UNIT SCH DIST 2		22500(8)31050	( )----	24750(16)42075	( )----	34875	26437(19)47137	( )----
050-0090	EARLVILLE COMM UNIT SCH DIST 9		19895(8)25175	( )----	23333(17)34553	( )----	29273	0( ) 0	( )----
052-2710	LEE CENTER C U SCHOOL DIST 271		21739(19)34130	( )----	23698(19)36087	( )----	29565	0( ) 0	( )----
053-0050	WOODLAND C U S DIST 5		20237(19)34271	( )----	22453(20)37228	( )----	29101	0( ) 0	( )----
053-006J	TRI POINT C U SCH DIST 6-J		21250(12)28150	(19)28725	23450(16)32650	(19)33225	28625	0( ) 0	( )----
054-0230	MT PULASKI COMM UNIT DIST 23		23951(10)33532	(31)35074	27544(15)41915	(31)43457	37125	30418(18)47663	(31)49206
055-0020	MAROA FORSYTH C U SCH DIST 2		22935(12)33943	(23)36696	26604(15)40365	(23)42200	34861	0( ) 0	( )----
055-0060	NIANTIC-HARRISTOWN C U S D 6		21766(24)33071	( )----	23614(24)34918	( )----	28397	0( ) 0	( )----
056-0030	GIRARD COMM UNIT SCHOOL DIST 3		21559(14)33372	( )----	24397(14)37055	( )----	32836	26526(15)39184	( )----
056-0050	MOUNT OLIVE C U SCHOOL DIST 5		21525(14)33963	( )----	23455(14)39017	( )----	32429	25558(23)42254	( )----
056-0080	BUNKER HILL C U SCHOOL DIST 8		24791(14)35030	(20)35575	27365(18)41639	(20)42138	35030	0( ) 0	( )----
058-4010	SOUTH CENTRAL COMM UNIT DIST 401		22133(20)30725	( )----	23187(24)34417	( )----	27032	0( ) 0	( )----
058-5010	SANDOVAL C U SCHOOL DIST 501		23760(19)33692	(29)39410	25290(21)36369	( )----	30379	0( ) 0	( )----
059-0050	HENRY-SENACHWINE CUSD 5		21500(13)29300	(42)36921	23000(16)32600	(28)38260	28400	24500(17)34700	(32)41056
059-0070	MIDLAND COMMUNITY UNIT DIST 7		23183(21)32948	( )----	25043(25)36668	( )----	29228	0( ) 0	( )----
062-1700	BUSHNELL PRAIRIE CITY CUS D 170		21135(35)35135	( )----	21935(35)35935	( )----	25935	0( ) 0	( )----
062-1800	COLCHESTER C U SCHOOL DIST 180		22579(10)27524	(20)28524	24826(16)34993	(20)35993	29670	0( ) 0	( )----
064-0020	LEROY COMMUNITY UNIT SCH DIST 2		22589(12)30364	( )----	25110(16)35827	( )----	30784	0( ) 0	( )----
064-0030	TRI VALLEY C U SCHOOL DISTRICT 3		21450(8)28311	(19)30724	24367(14)38106	(19)40519	32254	27284(16)43972	(19)46385
064-0040	HEYWORTH C U SCH DIST 4		23476(16)29329	( )----	26237(15)39413	( )----	33827	29049(16)43068	( )----
064-0070	LEXINGTON C U SCH DIST 7		23587(13)36324	( )----	26889(17)43872	( )----	35380	30191(17)47174	( )----
064-0190	RIDGEVIEW COMM UNIT SCH DIST 19		21324(12)30254	( )----	23538(17)39331	( )----	29972	0( ) 0	( )----
066-2030	WESTMER COMM UNIT SCH DIST 203		22374(14)33958	( )----	24077(14)36797	( )----	29755	0( ) 0	( )----
068-0020	PANHANDLE COMM UNIT SCH DIST 2		23184(18)34595	(25)35116	25093(20)41126	(25)42168	31799	26085(20)42129	(25)43171
068-0220	NOKOMIS COMM UNIT SCH DIST 22		24462(15)31037	( )----	25843(19)36354	( )----	30086	27144(19)38272	( )----
069-0270	TRIOPIA C U SCHOOL DISTRICT 27		22360(20)32614	( )----	23921(21)29827	( )----	30372	0( ) 0	( )----
071-2220	POLO COMM UNIT SCHOOL DIST 222		21902(9)29787	(20)30837	25407(11)35043	(20)36093	33291	28035(13)39424	(20)40474
072-3090	BRIMFIELD C U SCHOOL DIST 309		25000(27)35083	( )----	32776(19)37841	( )----	0	35829(35)47159	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 96-97 TO 97-98 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1997-98	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
037-2260	(16)38178	(25)39778	800-903	851-1035	---------	1070	MA + 16	-----	----		YES	NO	IEA-NEA
037-2270	(26)42482	(27)43119	500-815	515-905	---------	914	MA + 24	-----	----		YES	YES	IEA-NEA
037-2300	(15)39218	(35)40618	800-1174	880-1566	---------	1673	MA + 24	-----	----		YES	YES	IEA-NEA
038-0030	(22)34889	( )----	1399-2131	1438-2538	---------	2232	MA + 16	-----	----		YES	NO	IEA-NEA
039-1960	(17)34891	(38)38696	896-1440	897-1440	---------	1440	EDD-PHD	-----	----	9.19	YES	YES	IEA-NEA
043-1190	(19)42423	( )----	544-----	-----5141	---------	6402	MA + 30	-----	----	8.69	YES	YES	IEA-NEA
043-1200	(24)44930	( )----	600-863	720-2877	9754-2949	2949	MA + 30	-----	----	8.00	YES	YES	IFT-AFT
043-2050	(21)42815	( )----	978-3144	1145-3467	---------	2789	MA + 16	-----	----	8.69	YES	YES	IEA-NEA
043-2060	(16)41739	(24)43409	761-1157	883-1339	1005-1491	1522	MA + 40	-----	----	8.69	YES	YES	IEA-NEA
043-2100	(17)46617	(26)50080	1011-1375	1142-1780	---------	2143	MA + 24	-----	----	8.69	YES	YES	IEA-NEA
044-0010	(24)46122	( )----	240-1129	250-1265	---------	1351	C.A.S.	-----	----	8.69	YES	YES	IFT-AFT
046-0060	(21)40852	(22)41830	738-1128	811-1285	---------	2021	MA + 24	-----	----	8.69	YES	NO	IEA-NEA
048-2080	(22)40625	(23)42821	600-600	625-625	625-625	625	MA + 32	-----	----		YES	NO	IEA-NEA
048-2170	(27)44346	( )----	600-1252	649-905	690-1014	1014	MA + 32	-----	----		YES	YES	IEA-NEA
050-0020	(20)48825	( )----	900-1242	990-1683	---------	1953	C.A.S.	-----	----		YES	YES	IEA-NEA
050-0090	(19)37913	( )----	---------	---------	---------	----	MA + 24	-----	----	8.69	YES	YES	IEA-NEA
052-2710	(19)36739	( )----	2739-4300	2986-4547	---------	4629	MA + 12	-----	----	8.69	YES	YES	IEA-NEA
053-0050	(20)37965	( )----	237-401	263-436	---------	445	MA + 15	-----	----		YES	YES	IEA-NEA
053-006J	(16)33750	(19)34325	500-500	600-600	---------	650	MA + 16	-----	----		YES	NO	IEA-NEA
054-0230	(18)47663	(31)49206	754-1056	867-1320	957-1500	1500	MA + 32	-----	----	8.69	YES	YES	IEA-NEA
055-0020	(15)42200	(23)44035	777-1150	901-481	---------	----	MA + 16	-----	----		YES	YES	IEA-NEA
055-0060	(24)36549	( )----	516-3125	516-3125	---------	3125	MA + 24	-----	----	8.69	YES	NO	IEA-NEA
056-0030	(15)39164	( )----	414-971	547-1146	648-1246	1246	MA + 32	-----	----		YES	YES	IEA-NEA
056-0050	(23)42254	( )----	929-1463	1009-1680	1101-1820	1820	MA + 32	-----	----	8.69	YES	YES	IEA-NEA
056-0080	(18)43746	(20)44292	603-1687	666-1014	---------	2105	MA + 08	-----	----	8.69	YES	YES	IEA-NEA
058-4010	(24)34716	( )----	1000-1000	1000-1000	---------	1000	MA + 08	-----	----	8.69	YES	NO	IEA-NEA
058-5010	(21)37134	(29)39410	591-527	591-527	---------	526	MA + 24	-----	----	8.00	YES	YES	IEA-NEA
059-0050	(17)34700	(32)41056	500-500	500-500	500-500	500	MA + 30	-----	----		YES	NO	IEA-NEA
059-0070	(25)37598	( )----	450-450	450-915	---------	915	MA + 16	-----	----	8.69	YES	NO	IEA-NEA
062-1700	(35)36735	( )----	720-720	720-720	---------	720	C.A.S.	-----	----		YES	NO	IEA-NEA
062-1800	(16)35833	(20)36833	868-1058	955-1346	---------	1378	MA + 08	-----	----	8.00	YES	NO	IEA-NEA
064-0020	(19)39924	( )----	551-741	612-874	---------	974	MA + 24	-----	----	8.00	YES	NO	IEA-NEA
064-0030	(16)43972	(19)46385	550-726	625-977	699-1128	1128	MA + 32	-----	----		YES	YES	IEA-NEA
064-0040	(16)43068	( )----	1165-1396	1249-1877	1384-2051	2051	MA + 32	-----	----		YES	YES	IEA-NEA
064-0070	(17)47174	( )----	815-1256	929-1517	1043-1631	1631	MA + 32	-----	----	8.69	YES	YES	IEA-NEA
064-0190	(19)42496	( )----	635-1440	740-1873	---------	2023	MA + 16	-----	----	8.69	YES	YES	IEA-NEA
066-2030	(14)36797	( )----	861-1306	926-1415	---------	1415	MA	-----	----	8.00	YES	NO	IEA-NEA
068-0020	(20)42129	(25)43171	697-1042	756-1238	785-1268	1268	MA + 32	-----	----	4.00	YES	YES	IEA-NEA
068-0220	(19)38272	( )----	421-534	444-1313	467-1380	1380	MA + 32	-----	----	8.69	YES	NO	IEA-NEA
069-0270	(21)37806	( )----	545-795	583-----	---------	922	MA + 08	-----	----		YES	NO	IEA-NEA
071-2220	(13)39424	(20)40474	706-961	820-1130	905-1272	1272	MA + 30	-----	----	8.69	YES	NO	IEA-NEA
072-3090	(35)47159	( )----	500-1107	---------	1413-1413	1413	MA + 30	-----	----	8.69	YES	NO	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1997 - 98*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
072-3220	ELMWOOD C U SCHOOL DISTRICT 322		23268(19)35162	( )----	25016(24)44500	( )----	32264	0( ) 0	( )----
072-3250	PEORIA HGHTS C U SCH DIST 325		22609(19)38887	(20)39791	24643(20)42730	(21)43635	32783	26452(22)46348	(23)47252
072-3280	PRINCEVILLE C U SCH DIST 326		22700(11)32007	( )----	27240(13)39725	( )----	37001	31780(15)46535	( )----
074-0390	ATWOOD HAMMOND C U SCH DIST 39		21935(38)38770	( )----	24035(38)40870	( )----	28585	26135(38)42970	( )----
074-1000	CERRO GORDO C U SCHOOL DIST 100		21875(13)30515	(18)33110	23395(15)33595	(22)40300	29515	25115(15)35315	(22)42300
075-0040	GRIGGSVILLE-PERRY C U SCH DIST 4		23024(18)29621	( )----	24333(22)32396	( )----	27998	25642(22)33705	( )----
076-0010	POPE CO COMM UNIT DIST 1		24155(16)35733	(20)36368	25767(18)38615	(20)39250	32896	27377(19)40857	(20)41497
077-1000	CENTURY COMM UNIT SCH DIST 100		21684(17)32348	(18)32662	22959(20)36627	(21)36969	29109	0( ) 0	( )----
080-0020	WEST RICHLAND C U SCH DISTRICT 2		21900(19)30900	( )----	24000(22)34500	( )----	28500	0( ) 0	( )----
082-0090	LEBANON COMM UNIT SCH DIST 9		25373(14)41071	( )----	26964(14)43957	( )----	38844	0( ) 0	( )----
082-0400	MARISSA C U SCH DIST 40		23404(31)34792	( )----	24538(31)39571	( )----	30175	0( ) 0	( )----
082-0600	NEW ATHENS C U SCHOOL DIST 60		23859(14)32228	(31)35217	25380(18)37315	(31)40630	31348	0( ) 0	( )----
084-0010	TRI CITY COMM UNIT SCH DIST 1		20838(14)33189	(15)33850	21125(14)35678	(15)36450	28335	0( ) 0	( )----
084-0110	PAWNEE COMM UNIT SCHOOL DIST 11		26095(14)33295	(29)36895	27815(19)38165	(29)40865	32315	0( ) 0	( )----
084-0160	COMMUNITY UNIT SCHOOL DIST 16		21389(21)32410	( )----	25941(21)36962	( )----	32696	30493(21)41514	( )----
086-0010	WINCHESTER C U SCH DIST 1		21614(23)33314	( )----	23314(23)35014	( )----	26864	0( ) 0	( )----
087-0010	WINDSOR COMM UNIT SCH DIST 1		21700(20)31700	( )----	23500(20)33500	( )----	26700	25900(20)35900	( )----
087-005A	STEWARDSON-STRASBURG CU DIST 5A		21539(15)29006	( )----	23177(20)34289	( )----	27657	24488(20)35599	( )----
088-1000	STARK COUNTY C U SCH DIST 100		21576(11)31069	( )----	22880(15)36608	(19)36975	31117	24184(15)38695	(19)39082
089-2000	PEARL CITY C U SCH DIST 200		20291(13)30842	( )----	23538(15)36521	(27)38959	30842	26784(15)39770	(27)42205
089-2030	ORANGEVILLE C U SCHOOL DIST 203		20994(13)31910	( )----	23513(16)38949	( )----	31910	0( ) 0	( )----
090-7010	DEER CREEK-MACKINAW CUSD 701		21300(22)32285	( )----	23430(25)37610	( )----	31098	25560(26)40592	( )----
090-7020	TREMONT COMM UNIT DIST 702		24579(8)28506	( )----	25647(20)37670	( )----	30670	25647(25)43815	( )----
090-7030	DELAVAN COMM UNIT DIST 703		20207(11)30155	( )----	22578(15)37838	( )----	31217	24951(15)42022	( )----
091-0170	COBDEN SCH UNIT DIST 17		23687(20)34167	( )----	25788(21)39648	(25)40308	31068	0( ) 0	( )----
091-0840	SHAWNEE C U SCH DIST 84		22390(15)29890	( )----	23680(19)35080	( )----	29080	0( ) 0	( )----
092-0010	BISMARCK C U SCHOOL DIST 1		21200(16)32722	( )----	23166(18)37750	( )----	29572	25314(20)43551	( )----
092-0050	CATLIN C U SCH DIST 5		21891(31)37135	( )----	23901(36)42135	( )----	27488	0( ) 0	( )----
092-0120	JAMAICA C U SCHOOL DIST 12		23424(12)32559	(14)33646	25298(16)40289	(18)41376	33730	0( ) 0	( )----
095-0100	WEST WASHINGTON CO C U DIST 10		22700(10)30200	(26)34200	25340(17)38940	(33)42940	32540	0( ) 0	( )----
096-1000	WAYNE CITY C U SCHOOL DIST 100		21000(22)39711	( )----	22731(22)43410	( )----	32661	23649(22)47386	( )----
097-0030	NORRIS CITY-OMAHA-ENFIELD CUSD 3		20006(29)40712	( )----	20764(33)47028	( )----	27927	0( ) 0	( )----
098-0010	ERIE COMM UNIT SCH DIST 1		23424(11)33730	( )----	27172(15)41226	( )----	35604	0( ) 0	( )----
099-200U	BEECHER C U SCH DIST 200U		25010(11)31290	( )----	28640(15)38420	( )----	34220	30740(19)43920	( )----
101-3200	SOUTH BELOIT C U SCH DIST 320		22550(11)31900	(37)32880	25950(16)39550	(37)40530	33600	29350(16)42950	(37)43930
101-3210	PECATONICA C U SCH DIST 321		23323(14)33086	(15)34197	26525(17)40988	(18)42227	34182	0( ) 0	( )----
101-3220	DURAND C U SCH DIST 322		23024(9)30899	(9)31517	26708(12)38888	(12)39666	36858	29912(12)42092	(12)42934
102-0210	LOWPOINT-WASHBURN C U S DIST 21		23098(16)29861	(16)29861	26283(24)36427	(24)36427	30510	0( ) 0	( )----
102-0600	ROANOKE BENSON C U S DIST 60		23574(14)32593	(18)32866	27068(19)39723	(21)40542	33063	0( ) 0	( )----
102-3750	EL PASO C U DISTRICT 375		22500(16)33700	( )----	24600(20)38600	( )----	30000	27200(23)43300	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 96-97 TO 97-98 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1997-98	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
072-3220	(24)46322	( )----	391-1271	420-1610	---------	1674	MA + 12	-----	----		YES	NO	IFT-AFT
072-3250	(22)46348	(23)47252	870-1496	947-1643	1017-1783	1783	MA + 30	-----	----	8.69	YES	YES	IFT-AFT
072-3260	(15)46535	( )----	650-916	780-1137	910-1332	1332	MA + 30	-----	----		YES	NO	IEA-NEA
074-0390	(38)42970	( )----	500-0535	600-7660	700-7760	7760	MA + 32	-----	----		YES	NO	INDEP.
074-1000	(15)35315	(22)42300	525-----	525-----	525-----	----	MA + 32	-----	----		YES	YES	IEA-NEA
075-0040	(22)33705	( )----	602-969	602-969	602-864	864	C.A.S.	-----	----	4.71	YES	NO	IFT-AFT
076-0010	(19)40857	(20)41492	589-1504	628-1575	668-1630	1630	MA + 30	-----	----		YES	YES	IEA-NEA
077-1000	(20)37035	(21)37377	850-850	850-850	---------	850	MA + 15	-----	----		YES	YES	IEA-NEA
080-0020	(22)35000	( )----	350-850	350-850	---------	850	MA + 08	-----	----		YES	NO	IEA-NEA
082-0090	(14)44739	( )----	739-1196	785-1280	---------	1303	MA + 24	-----	----		YES	YES	IFT-AFT
082-0400	(31)40111	( )----	867-3020	909-3275	---------	3295	MA + 16	-----	----	8.00	YES	YES	IEA-NEA
082-0600	(21)40120	(31)42772	598-750	708-902	---------	----	MA + 16	-----	----	8.69	YES	YES	IEA-NEA
084-0010	(14)36251	(15)37049	190-1276	47-1372	---------	1394	MA + 16	-----	----		YES	YES	IEA-NEA
084-0110	(24)43055	(29)44855	1000-1000	1000-1000	---------	1000	MA + 24	-----	----	8.00	YES	YES	IEA-NEA
084-0160	(21)41514	( )----	1211-1211	1211-1211	1211-1211	1211	MA + 32	-----	----	8.00	YES	YES	IEA-NEA
086-0010	(23)35314	( )----	---------	---------	---------	----	MA + 08	-----	----	8.69	YES	NO	IFT-AFT
087-0010	(20)35900	( )----	700-700	700-700	700-700	700	MA + 32	-----	----		YES	NO	IEA-NEA
087-005A	(20)35599	( )----	550-775	550-850	550-850	850	MA + 32	-----	----		YES	NO	IEA-NEA
088-1000	(15)38695	(19)39082	504-726	504-806	504-1024	1024	MA + 32	-----	----	8.69	YES	NO	IEA-NEA
089-2000	(15)39770	(27)42205	370-562	1227-1461	1285-1522	1522	MA + 32	-----	----	8.69	YES	YES	IFT-AFT
089-2030	(18)40308	( )----	457-694	512-804	---------	877	MA + 18	-----	----	8.69	YES	YES	IEA-NEA
090-7010	(26)41657	( )----	570-2226	627-2369	684-2449	2477	EDD-PHD	-----	----	8.00	YES	NO	IEA-NEA
090-7020	(28)48089	( )----	831-984	867-1274	867-1482	1626	MA + 45	-----	----		NO		
090-7030	(15)42022	( )----	683-1019	763-1280	843-1421	1421	MA + 32	-----	----	8.69	YES	YES	IEA-NEA
091-0170	(21)40098	(25)40758	0-353	2-----	---------	----	MA + 16	-----	----	2.89	YES	YES	IEA-NEA
091-0840	(19)35080	( )----	1070-1570	1070-1070	---------	1070	MA	-----	----		YES	NO	IEA-NEA
092-0010	(20)43551	( )----	800-1234	874-1424	955-1644	1644	MA + 32	-----	----		YES	YES	IEA-NEA
092-0050	(36)42706	( )----	1504-3705	1775-2889	---------	3028	MA + 16	-----	----	8.69	YES	YES	IEA-NEA
092-0120	(18)43569	(20)44655	707-982	763-1215	---------	1315	MA + 16	-----	----	8.69	YES	YES	IEA-NEA
095-0100	(18)41060	(27)43060	625-875	725-1150	---------	1225	MA + 16	-----	----		YES	YES	IEA-NEA
096-1000	(22)47386	( )----	361-2236	688-2540	---------	3754	MA + 32	-----	----	8.69	YES	YES	IEA-NEA
097-0030	(34)50499	( )----	273-1961	230-2270	---------	3299	MA + 24	-----	----	8.69	YES	YES	IEA-NEA
098-0010	(18)46848	( )----	707-1013	820-1243	---------	1413	MA + 24	-----	----	8.69	YES	NO	IEA-NEA
099-200U	(19)43920	( )----	655-935	1410-1690	1410-1690	1690	MA + 32	-----	----		YES	NO	IEA-NEA
101-3200	(16)42950	(37)43930	950-950	950-950	950-950	950	MA + 30	-----	----		YES	NO	IEA-NEA
101-3210	(17)43732	(19)45471	679-964	773-1194	---------	1274	MA + 24	-----	----	8.00	YES	NO	IEA-NEA
101-3220	(12)45104	(12)46006	671-905	779-1139	---------	3207	EDD-PHD	-----	----		YES	NO	IEA-NEA
102-0210	(30)43814	(30)43814	725-1469	1638-5763	---------	1447	MA + 24	-----	----	8.69	YES	YES	IEA-NEA
102-0600	(19)42000	(21)42819	599-847	878-400	---------	454	MA + 24	-----	----	9.19	YES	YES	IEA-NEA
102-3750	(23)43300	( )----	500-2600	500-3100	500-3400	3400	MA + 32	-----	----	8.00	YES	NO	IFT-AFT

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1997 - 98*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
001-0030	CAMP POINT C U SCHOOL DIST 3		24269(14)30856	( )----	26090(18)36772	( )----	31211	28233(18)38976	( )----
003-0020	BOND CO C U SCHOOL DIST 2		24337(9)33098	( )----	28231(15)42833	( )----	36992	32125(17)48874	( )----
004-2000	NORTH BOONE C U DIST 200		22931(15)32300	( )----	25410(19)37460	( )----	30433	27921(20)40654	( )----
008-3400	BUREAU VALLEY CUSD 340		22228(13)31554	( )----	25098(18)36576	( )----	31554	27967(18)40880	( )----
009-0150	BEARDSTOWN C U SCH DIST 15		20915(18)37536	( )----	24002(18)43074	( )----	32710	27542(18)49428	( )----
010-0030	MAHOMET-SEYMOUR C U SCH DIST 3		24287(29)39539	( )----	25489(29)47204	( )----	32036	26691(29)50645	( )----
010-0070	TOLONO C U SCHOOL DIST 7		22240(23)38556	( )----	23531(24)41775	( )----	29344	24823(24)42584	( )----
011-0080	PANA COMM UNIT SCHOOL DIST 8		22478(15)31478	(29)38288	23678(15)32676	(39)41688	29078	24878(15)33878	(30)42808
012-002C	MARSHALL C U SCHOOL DIST 2C		21345(20)34873	(39)38773	23074(20)39184	(39)41084	28920	23677(20)42560	(39)44460
012-004C	CASEY-WESTFIELD C U SCH DIST 4C		22975(14)29765	(19)31455	24705(18)34785	(23)37425	29745	25790(18)38210	(23)40850
013-0350	FLORA COMM UNIT SCH DIST 35		23500(22)34810	(23)35582	25100(29)40050	(30)40822	29650	26800(29)41650	(30)42422
014-0010	CARLYLE C U SCHOOL DISTRICT 1		21875(17)35574	(18)36074	23917(20)41173	(21)41673	29430	25928(22)45266	(23)45766
014-0030	WESCLIN C U SCHOOL DISTRICT 3		27000(21)44539	( )----	29372(21)46395	( )----	34820	0( ) 0	( )----
016-4010	ELMWOOD PARK C U SCH DIST 401		26889(11)40334	( )----	29578(21)56467	(26)60767	41679	32267(21)59157	(26)63457
017-0020	ROBINSON C U SCHOOL DIST 2		20457(23)35911	( )----	21564(25)42368	( )----	27328	22658(25)43460	( )----
018-0770	CUMBERLAND C U SCHOOL DIST 77		22252(10)28706	( )----	23777(17)36533	( )----	29938	25670(17)38486	( )----
019-4240	GENOA KINGSTON C U S DIST 424		21093(17)33845	( )----	24752(19)42054	(20)43273	31597	0( ) 0	( )----
019-4270	SYCAMORE C U SCHOOL DIST 427		24252(12)34847	( )----	26030(16)42670	( )----	33881	27938(19)50557	( )----
019-4300	SANDWICH C U SCHOOL DIST 430		22500(18)32900	( )----	24500(23)42500	( )----	33200	0( ) 0	( )----
020-0150	CLINTON C U SCHOOL DIST 15		23380(9)33480	( )----	27822(14)43534	( )----	37922	32264(16)50220	( )----
020-0180	BLUE RIDGE COMM UNIT SCH DIST 18		22387(13)30865	(14)32713	24670(15)35268	(16)37387	31029	0( ) 0	( )----
021-3010	TUSCOLA C U SCHOOL DIST 301		20600(20)35320	( )----	23260(20)37980	( )----	29290	25920(20)40640	( )----
022-2010	WESTMONT C U SCHOOL DIST 201		30228(10)42619	(34)60608	34155(16)58336	( )----	47757	0( ) 0	( )----
022-2020	LISLE C U SCH DIST 202		29885(10)41840	( )----	34368(18)59113	(19)60295	46741	37954(20)65449	(21)66758
023-0950	PARIS-UNION SCHOOL DIST 95		21659(12)29189	(30)30099	26393(16)36621	(30)37530	32021	28288(17)39217	(30)40127
024-0010	EDWARDS COUNTY C U SCH DIST 1		22777(17)33168	( )----	24291(21)38959	( )----	31276	0( ) 0	( )----
025-0500	TEUTOPOLIS C U SCHOOL DIST 50		23301(15)34594	( )----	25154(17)38764	( )----	31205	0( ) 0	( )----
026-2030	VANDALIA C U SCH DIST 203		24657(19)36938	( )----	26847(21)41966	( )----	32512	29231(21)45694	( )----
027-0050	GIBSON CITY-MELVIN-SIBLEY CUSD 5		23257(13)33485	( )----	23960(19)41900	( )----	32680	0( ) 0	( )----
027-0100	PAXTON-BUCKLEY-LODA CU DIST 10		24831(17)41712	( )----	26819(17)43700	( )----	35756	0( ) 0	( )----
028-1680	FRANKFORT COMM UNIT SCH DIST 168		27217(14)46272	( )----	29939(16)51716	( )----	42189	0( ) 0	( )----
029-0660	CANTON UNION SCHOOL DIST 66		25175(19)39670	(20)40670	29205(20)44750	(21)45950	34285	32785(20)48330	(21)49530
030-0070	GALLATIN C U SCHOOL DISTRICT 7		20870(20)35761	( )----	22359(24)40228	( )----	29060	0( ) 0	( )----
031-0030	NORTH GREENE UNIT SCHOOL DIST 3		(NEGOTIATION IN PROGRESS AS OF 02/01/98)						
032-0010	COAL CITY C U SCHOOL DISTRICT 1		28305(15)42930	(20)43905	30505(20)50005	(26)50980	39280	32705(22)54155	(27)55130
033-0100	HAMILTON CO C U SCHOOL DIST 10		24606(16)37014	(38)38064	26123(21)43718	(38)44998	32633	0( ) 0	( )----
037-2230	ORION COMM UNIT SCHOOL DIST 223		22970(12)33536	(13)34336	26186(15)41576	(16)42576	33536	0( ) 0	( )----
037-2290	KEWANEE COMM UNIT SCH DIST 229		22079(23)37628	( )----	23705(28)48540	( )----	31983	25367(30)52704	( )----
038-0040	CENTRAL COMM UNIT SCHOOL DIST 4		22648(13)31229	(25)34555	24514(16)36435	(25)40173	30615	26535(16)39439	(25)43431
038-0090	IROQUOIS CO C U SCHOOL DIST 9		21438(19)36387	( )----	23561(22)40870	( )----	30642	0( ) 0	( )----
038-0100	IROQUOIS WEST C U S DIST 10		22894(10)28132	( )----	25032(17)33936	( )----	29746	27169(21)38169	( )----
039-1760	TRICO COMM UNIT SCH DISTRICT 176		22820(23)37050	( )----	24845(23)39075	( )----	29820	0( ) 0	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 96-97 TO 97-98 BA MIN---MAX	INCREASE: 96-97 TO 97-98 MA MIN---MAX	INCREASE: 96-97 TO 97-98 MA+30-32 MIN---MAX	INCREASE: 96-97 TO 97-98 HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1997-98	TRS % *	NEGOTIATED AGREEMENT YES NO	NEGOTIATED AGREEMENT FAIR SHARE	AFFIL
001-0030	(18)38976	( )----	933-1187	1003-1415	---------	2029	MA + 30	-----	----	4.00	YES	YES	IEA-NEA
003-0020	(17)49647	( )----	766-1041	889-1348	1011-1532	1562	EDD-PHD	-----	----		YES	NO	IEA-NEA
004-2000	(20)40654	( )----	2116-4202	2171-4319	2225-4388	4388	MA + 32	-----	----	8.69	YES	YES	IEA-NEA
006-3400	(18)40880	( )----	380-804	511-1033	641-1228	1228	MA + 32	-----	----	8.69	YES	YES	IEA-NEA
009-0150	(18)49428	( )----	309-1805	355-2072	407-2377	2377	MA + 32	-----	----		YES	YES	IEA-NEA
010-0030	(29)55917	( )----	822-1834	862-2197	902-2344	3836	MA + 90	-----	----	8.69	YES	YES	IEA-NEA
010-0070	(24)42584	( )----	340-1660	395-1799	451-761	761	MA + 32	-----	----		YES	YES	IEA-NEA
011-0080	(15)33878	(30)42808	1172-1172	1172-1172	1172-1172	1172	MA + 32	-----	----		YES	YES	IEA-NEA
012-002C	(20)42560	(39)44460	301-1024	325-1194	334-1359	1359	MA + 32	-----	----	8.69	YES	NO	IEA-NEA
012-004C	(18)38210	(23)40850	425-565	455-635	475-745	745	MA + 32	-----	----	8.00	YES	YES	IEA-NEA
013-0350	(29)41650	(30)42422	642-772	642-772	742-772	772	MA + 32	-----	----		YES	NO	IEA-NEA
014-0010	(22)45266	(23)45766	326-1036	386-1198	444-1318	1318	MA + 32	-----	----		YES	YES	IEA-NEA
014-0030	(21)46704	( )----	500-1339	1372-1395	---------	1404	MA + 20	-----	----		YES	NO	IEA-NEA
016-4010	(21)59157	(26)63457	266-399	293-559	319-586	586	MA + 30	-----	----	8.69	YES	YES	IEA-NEA
017-0020	(25)43460	( )----	327-1077	228-2095	282-2149	2149	MA + 32	-----	----		YES	YES	IEA-NEA
018-0770	(17)38486	( )----	307-396	328-505	355-532	532	MA + 32	-----	----		YES	YES	IEA-NEA
019-4240	(19)48271	(20)49671	193-31	226-----	---------	----	EDD-PHD	-----	----	8.69	YES	YES	IEA-NEA
019-4270	(19)52377	( )----	1018-1641	1093-2087	1174-2544	2635	EDD-PHD	-----	----	8.69	YES	YES	IEA-NEA
019-4300	(25)45200	( )----	500-1000	400-1100	---------	1900	C.A.S.	-----	----		YES	YES	IEA-NEA
020-0150	(16)52441	( )----	31-675	270-1272	509-1654	1774	MA + 48	-----	----		YES	YES	IEA-NEA
020-0180	(15)36572	(16)38800	586-586	641-695	---------	749	BA + 48	-----	----	8.0C	YES	NO	IFT-AFT
021-3010	(20)40640	(21)45279	500-905	520-925	540-945	945	C.A.S.	-----	----	8.69	YES	YES	IEA-NEA
022-2010	(19)68311	(35)72450	1118-1577	1263-2158	---------	2527	MA + 48	-----	----		YES	NO	IEA-NEA
022-2020	(20)69035	(21)70416	508-712	584-1005	645-1113	1174	EDD-PHD	-----	----	4.00	YES	YES	IEA-NEA
023-0950	(17)39217	(30)40127	384-459	1877-874	1922-1018	1018	MA + 32	-----	----	8.69	YES	YES	IEA-NEA
024-0010	(21)40328	( )----	760-1371	760-1458	---------	1488	MA + 16	-----	----		YES	YES	IEA-NEA
025-0500	(18)40017	( )----	757-1512	818-1711	---------	1785	MA + 15	-----	----		YES	NO	IEA-NEA
026-2030	(21)46676	( )----	1174-1759	1278-1998	1391-2176	2222	MA + 40	-----	----		YES	YES	IEA-NEA
027-0050	(19)41900	( )----	757-2350	1035-2730	---------	2730	MA	-----	----		YES	YES	IEA-NEA
027-0100	(18)45687	( )----	307-1492	335-1520	---------	1546	MA + 16	-----	----		YES	YES	IEA-NEA
028-1680	(17)55119	( )----	1046-1780	1151-1989	---------	2120	MA + 24	-----	----	8.69	YES	YES	IFT-AFT
029-0660	(20)50120	(21)51320	975-750	1245-1060	1505-1320	1450	MA + 48	-----	----		YES	YES	IEA-NEA
030-0070	(24)40973	( )----	699-747	774-973	---------	1011	MA + 16	-----	----	8.69	YES	YES	IEA-NEA
031-0030	( )-----	( )----	---------	---------	---------	----	MA + 16	-----	----		YES	YES	IFT-AFT
032-0010	(22)54155	(27)55130	614-1617	638-1651	---------	3740	MA + 30	-----	----		YES	YES	IEA-NEA
033-0100	(21)44671	(38)45950	570-1857	605-2012	---------	2034	MA + 16	-----	----	8.69	YES	YES	IFT-AFT
037-2230	(15)45021	(16)46822	884-1289	1008-1599	---------	1731	MA + 24	-----	----		YES	NO	IEA-NEA
037-2290	(30)52704	( )----	747-1272	1572-1641	858-1782	1782	MA + 30	-----	----		YES	YES	IEA-NEA
038-0040	(16)39439	(25)43431	660-910	714-1061	773-1149	1149	MA + 32	-----	----	8.00	YES	NO	IFT-AFT
038-0090	(25)45352	( )----	525-1659	578-1769	---------	1678	MA + 36	-----	----	8.69	YES	NO	IEA-NEA
038-0100	(21)38169	( )----	823-984	909-1183	995-1334	1334	MA + 32	-----	----	5.50	YES	NO	IFT-AFT
039-1760	(23)40425	( )----	45-1590	270-1815	---------	1965	MA	-----	----		YES	NO	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1997 - 98*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
039-1860	MURPHYSBORO C U SCH DIST 186		24891(20)41413	(25)42239	27065(22)45239	(25)46065	34500	27065(22)47413	(25)48239
040-0010	JASPER COUNTY COMM UNIT DIST 1		24410(17)37335	( )----	27923(20)43871	( )----	34073	29217(21)47913	( )----
045-3010	CENTRAL COMM UNIT SCH DIST 301		25718(10)35580	(20)36580	29282(16)47655	(20)48655	39220	33343(17)56055	(20)57055
045-3020	KANELAND C U SCHOOL DIST 302		22823(15)39818	( )----	26543(16)48149	( )----	37943	0( ) 0	( )----
046-0010	MOMENCE COMM UNIT SCH DIST 1		24496(19)35704	( )----	27541(23)45149	( )----	33883	30169(23)47939	( )----
046-0020	HERSCHER COMM UNIT SCH DIST 2		24348(19)37562	( )----	26793(24)45163	( )----	32799	26793(25)48096	( )----
046-0050	MANTENO COMM UNIT SCH DIST 5		22945(20)36067	(30)37067	24618(20)42626	(30)43626	33148	0( ) 0	( )----
047-0880	PLANO COMM UNIT SCHOOL DIST 88		21679(14)31372	( )----	23466(23)43065	( )----	29759	0( ) 0	( )----
047-1150	YORKVILLE COMM UNIT SCH DIST 115		23624(13)34008	( )----	27576(24)51385	(25)55308	34458	0( ) 0	( )----
048-2020	KNOXVILLE C U SCHOOL DIST 202		21284(18)31308	(31)37758	22244(22)35707	(30)40783	27031	0( ) 0	( )----
051-0100	RED HILL C U SCHOOL DIST 10		23675(28)38235	( )----	24725(30)40325	( )----	29405	25775(31)41895	( )----
051-0200	LAWRENCE CO C U DISTRICT 20		23118(27)38201	( )----	24258(31)41686	( )----	29054	25402(31)42750	( )----
052-2720	AMBOY COMM UNIT SCHOOL DIST 272		20504(25)32807	( )----	22760(31)43244	( )----	28905	25220(31)47818	( )----
053-0080	PRAIRIE CENTRAL C U SCHOOL DIST		23671(9)32192	( )----	27458(13)39767	( )----	35979	31245(17)47342	( )----
055-0010	ARGENTA-OREANA COMM UNIT SCH D 1		21230(16)34817	( )----	24627(16)38214	( )----	32270	0( ) 0	( )----
055-0030	MT ZION COMM UNIT SCH DIST 3		26050(30)48054	( )----	30059(30)53640	( )----	31227	33543(30)57458	( )----
055-0110	WARRENSBURG-LATHAM C U DIST 11		23011(12)34056	(25)36817	26693(15)40499	(25)43260	32178	0( ) 0	( )----
055-0150	MERIDIAN COMM UNIT SCH DIST 15		21739(14)32239	(25)36119	24696(14)35196	(25)39239	31446	27652(14)38929	(25)45353
056-0010	CARLINVILLE C U SCHOOL DIST 1		25150(14)38731	( )----	26408(17)44013	( )----	34204	0( ) 0	( )----
056-0040	VIRDEN COMM UNIT SCHOOL DIST 4		23630(9)33083	( )----	27684(12)40172	( )----	37336	30011(14)44189	( )----
056-0060	STAUNTON COMM UNIT SCH DIST 6		27228(20)43873	( )----	28677(21)49335	( )----	39915	29898(21)50727	(25)51511
056-0070	GILLESPIE COMM UNIT SCH DIST 7		22678(31)46071	( )----	24187(31)50895	( )----	31942	25478(31)52192	( )----
056-0090	SOUTHWESTERN C U SCH DIST 9		24353(13)35592	( )----	26695(15)39806	( )----	34168	29036(17)44023	( )----
057-0010	ROXANA COMM UNIT SCHOOL DIST 1		28036(9)39094	(13)41687	31894(9)42952	(15)48098	42952	34982(9)46039	(15)51186
057-0050	HIGHLAND COMM UNIT SCH DIST 5		24100(14)30540	( )----	26100(24)46350	( )----	31350	0( ) 0	( )----
057-0080	BETHALTO C U SCHOOL DIST 8		23272(20)44388	( )----	26334(20)47982	( )----	34093	28784(20)50857	( )----
057-0120	MADISON COMM UNIT SCH DIST 12		25685(17)43007	( )----	27700(19)46986	( )----	37055	29539(20)49906	( )----
060-1260	HAVANA COMM UNIT SCHOOL DIST 126		25620(30)41998	( )----	27431(30)46395	( )----	33119	29499(30)48464	( )----
060-1890	ILLINI CENTRAL C U SCH DIST 189		22356(24)36810	(28)38490	26249(28)41907	(34)43692	29329	27237(29)45289	(36)47076
060-1910	MIDWEST CENTRAL CUSD 191		21694(21)36437	( )----	24040(21)40377	( )----	30023	26839(21)44742	( )----
061-0010	MASSAC UNIT DISTRICT #1		21600(19)37700	( )----	23800(19)41600	( )----	28300	26000(19)44000	( )----
062-1850	MACOMB COMM UNIT SCH DIST 185		24315(15)34953	( )----	26052(22)40923	(23)41673	31262	27769(22)44288	(23)45038
063-0120	JOHNSBURG C U SCHOOL DIST 12		20800(11)32900	( )----	24768(19)45668	( )----	34668	28736(21)51836	( )----
063-0500	HARVARD C U SCHOOL DIST 50		22065(11)34201	( )----	25375(16)43027	( )----	35304	26685(16)46337	( )----
063-1580	HUNTLEY CONS SCHOOL DIST 158		23158(16)36624	( )----	25889(22)47480	( )----	33779	0( ) 0	( )----
064-0160	OLYMPIA C U SCHOOL DIST 16		23400(15)33498	( )----	25600(23)47940	( )----	30355	27200(23)49860	( )----
065-2020	PORTA COMM UNIT SCHOOL DIST 202		25782(18)34846	(30)36846	27748(22)40716	(30)42716	32449	0( ) 0	( )----
065-2130	ATHENS COMM UNIT SCH DIST 213		22005(20)33455	(23)35310	24055(20)36455	(26)40245	29455	0( ) 0	( )----
066-2010	ALEDO COMM UNIT SCH DIST 201		22065(21)34725	(26)35725	23231(23)36436	(26)39436	27334	0( ) 0	( )----
067-0040	COLUMBIA COMM UNIT SCH DIST 4		23500(15)39245	(34)41595	26320(16)43240	(34)45590	35485	0( ) 0	( )----
067-0050	WATERLOO COMM UNIT SCH DIST 5		24150(10)31450	( )----	25870(18)39750	(27)45825	32440	0( ) 0	( )----
068-0030	HILLSBORO COMM UNIT SCH DIST 3		22935(20)37842	( )----	25228(23)42868	( )----	34632	27063(24)45870	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

	HIGHEST SCHEDULED SALARY		INCREASE: 96-97 TO 97-98				DEGREE	AVERAGE PAID	AVERAGE YEARS		NEGOTIATED AGREEMENT		
CTY-DIST	1996-97	LONGEVITY	BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	& HOURS REQUIRED	SALARY 1997-98	EXPERIENCE 1997-98	TRS % *	YES NO	FAIR SHARE	AFFIL
039-1860	(22)47413	(25)48239	1021-1022	1022-1022	1022-1022	1022	MA + 32	-----	----	8.69	YES	NO	IEA-NEA
040-0010	(21)47913	( )----	---------	---------	-----101	101	MA + 32	-----	----		YES	YES	IEA-NEA
045-3010	(17)56055	(20)57055	976-1350	1111-1809	1265-2128	2128	MA + 30	-----	----	3.00	YES	YES	IEA-NEA
045-3020	(16)54239	( )----	23-417	325-664	---------	1160	MA + 36	-----	----	8.69	YES	YES	IEA-NEA
046-0010	(23)47939	( )----	0-1428	0-1806	0-1918	1918	MA + 30	-----	----	4.00	YES	YES	IEA-NEA
046-0020	(25)48098	( )----	544-1060	652-1304	---------	2799	MA + 32	-----	----	8.69	YES	YES	IFT-AFT
046-0050	(20)46757	(30)47757	---------	---------	---------	----	MA + 24	-----	----	8.69	YES	NO	IEA-NEA
047-0880	(23)45399	( )----	276-400	299-1657	---------	1746	MA + 24	-----	----		YES	YES	IEA-NEA
047-1150	(24)55661	(25)59910	909-1308	1061-----	---------	----	EDD-PHD	-----	----	8.69	YES	YES	IEA-NEA
048-2020	(22)37778	(29)41530	515-515	515-515	---------	516	C.A.S.	-----	----	8.00	YES	YES	IEA-NEA
051-0100	(31)41895	( )----	900-1555	910-1575	920-1590	1590	MA + 32	-----	----	8.69	YES	NO	IEA-NEA
051-0200	(31)42750	( )----	1101-1819	1155-1985	1210-2036	2036	MA + 32	-----	----	8.69	YES	NO	IEA-NEA
052-2720	(31)47919	( )----	352-564	391-743	433-823	823	MA + 32	-----	----	8.69	YES	NO	IEA-NEA
053-0080	(17)47342	( )----	521-708	604-875	687-1042	1042	MA + 32	-----	----		YES	YES	IEA-NEA
055-0010	(16)43309	( )----	420-689	488-756	---------	857	BA + 99	-----	----	8.00	YES	YES	IEA-NEA
055-0030	(30)57458	( )----	1017-2069	1191-2310	1340-2474	2474	MA + 32	-----	----	8.69	YES	YES	IFT-AFT
055-0110	(15)42340	(25)45101	1098-1625	1273-1932	---------	2020	MA + 16	-----	----	8.69	YES	NO	IEA-NEA
055-0150	(14)38929	(25)45353	543-543	587-587	630-755	755	MA + 32	-----	----	8.69	YES	NO	IFT-AFT
056-0010	(19)48288	( )----	850-1309	893-1488	---------	1632	MA + 48	-----	----		YES	NO	IEA-NEA
056-0040	(14)44189	( )----	688-964	812-1170	874-1287	1287	MA + 32	-----	----	8.69	YES	YES	IEA-NEA
056-0060	(21)51556	(30)53126	-----2509	-----3722	-----3762	3787	MA + 64	-----	----	8.00	YES	YES	IFT-AFT
056-0070	(31)52192	( )----	753-0	863-0	861-0	----	MA + 30	-----	----	8.69	YES	YES	IFT-AFT
056-0090	(17)44023	( )----	923-1346	1011-1508	1099-1668	1668	MA + 32	-----	----		YES	NO	IEA-NEA
057-0010	(09)46039	(15)52730	626-----	712-----	781-----	----	MA + 48	-----	----	8.69	YES	YES	IEA-NEA
057-0050	(24)48078	( )----	900-1180	900-1350	---------	1386	MA + 36	-----	----		YES	NO	IEA-NEA
057-0080	(20)50857	( )----	753-2512	852-2718	932-2879	2879	MA + 32	-----	----		YES	YES	IEA-NEA
057-0120	(20)49906	( )----	380-1936	409-1994	437-2038	2038	MA + 30	-----	----	8.00	YES	YES	IFT-AFT
060-1260	(30)48464	( )----	641-1383	641-1501	734-1595	1595	MA + 32	-----	----		YES	NO	IFT-AFT
060-1890	(29)45289	(36)47076	905-761	1107-895	947-1023	1023	MA + 32	-----	----	8.69	YES	YES	IEA-NEA
060-1910	(21)44742	( )----	1102-2769	779-2204	708-2064	2064	MA + 32	-----	----	8.69	YES	YES	IEA-NEA
061-0010	(19)44000	( )----	800-1864	800-1979	1430-1901	1901	MA + 30	-----	----		YES	NO	IEA-NEA
062-1850	(22)44288	(23)45038	1770-1344	1837-1574	1904-1703	1703	MA + 32	-----	----	8.69	YES	YES	IEA-NEA
063-0120	(22)53928	(23)55007	788-788	1068-1068	1348-1348	1418	MA + 40	-----	----	8.50	YES	NO	IEA-NEA
063-0500	(16)46337	( )----	435-674	500-848	565-913	913	MA + 30	-----	----	8.69	YES	NO	IEA-NEA
063-1580	(27)58156	( )----	587-928	658-1203	---------	1473	MA + 45	-----	----		YES	NO	IEA-NEA
064-0160	(23)49860	( )----	900-717	948-2309	1014-2401	2401	MA + 30	-----	----		YES	NO	IEA-NEA
065-2020	(23)43309	(30)45309	985-1330	1059-1554	---------	1654	MA + 24	-----	----		YES	YES	IEA-NEA
065-2130	(20)38105	(27)42560	405-405	405-405	---------	405	MA + 24	-----	----		YES	YES	IEA-NEA
066-2010	(23)38754	(28)39754	648-1017	680-1125	---------	1135	MA + 10	-----	----	8.00	YES	YES	IEA-NEA
067-0040	(16)44180	(34)46530	800-1336	898-1472	---------	1504	MA + 15	-----	----		YES	YES	IEA-NEA
067-0050	(18)40610	(27)46685	650-720	670-782	---------	792	MA + 16	-----	----		YES	NO	IEA-NEA
068-0030	(24)45870	( )----	598-986	657-1118	705-1196	1196	MA + 32	-----	----	8.69	YES	YES	IFT-AFT

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1997 - 98*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
068-0120	LITCHFIELD C U SCHOOL DIST 12		22580(16)37031	(24)37934	24838(18)41096	(24)41999	32967	25741(18)41999	(24)42902
070-3000	SULLIVAN C U SCHOOL DIST 300		22438(23)35733	(25)36269	24732(25)39895	(26)40673	28687	27416(25)42578	(26)43579
071-2200	OREGON C U SCHOOL DIST-220		25435(9)32684	(10)32792	28996(15)43112	(16)43329	39170	32557(20)50997	(21)51215
071-2210	FORRESTVILLE VALLEY C U S D 221		20679(9)28123	( )----	23988(14)34741	( )----	31432	27296(17)41358	( )----
071-2230	MERIDIAN C U SCH DIST 223		23470(11)33513	( )----	27137(16)42878	( )----	35770	0( ) 0	( )----
071-2260	BYRON COMM UNIT SCHOOL DIST 226		31457(13)50267	( )----	37118(17)61717	( )----	50141	0( ) 0	( )----
072-2650	FARMINGTON CENTRAL C U S D 265		21900(16)30772	( )----	22650(20)36607	( )----	27477	0( ) 0	( )----
072-3210	IL VALLEY CENTRAL UNIT DIST 321		25458(19)38742	( )----	26989(23)43214	( )----	32241	28691(25)46386	( )----
072-3230	DUNLAP C U SCHOOL DIST 323		26726(13)35094	( )----	30726(20)42074	( )----	34120	35093(22)46081	( )----
072-3270	ILLINI BLUFFS CU SCH DIST 327		21300(20)30700	(29)39095	23100(20)32500	(30)43283	27500	24900(20)34300	(27)42892
073-3000	DU QUOIN C U SCHOOL DISTRICT 300		26793(31)45707	( )----	28533(34)49239	( )----	33913	0( ) 0	( )----
074-0250	MONTICELLO C U SCHOOL DIST 25		22906(12)30858	(19)35008	25277(13)34549	(30)47985	31671	27362(13)36634	(31)51323
075-0100	PIKELAND C U SCH DIST 10		24135(21)36084	( )----	25302(24)40555	( )----	29909	26178(24)41432	( )----
077-1010	MERIDIAN C U SCH DISTRICT 101		25251(16)39534	( )----	27275(18)47468	( )----	34415	29775(18)47868	( )----
078-5350	PUTNAM CO C U SCHOOL DIST 535		22030(13)32671	( )----	24158(16)38463	(17)40385	31402	26511(19)43767	(20)45977
079-1320	RED BUD C U SCHOOL DIST 132		22133(21)36114	( )----	24813(25)43194	( )----	28748	27492(25)46391	( )----
079-1390	CHESTER COMM UNIT SCH DIST 139		24083(22)38370	( )----	26410(26)43488	( )----	31933	28350(26)45428	( )----
079-1400	SPARTA C U SCHOOL DIST 140		24688(20)39125	( )----	27856(25)46258	(38)49468	34369	0( ) 0	( )----
080-0010	EAST RICHLAND C U SCH DIST 1		24720(22)38006	( )----	26204(25)42228	( )----	30359	0( ) 0	( )----
081-1000	RIVERDALE C U SCHOOL DIST 100		22609(14)36304	( )----	25217(18)42935	( )----	33587	0( ) 0	( )----
081-2000	SHERRARD COMM UNIT SCH DIST 200		21850(17)32875	(31)36725	23880(19)36375	(28)39125	29025	25910(19)38405	(31)41705
081-3000	ROCKRIDGE C U SCHOOL DIST 300		22413(16)35475	( )----	24730(19)40025	( )----	31975	0( ) 0	( )----
082-1960	DUPO COMM UNIT SCH DISTRICT 196		24563(14)40527	( )----	27509(16)45930	( )----	38563	30456(16)48881	( )----
083-0030	HARRISBURG C U SCHOOL DIST 3		25930(12)38888	(25)43192	28764(13)42803	(25)47152	38483	31600(13)45638	(25)49942
083-0040	ELDORADO COMM UNIT DISTRICT 4		22739(25)40674	( )----	25511(25)43446	( )----	31967	0( ) 0	( )----
084-003A	ROCHESTER COMM UNIT SCH DIST 3A		25522(20)37288	(21)38088	28109(20)40343	(21)41143	32345	0( ) 0	( )----
084-0080	PLEASANT PLAINS C U SCHOOL DIST		23566(14)32800	(15)34112	26206(20)39397	(21)40978	32141	0( ) 0	( )----
084-0100	AUBURN COMM UNIT SCHOOL DIST 10		21335(19)33325	(20)33641	22498(19)36827	(20)37093	29266	0( ) 0	( )----
084-0140	RIVERTON C U SCHOOL DIST 14		24852(17)33982	(19)34782	27836(18)37085	(20)38601	30461	0( ) 0	( )----
084-0150	WILLIAMSVILLE C U SCHOOL DIST 15		23125(15)31075	(16)32075	26500(15)35200	(16)36600	31000	0( ) 0	( )----
085-0010	SCHUYLER CO C U SCH DIST 1		23988(15)34226	( )----	25155(18)38176	( )----	31666	0( ) 0	( )----
087-0040	SHELBYVILLE C U SCHOOL DIST 4		24064(15)34963	( )----	25488(17)40541	( )----	33249	26870(17)43400	( )----
087-0210	CENTRAL A & M C U DIST #21		21000(13)32050	(24)32900	24400(16)38000	(24)38850	32050	24400(17)42250	(24)43100
089-2010	DAKOTA COMM UNIT SCH DIST 201		22391(9)31196	( )----	26739(13)39457	( )----	35543	0( ) 0	( )----
089-2020	LENA WINSLOW C U SCH DIST 202		19750(19)31205	( )----	22910(23)37525	( )----	30020	0( ) 0	( )----
090-7090	MORTON C U SCHOOL DISTRICT 709		22957(13)37304	( )----	25826(17)44000	( )----	34435	28696(21)50696	( )----
092-0020	WESTVILLE C U SCHOOL DIST 2		22051(22)31513	(38)35205	23897(29)36205	(38)38744	27487	0( ) 0	( )----
092-0040	GEORGETOWN-RIDGE FARM C U D 4		21420(14)31724	(15)31849	23523(17)37414	(18)37564	30357	0( ) 0	( )----
092-0110	HOOPESTON AREA C U SCH DIST 11		21902(17)36796	( )----	24530(19)41176	( )----	33291	26502(19)43147	( )----
092-0760	COMMUNITY UNIT SCHOOL DIST #76		21272(15)29799	(27)39255	22902(18)33793	(30)43250	27435	25937(18)37776	(30)48054
093-3480	WABASH C U SCH DIST 348		20700(22)37498	( )----	23094(27)43937	( )----	30182	25487(28)47140	( )----
094-0380	MONMOUTH UNIT SCH DIST 38		22471(14)27341	(26)37579	23791(24)37577	(30)44648	27246	24861(24)38986	(31)46073

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

	HIGHEST SCHEDULED SALARY		INCREASE: 96-97 TO 97-98				DEGREE	AVERAGE PAID	AVERAGE YEARS		NEGOTIATED AGREEMENT		
CTY-DIST	1996-97	LONGEVITY	BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	& HOURS REQUIRED	SALARY 1997-98	EXPERIENCE 1997-98	TRS % *	YES NO	FAIR SHARE	AFFIL
068-0120	(18)41999	(24)42902	580-951	638-1056	661-1079	1079	MA + 32	-----	----	8.00	YES	YES	IEA-NEA
070-3000	(25)42578	(26)43579	896-1041	963-1162	1042-1240	1240	MA + 30	-----	----		YES	NO	IEA-NEA
071-2200	(20)50997	(21)51215	599-893	682-1138	766-1324	1324	MA + 32	-----	----	8.69	YES	YES	IEA-NEA
071-2210	(17)41358	( )----	2054-2808	2383-3526	2711-4242	4242	MA + 32	-----	----	8.69	YES	NO	IEA-NEA
071-2230	(18)47955	( )----	684-977	790-1250	---------	1396	MA + 27	-----	----	8.69	YES	YES	IEA-NEA
071-2260	(19)67442	(23)68890	0-0	0-0	---------	----	MA + 16	-----	----	8.69	YES	YES	IEA-NEA
072-2650	(20)37311	( )----	---------	---------	---------	----	BA + 64	-----	----		YES	YES	IFT-AFT
072-3210	(27)48027	( )----	179-591	178-678	178-722	765	MA + 45	-----	----	8.69	YES	YES	IEA-NEA
072-3230	(22)47099	( )----	786-997	4786-1961	9153-2081	2100	MA + 45	-----	----		YES	YES	IEA-NEA
072-3270	(20)34300	(38)47121	300-----	300-100	300-100	----	MA + 30	-----	----		YES	NO	IFT-AFT
073-3000	(34)50544	( )----	2385-2386	2386-2386	---------	2386	MA + 24	-----	----	8.69	YES	YES	IEA-NEA
074-0250	(13)36634	(14)36634	741-714	741-662	741-662	662	MA + 32	-----	----		YES	YES	IEA-NEA
075-0100	(24)41651	( )----	277-1051	239-1181	---------	1213	C.A.S.	-----	----	8.69	YES	NO	IFT-AFT
077-1010	(18)47868	( )----	3164-3785	3252-6139	3361-4148	4148	MA + 32	-----	----		YES	YES	IEA-NEA
078-5350	(19)43767	(20)45977	0-778	0-916	0-1042	1042	MA + 32	-----	----	8.69	YES	NO	IEA-NEA
079-1320	(25)46391	( )----	905-846	906-1012	906-1087	1087	MA + 30	-----	----	8.69	YES	YES	IEA-NEA
079-1390	(26)45428	( )----	512-1912	618-2141	704-2227	2227	MA + 32	-----	----	8.69	YES	NO	IEA-NEA
079-1400	(28)51014	( )----	2688-4687	3056-5541	---------	6111	MA + 24	-----	----	9.19	YES	YES	IEA-NEA
080-0010	(26)43769	( )----	720-1810	791-2011	---------	2084	MA + 16	-----	----	8.69	YES	YES	IEA-NEA
081-1000	(19)45761	( )----	1619-3349	1708-3578	---------	3675	MA + 24	-----	----	8.69	YES	YES	IEA-NEA
081-2000	(19)38405	(31)41705	500-1025	580-1175	660-1255	1255	MA + 32	-----	----	8.00	YES	NO	IEA-NEA
081-3000	(19)42078	( )----	862-1364	951-1539	---------	1618	MA + 24	-----	----	8.00	YES	YES	IEA-NEA
082-1960	(16)48881	( )----	945-1559	1058-1767	1171-1880	1880	MA + 32	-----	----		YES	YES	IFT-AFT
083-0030	(13)45638	(25)49942	800-1201	888-1321	975-1409	1409	MA + 32	-----	----	8.69	YES	YES	IEA-NEA
083-0040	(25)45108	( )----	1087-1804	1087-1805	---------	1804	MA + 24	-----	----	8.69	YES	YES	IEA-NEA
084-003A	(20)41755	(21)42555	676-1288	744-1069	---------	1106	MA + 24	-----	----	8.00	YES	YES	IEA-NEA
084-0080	(20)41376	(21)43031	714-994	794-1194	---------	1254	MA + 24	-----	----	8.69	YES	NO	IEA-NEA
084-0100	(19)39803	(20)40010	442-984	386-1034	---------	1093	MA + 36	-----	----		YES	YES	IEA-NEA
084-0140	(18)39948	(20)40748	840-1149	942-562	---------	1350	MA + 24	-----	----		YES	NO	IEA-NEA
084-0150	(15)37900	(16)39300	260-260	260-260	---------	----	MA + 24	-----	----		YES	YES	IEA-NEA
085-0010	(18)38689	( )----	878-1253	921-1397	---------	1416	MA + 16	-----	----		YES	NO	IEA-NEA
087-0040	(17)43400	( )----	2611-3792	2765-4397	2866-4708	4708	MA + 32	-----	----	8.69	YES	NO	IEA-NEA
087-0210	(17)42250	(24)43100	0-0	0-0	0-0	----	MA + 32	-----	----		YES	YES	IEA-NEA
089-2010	(18)49783	( )----	652-----	652-653	---------	653	MA + 45	-----	----	8.69	YES	YES	IEA-NEA
089-2020	(25)40685	( )----	600-948	696-1140	---------	2768	MA + 20	-----	----	8.00	YES	YES	IEA-NEA
090-7090	(22)52370	(22)57570	611-992	687-1170	763-1348	1393	MA + 45	-----	----	8.69	YES	YES	IEA-NEA
092-0020	(38)39974	( )----	551-----	597-----	---------	2099	MA + 16	-----	----	2.56	YES	YES	IEA-NEA
092-0040	(17)38251	(34)42491	624-924	685-1090	---------	1114	MA + 24	-----	----		YES	YES	IEA-NEA
092-0110	(20)44680	( )----	761-1279	852-1430	---------	1552	C.A.S.	-----	----	8.69	YES	NO	IEA-NEA
092-0760	(18)37776	(30)48054	274-733	284-839	2359-3862	1942	MA + 32	-----	----	8.69	YES	NO	IEA-NEA
093-3480	(28)47140	( )----	5-1092	76-1280	146-1373	1373	MA + 32	-----	----		YES	YES	IEA-NEA
094-0380	(24)38986	(31)46073	1000-1014	1000-638	1000-640	640	MA + 30	-----	----		YES	NO	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1997 - 98*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
097-0050	CARMI-WHITE COUNTY C U S DIST 5		24012(18)38707	( )----	25645(21)42788	( )----	32992	27278(23)46054	( )----
098-0020	RIVER BEND COMM UNIT DIST 2		21974(12)32521	(30)33169	25489(16)39553	(30)40201	33400	0( ) 0	( )----
098-0030	PROPHETSTOWN-LYNDON-TAMPICO CUSD		22228(9)29230	(19)30119	25162(14)35276	(23)36165	32609	28097(17)41322	(27)42234
098-0060	MORRISON COMM UNIT SCH DIST 6		23152(11)33960	( )----	27084(14)42160	( )----	37448	0( ) 0	( )----
099-207U	PEOTONE C U SCH DIST 207U		21739(17)36522	( )----	24348(22)43478	( )----	32174	25652(24)46522	( )----
099-209U	WILMINGTON C U SCH DIST 209U		23765(20)37046	( )----	25675(30)46032	( )----	27072	0( ) 0	( )----
099-255U	REED CUSTER C U SCH DIST 255U		27768(7)35745	( )----	31474(13)48186	( )----	43675	35181(15)55481	( )----
100-0010	JOHNSTON CITY C U SCH DIST 1		22174(31)46739	( )----	24957(31)51641	( )----	32636	27739(31)54424	( )----
100-0040	HERRIN C U SCH DIST 4		26842(26)47049	( )----	28258(26)48465	( )----	34628	0( ) 0	( )----
100-0050	CARTERVILLE C U SCH DIST 5		25217(26)46413	( )----	27826(26)49022	( )----	34674	0( ) 0	( )----
101-3230	WINNEBAGO C U SCH DIST 323		23072(15)35992	( )----	26948(18)43814	( )----	35877	30963(21)51266	( )----
102-0060	FIELDCREST CUSD #6		22250(16)32579	( )----	24950(20)38148	( )----	30998	26950(20)40236	( )----
102-1400	EUREKA C U DIST 140		24995(13)36045	( )----	28551(19)46772	( )----	37182	31263(19)49484	( )----

UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
004-1000	BELVIDERE C U SCH DIST 100		23188(12)35039	( )----	25664(17)46059	( )----	34978	27834(18)51702	( )----
010-1160	URBANA SCHOOL DIST 116		25470(17)40139	( )----	26759(17)42170	( )----	34657	28804(17)45391	( )----
011-0030	TAYLORVILLE C U SCH DIST 3		24181(24)36596	(37)40086	24876(24)39016	(37)42506	29511	25906(24)40046	(37)43536
015-0010	CHARLESTON C U SCHOOL DIST 1		22261(16)36496	( )----	25954(18)45482	( )----	35368	26397(18)47301	( )----
015-0020	MATTOON C U SCHOOL DIST 2		22000(20)39420	( )----	23881(22)46376	( )----	30636	24907(22)48137	( )----
019-4280	DEKALB COMM UNIT SCH DIST 428		26085(19)38859	( )----	30099(24)49798	( )----	36354	33912(24)56108	( )----
025-0400	EFFINGHAM COMM UNIT SCH DIST 40		24416(18)38985	( )----	26126(21)44835	( )----	31132	0( ) 0	( )----
037-2280	GENESEO COMM UNIT SCH DIST 228		22000(11)31705	(15)33507	24090(15)39639	(19)41610	31203	26390(15)49121	(20)52012
042-1000	JERSEY C U SCH DIST 100		23552(19)36252	( )----	25627(21)41182	( )----	31927	27087(21)43377	( )----
045-1010	BATAVIA UNIT SCHOOL DIST 101		26737(9)34735	( )----	33250(15)48304	( )----	41791	0( ) 0	( )----
045-3040	GENEVA COMM UNIT SCH DIST 304		26722(16)39574	( )----	31267(24)57094	( )----	39574	34719(24)63397	( )----
046-1110	KANKAKEE SCHOOL DIST 111		28723(13)45082	( )----	31603(14)49701	(15)50151	44239	34457(19)56875	( )----
047-3080	OSWEGO COMM UNIT SCHOOL DIST 308		24239(9)31097	( )----	26905(13)40834	( )----	35914	29814(17)48359	( )----
048-2050	GALESBURG C U SCHOOL DIST 205		21500(14)36192	( )----	24510(18)43269	( )----	33024	26768(21)48577	( )----
049-0950	LAKE ZURICH C U SCH DIST 95		25692(11)39244	(15)40282	27598(14)49230	(20)51969	40170	30447(14)55002	(19)58030
049-1160	ROUND LAKE AREA SCHS - DIST 116		26291(12)41972	(16)50159	28905(15)53404	(16)67079	43605	31697(15)61096	(16)73864
049-1180	WAUCONDA COMM UNIT S DIST 118		26144(8)34824	( )----	29479(14)46868	(17)58193	39857	33562(14)56546	(19)66288
049-1870	NORTH CHICAGO SCHOOL DIST 187		24006(17)47263	( )----	26781(17)52124	( )----	36653	29331(17)58631	( )----
052-1700	DIXON UNIT SCHOOL DIST 170		22807(11)35350	( )----	26456(19)47484	( )----	38771	29192(19)50412	( )----
057-0020	TRIAD COMM UNIT SCHOOL DIST 2		24694(17)37288	( )----	27707(21)42523	( )----	34374	0( ) 0	( )----
057-0100	COLLINSVILLE C U SCH DIST 10		23719(19)41508	( )----	26091(19)43880	( )----	36764	28463(19)50996	( )----
063-2000	WOODSTOCK C U SCHOOL DIST 200		26087(14)38457	( )----	29565(22)51349	( )----	35704	32609(22)55199	( )----
064-0870	BLOOMINGTON SCH DIST 87		24492(25)44605	( )----	27676(26)54174	( )----	36493	29635(28)59760	( )----
069-1170	JACKSONVILLE SCHOOL DIST 117		22140(13)35874	( )----	25630(13)41528	( )----	38003	0( ) 0	( )----
082-0190	MASCOUTAH C U DISTRICT 19		25050(17)42439	( )----	28613(18)50883	( )----	38157	0( ) 0	( )----
082-1870	CAHOKIA COMM UNIT SCH DIST 187		29388(13)47171	( )----	31449(13)51140	( )----	44997	33397(13)53869	( )----
084-0050	BALL CHATHAM C U SCHOOL DIST 5		22990(26)41102	( )----	25160(27)46050	( )----	30783	27370(27)50133	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 96-97 TO 97-98 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1997-98	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
097-0050	(23)46870	( )----	1143-1844	1221-2037	1299-2193	2232	EDD-PHD	-----	----		YES	YES	IEA-NEA
098-0020	(16)41310	(30)41958	876-1296	1016-1577	---------	1646	MA + 16	-----	----	8.00	YES	NO	IEA-NEA
098-0030	(17)41322	(27)42234	462-----	523-----	584-----	----	MA + 32	-----	----		YES	YES	IEA-NEA
098-0060	(16)47443	( )----	761-1115	889-2184	---------	2458	MA + 16	-----	----	8.69	YES	YES	IEA-NEA
099-207U	(24)46522	( )----	435-731	487-869	513-931	925	MA + 32	-----	----	8.69	YES	YES	IFT-AFT
099-209U	(30)47928	( )----	1090-3510	1090-1120	---------	1120	MA + 15	-----	----		YES	YES	IFT-AFT
099-255U	(15)55481	( )----	534-860	605-1160	677-1911	1911	MA + 32	-----	----	2.00	YES	YES	IEA-NEA
100-0010	(31)55120	( )----	571-1068	658-1826	744-1913	1935	EDD-PHD	-----	----	8.69	YES	YES	IEA-NEA
100-0040	(26)49824	( )----	1448-2156	1448-2156	---------	2108	EDD-PHD	-----	----	8.69	YES	YES	IEA-NEA
100-0050	(26)50326	( )----	543-1413	543-1413	---------	1413	MA + 16	-----	----	8.69	YES	YES	IEA-NEA
101-3230	(21)51266	( )----	672-1048	765-1284	902-1493	1493	MA + 32	-----	----	8.69	YES	NO	IEA-NEA
102-0060	(20)40236	( )----	750-883	750-936	750-932	932	MA + 32	-----	----		YES	YES	IEA-NEA
102-1400	(19)49484	( )----	728-1053	832-1364	912-1444	1444	MA + 32	-----	----		YES	YES	IEA-NEA

UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 96-97 TO 97-98 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1997-98	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
004-1000	(18)52762	( )----	675-1020	808-1450	929-1726	1787	EDD-PHD	-----	----	8.69	YES	YES	IEA-NEA
010-1160	(17)49806	( )----	374-591	394-621	425-668	733	MA + 60	-----	----	8.69	YES	YES	IEA-NEA
011-0030	(24)40046	(37)43536	683-1198	683-1198	683-1198	1198	MA + 32	-----	----		YES	YES	IEA-NEA
015-0010	(18)48274	( )----	111-1294	129-1634	197-1965	2020	C.A.S.	-----	----	9.23	YES	YES	IEA-NEA
015-0020	(22)48137	( )----	500-1160	500-1389	500-1340	1340	MA + 32	-----	----		YES	YES	IEA-NEA
019-4280	(24)56108	( )----	968-1442	1117-1847	1258-2082	2082	MA + 30	-----	----	8.69	YES	YES	IFT-AFT
025-0400	(21)45446	( )----	757-1208	810-1390	---------	1422	MA + 16	-----	----	8.69	YES	YES	IEA-NEA
037-2280	(15)49121	(20)52012	700-869	660-1146	724-1758	1758	MA + 32	-----	----		YES	YES	IEA-NEA
042-1000	(21)43377	( )----	1150-1350	1200-1410	1250-1460	1460	MA + 32	-----	----		YES	YES	IEA-NEA
045-1010	(19)60244	( )----	676-865	838-1203	---------	1501	MA + 36	-----	----		YES	YES	IEA-NEA
045-3040	(24)66805	( )----	778-1152	910-1662	1011-1846	1945	MA + 45	-----	----		YES	NO	IEA-NEA
046-1110	(19)56875	( )----	680-1060	733-----	816-1332	1332	C.A.S.	-----	----	8.69	YES	NO	IFT-AFT
047-3080	(19)56355	( )----	217-280	241-367	267-434	505	EDD-PHD	-----	----	8.69	YES	YES	IEA-NEA
048-2050	(22)50346	( )----	500-1564	570-1869	623-2099	2175	MA + 39	-----	----	8.69	YES	YES	IEA-NEA
049-0950	(14)61158	(25)73390	1085-1333	1099-1304	1121-1142	1154	MA + 60	-----	----	8.69	YES	YES	IEA-NEA
049-1160	(15)61096	(16)73864	2541-2095	2794-2641	3064-1392	1392	MA + 30	-----	----	8.00	YES	YES	IEA-NEA
049-1180	(14)56546	(19)66288	713-949	803-1277	914-1540	1540	MA + 30	-----	----		YES	YES	IEA-NEA
049-1870	(17)60978	( )----	761-1483	761-1946	761-2561	2786	MA + 40	-----	----		YES	YES	IFT-AFT
052-1700	(19)50419	( )----	532-824	617-1597	680-1696	1696	MA + 30	-----	----	8.69	YES	YES	IEA-NEA
057-0020	(22)48104	( )----	769-1161	863-1324	---------	1498	EDD-PHD	-----	----	2.82	YES	NO	IEA-NEA
057-0100	(19)50996	( )----	519-907	571-959	623-1115	1115	MA + 32	-----	----		YES	YES	IEA-NEA
063-2000	(23)63443	( )----	435-1403	435-2211	435-2578	3193	EDD-PHD	-----	----	8.69	YES	YES	IFT-AFT
064-0870	(28)61838	( )----	942-6925	1064-9665	1139-1483	2619	MA + 48	-----	----		YES	NO	IEA-NEA
069-1170	(13)50477	( )----	50-81	58-93	---------	113	MA + 48	-----	----	8.00	YES	YES	IEA-NEA
082-0190	(18)50883	(19)53123	437-1015	505-1243	---------	1243	MA	-----	----		YES	NO	IEA-NEA
082-1870	(13)54955	( )----	1663-2670	1781-2894	1890-3050	3050	EDD-PHD	-----	----	8.69	YES	YES	IFT-AFT
084-0050	(27)51209	( )----	684-1719	712-1891	740-2034	2071	MA + 40	-----	----		YES	YES	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1997 - 98*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
089-1450	FREEPORT SCHOOL DIST 145		23306(12)35796	( )----	27576(15)43361	( )----	37308	30841(17)48654	( )----
098-0050	STERLING C U DIST 5		23700(11)33832	( )----	27077(15)42541	(25)44675	37209	0( ) 0	( )----
099-201U	CRETE MONEE C U SCHOOL DIST 201U		25021(15)36097	( )----	27426(24)54348	( )----	35570	0( ) 0	( )----
100-0020	MARION COMM UNIT SCH DIST 2		29864(31)51429	( )----	31494(31)55755	( )----	39320	32918(31)57179	( )----
	UNIT DISTRICTS WITH 6000 - 11,999 ENROLLMENT								
001-1720	QUINCY SCHOOL DISTRICT 172		24353(27)40910	(32)41843	24717(30)50624	(35)51839	29701	25261(35)55590	(38)56062
010-0040	CHAMPAIGN COMM UNIT SCH DIST 4		27568(8)31916	(10)33982	30503(21)45938	(25)51742	36373	32351(21)48438	(25)54242
022-2050	ELMHURST SCHOOL DIST 205		28700(8)33100	( )----	34500(12)50000	( )----	44500	36000(15)59200	( )----
045-1290	AURORA WEST UNIT SCHOOL DIST 129		27405(12)34528	( )----	29435(20)57142	( )----	38320	36028(23)66703	( )----
045-1310	AURORA EAST UNIT SCHOOL DIST 131		27259(23)45266	( )----	29680(28)57086	(30)57236	31570	31294(29)60049	(30)60399
045-3030	ST CHARLES C U SCHOOL DIST 303		28549(15)48609	( )----	32905(19)60975	(20)61730	43987	38430(19)70250	(20)71120
049-2200	BARRINGTON C U SCHOOL DIST 220		30740(8)40576	( )----	34121(16)61480	(16)62980	50413	35351(18)70394	(18)71894
055-0610	DECATUR SCHOOL DISTRICT 61		25154(17)41686	( )----	26202(17)46410	( )----	33125	28298(17)52556	( )----
057-0070	EDWARDSVILLE C U SCHOOL DIST 7		22900(15)36889	( )----	25648(21)46029	( )----	34808	27938(22)49235	( )----
057-0090	GRANITE CITY C U SCHOOL DIST 9		27911(14)50460	(21)51267	29074(14)52765	(21)53609	43742	29472(14)53556	(21)54413
057-0110	ALTON COMM UNIT SCHOOL DIST 11		24415(11)37843	( )----	27345(14)44435	( )----	38332	29298(16)48830	( )----
064-0050	MCLEAN COUNTY UNIT DIST NO 5		23600(11)33984	(14)36627	26432(13)40238	(15)46917	35990	28792(13)42598	(16)51401
081-0400	MOLINE UNIT SCHOOL DISTRICT 40		25591(14)45440	( )----	29424(19)56459	( )----	41948	31986(20)60587	( )----
081-0410	ROCK ISLAND SCHOOL DISTRICT 41		25745(13)45909	( )----	29867(16)54405	( )----	43726	32507(17)58624	( )----
082-1890	EAST ST LOUIS SCHOOL DIST 189		25809(10)43835	(17)45635	27613(10)45340	(17)47140	44849	29121(10)46848	(17)48648
092-1180	DANVILLE C C SCHOOL DIST 118		22900(13)36640	( )----	25190(15)42365	( )----	35495	26907(17)46373	( )----
099-2020	PLAINFIELD SCHOOL DIST 202		24339(15)39689	(25)47305	26773(18)48781	(25)57135	35360	28602(19)53672	(25)62247
101-1220	HARLEM UNIT DIST 122		22768(14)38740	(15)39590	27346(17)46715	(18)47565	37600	31903(17)51273	(18)52123
	UNIT DISTRICTS WITH OVER 12,000 ENROLLMENT								
016-2990	CITY OF CHICAGO SCHOOL DIST 299		32706(11)51395	( )----	34972(11)53661	( )----	50121	37237(11)55926	( )----
022-2000	COMMUNITY UNIT SCHOOL DIST 200		28675(17)41005	( )----	32976(17)59048	( )----	46310	35270(17)61433	( )----
022-2030	NAPERVILLE C U DIST 203		28500(12)39750	( )----	32250(22)61000	( )----	43000	34250(22)65500	( )----
022-2040	INDIAN PRAIRIE C U SCH DIST 204		26150(16)37536	( )----	29808(16)54382	( )----	39591	35519(16)55617	( )----
045-0460	SCHOOL DISTRICT 46		25625(29)45638	( )----	30238(29)54471	( )----	41768	34850(29)60577	( )----
045-3000	COMM UNIT SCH DIST 300		27360(9)33426	(24)37359	28675(13)42110	(24)46014	37414	30421(15)47395	(33)62950
049-0600	WAUKEGAN C U SCHOOL DIST 60		25381(16)36239	( )----	26210(25)54698	( )----	33136	27985(25)56708	( )----
072-1500	PEORIA SCHOOL DISTRICT 150		24000(12)35280	(29)35880	25920(16)42466	(29)43066	33696	27840(17)4670'	(29)47304
084-1860	SPRINGFIELD SCHOOL DISTRICT 186		24494(9)34219	(22)36770	28814(11)40702	(22)43253	38542	33138(13)47186	(22)49737
099-365U	VALLEY VIEW CUSD #365U		25615(24)44185	(35)45472	28298(34)67108	( )----	30889	31262(34)71067	( )----
101-2050	ROCKFORD SCHOOL DIST 205		(NEGOTIATION IN PROGRESS AS OF 02/01/98)						

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 96-97 TO 97-98 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1997-98	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
089-1450	(17)49914	( )----	678-1043	804-1263	899-1418	1454	MA + 42	-----	----	8.00	YES	YES	IEA-NEA
098-0050	(17)49177	(26)52377	302-431	344-541	---------	626	MA + 48	-----	----	8.69	YES	YES	IEA-NEA
099-201U	(25)62409	( )----	847-1221	928-1838	---------	2111	EDD-PHD	-----	----		YES	YES	IEA-NEA
100-0020	(31)57691	( )----	1223-1918	1222-2005	1222-2005	2005	EDD-PHD	-----	----	8.69	YES	YES	IEA-NEA

UNIT DISTRICTS WITH 6000 - 11,999 ENROLLMENT

001-1720	(35)60694	( )----	1053-1324	717-1348	261-1361	1373	EDD-PHD	-----	----		YES	YES	IFT-AFT
010-0040	(21)51916	(25)57721	910-----	911-----	1237-----	----	EDD-PHD	-----	----	8.69	YES	YES	IFT-AFT
022-2050	(17)66500	( )----	500-500	1500-1500	1500-2000	2000	MA + 40	-----	----	8.50	YES	NO	IFT-AFT
045-1290	(23)66703	( )----	905-510	935-1120	532-1320	1320	MA + 30	-----	----	8.05	YES	YES	IEA-NEA
045-1310	(29)62298	(40)62746	1689-2805	1639-3537	1939-3720	3861	EDD-PHD	-----	----		YES	YES	IFT-AFT
045-3030	(19)75968	(20)76909	374-351	436-568	515-660	717	EDD-PHD	-----	----	8.00	YES	YES	IEA-NEA
049-2200	(19)76850	(19)78350	510-673	566-----	1494-1168	3392	MA + 45	-----	----		YES	YES	IEA-NEA
055-0610	(17)52558	( )----	554-1214	577-1352	623-1531	1531	MA + 32	-----	----	8.69	YES	YES	IEA-NEA
057-0070	(22)49235	( )----	850-----	952-----	1037-1827	----	MA + 32	-----	----		YES	YES	IEA-NEA
057-0090	(14)53556	(21)54413	1202-2173	1248-2273	1269-2308	2308	MA + 30	-----	----	8.69	YES	YES	IFT-AFT
057-0110	(16)52100	( )----	390-604	437-709	468-780	832	EDD-PHD	-----	----		YES	YES	IEA-NEA
064-0050	(13)44664	(16)53218	350-504	392-----	427-----	----	MA + 48	-----	----		YES	YES	IEA-NEA
081-0400	(20)60587	( )----	964-2604	1132-3236	1231-3473	3473	MA + 30	-----	----	8.69	YES	YES	IEA-NEA
081-0410	(17)65791	( )----	727-1229	842-1450	917-1570	1788	EDD-PHD	-----	----	5.25	YES	YES	IEA-NEA
082-1690	(10)47848	( )----	752-1277	804-1320	848-1365	1365	EDD-PHD	-----	----		YES	YES	IFT-AFT
092-1180	(17)47518	( )----	650-1040	715-1203	763-1317	----	MA + 45	-----	----		YES	YES	IEA-NEA
099-2020	(19)56069	(25)64877	591-631	652-757	698-1000	1058	EDD-PHD	-----	----	8.69	YES	YES	IEA-NEA
101-1220	(17)51273	(18)52123	638-1085	766-1308	893-1435	1435	MA + 32	-----	----	8.00	YES	YES	IFT-AFT

UNIT DISTRICTS WITH OVER 12,000 ENROLLMENT

016-2990	(11)58192	( )----	1029-1617	1101-1689	1172-1760	1832	EDD-PHD	-----	----	7.00	YES	YES	IFT-AFT
022-2000	(17)65758	( )----	200-1852	230-2687	246-2774	2971	MA + 60	-----	----	8.00	YES	YES	IEA-NEA
022-2030	(22)69167	( )----	1500-0	250-1000	250-1650	----	MA + 42	-----	----	8.69	YES	YES	IEA-NEA
022-2040	(16)64252	( )----	540-1764	611-614	727-----	----	EDD-PHD	-----	----	[illegible].60	YES	YES	IEA-NEA
045-0460	(29)61989	( )----	132-896	2141-1069	2735-1188	1215	MA + 40	-----	----	8.69	YES	YES	IEA-NEA
045-3000	(16)60045	(24)63702	701-----	735-----	779-----	----	EDD-PHD	-----	----		YES	YES	IEA-NEA
049-0600	(25)58724	( )----	1027-1078	1022-1627	1023-1687	1747	MA + 45	-----	----		YES	YES	IFT-AFT
072-1600	(18)51115	(29)51715	1200-1422	1296-1782	1392-1993	2214	EDD-PHD	-----	----		YES	YES	IFT-AFT
084-1860	(14)50428	(22)52979	490-684	576-814	663-944	1009	MA + 48	-----	----	2.04	YES	YES	IEA-NEA
099-365U	(34)72344	( )----	629-1597	765-2426	797-2569	2615	MA + 40	-----	----		YES	YES	IFT-AFT
101-2050	( )-----	( )----	---------	---------	---------	----	MA + 40	-----	----	8.00	YES	YES	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

TEACHER SALARY SCHEDULE - 1997 - 98*

CTY-DIST	NAME OF CENTER	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
001-1720	QUINCY AREA VOC CTR		24353(39)41843	( )----	24717(39)51839	( )----	29701	25261(39)56082	( )----
002-0050	FIVE COUNTY REGIONAL VOC SYSTEM		24900(18)37950	( )----	26300(22)43350	( )----	33275	0( ) 0	( )----
019-0000	INDIAN VALLEY AREA VOC CTR		20542(24)31542	(25)32092	22247(24)33247	(25)33797	26747	23393(24)34393	(25)34943
022-0000	DAOES		27524(24)51507	(25)54007	29127(24)53511	(25)56011	36609	30730(24)55448	(25)57948
026-2030	OKAW AREA VOCATIONAL CENTER		24657(19)36938	( )----	26847(21)41967	( )----	32512	29232(21)45694	( )----
032-0000	GRUNDY AREA VOC CTR		28050(18)41210	( )----	29550(21)44150	( )----	36120	31050(27)50030	( )----
041-2010	MT VERNON AREA VOC CTR		23834(13)35528	(15)36398	27766(20)47034	(22)48299	35519	0( ) 0	( )----
043-0000	JO DAVIESS-CARROLL AREA VOC CTR		(NO POLICY AND NO SCHEDULE)						
045-3020	FOX VALLEY CAREER CENTER		22823(15)39818	( )----	26543(15)48149	( )----	37943	0( ) 0	( )----
046-0000	KANKAKEE AREA CAREER CTR		24291(24)38002	( )----	27121(26)41975	( )----	32263	28991(26)43845	( )----
048-2050	GALESBURG AREA VOC CTR		21500(14)36192	( )----	24510(18)43269	( )----	33024	26768(21)48577	( )----
049-0000	LAKE CO H S TECHNOLOGY CAMPUS		24619(10)31669	( )----	26919(10)34419	( )----	34419	28319(10)35819	( )----
050-0000	AREA CAREER CENTER		23709(5)27265	( )----	27028(13)39356	( )----	35563	30821(17)46943	( )----
050-1200	SRAVTE		23709(5)27265	( )----	27028(13)39356	( )----	35563	30821(17)46943	( )----
051-0000	TWIN RIVERS REG VOC DELIVERY SYS		21440(18)29940	( )----	22340(19)31340	( )----	26840	0( ) 0	( )----
053-0900	LIVINGSTON AREA VOC CTR		23067(9)31371	( )----	26758(13)39214	(21)40017	35062	30448(19)50517	(21)52039
054-4040	LINCOLNLAND TECHNICAL ED CTR		23300(13)34484	(24)39355	26562(16)40543	(24)45413	34950	0( ) 0	( )----
055-0610	DECATUR AREA VOC CTR		25154(17)41686	( )----	26202(17)46410	( )----	33125	28298(17)52556	( )----
057-0100	COLLINSVILLE AREA VOC CTR		23719(14)40322	(19)41508	26091(14)42694	(19)43880	36764	28463(20)50996	( )----
067-0000	BECK AREA VOC CTR		22499(20)35303	(37)39923	25700(20)37664	(37)40785	30822	0( ) 0	( )----
081-0300	UNITED TWP AREA VOC CTR		23306(27)40846	( )----	26071(28)54280	( )----	34152	30421(30)57672	( )----
084-0000	CAPITAL AREA CAREER CTR		26868(13)41617	(14)43117	30204(13)44954	(14)46454	40415	33541(14)49425	(15)50925
092-1180	VOTEC		20321(13)27913	( )----	22353(14)30529	( )----	27609	23877(16)33221	( )----
098-0000	WHITESIDE AREA VOC CTR		28689(10)38910	( )----	32096(15)47696	(25)49847	41241	0( ) 0	( )----
099-0000	WILCO AREA CAREER CTR		22020(19)38439	( )----	24375(24)45587	( )----	32190	26977(24)48267	( )----
064-0870	BLOOMINGTON AREA VOC CTR		24492(25)44605	( )----	27676(26)54174	( )----	36493	29635(28)59760	( )----
057-0110	J B JOHNSON CAREER DEVELOPMENT		24415(11)37843	( )----	27345(14)44435	( )----	38332	29298(16)48830	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 96-97 TO 97-98 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1997-98	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
001-1720	(39)60694	( )----	1053-2257	717-2563	261-1833	1373	EDD-PHD	-----	----		YES	YES	IFT-AFT
002-0050	(22)43950	( )----	400-850	400-950	---------	950	MA + 16	-----	----	9.29	NO		
019-0000	(24)34393	(25)34943	0-0	0-0	0-0	----	MA + 32	-----	----		YES	NO	IEA-NEA
022-0000	(24)58521	(25)61021	503-941	532-978	561-1013	4086	MA + 60	-----	----		YES	NO	IEA-NEA
026-2030	(21)46677	( )----	1174-1759	1278-1999	1392-2176	2223	MA + 40	-----	----	8.00	YES	YES	IEA-NEA
032-0000	(30)52970	( )----	1000-3940	1000-9030	1000-1000	1000	MA + 45	-----	----		YES	YES	IEA-NEA
041-2010	(20)50010	(22)51275	225-225	225-225	---------	225	MA + 36	-----	----	8.00	YES	YES	IEA-NEA
043-0000	( )-----	( )----	---------	---------	---------	----		-----	----				
045-3020	(15)54239	( )----	23-417	325-664	---------	1160	MA + 36	-----	----	8.69	YES	YES	IEA-NEA
046-0000	(26)43845	( )----	905-1416	2010-2564	2980-3534	3534	MA + 32	-----	----	3.87	YES	YES	IEA-NEA
048-2050	(22)50346	( )----	500-1564	570-1869	623-2099	2175	MA + 39	-----	----	8.69	YES	YES	IEA-NEA
049-0000	(10)41569	( )----	955-955	955-955	955-955	955	EDD-PHD	-----	----		YES	YES	IFT-AFT
050-0000	(17)46943	( )----	614-706	700-1943	798-2140	2140	MA + 32	-----	----	8.69	YES	NO	IFT-AFT
050-1200	(17)46943	( )----	---------	---------	---------	----	MA + 32	-----	----	8.69	YES	NO	IFT-AFT
051-0000	(19)31740	( )----	465-465	465-965	---------	965	MA + 16	-----	----		NO		
053-0900	(19)50517	(21)52039	---------	---------	---------	----	MA + 32	-----	----		YES	YES	IEA-NEA
054-4040	(18)45203	(24)50073	749-1109	854-1305	---------	1455	MA + 38	-----	----	8.69	YES	YES	IEA-NEA
055-0810	(17)52556	( )----	554-1214	577-1352	623-1531	1531	MA + 32	-----	----	8.69	YES	YES	IEA-NEA
057-0100	(20)50996	( )----	519-----	571-----	623-1115	1115	MA + 32	-----	----		YES	YES	IEA-NEA
067-0000	(20)39145	(37)42813	2237-3264	3083-3469	---------	3572	MA + 16	-----	----	8.00	YES	NO	INDEP.
081-0300	(30)57672	( )----	732-409	503-1116	909-1176	1176	MA + 30	-----	----		YES	YES	IEA-NEA
084-0000	(14)51093	(15)52593	783-1212	880-1310	977-1440	1488	MA + 48	-----	----		YES	YES	IEA-NEA
092-1180	(16)34237	( )----	592-592	651-651	---------	725	MA + 45	-----	----		YES	YES	IFT-AFT
098-0000	(17)54390	(30)57617	259-352	290-432	---------	492	MA + 48	-----	----	8.69	YES	YES	IEA-NEA
099-0000	(24)48267	( )----	0-0	0-0	0-0	----	MA + 30	-----	----		YES	YES	IFT-AFT
064-0870	(28)61838	( )----	942-6925	1064-9665	1139-1483	2619	MA + 48	-----	----		YES	NO	IEA-NEA
057-0110	(16)52100	( )----	390-604	437-709	468-780	832	EDD-PHD	-----	----		YES	YES	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

TEACHER SALARY SCHEDULE - 1997 - 98*

CTY-DIST	NAME OF COOPERATIVE	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
001-1720	SPEC EDUC ASSOC OF ADAMS COUNTY		24353(39)41843	( )----	24717(39)51839	( )----	29701	25261(39)56082	( )----
004-1000	BOONE COUNTY SPEC EDUC COOP		23188(13)35039	( )----	25684(18)46059	( )----	34978	27834(19)51702	( )----
010-1370	RURAL CHAMPAIGN CO SPEC ED COOP		(NEGOTIATION IN PROGRESS AS OF 02/01/98)						
015-0020	EASTERN ILL AREA OF SPEC EDUC		22016(13)27613	(17)29715	23079(15)32094	(17)33239	28365	24685(15)34634	(17)36682
016-1250	EISENHOWER COOPERATIVE		25375(16)39975	(38)45175	28475(16)43075	(38)48275	37075	30775(16)45375	(38)50575
016-1580	EXC CHILDREN HAVE OPPORTUNITIES		25987(13)39742	( )----	28282(18)50048	(19)50996	38321	29890(18)52275	(19)53225
016-1600	S W COOK CO COOP ASSOC SPECIAL E		24913(9)33160	( )----	27379(22)49519	(38)54519	36825	29354(22)54079	(38)59079
016-2040	LAGRANGE AREA DEPT SPEC ED-LADSE		27863(13)38946	( )----	31053(13)49308	( )----	43347	33396(13)52162	( )----
016-8020	SPEED SEJA #802		23195(13)34063	(15)35298	25515(18)43437	(23)49042	32321	26545(19)46547	(27)52058
016-8030	PROVISO AREA EXCEPTIONAL CHILD		24708(11)34198	(26)36698	26996(22)51729	(26)54329	35224	28640(22)54879	(26)57379
016-8050	NW SUBURBAN SPEC EDUC ORG		27842(14)46062	( )----	31740(22)64927	( )----	41931	35082(23)70589	( )----
016-8060	A E R O SPEC EDUC COOP		26168(10)33813	(37)47113	27655(17)46594	(37)56594	37088	29636(17)48486	(37)58486
017-0000	SOUTH EASTERN SPEC EDUC PROGRAM		22075(19)31035	( )----	23852(24)36036	( )----	28424	24602(24)36286	( )----
019-4270	NORTHWESTERN ILLINOIS ASSN		27890(13)40074	( )----	29934(17)49070	( )----	38963	32128(20)56140	( )----
019-8000	DEKALB COUNTY SPEC EDUC ASSOC		23236(8)28631	( )----	26451(16)38754	(17)39528	33381	0( ) 0	( )----
022-0000	SCH ASSOC SPEC ED DUPAGE SASED		27650(16)40093	( )----	30139(16)46729	(38)55529	40093	32627(16)55300	(38)67400
022-0200	PHILLIP J ROCK CENTER AND SCHOOL		26043(11)36211	( )----	27625(12)44102	( )----	38675	0( ) 0	( )----
022-0440	COOP ASSOC FOR SPEC EDUC		30201(9)43187	( )----	33825(15)55871	( )----	46811	36241(20)65837	(27)67250
022-0480	EAST DUPAGE SPEC EDUC DIST EDSED		30685(12)47224	( )----	34367(19)62598	(20)63648	49710	47255(19)70269	(20)72019
022-8020	NORTH DUPAGE SP ED COOPERATIVE		28722(8)34754	( )----	31307(25)51015	( )----	41647	33892(25)60819	( )----
026-2030	MIDSTATE-VANDALIA SATELLITE		24657(19)36938	( )----	26847(21)41966	( )----	32512	29231(21)45694	( )----
032-0540	GRUNDY COUNTY SPEC EDUC COOP		26670(32)47714	( )----	27920(32)49722	( )----	32771	28470(32)51129	( )----
034-3380	WEST CENTRAL ILL SPEC EDUC COOP		24059(14)32672	( )----	25289(16)35131	( )----	30826	29099(16)38941	( )----
037-2290	HENRY-STARK COUNTY SPEC ED DIST		22079(23)37628	( )----	23705(28)48540	( )----	31983	25367(30)52704	( )----
038-8010	FORD-IROQUOIS CO SPECIAL ED ASSO		(NEGOTIATION IN PROGRESS AS OF 02/01/98)						
039-1860	TRI-COUNTY SP ED JNT AGREEMENT		24891(20)41413	(25)42239	27065(22)45239	(25)46065	34500	27065(22)47413	(25)48239
041-8010	FRANKLIN-JEFFERSON CO SP ED DIST		23555(13)34098	( )----	26115(17)39902	( )----	33414	28675(22)46517	( )----
045-3030	MID-VALLEY SPECIAL ED COOP		28549(15)48609	( )----	32905(19)60975	(20)61730	43987	38430(19)70250	(20)71120
046-8500	KANKAKEE AREA SPEC EDUC COOP		24000(15)32070	(16)36785	26700(15)34770	(16)39485	30170	29500(15)37570	(16)42285
047-0000	KENDALL CO SPEC EDUC COOP		21797(16)35368	( )----	24133(16)38650	(17)39787	32275	0( ) 0	( )----
048-2050	KNOX-WARREN SPEC EDUC DISTRICT		21500(14)36192	( )----	24510(18)43269	( )----	33024	26768(21)48577	( )----
049-8040	NORTHERN SUBURBAN SPEC ED DIST		29855(14)46574	(19)53400	33945(20)62009	(22)63500	46574	0( ) 0	( )----
049-6250	SPEC EDUC DIST LAKE COUNTY/SEDOL		23170(9)32253	(11)34253	25950(13)41822	(23)52258	37468	28731(13)46317	(23)57631
050-0000	LASALLE PUTNAM ALLIANCE		21508(14)36564	( )----	23659(14)38714	(21)41941	33337	25810(14)40865	(27)46242
052-1700	LEE COUNTY SPEC EDUC ASSOC		23279(19)35617	( )----	25607(19)44696	( )----	38315	27469(19)47955	( )----
053-0000	LIVINGSTON CO SPEC SERVICES UNIT		26087(12)38609	( )----	30261(14)44870	( )----	39652	32348(16)49043	( )----
054-0000	LOGAN-MASON-MENARD PUB SCH PROG		17716(13)26108	( )----	20341(16)30655	( )----	26466	0( ) 0	( )----
055-0610	MACON-PIATT SPEC EDUC JNT AGR		25154(17)41686	( )----	26202(17)46410	( )----	33125	28298(17)52558	( )----
056-0010	MONTGOMERY CO/CARLINVILLE REGION		23000(17)34865	( )----	25000(19)38575	( )----	30525	26200(19)39775	( )----
057-0000	MADISON CO EDUC THERAPY CTR		23764(13)35723	(21)37686	25401(13)37340	(21)39305	33667	27019(13)38959	(21)40923
057-0070	MADISON CO SP ED COOP REG II		22900(16)36889	( )----	25648(21)46029	( )----	34808	27938(22)49235	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 96-97 TO 97-98			HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1997-98	TRS % *	NEGOTIATED AGREEMENT		
			BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX						YES NO	FAIR SHARE	AFFIL
001-1720	(39)60694	( )----	1053-1326	717-1351	261-1362	1473	EDD-PHD	-----	----		YES	YES	IFT-AFT
004-1000	(19)52762	( )----	675-1021	807-1450	929-1726	1786	EDD-PHD	-----	----		YES	YES	IEA-NEA
010-1370	( )-----	( )----	---------	---------	---------	----		-----	----		YES		IEA-NEA
015-0020	(15)34634	(17)36682	389-488	408-567	436-612	612	MA + 32	-----	----		YES	YES	IEA-NEA
016-1250	(16)45375	(38)50575	145-----	995-----	1045-----	----	MA + 30	-----	----		YES	YES	IEA-NEA
016-1580	(18)52275	(19)53225	1031-1415	1130-1829	1160-1750	1750	MA + 30	-----	----		YES	YES	IEA-NEA
016-1600	(22)54079	(38)59079	523-657	559-1941	484-2273	2273	MA + 30	-----	----		YES	YES	IFT-AFT
016-2040	(13)52162	( )----	552-1051	614-909	842-957	957	MA + 30	-----	----		YES	YES	IEA-NEA
016-8020	(19)46547	(27)52056	310-456	341-581	354-622	622	MA + 32	-----	----		YES	YES	IEA-NEA
016-8030	(22)54879	(26)57379	471-652	514-2463	546-2613	2613	MA + 30	-----	----		YES	YES	IFT-AFT
016-8050	(23)70589	( )----	1199-299	1367-3068	1511-3338	3338	MA + 30	-----	----	8.69	YES	NO	IEA-NEA
016-8060	(17)48486	(37)58486	500-815	246-1186	357-1166	1166	MA + 30	-----	----		NO		
017-0000	(24)36286	( )----	900-2340	1095-2103	---------	1953	MA + 32	-----	----		YES	NO	IEA-NEA
019-4270	(20)60233	( )----	1172-1887	1257-2400	1349-2925	3030	EDD-PHD	-----	----	8.69	YES	YES	IEA-NEA
019-8000	(16)41418	(17)42202	626-960	735-1489	---------	1526	MA + 24	-----	----	8.69	YES	YES	IEA-NEA
022-0000	(16)57512	(38)69018	809-----	883-----	---------	----	MA + 45	-----	----		YES	NO	IEA-NEA
022-0200	(16)52708	( )----	759-1055	805-1285	---------	1535	MA + 15	-----	----		NO		
022-0440	(20)67075	(27)68458	795-1136	890-1469	953-1731	1793	MA + 45	-----	----	8.69	YES	YES	IEA-NEA
022-0480	(19)72417	(20)74517	748-5612	838-1527	2229-1713	3861	MA + 45	-----	----	8.00	YES	NO	IEA-NEA
022-8020	(25)63117	( )----	---------	---------	---------	----	MA + 45	-----	----		YES	NO	IEA-NEA
026-2030	(21)46676	( )----	1174-1759	1278-1998	1391-2176	2222	MA + 40	-----	----		YES	YES	IEA-NEA
032-0540	(32)51129	( )----	533-1813	533-1889	533-1943	1943	MA + 30	-----	----	8.00	YES	YES	IEA-NEA
034-3380	(16)38941	( )----	1146-1556	1204-1672	1385-1854	1854	MA + 32	-----	----		YES	NO	IEA-NEA
037-2290	(30)52704	( )----	747-1272	802-1641	858-1782	1782	MA + 30	-----	----	8.00	YES	YES	IEA-NEA
038-8010	(19)-----	( )----	---------	---------	---------	----	MA	-----	----		NO		
039-1860	(22)47413	(25)48239	1021-1022	1022-1022	1022-1022	1022	MA + 32	-----	----	8.00	YES	NO	IEA-NEA
041-6010	(22)46517	( )----	610-1637	694-1793	778-1967	1967	MA + 32	-----	----		NO		
045-3030	(19)75968	(20)76909	374-351	436-568	515-660	717	EDD-PHD	-----	----	8.00	YES	YES	IEA-NEA
046-8500	(15)37570	(16)42285	500-170	800-470	1200-870	870	MA + 32	-----	----		YES	NO	IEA-NEA
047-0000	(16)40944	(17)42122	758-5514	927-1642	---------	1475	MA + 36	-----	----	8.69	YES	YES	IEA-NEA
048-2050	(22)50346	( )----	500-1564	570-1869	623-2099	2175	MA + 39	-----	----	8.69	YES	YES	IEA-NEA
049-8040	(20)67174	(22)68674	722-2169	1860-4950	---------	1692	MA + 24	-----	----		NO		
049-8250	(13)59755	(15)61755	757-1062	847-----	939-----	1955	MA + 99	-----	----		YES	YES	IFT-AFT
050-0000	(14)41941	(27)47318	626-1065	689-----	752-----	----	EDD-PHD	-----	----		NO		
052-1700	(19)47955	( )----	756-1156	831-1451	891-1556	1556	MA + 32	-----	----	8.69	YES	NO	IEA-NEA
053-0000	(17)51130	( )----	---------	---------	---------	----	EDD-PHD	-----	----	8.69	YES	YES	IEA-NEA
054-0000	(18)33640	( )----	---------	---------	---------	----	MA + 24	-----	----	8.00	NO		
055-0610	(17)52556	( )----	554-1214	577-1352	623-1531	1531	MA + 32	-----	----	8.69	YES	YES	IEA-NEA
056-0010	(19)39775	( )----	1100-1407	1100-1585	1100-1585	1585	MA + 32	-----	----		YES	YES	IEA-NEA
057-0000	(13)38959	(21)40923	466-700	498-732	530-764	764	MA + 32	-----	----		YES	YES	IFT-AFT
057-0070	(22)49235	( )----	---------	---------	---------	----	MA + 32	-----	----		YES	YES	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

TEACHER SALARY SCHEDULE - 1997 - 98*

CTY-DIST	NAME OF COOPERATIVE	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
057-0080	REGION III SPEC ED COOP		25942(24)43393	( )----	28080(26)49789	( )----	35896	30427(26)53013	( )----
058-8010	KASKASKIA SPEC EDUC DISTRICT		22666(19)37467	( )----	24448(19)40638	( )----	31805	0( ) 0	( )----
063-1650	SPEC ED DIST OF MCHENRY CO-SEDOM		21950(8)28820	( )----	24640(19)43210	(26)45868	33330	28370(19)46940	(32)52893
069-8010	FOUR RIVERS SPEC EDUC DIST		21586(17)32708	(33)34485	24255(21)37994	(33)39771	30142	0( ) 0	( )----
071-8010	OGLE CO EDUCATION COOPERATIVE		26561(10)37185	( )----	30811(15)46747	( )----	40373	35061(19)55247	( )----
072-0000	SPEC EDUC ASSOC OF PEORIA COUNTY		24818(13)32710	( )----	26805(17)39026	( )----	33704	28558(20)43411	( )----
072-1500	MID CENTRAL ASSOCIATION		24000(29)35880	( )----	25920(29)43066	( )----	34733	27540(29)47304	( )----
077-1010	JAMP SPEC EDUC SERVICES		23000(19)35936	( )----	24371(24)40992	( )----	29860	25885(25)44043	( )----
079-0000	MONROE-RANDOLPH ORPHAN ACT PROG		27005(10)40276	( )----	29791(10)44687	( )----	44687	31269(10)47758	( )----
081-8650	BLACK HAWK AREA SP ED DISTRICT		22430(18)37195	( )----	24230(21)42395	( )----	31420	26030(21)44495	( )----
082-8010	BELLEVILLE AREA SPECIAL SERVICES		27099(12)37792	(14)38548	28973(12)41066	(14)41887	37636	32247(19)56021	(21)57141
084-0000	SANGAMON AREA SPEC ED DIST		21710(16)33034	(18)33634	23964(18)38310	(20)38910	30676	26452(18)42287	(20)42687
089-1450	NORTHWEST SP ED DISTRICT		23308(12)35796	( )----	27576(15)43361	( )----	37308	30841(17)48654	( )----
090-3090	TAZEWELL-MASON CNTYS SP ED ASSOC		25217(24)37404	( )----	25761(29)42591	( )----	27398	26304(27)44829	( )----
092-8010	VERMILION ASSOC FOR SPEC EDUC		23065(11)31128	(37)37628	24826(15)37140	(37)42640	31754	25601(17)40171	(37)45171
097-8010	WABASH & OHIO VALLEY SP ED DIST		30774(18)37647	( )----	33112(19)40283	( )----	37630	0( ) 0	( )----
099-0170	S WILL CO COOP FOR SPEC ED		22006(17)33939	( )----	23504(22)42168	( )----	29000	25542(22)44210	( )----
099-033C	LOCKPORT AREA SPEC EDUC COOP		26186(14)33845	(35)37445	27766(22)42833	(35)46433	32885	28829(23)45369	(35)48969
099-8430	LINCOLN-WAY AREA SPEC ED JA DIST		23675(11)29175	( )----	26175(21)40875	( )----	33175	0( ) 0	( )----
100-0020	WILLIAMSON CO SPEC EDUC DISTRICT		29375(30)50245	(31)51320	30962(30)54440	(31)55515	38005	32342(30)55821	(31)56896
101-1400	WINNEBAGO COUNTY SPEC EDUC COOP		23180(11)32870	( )----	27198(18)42081	( )----	35385	31217(18)46031	( )----
102-0690	WOODFORD COUNTY SPEC EDUC ASSN		23550(10)28900	( )----	26125(25)39125	( )----	31475	28325(25)41325	( )----
098-0000	BI-COUNTY SPECIAL EDUC COOP		23448(11)33070	( )----	26946(19)43566	( )----	34819	30445(19)46191	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 96-97 TO 97-98 BA MIN---MAX	INCREASE: 96-97 TO 97-98 MA MIN---MAX	INCREASE: 96-97 TO 97-98 MA+30-32 MIN---MAX	INCREASE: 96-97 TO 97-98 HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1997-98	TRS % *	NEGOTIATED AGREEMENT YES NO	NEGOTIATED AGREEMENT FAIR SHARE	NEGOTIATED AGREEMENT AFFIL
057-0080	(26)53013	( )----	2112-1675	3800-5800	5297-2349	2349	MA + 32	-----	----		YES	YES	IEA-NEA
058-8010	(20)41920	( )----	1230-4667	1312-1548	---------	1552	EDD-PHD	-----	----	8.00	YES	YES	IFT-AFT
063-1650	(19)46940	(32)52893	230-300	260-2625	295-3315	3315	MA + 32	-----	----		YES	NO	IEA-NEA
069-8010	(23)41973	(33)43750	203-1258	306-1461	---------	1615	EDD-PHD	-----	----		YES	YES	IFT-AFT
071-8010	(19)55247	( )----	263-368	306-463	348-547	547	MA + 32	-----	----	8.69	YES	NO	IEA-NEA
072-0000	(20)43411	( )----	877-1156	948-1380	1010-1535	1535	MA + 30	-----	----	8.69	YES	NO	IEA-NEA
072-1500	(29)51715	( )----	1200-2022	1296-2382	1092-2593	2814	EDD-PHD	-----	----		YES	YES	IFT-AFT
077-1010	(25)45327	( )----	328-1047	300-1262	300-1283	1320	MA + 48	-----	----		YES	YES	IEA-NEA
079-0000	(10)47758	( )----	0-0	0-0	0-0	----	MA + 32	-----	----	4.50	NO		
081-8650	(21)44495	( )----	610-----	610-1310	610-1320	1320	MA + 30	-----	----		NO		
082-8010	(19)59104	(21)60286	602-812	520-1355	1762-6228	7616	EDD-PHD	-----	----	8.69	YES	YES	IFT-AFT
084-0000	(18)42287	(20)47652	306-465	338-540	373-596	596	MA + 32	-----	----		YES	YES	IEA-NEA
089-1450	(17)49914	( )----	679-1043	804-1263	899-1418	1454	MA + 42	-----	----	8.00	YES	YES	IEA-NEA
090-3090	(28)44829	( )----	1195-1521	1196-1521	1195-1521	1521	MA + 30	-----	----	8.69	YES	NO	IEA-NEA
092-8010	(18)43686	(37)48436	887-1197	955-1429	985-1545	1680	MA + 60	-----	----		YES	YES	IEA-NEA
097-8010	(16)38672	( )----	3021-3692	3247-3950	---------	759	C.A.S.	-----	----		YES	NO	IEA-NEA
099-0170	(22)44210	( )----	506-409	504-647	---------	1703	MA + 30	-----	----		YES	YES	IFT-AFT
099-033C	(23)46259	(35)49859	576-745	611-943	634-998	1888	MA + 45	-----	----	8.69	YES	YES	IFT-AFT
099-8430	(21)45525	( )----	675-675	675-1375	---------	1525	MA + 24	-----	----	8.00	YES	NO	IEA-NEA
100-0020	(30)56511	(31)57586	1168-1169	1169-1168	1168-1169	1169	EDD-PHD	-----	----	8.69	YES	YES	IEA-NEA
101-1400	(13)46031	( )----	647-1001	975-1138	1305-1868	1868	MA + 32	-----	----		YES	YES	IEA-NEA
102-0690	(25)41325	( )----	800-800	800-800	800-800	800	MA + 32	-----	----		NO		
098-0000	(19)46191	( )----	1008-1422	1158-1873	1309-1150	1150	MA + 32	-----	----	8.69	YES	YES	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

PART VI. POLICY COST AND PERCENT BOARD PAID FOR FRINGE BENEFITS PER TEACHER AND FAMILY (NOT INCLUDING TEACHER)

SECTION A: REGULAR SCHOOL DISTRICTS +

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

		HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
006-0170	OHIO COMM CONS SCHOOL DIST 17	1757 100%	3221 6%	83 100%										1840	3221 ***				
006-0840	MALDEN COMM CONS SCH DIST 84	2027 71%	5127 28%											2027 ***	5127 ***				
006-0920	CHERRY SCHOOL DIST 92			30 100%										30		1902 100%			
006-0940	LADD COMM CONS SCHOOL DIST 94	2091 100%	3459 23%					* 100%	* 23%	198 100%	304 91%			2289	3763 ***				
006-0980	DALZELL SCHOOL DISTRICT 98																		
006-1750	LEEPERTOWN C C SCH DIST 175																		
010-1300	THOMASBORO C C SCHOOL DIST 130	1932 83%	4872 33%											1932 ***	4872 ***				
010-1420	LUDLOW C C SCHOOL DIST 142																		
010-1880	GIFFORD C C SCHOOL DIST 188																		
010-1920	PRAIRIEVIEW COMM CONS DIST 192															1965 100%			
010-2120	OGDEN COMM CONS SCH DIST 212																		
014-0210	AVISTON SCHOOL DISTRICT 21															1200 100%			
014-0460	WILLOW GROVE SCHOOL DISTRICT 46															2320 100%	3664		
014-0570	BARTELSO SCHOOL DISTRICT 57																		
014-0600	GERMANTOWN SCHOOL DISTRICT 60															1200 100%			
014-0620	DAMIANSVILLE SCHOOL DISTRICT 62	200 **												200 ***					
014-0630	ALBERS SCHOOL DISTRICT 63																		
014-1415	ST ROSE SCHOOL DISTRICT 14-15	2400 100%												2400					
014-1860	NORTH WAMAC SCHOOL DISTRICT 186	2364 100%	2760 **	36 100%								97 **	233 **	2497 ***	2993 ***				
016-0730	EAST PRAIRIE SCHOOL DIST 73	2405 100%	4239 94%	156 100%						284 75%	509 25%			2845 ***	4748 ***				

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
016-0780	ROSEMONT ELEM SCHOOL DIST 78	1364	1309	249	20					231	399			1844	1728				
		100%	69%	100%	100%					100%	**				***				
016-0790	PENNOYER SCHOOL DIST 79	3327	4504	*				*		*				3327	4504				
		100%	**	100%				100%		100%					***				
016-0920	LINDOP SCHOOL DISTRICT 92	3455	9000	114						231				3800	9000				
		100%	39%	100%						100%					***				
016-0930	HILLSIDE SCHOOL DIST 93	2388	6472	240		24		167	453	394	464	*	*	3213	7389				
		100%	96%	100%		100%		100%	96%	3%	**	100%	100%	***	***				
016-0940	KOMAREK SCHOOL DIST 94	3512		*				*		291				3803					
		100%		100%				100%		100%									
016-1080	WILLOW SPRINGS SCHOOL DIST 108	2376	6516	129						330	855			2835	7371				
		100%	66%	100%						60%	40%			***	***				
016-1100	CENTRAL STICKNEY SCH DIST 110	3172	4564	72				*		389	417	192	221	3825	5202				
		100%	95%	100%				100%		100%	95%	100%	95%		***				
016-1540	THORNTON SCHOOL DISTRICT 154	1632	4520	132						273	843			2037	5363				
		100%	75%	100%						100%	75%				***				
016-1545	BURNHAM SCHOOL DISTRICT 154-5																		
016-1720	SANDRIDGE SCHOOL DISTRICT 172	1802	2607	32		6								1840	2607				
		99%	**	100%		100%								***	***				
022-0340	WINFIELD SCHOOL DISTRICT 34	2568	6242	*	*	*	*	*	*	*	*			2568	6242				
		89%	66%	89%	66%	89%	66%	89%	66%	89%	66%			***	***				
022-0530	BUTLER SCHOOL DISTRICT 53	3719	8598					*	*	281	913			4000	9511				
		100%	92%					100%	92%	100%	**				***				
022-0690	PUFFER HEFTY SCHOOL DIST 69	2747	4452	49		311		*	*					3107	4452				
		90%	65%	100%		100%		90%	65%					***	***				
028-0620	THOMPSONVILLE SCHOOL DISTRICT 62	200	400											200	400				
		**	**											***	***				
028-0910	AKIN COMM CONS SCHOOL DIST 91	2450								360				2810					
		50%								**				***					
028-1100	LOGAN COMM CONS SCH DIST 110	2400	4956											2400	4956				
		100%	100%																
028-1150	EWING NORTHERN C C DISTRICT 115															1420	1279		
																85%			
032-002C	MAZON-VERONA-KINSMAN ESD 2C	2034	4650	52										2086	4650				
		**	70%	100%										***	***				
032-024C	NETTLE CREEK C C SCH DIST 24C																		
032-072C	GARDNER COMM CONS SCH DIST 72C	2052		25										2077					
		**		**										***					
032-0740	SOUTH WILMINGTON CONS SCH DIST 7																		

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
032-0750	BRACEVILLE SCHOOL DIST 75																		
038-2750	CRESCENT CITY C C SCHOOL DIST 27	1608 100%	3437 **	60 100%				129 100%		171 100%	357 **			1968	3794 ***				
038-2800	MILFORD COMM CONS SCH DIST 280	1836 12%	3081 **											1836 ***	3081 ***				
039-0860	DESOTO CONS SCHOOL DISTRICT 86	2336 88%	3881 **	66 100%						127 100%	265 **	158 100%	182 **	2687 ***	4328 ***				
039-1300	GIANT CITY C C SCHOOL DIST 130															252 100%			
041-0020	ROME COMM CONS SCHOOL DIST 2																		
041-0030	FIELD COMM CONS SCHOOL DIST 3	2400 31%	4800 15%											2400 ***	4800 ***				
041-0040	WOODLAWN COMM CONS SCH DIST 4																		
041-0050	OPDYKE-BELLE-RIVE CC SCH DIST 5															2364 99%	2760		
041-0060	GRAND PRAIRIE C C SCH DIST 6															2160 91%	2760		
041-0070	DODDS COMM CONS SCHOOL DIST 7																		
041-0080	INA COMM CONS SCHOOL DIST 8	2364 81%	2760 **	36 **				* 81%		* 81%		97 **	136 **	2497 ***	2896 ***				
041-0120	MCCLELLAN C C SCHOOL DIST 12	840 36%	1200 23%	36 100%	3 100%			70 36%	100 23%	70 36%	100 23%			1016 ***	1403 ***				
041-0790	SUMMERSVILLE SCHOOL DIST 79															2364 50%	5124		
041-0820	BETHEL SCHOOL DISTRICT 82																		
041-0990	FARRINGTON C C SCHOOL DIST 99	1500 **												1500 ***					
041-1140	BLUFORD C C SCHOOL DIST 114	2396 100%						* 100%						2396					
044-0320	NEW SIMPSON HILL CONS DIST 32	1[illegible]4 100%		74 100%				170 100%		147 100%				2255					
044-0430	BUNCOMBE CONS SCHOOL DIST 43	1859 100%						* 100%						1859					
044-0550	VIENNA SCHOOL DIST 55																	600 100%	
044-0640	CYPRESS SCHOOL DIST 64																		

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		HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
046-2560	ST ANNE C C SCHOOL DIST 256	2508 100%	7476 3%	33 100%	15 100%									2541	7491 ***				
046-2580	ST GEORGE C C SCHOOL DIST 258	2160 100%	3600 **	60 100%				* 100%		200 100%	184 **			2420	3784 ***				
047-0660	NEWARK COMM CONS SCH DIST 66	2132 100%		27 **				* 100%						2159 ***					
047-0900	LISBON COMM CONS SCH DIST 90																		
049-0330	EMMONS SCHOOL DISTRICT 33																		
049-0360	GRASS LAKE SCHOOL DIST 36	4287 100%	6283 **	15 100%										4302	6283 ***				
049-0720	RONDOUT SCHOOL DIST 72	3376 100%	4372 80%	31 100%				* 100%	* 80%	229 100%	488 **			3636	4860 ***				
049-1060	BANNOCKBURN SCHOOL DIST 106	2400 100%	590 30%							240 100%	696 30%	102 100%		2742	1286 ***				
050-0560	OTTER CREEK-HYATT SCHOOL DIST 56																	1440 100%	
050-0650	ALLEN TWP C C SCHOOL DIST 65																		
050-0790	TONICA COMM CONS SCH DIST 79	2522 100%	3669 **	28 100%										2550	3669 ***				
050-0820	DEER PARK C C SCHOOL DIST 82	1833 100%		* 100%				* 100%						1833					
050-0950	GRAND RIDGE C C SCHOOL DIST 95	1776 100%	2369 **					* 100%						1776	2369 ***	500 100%			
050-1250	OGLESBY ELEM SCH DIST 125	2945 94%	4628 **	204 100%				* 94%		172 100%	358 **			3321 ***	4986 ***				
050-1350	UTICA ELEM SCHOOL DIST 135	2997 100%	4701 **	30 100%						215 100%	333 **			3242	5034 ***				
050-1750	DIMMICK C C SCHOOL DIST 175															1990 100%	5134 100%		
050-1850	WALTHAM C C SCHOOL DIST 185	2529 93%	3391 **	120 100%										2649 ***	3391 ***				
050-1950	WALLACE C C SCHOOL DIST 195	2170 100%	3329 **	60 100%										2230	3329 ***				
050-2100	MILLER TWP CC SCH DIST 210			50 100%										50		1800 100%	2700		
050-2300	RUTLAND C C SCHOOL DIST 230																		
050-2350	OPHIR COMM CONS SCH DIST 235															2200 100%			

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

		HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
052-0080	NELSON PUBLIC SCHOOL DIST 8																		
052-2200	STEWARD ELEM SCHOOL DIST 220	2580 52%	7536 18%	27 52%	27 18%	6 52%	6 18%			210 52%	396 18%	36 52%	100 18%	2859 ***	8065 ***				
053-4250	ROOKS CREEK C C SCH DIST 425																		
053-4260	CORNELL C C SCH DIST 426																		
053-4350	ODELL COMM CONS SCHOOL DIST 435	2017 60%	4807 **											2017 ***	4807 ***				
053-4380	SAUNEMIN C CONSOL SCH DIST 438	3078 100%		34 100%										3112					
054-0610	CHESTER-EAST LINCOLN CCS DIST 61			41 100%										41		2040 100%			
054-0880	NEW HOLLAND-MIDDLETOWN E DIST 88	3505 68%	7007 **					* 68%						3505 ***	7007 ***				
054-0920	WEST LINCOLN-BROADWELL E S D #92	1710 100%		8 100%		8 100%		84 100%						1810					
058-0010	RACCOON CONS SCHOOL DIST 1															2292 100%			
058-0020	KELL CONSOLIDATED SCHOOL DIST 2																		
058-0070	IUKA COMM CONS SCHOOL DIST 7	2364 100%	5124 **	36 100%	36 **			* 100%		* 100%		97 **	234 **	2497 ***	5394 ***				
058-0100	SELMAVILLE C C SCH DIST 10															2400 100%	2760		
058-1220	ODIN SCHOOL DIST 122	2304 91%	6024 **	30 100%				* 91%						2334 ***	6024 ***				
058-1330	CENTRAL CITY SCHOOL DIST 133	2400 100%	2400 **	* 100%				* 100%		* 100%				2400	2400 ***				
063-0180	RILEY C C SCHOOL DIST 18	1792 100%	4825 100%	89 100%										1881	4825				
063-0360	HARRISON SCHOOL DISTRICT 36	2423 100%	6404 **	* 100%				* 100%		* 100%		* 100%		2423	6404 ***				
071-1440	KINGS CONSOLIDATED SCH DIST 144	1875 75%		33 100%										1908 ***					
071-1610	CRESTON COMM CONS SCHOOL DIST 16																		
071-2690	ESWOOD C C DISTRICT 269	2369 80%	4218 **	33 100%	12 **			* 80%						2402 ***	4230 ***				
072-0620	PLEASANT VALLEY SCH DIST 62	1440 100%	2508 32%	34 100%				* 100%	* 32%	228 100%	372 **			1702	2880 ***				

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
072-0630	NORWOOD ELEM SCHOOL DIST 63	1944 90%	2600 61%	5 100%				* 90%	* 61%					1949 ***	2600 ***				
072-0660	BARTONVILLE SCHOOL DIST 66	2677 79%	3811 9%	13 **										2690 ***	3811 ***				
072-0680	OAK GROVE SCHOOL DIST 68	1710 80%	3360 18%	96 100%										1806 ***	3360 ***				
072-0690	PLEASANT HILL SCHOOL DIST 69															1300 100%			
072-0700	MONROE SCHOOL DIST 70	2203 90%	3792 80%	33 100%						187 90%	296 80%			2423 ***	4088 ***				
072-3160	LIMESTONE WALTERS C C S DIST 316	2328 100%	5448 100%	32 100%										2360	5448				
072-3280	HOLLIS CONS SCHOOL DIST 328	1824 100%	2712 80%	54 100%						242 100%	364 80%			2120	3076 ***				
073-0050	TAMAROA SCHOOL DIST 5															1200 100%			
073-2040	COMMUNITY CONS SCH DIST 204	2364 88%	5124 **	36 **				* 88%		* 88%		51 **	127 **	2451 ***	5251 ***				
079-1340	PRAIRIE DU ROCHER C C S D 134	2496 96%	3774 **	30 100%						261 100%	376 **			2787 ***	4150 ***				
081-0290	HAMPTON SCHOOL DISTRICT 29	2030 100%	5901 50%	77 100%	77 50%			* 100%	* 50%	240 100%	629 50%	126 100%	273 50%	2473	6880 ***				
081-0360	CARBON CLIFF-BARSTOW SCH DIST 36	1872 99%	5592 33%	52 100%		* 100%		* 99%	* 33%					1924 ***	5592 ***				
082-0300	ST LIBORY CONS SCH DIST 30	2302 100%		* 100%		* 100%		* 100%		* 100%		* 100%		2302					
082-0850	SHILOH VILLAGE SCHOOL DIST 85	2364 54%	3804 **	36 100%						* 54%		* 54%		2400 ***	3804 ***				
082-1040	CENTRAL SCHOOL DIST 104															2400 100%	2724	97	136
082-1160	HIGH MOUNT SCHOOL DIST 116	2364 100%	2760 **	36 100%				* 100%		* 100%		51 100%	76 **	2451	2836 ***				
082-1300	SMITHTON C C SCHOOL DIST 130	2481 100%		* 100%				* 100%		* 100%				2481					
082-1810	SIGNAL HILL SCH DIST 181	2364 100%	2760 **	36 100%								97 **	136 **	2497 ***	2896 ***				
087-0100	TOWER HILL C C SCHOOL DISTRICT 1	2518 76%	4288 **	115 100%										2633 ***	4288 ***				
087-0110	COWDEN-HERRICK ELEM C C DIST 11	1618 100%	3306 **	65 100%						235 **	360 **			1918 ***	3666 ***				
090-0850	ROBEIN SCHOOL DISTRICT 85	2328 95%	3120 80%	54 95%				* 95%	* 80%	158 95%	246 80%			2540 ***	3366 ***				

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
090-0980	RANKIN COMMUNITY SCHOOL DIST 98															2598 100%	5165	33 100%	
090-1370	SOUTH PEKIN SCHOOL DIST 137	3012 100%	5736 100%	67 100%						210 100%	210 **			3269	5946 ***				
090-6060	SPRING LAKE C C SCH DIST 606	2568 100%		225 100%						* 100%		* 100%		2783					
091-0160	LICK CREEK C C SCH DISTRICT 16																		
091-0430	JONESBORO C C SCHOOL DIST 43	2364 50%	5124 50%	36 50%	36 50%			* 50%	* 50%	* 50%	* 50%	48 50%	132 50%	2448 ***	5292 ***				
092-0610	ARMSTRONG-ELLIS CONS SCH DIST 61																		
095-0010	OAKDALE C C SCHOOL DISTRICT 1	2256 29%	2664 **											2256 ***	2664 ***				
095-0110	IRVINGTON C C SCH DISTRICT 11	2364 **		36 **										2400 ***					
095-0150	ASHLEY C C SCH DISTRICT 15															2497 68%	5393		
095-0290	HOYLETON CONS SCH DISTRICT 28	1400 100%												1400					
096-0060	NEW HOPE C C SCHOOL DIST 6																		
096-0140	GEFF C C SCHOOL DISTRICT 14																		
096-0170	JASPER COMM CONS SCHOOL DIST 17																		
096-0190	MERRIAM COMM CONS SCHOOL DIST 19															2400 75%	2760		
098-0120	EAST COLOMA SCHOOL DIST 12	1827 100%	3180 60%							234 100%	360 46%			2061	3540 ***				
098-0140	RIVERDALE SCHOOL DIST 14	1872 49%	5628 38%											1872 ***	5628 ***				
098-1450	MONTMORENCY C C SCH DIST 145	1800 100%	2818 85%	75 100%		* 100%	* 85%	* 100%	* 85%	391 100%	544 **	* 100%	* 85%	2266	3362 ***				
099-070C	LARAWAY C C SCHOOL DIST 70C	1870 100%	3425 60%	27 100%				* 100%	* 60%	218 100%	442 60%	90 100%	103 **	2205	3870 ***				
099-0810	UNION SCHOOL DIST 81																		
099-0840	ROCKDALE SCHOOL DISTRICT 84	2858 80%	4289 80%	126 100%	17 100%			* 80%	* 80%					2984 ***	4306 ***				
099-088A	RICHLAND SCHOOL DIST 88A	2158 100%	3947 **	55 100%				* 100%		218 100%	442 **	78 100%		2510	4389 ***				

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
099-0880	CHANEY-MONGE SCH DISTRICT 88	1870 100%	3425 **	* 100%				* 100%		218 100%	442 **	90 100%	103 **	2178	3970 ***				
099-0890	FAIRMONT SCHOOL DISTRICT 89																		
099-0900	TAFT SCHOOL DISTRICT 90	2796 100%	4776 10%	* 100%				* 100%		* 100%				2796	4776 ***				
099-2030	ELWOOD C C SCH DIST 203	1851 100%		55 100%						218 100%		55 100%		2179					
101-1330	PRAIRIE HILL C C SCH DIST 133	2178 100%	3102 **	61 100%	70 **	9 100%		61 100%	129 **	176 100%	480 **			2485	3781 ***				
101-1340	SHIRLAND C C SCHOOL DIST 134	2947 100%	3122 40%	39 100%						213 100%				3199	3122 ***				
102-0020	RIVERVIEW C C SCHOOL DISTRICT 2	1332 100%	2148 95%	75 100%				* 100%		240 100%	360 100%			1647	2508 ***				

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
006-0990	SPRING VALLEY C C SCH DIST 99	2358 100%	7429 77%	84 100%	99 100%			* 100%	* 77%					2442	7528 ***				
010-1690	ST JOSEPH C C SCHOOL DIST 169	2160 100%	2160 22%	252 100%						* 100%	* 100%	* 100%	* 100%	2412	2160 ***				
014-0120	BREESE SCHOOL DISTRICT 12	2364 100%	2760 **	12 100%						* 100%				2376	2760 ***				
016-0290	SUNSET RIDGE SCHOOL DIST 29	2702 100%	4049 65%	102 100%						132 **	199 **			2936 ***	4248 ***				
016-0310	WEST NORTHFIELD SCHOOL DIST 31	2836 92%	3982 **	87 100%				* 92%		135 **	175 **			3058 ***	4157 ***				
016-0370	AVOCA SCHOOL DIST 37	2702 100%	4048 **	72 100%	14 **			* 100%		308 100%	457 **	* 100%		3082	4519 ***				
016-0380	KENILWORTH SCHOOL DIST 38															3198	4048		
016-0670	GOLF ELEM SCHOOL DIST 67	4027 100%	8739 48%	204 100%	204 100%					188 100%	616 44%			4419	9559 ***				
016-0700	MORTON GROVE SCHOOL DIST 70	4004 90%	10132 80%	213 100%						213 90%	682 80%			4430 ***	10814 ***				
016-0710	NILES ELEM SCHOOL DIST 71	4035 80%	4917 80%	216 100%				* 80%	* 80%	212 80%	484 80%			4463 ***	5401 ***				
016-0720	SKOKIE FAIRVIEW SCHOOL DIST 72																		
016-0800	NORRIDGE SCHOOL DIST 80																		
016-0845	RHODES SCHOOL DIST 84-5	2589 100%	6239 65%					* 100%	* 65%	321 100%	870 **			2910	7109 ***				

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ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

		HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
016-0855	RIVER GROVE SCHOOL DIST 85-5	2724	3000	33				*		300	360			3057	3360				
		96%	**	100%				96%		100%	**			***	***				
016-0860	UNION RIDGE SCHOOL DIST 86	2363	3830	68						302	456			2733	4286				
		100%	**	100%						100%	**				***				
016-0950	BROOKFIELD SCHOOL DIST 95	2173	3784	20		*				302	392			2495	4176				
		100%	**	100%		100%				100%	**				***				
016-1060	LAGRANGE HIGHLANDS SCH DIST 106	2376	6516	100				*	*					2476	6516				
		100%	65%	100%				100%	65%						***				
016-1070	PLEASANTDALE SCHOOL DIST 107	2376	6516	88				*	*					2464	6516				
		93%	63%	100%				93%	63%					***	***				
016-1250	ATWOOD HEIGHTS DISTRICT 125	1920	4800					*	*	276	648			2196	5448				
		100%	100%					100%	100%	100%	100%								
016-1280	PALOS HEIGHTS SCHOOL DIST 128																		
016-1330	GEN GEO PATTON SCHOOL DIST 133	2400	7195	33				*	*	131	331			2564	7526				
		100%	33%	100%				100%	33%	**	**			***	***				
016-1500	SOUTH HOLLAND SCHOOL DIST 150	2347	2953	84						201	216			2632	3169				
		75%	70%	80%						80%	75%			***	***				
016-1560	LINCOLN ELEM SCHOOL DIST 156	1776	2376	55						204	300			2035	2676				
		100%	53%	100%						100%	**				***				
016-1570	HOOVER-SCHRUM MEMORIAL SD 157	3243	5188	57				*	*					3300	5188				
		95%	55%	100%				95%	55%					***	***				
016-1690	FORD HEIGHTS SCHOOL DISTRICT 169	2608	4351	41		41		*		*		*		2690	4351				
		87%	**	100%		100%		87%		87%		87%		***	***				
022-0100	ITASCA SCHOOL DIST 10	3647	6986	*		36		*	*					3683	6986				
		100%	33%	100%		100%		100%	33%						***				
022-0110	MEDINAH SCHOOL DISTRICT 11	2604		*						120	120			2724	120				
		90%		100%						50%	50%			***	***				
022-0120	ROSELLE SCHOOL DISTRICT 12	2332	5678	57		121		*		222	560			2732	6238				
		94%	80%	100%		100%		94%		100%	39%			***	***				
022-0480	SALT CREEK SCHOOL DIST 48	2892	3504	302		162		*	*	417	580	72	124	3845	4208				
		100%	56%	100%		100%		100%	56%	100%	**	100%	50%		***				
022-0620	GOWER SCHOOL DIST 62	2623	3317	21						355	507			2999	3824				
		100%	56%	100%						100%	56%				***				
022-0630	CASS SCHOOL DIST 63	350	4334	*						*	592			350	4926				
		90%	50%	100%						100%	50%			***	***				
022-1800	COMMUNITY CONS SCH DIST 180	1872	2778	22		143		*		184	294	88	101	2309	3173				
		100%	**	100%		100%		100%		**	**	100%	**	***	***				
028-0340	CHRISTOPHER SCHOOL DIST 34	1781	2475	58										1839	2475				
		100%	**	100%											***				
032-060C	SARATOGA COMM CONS S DIST 60C															2880	8126		
																100%	37%		

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ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
037-1900	COLONA SCHOOL DISTRICT 190	1706 100%	2872 90%	84 100%	* 100%			132 100%	120 90%					1922	2992 ***				
039-1400	UNITY POINT C C SCHOOL DIST 140	2054 88%	3876 **	* 100%										2054 ***	3876 ***				
046-2590	PEMBROKE C C SCHOOL DISTRICT 259	2581 100%		96 100%				* 100%		164 100%				2841					
049-0010	WINTHROP HARBOR SCHOOL DIST 1	2415 100%	5315 **	115 100%						236 100%	539 **			2766	5854 ***				
049-0240	MILLBURN C C SCHOOL DIST 24	2388 100%	4069 **	138 100%				* 100%		293 100%	623 **	* 100%		2819	4692 ***				
049-0380	BIG HOLLOW SCHOOL DIST 38															3638 100%			
049-0680	OAK GROVE SCHOOL DIST 68																		
049-1140	FOX LAKE GRADE SCHOOL DIST 114	2657 100%	3987 **	20 100%				* 100%		252 100%	565 **	40 100%	104 **	2969	4656 ***	2718 100%			
050-1220	LASALLE ELEM SCHOOL DIST 122	2388 100%		43 100%		* 100%		* 100%		* 100%		* 100%		2431					
050-1240	PERU ELEM SCHOOL DISTRICT 124	1571 100%	1485 45%	75 100%						241 100%	* 45%			1887	1485 ***				
050-1500	MARSEILLES ELEM SCHOOL DIST 150	1529 100%	2406 **	104 100%		23 100%		* 100%		180 100%	420 **	40 **	79 **	1876 ***	2905 ***				
050-1700	SENECA COMM CONS SCH DIST 170	2841 100%	5018 100%	* 100%				* 100%	* 100%	303 100%	725 100%	416 100%	416 100%	3560	6159	1000 100%			
053-2320	DWIGHT COMMON SCHOOL DIST 232	2084 100%	3249 **	86 100%				* 100%						2170	3249 ***				
057-0150	WOOD RIVER-HARTFORD ELEM S D 15	2400 90%	2760 15%	* 90%				* 90%	* 15%	* 90%	* 15%	97 **	234 **	2497 ***	2994 ***				
063-0030	FOX RIVER GROVE CONS S D 3	2300 100%	4776 **	* 100%				* 100%						2300	4776 ***				
063-0110	SPRING GROVE SCH DIST 11	2592 100%	3896 **	30 100%		197 **		* 100%		499 **	1316 **			3318 ***	5212 ***				
063-0130	RICHMOND CONS SCHOOL DIST 13	1981 100%	3252 **	54 100%		94 100%								2129	3252 ***				
063-0460	PRAIRIE GROVE C SCH DIST 46	3000 100%	4656 17%	188 100%				* 100%	* 17%	* 100%		* 100%		3188	4656 ***				
073-0500	PINCKNEYVILLE SCH DIST 50	2400 **												2400 ***					
081-0340	SILVIS SCHOOL DISTRICT 34	1560 100%	3739 75%	37 100%		58 100%								1655	3739 ***				
082-0700	FREEBURG C C SCHOOL DIST 70	2364 100%	2760 **	36 100%						* 100%		97 **	136 **	2497 ***	2896 ***				

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ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
082-1050	PONTIAC-W HOLLIDAY SCH DIST 105																		
082-1100	GRANT COMM CONS SCH DIST 110	2364	2760	36				*		*		97	136	2497	2896				
		100%	**	100%				100%		100%		**	**	***	***				
082-1130	WOLF BRANCH SCH DIST 113	2400	2769	*		*	*			*				2400	2769				
		100%	**	100%		100%	65%			100%					***				
082-1150	WHITESIDE SCHOOL DIST 115	2364	2760	36				*	*	*	*	97	136	2497	2896				
		95%	43%	100%				95%	43%	95%	43%	**	**	***	***				
082-1190	BELLE VALLEY SCHOOL DIST 119	2364	5124	36				*		*		97		2497	5124				
		100%	90%	100%				100%		100%		**		***	***				
082-1600	MILLSTADT C C SCH DIST 160	2400	2760	*	*			*	*	*	*	97	136	2497	2896				
		75%	75%	75%	75%			75%	75%	75%	75%	**	**	***	***				
082-1750	HARMONY EMGE SCHOOL DIST 175															2400	2760		
																100%	90%		
090-0500	DISTRICT 50 SCHOOLS																	2559	6073
																		80%	80%
090-0510	CENTRAL SCHOOL DISTRICT 51																	2810	3514
																		100%	
090-0520	WASHINGTON SCHOOL DIST 52	2558	3415											2558	3415				
		75%	75%											***	***				
090-0760	CREVE COEUR SCHOOL DISTRICT 76	2346	5888	68				*	*	*	*			2414	5888				
		80%	80%	100%				80%	80%	80%	80%			***	***				
090-1020	N PEKIN & MARQUETTE HGHT S D 102	2499	4369	93										2592	4369				
		80%	60%	100%										***	***				
091-0370	ANNA C C SCH DIST 37	1928	2750					189	445					2117	3195				
		99%	**					100%	**					***	***				
095-0490	NASHVILLE C C SCH DISTRICT 49															4800			
																100%			
096-1120	FAIRFIELD PUBLIC SCHOOL DIST 112															2400	2760		
																100%			
099-0910	LOCKPORT SCHOOL DIST 91	1870	3425	69		*		*	*	140	352	90	103	2169	3880				
		100%	100%	100%		100%		100%	100%	**	**	**	**	***	***				
099-1140	MANHATTAN SCHOOL DIST 114	1705	3122	27		*		*		218	36	*		1950	3158				
		100%	40%	100%		100%		100%		100%	12%	100%			***				
102-0010	METAMORA C C SCH DIST 1	2484	5712	15				*	*					2499	5712				
		97%	60%	100%				97%	60%					***	***				
102-0690	GERMANTOWN HILLS SCHOOL DIST 69	2344	6372	75				*	*	127	391			2546	6763				
		100%	38%	100%				100%	38%	**	**			***	***				

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ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

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		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
006-1150	PRINCETON ELEM SCHOOL DIST 115	2103	3248	75										2178	3248				
		91%	**	100%										***	***				
010-1370	RANTOUL CITY SCHOOL DIST 137	2088	3336	63				*		252	300			2403	3636				
		100%	**	100%				100%		100%	**				***				
016-0230	PROSPECT HEIGHTS SCHOOL DIST 23	2835	7628	44						311	977			3190	8605				
		100%	50%	100%						100%	50%				***				
016-0260	RIVER TRAILS SCHOOL DIST 26	3315	4353	57		244				343	613			3959	4966			116	
		100%	14%	100%		100%				100%	**				***			100%	
016-0270	NORTHBROOK ELEM SCHOOL DIST 27	3094	4135	150		138				240	480			3622	4615			400	
		94%	50%	100%		100%				100%	50%			***	***			100%	
016-0280	NORTHBROOK SCHOOL DIST 28	2744	5989	138		287		*		252	*	74	178	3495	6167				
		100%	60%	100%		100%		100%		100%	50%	100%	50%		***				
016-0300	NORTHBROOK/GLENVIEW SCH DIST 30			180		178								358		2769	4648	1000	
				100%		100%										93%		100%	
016-0350	GLENCOE SCHOOL DIST 35			14		3								17		2777	3973		
				100%		100%										100%			
016-0360	WINNETKA SCHOOL DIST 36															2705			
																100%			
016-0570	MOUNT PROSPECT SCHOOL DIST 57	3620												3620					
		**												***					
016-0680	SKOKIE SCHOOL DIST 68	4838	6331	359		423		*	*	306	497			5926	6828				
		70%	70%	60%		60%		70%	70%	60%	60%			***	***				
016-0690	SKOKIE SCHOOL DIST 69	2917		353		285		*		191	532			3746	532				
		100%		100%		100%		100%		100%	**				***				
016-0735	SKOKIE SCHOOL DIST 73-5	2184		115		45		*		*				2344					
		93%		100%		100%		93%		100%				***					
016-0740	LINCOLNWOOD SCHOOL DIST 74	2208	2880	105		278		*	*	222	477			2813	3357				
		75%	75%	100%		100%		75%	75%	75%	75%			***	***				
016-0810	SCHILLER PARK SCHOOL DIST 81	3171	3840	104	10			*	*	250				3525	3850				
		100%	30%	100%	30%			100%	30%	100%					***				
016-0830	MANNHEIM SCHOOL DIST 83	2696	4739	*				*		317				3013	4739				
		93%	93%	100%				93%		93%				***	***				
016-0840	FRANKLIN PARK SCHOOL DIST 84	2366	4630	24						307	674			2697	5304				
		100%	99%	100%						100%	50%				***				
016-0870	BERKELEY SCHOOL DIST 87	3713	6912	34						394	497			4141	7409				
		100%	**	100%						**	**			***	***				
016-0900	RIVER FOREST SCHOOL DIST 90	3037	4773	20						351	649			3408	5422				
		100%	36%	100%						100%	36%				***				
016-0910	FOREST PARK SCHOOL DIST 91	3076	5280	*						264	512			3340	5792				
		100%	**	100%						100%	**				***				
016-0925	WESTCHESTER SCHOOL DIST 92-5	3000	6600	80		500				240				3820	6600				
		100%	45%	100%		100%				100%					***				

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ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
016-0960	RIVERSIDE SCHOOL DIST 96	3427	5955	45				*	*	349	922			3821	6877				
		100%	85%	100%				100%	85%	100%	38%				***				
016-0980	BERWYN NORTH SCHOOL DIST 98	3000												3000					
		100%																	
016-1000	BERWYN SOUTH SCHOOL DISTRICT 100	2453	4164	38				*		271	561			2762	4725				
		100%	9%	100%				100%		100%	**				***				
016-1010	WESTERN SPRINGS SCHOOL DIST 101	2376	4416	126		*		*	*	253	424			2755	4840				
		88%	32%	100%		100%		88%	32%	100%	**			***	***				
016-1020	LA GRANGE SCHOOL DIST 102	213	651	151		46				25				435	651				
		90%	90%	100%		100%				90%				***	***				
016-1030	LYONS SCHOOL DIST 103	2376	6516	138				*	*	330	855			2844	7371				
		90%	90%	100%				90%	90%	90%	90%			***	***				
016-1040	SUMMIT SCHOOL DIST 104	2690	3981	44						171	281			2905	4262				
		80%	80%	100%						80%	80%			***	***				
016-1050	LA GRANGE SCHOOL DIST 105 (SOUTH	2376	6516	100				*	*	355	981			2831	7497				
		90%	88%	100%				90%	88%	80%	51%			***	***				
016-1090	INDIAN SPRINGS SCHOOL DIST 109	1564	2712	139		288		*		226	435			2217	3147				
		100%	80%	100%		100%		100%		100%	100%				***				
016-113A	LEMONT-BROMBEREK CSD 113A	3216	7231	134				*		292	416			3642	7647				
		96%	92%	100%				100%		100%	100%			***	***				
016-1170	NORTH PALOS SCHOOL DIST 117	2982	4088	23						318	466			3323	4554				
		100%	92%	100%						54%	**			***	***				
016-1180	PALOS COMM CONS SCHOOL DIST 118	2740	8854	*		*				240	730			2980	9584				
		92%	92%	100%		100%				17%	18%			***	***				
016-1220	RIDGELAND SCHOOL DISTRICT 122	3665	4791	662				318	499	265	602			4910	5892				
		87%	87%	100%				87%	87%	**	**			***	***				
016-1230	OAK LAWN-HOMETOWN SCH DIST 123	3602	8949	54						304	1000			3960	9949				
		90%	90%	100%						18%	25%			***	***				
016-1240	EVERGREEN PK ELEM SCH DIST 124	1855	2813	26		*		*	*	267	394			2148	3207				
		87%	49%	100%		100%		87%	49%	87%	**			***	***				
016-1260	ALSIP-HAZLGRN-OAKLWN S DIST 126															2458	4692		
																100%	65%		
016-1270	WORTH SCHOOL DISTRICT 127	2700	6700	75				*		200	650			2975	7350				
		100% -	68%	**				100%		**	**			***	***				
016-1275	CHICAGO RIDGE SCHOOL DIST 127-5	2111	3872	55				25	50	218	451	126	146	2535	4519				
		100%	**	100%				**	**	100%	**	100%	**	***	***				
016-1320	CALUMET PUBLIC SCHOOLS DIST 132	3240		91						272		*		3603					
		100%		100%						100%		100%							
016-1420	FOREST RIDGE SCHOOL DIST 142	2258	4951	48										2306	4951				
		100%	78%	100%											***				
016-1430	MIDLOTHIAN SCHOOL DIST 143									313	940			313	940	2308	6926		
										92%	**			***	***	100%	88%		

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ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
016-1435	POSEN-ROBBINS EL SCH DIST 143-5																		
016-1450	ARBOR PARK SCHOOL DISTRICT 145	3292	5149	42				*		283	612			3617	5761				
		100%	**	100%				100%		100%	**				***				
016-1460	TINLEY PARK COMM SCH DIST 146	2690	6671	57						299	767			3046	7438				
		95%	75%	100%						100%	100%			***	***				
016-1470	W HARVEY-DIXMOOR PUB SCH DIST147	3016		139				*		198	402			3353	402				
		100%		100%				100%		**	**			***	***				
016-1510	SOUTH HOLLAND SCHOOL DIST 151	2341		27										2368					
		100%		100%															
016-1525	HAZEL CREST SCHOOL DIST 152-5	2626	3708	67				*						2693	3708				
		100%	**	100%				100%							***				
016-1530	HOMEWOOD SCHOOL DISTRICT 153	3240	5441	648		286		*	*	323	567			4497	6008				
		100%	8%	100%		100%		100%	8%	100%	**				***				
016-1550	CALUMET CITY SCHOOL DISTRICT 155	2358	4987	82	82					189	441			2629	5510				
		100%	100%	100%	100%					100%	100%								
016-1580	LANSING SCHOOL DISTRICT 158	2115	3434	84	8					424				2623	3442				
		100%	100%	100%	100%					100%									
016-1590	ELEM SCHOOL DISTRICT 159	2096	5328	86		223				253	742			2658	6070				
		100%	100%	100%		100%				100%	100%								
016-1600	COUNTRY CLUB HILLS SCH DIST 160	3369	2912	31						223	303			3623	3215				
		100%	26%	100%						100%	28%				***				
016-1610	FLOSSMOOR SCHOOL DISTRICT 161	2664	3980	169		129		*	*	333	618			3295	4598				
		100%	46%	100%		100%		100%	46%	100%	50%				***				
016-1620	MATTESON ELEM SCHOOL DIST 162	2519	1998	210		222		*	*	326	415			3277	2413				
		98%	89%	100%		100%		98%	89%	100%	**			***	***				
016-1630	PARK FOREST SCHOOL DIST 163	2436	3268	*						366	401			2802	3669				
		100%	90%	100%						40%	**			***	***				
016-1670	BROOKWOOD SCHOOL DIST 167	511	506	26						166	271	150	322	853	1099				
		100%	80%	100%						75%	**	**	**	***	***				
016-1680	COMM CONS SCHOOL DIST 168	2884	3861	110						203	244	72		3269	4105				
		100%	46%	100%						100%	55%	100%			***				
016-1710	SUNNYBROOK SCHOOL DISTRICT 171	2690	3980	26						302	435			3018	4415				
		100%	70%	100%						100%	70%				***				
016-1940	STEGER SCHOOL DISTRICT 194	1591	4343	200						300	490			2091	4833				
		100%	100%	100%						**	**			***	***				
022-0020	BENSENVILLE SCHOOL DISTRICT 2	3141	3517	114						283	432			3538	3949				
		81%	57%	100%						72%	**			***	***				
022-0070	WOOD DALE SCHOOL DISTRICT 7	3120	3840	*				*		336	998			3456	4836				
		100%	**	100%				100%		22%	**			***	***				
022-0130	BLOOMINGDALE SCHOOL DISTRICT 13	2725	4871	36						250	310	147	324	3158	5505				
		100%	15%	100%						100%	**	**	**	***	***				

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ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
022-0150	MARQUARDT SCHOOL DISTRICT 15	2210	3761	115		285				184	314			2794	4075				
		100%	100%	100%		100%				100%	**				***				
022-0160	QUEEN BEE SCHOOL DISTRICT 16	3600	5363	168		300				267	350			4335	5713				
		100%	**	100%		100%				100%	**				***				
022-0200	KEENEYVILLE SCHOOL DISTRICT 20																		
022-0250	BENJAMIN SCHOOL DISTRICT 25	2144	3215	63						262	490			2469	3705				
		90%	50%	100%						90%	50%			***	***				
022-0600	MAERCKER SCHOOL DISTRICT 60	2016	2776	144				*	*	135	339			2295	3115				
		100%	100%	100%				100%	100%	**	**			***	***				
022-0610	DARIEN SCHOOL DIST 61	2393		120						229				2742					
		100%		100%						50%				***				100%	
022-0680	CENTER CASS SCHOOL DIST 66	2676	4200	35						228	690			2939	4890				
		100%	**	100%						100%	**				***				
022-0890	GLEN ELLYN C C SCHOOL DIST 89	2772	6289							329	1321			3101	7610				
		10%	20%							**	**			***	***				
028-0470	BENTON COMM CONS SCH DIST 47	2857	6901	32				*	*	184	421	*	*	3073	7322				
		90%	90%	100%				90%	90%	90%	90%	90%	90%	***	***				
032-0540	MORRIS SCHOOL DISTRICT 54	2107	1618	*						*				2107	1618				
		95%	94%	95%						95%				***	***				
032-2010	MINOOKA COMM CONS S DIST 201	3043	7935	55						271	542	38	101	3407	8578				
		90%	90%	90%						90%	90%	90%	90%	***	***				
039-0950	CARBONDALE ELEM SCH DIST 95	1914	3592	24						224	562			2162	4154				
		100%	**	100%						**	**			***	***				
041-0800	MOUNT VERNON SCHOOL DIST 80	2364	2760	36		*		*		*		107	233	2507	2993				
		91%	**	**		91%		91%		91%		**	**	***	***				
046-0530	BOURBONNAIS SCHOOL DIST 53	1980	1980	31										2011	1980				
		94%	94%	100%										***	***				
046-0610	BRADLEY SCHOOL DIST 61	2866	1347	68				*	*	174	199	*	*	3108	1546				
		100%	90%	100%				100%	90%	100%	90%	100%	90%		***				
049-0030	BEACH PARK C C SCHOOL DIST 3	1650		*		*				135	176			1785	176				
		100%		100%		100%				**	**			***	***				
049-0060	ZION ELEMENTARY SCHOOL DISTRICT	2490	4557	86										2576	4557				
		100%	43%	100%											***				
049-0340	ANTIOCH C C SCHOOL DISTRICT 34	2742	4126	100										2842	4126				
		100%	**	100%											***				
049-0370	GAVIN SCHOOL DIST 37	3158	6514	102				*		243	420			3503	6934				
		100%	**	100%				100%		100%	**				***				
049-0410	LAKE VILLA C C SCHOOL DIST 41	1911	2095	51				*		185	344			2147	2439				
		100%	**	100%				100%		**	**			***	***				
049-0460	GRAYSLAKE C C SCHOOL DISTRICT 46															2669			
																100%			

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ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

		HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
049-0560	GURNEE SCHOOL DIST 56	2769	4211							230	423			2999	4634				
		100%	**							100%	**				***				
049-0650	LAKE BLUFF ELEM SCHOOL DIST 65	2090	5273	174		422				224	594	36		2946	5867				
		100%	**	100%		100%				100%	**	100%			***				
049-0670	LAKE FOREST SCHOOL DIST 67	1704	2784	10	10	193		*	*	222	495	*	*	2129	3289				
		97%	60%	100%	100%	100%		97%	60%	75%	25%	97%	60%	***	***				
049-0700	LIBERTYVILLE SCHOOL DIST 70	2506	4022	33				*	48	331	628			2870	4698				
		100%	36%	100%				100%	75%	100%	19%				***				
049-0750	MUNDELEIN ELEM SCHOOL DIST 75	3179	5610	*						238	492			3417	6102				
		90%	30%	100%						97%	30%			***	***				
049-0760	DIAMOND LAKE SCHOOL DIST 76															3000			
																100%			
049-0790	FREMONT SCHOOL DIST 79	2902	4434	195				*		374	742	*		3471	5176				
		100%	**	**				100%		100%	**	100%		***	***				
049-1020	APTAKISIC-TRIPP C C S DIST 102	3378	5190	85		*				290	468			3753	5658				
		100%	**	100%		100%				100%	**				***				
049-1030	LINCOLNSHIRE-PRAIRIEVIEW S D 103	2280	3720	115		477				135	196			3007	3916	39			
		100%	**	100%		100%				**	**			***	***	100%			
049-1090	DEERFIELD SCHOOL DIST 109	2702	4048	115		191				308	457			3316	4505				
		100%	33%	100%		100%				60%	**			***	***				
050-0440	STREATOR ELEM SCHOOL DIST 44	1715	3492					121	267	184	405			2020	4164				
		100%	100%					100%	100%	100%	100%								
050-1410	OTTAWA ELEM SCHOOL DIST 141	3252	9854	*				*	*	*	*			3252	9854				
		100%	50%	100%				100%	50%	100%	50%				***				
050-2890	MENDOTA C C SCHOOL DIST 289	2385	5107	92						124	338			2601	5445				
		100%	95%	100%						100%	95%				***				
053-4290	PONTIAC C C SCHOOL DIST 429	2565	6278					*		219	697			2784	6975				
		80%	**					80%		80%	**			***	***				
054-0270	LINCOLN ELEM SCHOOL DIST 27	2476	4210	33				*		168	362			2677	4572				
		100%	**	100%				100%		100%	**				***				
057-0130	EAST ALTON SCHOOL DISTRICT 13	2400	2760	300				*	*	*	*			2700	2760				
		100%	7%	100%				100%	7%	100%	7%				***				
058-1110	SALEM SCHOOL DIST 111															2400	2760		
058-1350	CENTRALIA SCHOOL DIST 135	2364	2760	41				*		*		97	136	2502	2896				
		100%	**	100%				100%		100%		**	**	***	***				
063-1650	MARENGO-UNION ELEM CONS DIST 165	2041		98		326		153	250					2618	250				
		100%		**		100%		100%	**					***	***				
071-2310	ROCHELLE COMM CONS DIST 231	3198	3487							255	255			3453	3742				
		76%	**							93%	**			***	***				
081-0370	EAST MOLINE SCHOOL DISTRICT 37	1924	3021	19		144		*				*		2087	3021				
		89%	80%	100%		100%		89%				89%		***	***				

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ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

		HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
082-0900	O FALLON C C SCHOOL DIST 90	2364	2760	36	36									2400	2796				
		100%	67%	100%	100%										***				
090-0860	EAST PEORIA SCHOOL DISTRICT 86	2379	6322	66				*	*	229	687	112	254	2786	7263				
		100%	70%	100%				100%	70%	55%	55%	100%	85%	***	***				
098-0130	ROCK FALLS ELEMENTARY SCH DIST 1	2192	3360	71						255	424			2518	3784				
		95%	97%	95%						95%	57%			***	***				
099-0170	CHANNAHON SCHOOL DISTRICT 17																		
099-030C	TROY COMM CONS SCH DIST 30C	3546	3996	*				*	*					3546	3996				
		100%	100%	100%				100%	100%										
099-033C	HOMER COMM CONS SCH DIST 33C	1860	3413	69		257		*		239	517	38		2463	3930				
		100%	100%	100%		100%		100%		100%	100%	100%							
099-0920	WILL COUNTY SCHOOL DISTRICT 92	2011	3693	41				*	*	128	175	90	103	2270	3971				
		100%	100%	100%				100%	100%	100%	100%	**	**	***	***				
099-157C	FRANKFORT C C SCH DIST 157C	1860	4503	45						250	443			2155	4946				
		100%	90%	100%						100%	**				***				
099-1590	MOKENA SCHOOL DIST 159	6149	6855	55				*	*	436	884	180	207	6820	7946	42			
		98%	75%	98%				98%	75%	100%	75%	100%	75%	***	***				
099-1610	SUMMIT HILL SCHOOL DIST 161	2715	4010	41				*		231	363			2987	4373				
		100%	100%	100%				100%		100%	**				***				
101-1310	KINNIKINNICK C C SCH DIST 131	2591	3424	*				*		*				2591	3424				
		100%	**	100%				100%		100%					***				
101-1400	ROCKTON SCH DIST 140	2359	2781	19				*		218	324			2596	3105				
		100%	**	100%				100%		100%	**				***				

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

		HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
016-0250	ARLINGTON HEIGHTS SCH DIST 25	2400	3000	114				*	*	281	450	64	76	2859	3526				
		100%	60%	100%				100%	60%	100%	**	100%	**		***				
016-0340	GLENVIEW C C SCHOOL DIST 34	3031	4245	97		244		*		360	619			3732	4864			19	
		100%	14%	100%		100%		100%		100%	**				***			100%	
016-0390	WILMETTE SCHOOL DIST 39																		
016-0620	DES PLAINES C C SCH DIST 62	3048	7920	84						227	748	84	216	3443	8884				
		100%	67%	100%						53%	16%	100%	**	***	***				
016-0630	EAST MAINE SCHOOL DIST 63	2351	5627	280		14		*		152	478			2797	6105				
		100%	**	100%		**		100%		**	100%			***	***				
016-0640	PARK RIDGE C C SCHOOL DIST 64	2150	4304	51						290				2491	4304				
		100%	**	100%						100%					***				
016-0880	BELLWOOD SCHOOL DIST 88	2376	4140	161	7					221	459			2758	4606	2376	4140		
		100%	23%	100%	**					55%	**			***	***	100%	23%		
016-0890	MAYWOOD-MELROSE PARK-BROADVIEW-8	2316	6576			250				360	1008	58	138	2984	7722				
		100%	75%			51%				70%	25%	75%	32%	***	***				

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ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

		HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
016-0970	OAK PARK ELEM SCHOOL DIST 97															2285	6502		
																93%			
016-1110	BURBANK SCHOOL DISTRICT 111	1819	4234	23						79		9		1930	4234				
		100%	10%	100%						100%		100%			***				
016-1300	COOK COUNTY SCHOOL DIST 130	4123	5262	78				*		250		54	46	4505	5308				
		100%	100%	100%				100%		100%		100%	**		***				
016-1350	ORLAND SCHOOL DISTRICT 135	2478	3534	184				*		268	427			2930	3961				
		100%	70%	100%				100%		44%	**			***	***				
016-1400	KIRBY SCHOOL DIST 140	2301	3911							226	511			2527	4422				
		93%	67%							100%	**			***	***				
016-1440	PRAIRIE-HILLS ELEM SCH DIST 144	2423	4070	96								85	160	2604	4230				
		100%	53%	100%								100%	**		***				
016-1480	DOLTON SCHOOL DISTRICT 148	2070	2795	67						240	360			2377	3155				
		100%	80%	100%						100%	**				***				
016-1490	DOLTON SCHOOL DISTRICT 149	2806	4387	238		*		*	*	269	696			3313	5083				
		90%	35%	100%		90%		90%	35%	90%	35%			***	***				
016-1520	HARVEY SCHOOL DISTRICT 152															2820			
																100%			
016-1700	CHICAGO HEIGHTS SCHOOL DIST 170	1656	3600	*	*					*	*			1656	3600				
		100%	100%	100%	100%					100%	100%								
022-0040	ADDISON SCHOOL DIST 4	4330	7130	72		100				348	465			4850	7595				
		100%	**	100%		100%				100%	**				***				
022-0330	WEST CHICAGO SCHOOL DIST 33	2438	6271	55				*	*	250	394			2743	6665				
		100%	100%	100%				100%	100%	100%	100%								
022-0410	GLEN ELLYN SCHOOL DISTRICT 41	2295	1473	130				*	*	233	693			2658	2166				
		100%	50%	100%				100%	50%	100%	**				***				
022-0440	LOMBARD SCHOOL DISTRICT 44	2600	7820	178		234		433		295	798			3740	8618				
		100%	50%	100%		100%		100%		100%	50%				***				
022-0450	VILLA PARK SCHOOL DIST 45	5096	9447	40				*	*	391	543			5527	9990				
		34%	53%	100%				34%	53%	42%	**			***	***				
022-0580	DOWNERS GROVE GRADE SCH DIST 58	2165	3621	96				*	*	276	503	*	*	2537	4124				
		100%	90%	100%				100%	90%	100%	**	100%	90%		***				
022-0680	WOODRIDGE SCHOOL DIST 68	3240	3780	11		*		*	*	240	480			3491	4260				
		100%	63%	100%		100%		100%	63%	100%	**				***				
022-093C	COMMUNITY CONSOLIDATED S D 93	2910	4221	62				*	*	299	508			3271	4729				
		100%	70%	100%				100%	70%	100%	70%				***				
022-1810	HINSDALE C C SCHOOL DIST 181	2771	6121	168		173		*		*		*		3112	6121				
		100%	99%	100%		100%		100%		100%		100%			***				
049-0500	WOODLAND C C SCHOOL DIST 50	2808	4177	*						281	439			3089	4616				
		100%	55%	100%						100%	**				***				
049-0730	HAWTHORN C C SCHOOL DIST 73																		

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ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

		HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
049-0960	KILDEER COUNTRYSIDE C C S DIST 9															3900			
049-1120	NORTH SHORE SD 112	2702	6750	144						387	1248			3233	7998				
		100%	**	100%						100%	**				***				
063-0150	MCHENRY C C SCHOOL DIST 15	2015	2962	132	19	137		*		246	390			2530	3371				
		100%	**	100%	**	66%		100%		100%	**			***	***				
063-0260	CARY C C SCHOOL DIST 26	2100	3600	78	19	91		*		247	504			2516	4123				
		100%	13%	100%	**	100%		100%		100%	**				***				
082-1180	BELLEVILLE SCHOOL DIST 118	2400	2760	*	*	*	*	*	*	*	*	97	136	2497	2896				
		100%	50%	100%	50%	100%	50%	100%	50%	100%	50%	**	**	***	***				
090-1080	PEKIN PUBLIC SCHOOL DIST 108	2386	4289	52						279	446			2717	4735				
		100%	50%	100%						100%	50%				***				
099-1220	NEW LENOX SCHOOL DIST 122	1789	3277	55				*	*	194	444	90	103	2128	3824				
		100%	100%	100%				100%	100%	100%	100%	**	**	***	***				

ELEMENTARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

		HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
016-0210	WHEELING C C SCHOOL DIST 21	2061	3849	225		321		*	*	256	562	*	*	2863	4411				
		97%	75%	100%		100%		97%	75%	100%	**	97%	75%	***	***				
016-0590	COMM CONS SCH DIST 59	3038	5080	240				*	*	*	*	*	*	3278	5080				
		100%	50%	100%				100%	50%	100%	50%	100%	50%		***				
016-0650	EVANSTON C C SCHOOL DIST 65	2702	3188	184		185		*		276	408	*		3347	3596				
		100%	**	100%		100%		100%		100%	**	100%			***				
016-0990	CICERO SCHOOL DISTRICT 99	3000	6000	130						150	444			3280	6444				
		95%	94%	100%						**	**			***	***				
063-0470	CRYSTAL LAKE C C SCH DIST 47															332	645		
																98%			
099-0860	JOLIET SCHOOL DIST 86			79										79					
				100%															

ELEMENTARY DISTRICTS WITH OVER 12,000 ENROLLMENT

		HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
016-0150	PALATINE C C SCHOOL DIST 15	2772	2904	87		166		*	*	264	536			3289	3440				
		100%	50%	100%		100%		100%	50%	100%	**				***				
016-0540	SCHAUMBURG C C SCHOOL DIST 54	3580	3766	58		124		*	*	271	504			4033	4270	222			
		100%	55%	100%		100%		100%	55%	100%	**				***	100%			

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SECONDARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
006-5050	OHIO COMMUNITY H S DIST 505	1757	3221	83				*						1840	3221				
		100%	6%	100%				100%							***				
010-3050	ST JOSEPH OGDEN C H S DIST 305	2280	2784	55										2335	2784				
		100%	**	100%											***				
028-0380	CHRISTOPHER COMM H S DIST 38															3000			
																100%			
028-1120	THOMPSONVILLE COMM H S DIST 112	2400	5256							180	420			2580	5676				
		**	**							**	**			***	***				
032-0730	GARDNER S WILMINGTON THS DIST 73	1828	3293	33		72		213	408					2146	3701				
		100%	15%	100%		100%		100%	35%						***				
038-2330	MILFORD TWP HIGH SCH DIST 233	2058	3081	30										2088	3081				
		100%	**	100%											***				
038-2520	CRESCENT IROQUOIS COMM DIST 252	1609	3656	60				*		171	357	*		1840	4013				
		100%	**	100%				100%		100%	**	100%			***				
041-2040	WEBBER TOWNSHIP H S DIST 204		2760									97	136	97	2896	2364			
			**									**	**	***	***	100%			
041-2050	WOODLAWN COMM H S DIST 205	2364	2760											2364	2760				
		20%	**											***	***				
044-1330	VIENNA H S DISTRICT 13-3	2160	4800											2160	4800				
		69%	**											***	***				
046-3020	ST ANNE COMM H S DIST 302	507		30				*		*		*		537					
		100%		100%				100%		100%		100%							
047-0180	NEWARK COMM H S DIST 18	3147	4568	32		4								3183	4568				
		100%	**	100%		100%									***				
053-2300	DWIGHT TWP H S DIST 230	2084	3249	86				*						2170	3249				
		100%	**	100%				100%							***				
058-7000	ODIN COMM H S DIST 700	2304	6024	30										2334	6024				
		91%	**	100%										***	***				
063-1570	RICHMOND-BURTON COMM H SC D 157	2467	6206	*				*						2467	6206				
		100%	39%	100%				100%							***				
087-1850	TOWER HILL COMM HIGH SCH DIST 18	2518	4288	115										2633	4288				
		76%	**	100%										***	***				
087-1880	COWDEN-HERRICK COMM H S DIST 188	1618	3306	65						235	360			1918	3666				
		100%	**	100%						**	**			***	***				
092-2250	ARMSTRONG TWP HS DIST 225	1668	4812	48	62			*	*					1716	4874				
		70%	24%	**	**			70%	24%					***	***				

SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
006-5000	PRINCETON HIGH SCH DIST 500															3650			
006-5020	HALL HIGH SCH DIST 502	2178	4185	33	57					264	684			2475	4926				
		100%	100%	100%	100%					100%	100%								

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SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

		HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
010-1930	RANTOUL TOWNSHIP H S DIST 193	2232	3528	55						144	444			2431	3972				
		100%	**	100%						**	**			***	***				
014-0710	CENTRAL COMMUNITY H S DIST 71	2453	3697	60		52		*	*					2565	3697				
		100%	85%	100%		100%		100%	85%						***				
016-2080	RIVERSIDE BROOKFIELD TWP DIST 20	2135	5712	86						299	703			2520	6415				
		100%	20%	100%						100%	100%				***				
016-2100	LEMONT TWP H S DIST 210	1870	2062	41				*		292	208			2203	2270				
		100%	60%	100%				100%		100%	50%				***				
016-2310	EVERGREEN PARK COMM HI SCH D 231	3667	5766	243		6		*		253	555			4169	6321				
		100%	83%	100%		100%		100%		100%	**				***				
016-2340	RIDGEWOOD COMM H S DIST 234	3300	6250	118				*		277	780	125	125	3820	7155				
		20%	20%	**				20%		**	**	**	**	***	***				
028-1030	BENTON CONS HIGH SCHOOL DIST 103															3168	3546		
																89%	69%		
032-1010	MORRIS COMM HIGH SCH DIST 101															2638	4373		
																100%	39%		
049-1240	GRANT COMM H S DISTRICT 124															5573			
																100%			
050-0400	STREATOR TWP H S DIST 40	2316	4809	72		72		*						2460	4809				
		100%	99%	100%		100%		100%							***				
050-1600	SENECA TWP H S DIST 160	2364	2760	36				*		*	*	320	320	2720	3080				
		100%	100%	100%				100%		100%	100%	100%	100%						
050-2800	MENDOTA TWP H S DIST 280	2554	3507	158						*	*			2712	3507				
		73%	69%	100%						73%	69%			***	***				
053-0900	PONTIAC TWP H S DIST 90	2364	2760	36				*		*		51	76	2451	2836				
		100%	**	100%				100%		100%		**	**	***	***				
057-0140	EAST ALTON-WOOD RIVER C H S D 14	2364	5124	*	*	*	*	*	*	*	*	*	*	2364	5124				
		90%	60%	90%	60%	90%	60%	90%	60%	90%	60%	90%	60%	***	***				
058-6000	SALEM COMM H S DIST 600	2364	2760	36	36			*	*	*	*			2400	2796				
		100%	100%	100%	100%			100%	100%	100%	100%								
063-1540	MARENGO COMM HS DIST 154	2540	4253	74						*	*			2614	4253				
		100%	93%	100%						100%	93%				***				
071-2120	ROCHELLE TWP HIGH SCH DIST 212	2760		*				*						2760					
		100%		100%				100%											
073-1010	PINCKNEYVILLE COMM H S DIST 101	2134		57						118	252			2309	252				
		100%		100%						100%	**				***				
082-0770	FREEBURG COMM H S DIST 77															2400	2760		
																100%	53%		
091-0810	ANNA JONESBORO COMM H S DIST 81	1850		47				138						2035					
		100%		100%				100%											
095-0990	NASHVILLE COMM H S DISTRICT 99	2400	5160					*	*					2400	5160				
		100%	90%					100%	90%						***				

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SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
096-2250	FAIRFIELD COMM H S DIST 225	1906												1906					
		**												***					
098-3010	ROCK FALLS TWP H S DIST 301	3196	4885	*	*			*	*	*	*			3196	4885				
		75%	69%	75%	69%			75%	69%	75%	69%			***	***				
102-1220	METAMORA TWP H S DIST 122	2295	6183	15				184	497	255	789			2749	7469				
		95%	72%	100%				100%	100%	100%	100%			***	***				

SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
016-2000	OAK PARK & RIVER FOREST DIST 200	2347	4486	228		121		*		329	636	*		3025	5122				
		95%	95%	100%		100%		95%		100%	**	95%		***	***				
016-2020	EVANSTON TWP H S DIST 202	5100	10622	*	*			*	*	*	*	*	*	5100	10622				
		100%	46%	100%	46%			100%	46%	100%	46%	100%	46%		***				
016-2060	BLOOM TWP HIGH SCH DIST 206	2760	5579	60		120				280	420			3220	5999				
		100%	100%	100%		**				100%	**			***	***				
016-2150	THORNTON FRACTIONAL T H S D 215	2456	6874	105										2561	6874				
		100%	100%	100%															
016-2170	ARGO COMM H S DIST 217	2365	8179	*						186	771			2551	8950				
		24%	13%	100%						77%	19%			***	***				
016-2200	REAVIS TWP H S DIST 220	1905	2003	138		*		267	280	388	433	82	87	2780	2803				
		100%	100%	100%		100%		100%	100%	100%	100%	100%	100%						
016-2290	OAK LAWN COMM H S DIST 229	2666	10712							292	1006			2958	11718				
		80%	80%							100%	80%			***	***				
016-2330	HOMEWOOD FLOSSMOOR C H S D 233	1284	2940	411		156		448	*	236	370			2535	3310				
		50%	75%	100%		100%		100%	100%	50%	75%			***	***				
022-0940	COMMUNITY HIGH SCH DISTRICT 94	1883	4546	244	14	75				304	521			2506	5081				
		90%	90%	90%	90%	90%				90%	90%			***	***				
022-1000	FENTON COMM H S DIST 100	2494	4628	44				*	*	279	456			2817	5084				
		95%	73%	100%				95%	73%	100%	100%			***	***				
022-1080	LAKE PARK COMM H S DIST 108	3319	4511	350		330				324	486	33	65	4356	5062				
		80%	80%	100%		100%				80%	80%	80%	80%	***	***				
032-1110	MINOOKA COMM H S DISTRICT 111	2292	3521	55						194	444	90	194	2631	4159				
		100%	100%	100%						100%	**	**	**	***	***				
039-1650	CARBONDALE COMM H S DISTRICT 165	1809	2343	69						181	314	46	72	2105	2729				
		79%	34%	8%						60%	32%	78%	31%	***	***				
041-2010	MT VERNON TWP H S DIST 201	2784	4320	24	4			*		*		*		2808	4324			27843012	
		100%	**	100%	**			100%		100%		100%			***			100%	
046-3070	BRADLEY BOURBONNAIS C HS D 307	2568	3984	117	7			*		*		*		2685	3991				
		100%	80%	100%	100%			100%		100%		100%			***				
049-1130	TOWNSHIP HIGH SCHOOL DIST 113	2544	3960	186		374				432	456			3536	4416				
		100%	69%	100%		100%				100%	63%				***				
049-1150	LAKE FOREST COMM H S DISTRICT 11	2000		*		*				*				2000					
		100%		100%		100%				100%									

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SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
049-1170	ANTIOCH COMM HIGH SCH DIST 117	2300	4038	147						254	441	137	198	2838	4677				
		100%	40%	100%						100%	**	100%	**		***				
049-1200	MUNDELEIN CONS HIGH SCH DIST 120	2096	7526	376						259	836			2731	8362				
		100%	56%	100%						100%	56%				***				
049-1210	WARREN TWP HIGH SCH DIST 121	2179	2791	48				*		*		*		2227	2791				
		100%	**	100%				100%		100%		100%			***				
049-1260	ZION-BENTON TWP H S DIST 126	1980	3600	210		370				132	199			2692	3799				
		100%	67%	100%		29%				**	**			***	***				
049-1270	GRAYSLAKE COMM HIGH SCH DIST 127	3517	3482	148				*		245	578	*		3910	4060				
		100%	**	100%				100%		100%	**	100%			***				
049-1280	LIBERTYVILLE COMM H SCH DIST 128	2219	3376	156		282		*		271	477			2928	3853				
		90%	70%	100%		100%		90%		62%	**			***	***				
050-1200	LA SALLE-PERU TWP H S D 120	1965	4897	114	114									2079	5011				
		100%	97%	100%	100%										***				
050-1400	OTTAWA TWP H S DIST 140	1832	3110	46				386	644	184	367	18	24	2466	4145				
		100%	100%	100%				100%	100%	100%	100%	100%	100%						
054-4040	LINCOLN COMM H S DIST 404	2462	6254	87						179	601			2728	6855				
		100%	100%	100%						100%	54%				***				
058-2000	CENTRALIA H S DIST 200	2420	4253	50										2470	4253				
		100%	75%	100%											***				
063-1560	MCHENRY COMM H S DIST 156	2803	4106	238										3041	4106				
		100%	90%	100%											***				
072-3100	LIMESTONE COMM HIGH SCH DIST 310	2268	3276	75										2343	3276				
		91%	80%	100%										***	***				
081-0300	UNITED TWP HS DISTRICT 30	2261	5553	225	225			*	*			39	95	2525	5873				
		84%	71%	100%	100%			84%	71%			100%	100%	***	***				
082-2030	O FALLON TWP HIGH SCH DIST 203	1756	2936	30										1786	2936				
		60%	55%	100%										***	***				
090-3030	PEKIN COMM H S DIST 303	1742	2787											1742	2787				
		85%	57%											***	***				
090-3080	WASHINGTON COMM H S DIST 308	1953	2595	208				*	*	137	204	34	51	2332	2850				
		100%	100%	100%				100%	100%	100%	100%	100%	100%						
090-3090	EAST PEORIA COMM H S DIST 309	1778	2612	*	*			*	*	*	*			1778	2612				
		84%	37%	84%	37%			84%	37%	84%	37%			***	***				
099-2050	LOCKPORT TWP HS DIST 205	2868	4776	*	*			*	*	*	*			2868	4776				
		100%	100%	100%	100%			100%	100%	100%	100%								
101-2070	HONONEGAH COMM H S DIST 207	2047	3758	104						196	289			2347	4047				
		100%	80%	100%						81%	**			***	***				

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SECONDARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION TEACHER	HOSPITALIZATION FAMILY	LIFE TEACHER	LIFE FAMILY	DISABILITY TEACHER	DISABILITY FAMILY	PRESCRIPTION TEACHER	PRESCRIPTION FAMILY	DENTAL TEACHER	DENTAL FAMILY	VISION TEACHER	VISION FAMILY	TOTAL FOR ITEMS 1-6 TEACHER	TOTAL FOR ITEMS 1-6 FAMILY	CAFETERIA PLAN TEACHER	CAFETERIA PLAN FAMILY	OTHER COST TEACHER	OTHER COST FAMILY
016-2030	NEW TRIER TWP H S DIST 203	2702	6750	229		228				308	765			3467	7515				
		80%	80%	100%		100%				100%	40%			***	***				
016-2040	LYONS TWP H S DIST 204	2616	7932	144		173		*	*	264	540	5		3202	8472				
		66%	82%	**		**		66%	82%	66%	82%	**		***	***				
016-2090	PROVISO TWP H S DIST 209	2336	3973	*	*	*	*	*	*	263	357			2599	4330				
		95%	95%	95%	95%	95%	95%	95%	95%	95%	95%			***	***				
016-2120	LEYDEN COMM H S DIST 212	2326	5812	40	40					492	1232			2858	7084				
		100%	100%	100%	100%					100%	100%								
016-2180	COMMUNITY HIGH SCHOOL DIST 218	2940	5280	*		*		*		300	600			3240	5880				
		100%	**	100%		100%		100%		100%	**				***				
016-2190	NILES TWP COMM HIGH SCH DIST 219	3137	4706	*				*		284	486			3421	5192				
		100%	95%	100%				100%		100%	**				***				
016-2250	NORTHFIELD TWP HIGH SCH DIST 225	2520	5784	*				*	*	288	492			2808	6276				
		100%	87%	100%				100%	87%	**	**			***	***				
016-2270	RICH TWP H S DISTRICT 227	2214	4096	86						177	507			2477	4603				
		90%	90%	100%						75%	75%			***	***				
016-2280	BREMEN COMM H S DISTRICT 228	2738	5911	67						198	303			3003	6214				
		92%	92%	92%						92%	92%			***	***				
022-0860	HINSDALE TWP H S DIST 86	2408	7064	225		162		727	727	258	828			3780	8619				
		84%	86%	100%		100%		100%	100%	100%	94%			***	***				
022-0880	DU PAGE HIGH SCHOOL DIST 88	3671	5257	63		161		*	*	*	*			3895	5257				
		75%	39%	100%		100%		75%	39%	75%	39%			***	***				
022-0990	COMMUNITY HIGH SCHOOL DIST 99	2574	4436	96		231		*	*	361	553	*	*	3262	4989	3940			
		8%	62%	100%		100%		8%	62%	11%	11%	8%	62%	***	***	100%			
049-1250	ADLAI E STEVENSON DIST 125	2632	4087	160		*				296	575	99	129	3187	4791				
		100%	**	100%		100%				100%	**	100%	**		***				
063-1550	COMMUNITY HIGH SCHOOL DIST 155	3194	4641	*		*		*	*	310	514	73	105	3577	5260				
		100%	50%	100%		100%		100%	50%	100%	50%	**	50%	***	***				
082-2010	BELLEVILLE TWP HS DIST 201	2364	2760	36				*	*	*	*	97	136	2497	2896				
		100%	63%	100%				100%	63%	100%	63%	**	**	***	***				
099-2040	JOLIET TWP HS DIST 204	2700	4380	161	13	162				252	276	60	60	3335	4729				
		100%	100%	100%	100%	100%				100%	100%	100%	100%						
099-2100	LINCOLN WAY COMM H S DIST 210	2190	4006	*	*					217	364	92	129	2499	4499				
		97%	95%	100%	100%					97%	95%	97%	95%	***	***				

SECONDARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

016-2010	J S MORTON H S DISTRICT 201	2575	7084					*	*	232	539	*	*	2807	7623				
		95%	25%					95%	95%	95%	95%	95%	95%	***	***				
016-2050	THORNTON TWP H S DIST 205	2516	3371	102		*		*		279	510			2897	3881				
		100%	100%	100%		100%		100%		100%	**				***				
016-2070	MAINE TOWNSHIP H S DIST 207	3271	9385	369		171		*		331	658			4142	10043				
		95%	80%	100%		100%		95%		95%	50%			***	***				

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SECONDARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
016-2140	TOWNSHIP HIGH SCHOOL DIST 214	3296	3324	22		*	*	*	*	*	*	*	*	3318	3324				
		99%	99%	100%		99%	99%	99%	99%	99%	99%	99%	99%	***	***				
016-2300	CONS HIGH SCHOOL DISTRICT 230	2690	6671	*		*				378	553			3068	7224				
		94%	94%	50%		100%				54%	56%			***	***				
022-0870	GLENBARD TWP H S DIST 87	2988	4500	186						468	696			3642	5196				
		100%	50%	100%						100%	**				***				

SECONDARY DISTRICTS WITH OVER 12,000 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
016-2110	TOWNSHIP H S DIST 211	2445	4157	217		178		*	*	258	438			3096	4595				
		100%	90%	100%		100%		100%	90%	100%	90%				***				

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UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

		HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
003-0010	MULBERRY GROVE C U SCH DIST 1	1915	3472	43	12			*		175	414			2133	3898				
		78%	**	100%	100%			78%		**	**			***	***				
006-1030	DEPUE UNIT SCHOOL DIST 103	3262												3262					
		5%												***					
006-3030	LA MOILLE C U SCHOOL DIST 303	2617	2789	134										2751	2789				
		100%	**	100%											***				
006-3070	NEPONSET COM CONS DIST 307	1632	2448											1632	2448				
		55%	**											***	***				
007-0420	BRUSSELS COMM UNIT SCHOOL DIST 4															2400			
																100%			
008-3010	THOMSON COM UNIT DIST 301	1926	3731	43				*		249	506			2218	4237			900	
		100%	**	100%				100%		100%	**				***			100%	
009-0640	VIRGINIA C U SCH DIST 64	2292	5160					*						2292	5160				
		41%	18%					41%						***	***				
011-0010	MORRISONVILLE C U SCH DIST 1	2364	2760	36				*		*				2400	2760				
		100%	**	100%				100%		100%					***				
011-0040	EDINBURG C U SCH DIST 4	1775	2641											1775	2641				
		100%	**												***				
011-0140	SOUTH FORK SCHOOL DISTRICT 14	2127		36				*		*				2163					
		90%		**				90%		90%				***					
013-0100	CLAY CITY COMM UNIT DIST 10	1538	2506	*		*		*		146	228			1684	2734				
		89%	**	89%		89%		89%		**	**			***	***				
015-0050	OAKLAND C U SCHOOL DIST 5															1672	4808		
																75%	25%		
017-0010	HUTSONVILLE C U SCHOOL DIST 1	2191	5400	120	120			*	*					2311	5520				
		33%	13%	**	**			33%	13%					***	***				
019-4330	MALTA COMM UNIT SCH DIST 433	3020	5734	33				*		202	282			3255	6016				
		100%	**	**				100%		**	**			***	***				
023-0030	KANSAS COMM UNIT SCHOOL DIST 3	2400	2760	36				*		*	*			2436	2760				
		43%	37%	**				43%		43%	37%			***	***				
023-0060	EDGAR COUNTY C U DIST 6																		
026-2010	BROWNSTOWN C U SCH DIST 201	1653	2664	16				304	543	177	418	48	102	2198	3727				
		98%	**	98%				98%	**	98%	**	98%	**	***	***				
026-2020	ST ELMO C U SCHOOL DIST 202																		
029-0010	ASTORIA COMM UNIT SCH DIST 1	2292	3000	23				*		*				2315	3000				
		100%	**	100%				100%		100%					***				
029-0020	V I T COMM UNIT SCH DISTRICT 2	2326	2325	23										2349	2325				
		**	**	100%										***	***				
029-0040	SPOON RIVER VALLEY C U S DIST 4	2314	3045	23				*	*	*	*			2337	3045				
		90%	20%	100%				90%	20%	90%	20%			***	***				

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UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
029-1760	AVON COMM UNIT SCH DIST 176	1095	1444	43				120	159	179	261			1437	1864				
		92%	**	92%				92%	**	92%	**			***	***				
034-3250	NAUVOO-COLUSA C U S DIST 325																		
034-3360	DALLAS CITY C U SCH DIST 336	2325	3060	23										2348	3060				
		100%	**	100%											***				
038-0050	SHELDON COMM UNIT SCHOOL DIST 5	2400	6022	15										2415	6022				
		100%	**	100%											***				
038-0060	CISSNA PARK COMM UNIT SCH DIST 6	1956	3396											1956	3396				
		100%	**												***				
041-0010	WALTONVILLE C U SCHOOL DIST 1	2160	2292											2160	2292				
		100%	100%																
043-2110	SCALES MOUND C U SCH DISTRICT 21	2399	6117	46				*	*	187	491			2632	6608	591	986		
		100%	42%	**				100%	42%	**	**			***	***				
048-2100	WILLIAMSFIELD C U S DIST 210	3876	5616	30				*						3906	5616				
		100%	**	100%				100%							***				
050-0010	LELAND COMM UNIT SCH DIST 1	2661	5760	34						218	327			2913	6087				
		100%	**	100%						100%	**				***				
050-4250	LOSTANT COMM UNIT SCH DIST 425	3145	7834	*										3145	7834				
		97%	**	97%										***	***				
052-2750	ASHTON COMM UNIT SCH DIST 275	2900	3568					*		214	286			3114	3854				
		100%	**					100%		100%	**				***				
053-0040	FLANAGAN C U SCHOOL DIST 4	1740												1740					
		100%																	
054-0210	HARTSBURG EMDEN C U S DIST 21	3386	8006	16						295	923			3697	8929				
		71%	30%	**						**	**			***	***				
056-0020	NORTHWESTERN C U SCH DIST 2																		
057-0030	VENICE COMM UNIT SCHOOL DIST 3	2196	6312					*						2196	6312				
		69%	**					100%						***	***				
057-0040	LIVINGSTON C C SCHOOL DIST 4																		
058-1000	PATOKA COMM UNIT SCH DIST 100			36										36					
				**										***					
061-0380	JOPPA-MAPLE GROVE UNIT DIST 38	2784		*				*				*		2784					
		87%		100%				87%				87%		***					
062-1650	INDUSTRY C U SCH DIST 165	2348	255	*		*		*		*				2348	255				
		100%	**	100%		100%		100%		100%					***				
062-1750	NORTHWEST C U SCH DISTRICT 175			23										23				23263060	
				99%										***				99%	
063-0190	ALDEN HEBRON SCHOOL DIST 19		3840												3840	2208			
			**												***	97%			

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CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
064-0090	CHENOA C U SCHOOL DISTRICT 9	2308 92%	5211 41%	33 100%	42 100%			* 92%	* 41%	* 92%	* 41%			2341 ***	5253 ***				
064-0100	GRIDLEY C U SCH DIST 10	2988 100%		15 100%										3003					
065-2000	GREENVIEW C U SCH DIST 200	2263 100%	6426 35%											2263	6426 ***				
067-0030	VALMEYER COMM UNIT SCH DIST 3															2400 100%	2760		
069-0010	FRANKLIN C U SCHOOL DISTRICT 1	2947 61%	3878 **	* 100%		* 100%		* 100%		* 100%	351 **			2947 ***	4229 ***				
069-0060	WAVERLY C U SCHOOL DIST 6	1617 59%	3501 **	25 100%										1642 ***	3501 ***				
069-0110	MEREDOSIA-CHAMBERSBURG CUSD 11																		
070-3010	BETHANY C U SCHOOL DIST 301																		
070-3030	LOVINGTON C U SCHOOL DIST 303	1846 100%	2357 **	88 100%										1934	2357 ***				
074-0050	BEMENT COMM UNIT SCHOOL DIST 5	1968 85%	5880 29%											1968 ***	5880 ***				
074-0570	DELAND-WELDON C U SCH DIST 57	2016 100%	4944 49%											2016	4944 ***				
075-0010	BARRY COMM UNIT SCHOOL DIST 1	1530 100%	2718 **	12 100%										1542	2718 ***				
075-0020	WEST PIKE COMM UNIT SCH DIST 2	2325 100%	3060 **	23 100%										2348	3060 ***				
075-0030	PLEASANT HILL C U SCH DIST 3	1718 55%	2390 **											1718 ***	2390 ***				
079-0010	COULTERVILLE UNIT SCHOOL DIST 1															2500 100%	2760		
079-1380	STEELEVILLE C U SCH DIST 138	1529 100%	1978 18%	55 100%						172 100%	358 **			1756	2336 ***				
082-1880	BROOKLYN UNIT DISTRICT 188	2183 100%	366 100%	126 100%	28 100%			* 100%	* 100%	* 100%	* 100%			2289	394				
083-0010	GALATIA C U SCHOOL DIST 1	1740 100%						* 100%						1740					
083-0020	CARRIER MILLS-STONEFORT CUSD 2	2474 100%	4874 **	96 100%						222 100%	410 **			2792	5284 ***				
084-0120	ILLIOPOLIS C U SCHOOL DIST 12	2310 96%	6080 36%	14 100%				* 96%						2324 ***	6080 ***				
084-0130	DIVERNON C U SCHOOL DIST 13	1620 **		180 100%										1800 ***					

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UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
086-0020	SCOTT-MORGAN C U SCHOOL DIST 2	859 43%	3026 16%											859 ***	3026 ***				
087-0020	FINDLAY COMM UNIT SCH DIST 2	2400 60%	2760 **					* 60%		* 60%				2400 ***	2760 ***				
088-0010	BRADFORD COMM UNIT SCH DIST 1	3006 100%	4356 **	30 100%				* 100%						3036	4356 ***				
091-0660	DONGOLA SCH UNIT DIST 66	2364 43%	2760 **	36 100%				* 43%		* 43%				2400 ***	2760 ***				
092-0070	ROSSVILLE-ALVIN CU SCH DIST 7	2460 95%	3780 **	21 100%										2481 ***	3780 ***				
092-0100	POTOMAC C U SCH DIST 10															2136 96%	6036 34%		
093-0170	ALLENDALE C C SCHOOL DIST 17															2597 77%	7582		
094-2000	ROSEVILLE C U SCH DIST 200	2514 100%	4981 **	67 100%										2581	4981 ***				
094-2220	WARREN C U SCH DIST 222	2811 100%	4662 **	16 100%				* 100%						2827	4662 ***				
094-2250	YORKWOOD C U SCH DIST 225															2120 100%	3444 2%		
094-4000	ALEXIS C U SCH DIST 400	1510 100%												1510					
096-2000	NORTH WAYNE C U SCHOOL DIST 200	2177 55%	5145 23%	15 100%				* 100%	* 23%					2192 ***	5145 ***				
097-0010	GRAYVILLE C U SCHOOL DIST 1	2388 95%	3616 45%	150 100%										2538 ***	3616 ***				
100-0030	CRAB ORCHARD C U SCH DIST 3	1800 64%	5520 61%	102 100%										1902 ***	5520 ***				

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
001-0010	PAYSON COMM UNIT SCHOOL DIST 1	1759 100%	2750 **	86 100%				* 100%						1845	2750 ***				
001-0020	LIBERTY COMM UNIT SCHOOL DIST 2			23 100%										23		2325 77%	3060 8%		
001-0040	COMMUNITY UNIT SCHOOL DIST 4	2325 100%	3060 **	23 100%				* 100%		* 100%				2348	3060 ***				
002-0010	CAIRO UNIT SCHOOL DISTRICT 1																		
002-0050	EGYPTIAN COMM UNIT SCH DIST 5	1265 100%	2555 **	15 **										1280 ***	2555 ***				
005-0010	BROWN COUNTY C U SCH DIST 1			60 100%										60		1860			

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
007-0400	CALHOUN COMM UNIT SCH DIST 40	3251	5758	112										3363	5758				
		100%	**	100%											***				
008-3000	SAVANNA COMMUNITY UNIT DIST 300		3844												3844	2298			
			16%												***	100%			
008-3040	MT CARROLL COMM UNIT DIST 304	2392		50				*						2442			780		
		100%		100%				100%									100%		
008-3080	EASTLAND COMM UNIT SCH DIST 308	2240	3378	27		6				207	359			2480	3737				
		100%	**	100%		100%				100%	**				***				
008-3990	CHADWICK-MILLEDGEVILLE CUSD 399	2024	3196	41		9				216	324			2290	3520				
		100%	**	100%		100%				100%	**				***				
009-2620	A C CENTRAL CUSD 262															2983	6911		
																60%	25%		
010-0010	FISHER C U SCHOOL DISTRICT 1	1836	5196											1836	5196				
		58%	20%											***	***				
010-0080	HERITAGE COMM UNIT SCH DIST 8	1740												1740					
		59%												***					
012-003C	MARTINSVILLE C U SCH DIST 3C																		
013-0250	NORTH CLAY C U SCHOOL DISTRICT 2															1800	4740		
																97%			
017-0030	PALESTINE C U SCHOOL DIST 3	2304	2760	36		*		*		*		97	136	2437	2896				
		83%	**	100%		83%		83%		83%		**	**	***	***				
017-0040	OBLONG C U SCHOOL DIST 4	2292	2664											2292	2664				
		100%	**												***				
018-0030	NEOGA COMM UNIT SCHOOL DIST 3	2704	3647	23	30									2727	3677				
		76%	**	**	**									***	***				
019-4250	INDIAN CREEK COMM UNIT DIST 425	3073	3498	50				*		210	280	40	66	3373	3844				
		89%	**	100%				89%		100%	**	100%	**	***	***				
019-4260	HIAWATHA C U SCHOOL DIST 426	2160	3600	16						210	280			2386	3880				
		94%	**	94%						94%	**			***	***				
019-4290	HINCKLEY BIG ROCK C U S D 429	1973	3552	30						193	326			2196	3878				
		100%	29%	100%						**	**			***	***				
019-4320	SOMONAUK C U SCHOOL DIST 432	1964	2857	75	30			179	261	285	467			2503	3615				
		100%	42%	100%	**			100%	**	100%	**				***				
021-3020	VILLA GROVE C U SCH DIST 302															5160			
																100%			
021-3050	ARTHUR C U SCHOOL DIST 305	1799	2687	38	12									1837	2699				
		100%	**	100%	**										***				
021-3060	ARCOLA C U SCHOOL DISTRICT 306	1596	2560	36										1632	2560				
		100%	**	**										***	***				
023-0010	SHILOH COMM UNIT SCH DIST 1															2400	2760		
																60%			

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
023-0040	PARIS COMM UNIT SCHOOL DIST 4	2400	2760	*		*		*		*				2400	2760				
		98%	**	98%		98%		98%		98%				***	***				
025-0100	ALTAMONT COMM UNIT SCH DIST 10	2364	2760	36				*		*		39	98	2439	2858				
		79%	**	**				79%		79%		79%	**	***	***				
025-0200	BEECHER CITY C U SCHOOL DIST 20	2614	4974	33										2647	4974				
		39%	**	**										***	***				
025-0300	DIETERICH COMM UNIT SCH DIST 30															2093	4852		
																72%			
026-2040	RAMSEY COMM UNIT SCH DIST 204	2306	5520											2306	5520				
		96%	40%											***	***				
028-1880	ZEIGLER-ROYALTON C U S DIST 188															1496	4771		
																47%	34%		
028-1960	SESSER-VALIER COMM UNIT S D 196	2400	2760	*				*		*				2400	2760				
		94%	**	94%				94%		94%				***	***				
029-0030	COMM UNIT SCH DIST 3 FULTON CTY			23										23		2325	3060		
				100%												80%			
029-0970	LEWISTOWN SCHOOL DIST 97	2348	5408	23										2371	5408				
		100%	100%	100%															
031-0010	CARROLLTON C U SCHOOL DIST 1	2594		*										2594					
		100%		100%															
031-0100	GREENFIELD C U SCHOOL DIST 10	1880	4191	72				*						1952	4191				
		100%	**	100%				100%							***				
034-3160	WARSAW COMM UNIT SCH DISTRICT 31	1887	2458	23				172	226	99	141			2181	2825				
		90%	**	100%				90%	**	90%	**			***	***				
034-3280	HAMILTON C C SCHOOL DIST 328	2321	5376	23				*	*	*	*			2344	5376				
		100%	43%	**				100%	43%	100%	43%			***	***				
034-3350	LAHARPE COMM UNIT SCH DIST 335	2280	3000	23	8					*				2303	3008				
		100%	**	100%	**					100%					***				
034-3370	SOUTHEASTERN C U SCH DIST 337	2349	3060	*		*		*		*				2349	3060				
		79%	**	79%		79%		79%		79%				***	***				
034-3380	CARTHAGE COMM UNIT SCH DIST #338	1680						*		*				1680					
		71%						71%		71%				***					
035-0010	HARDIN CO COMM UNIT DIST 1	2339	3037	30	9									2369	3046				
		81%	**	100%	**									***	***				
036-1150	UNION COMMUNITY UNIT SCH DIST 11	1858	5703	75				*						1933	5703				
		90%	65%	100%				90%						***	***				
036-1200	SOUTHERN C U SCHOOL DIST 120																	2372	3060
																		100%	
037-2240	GALVA COMM UNIT SCH DIST 224	1700	4278	77	88			130	327					1907	4693				
		50%	50%	100%	100%			50%	50%					***	***				
037-2250	ALWOOD COMM UNIT SCH DIST 225			75										75		1936	3088		
				100%												100%			

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
037-2260	ANNAWAN COMM UNIT SCH DIST 226	2051	4132	17										2068	4132				
		90%	**	90%										***	***				
037-2270	CAMBRIDGE C U SCH DIST 227	2429		20				121						2570					
		100%		100%				100%											
037-2300	WETHERSFIELD C U SCH DIST 230	2343	2988	34										2377	2988				
		100%	**	100%											***				
038-0030	DONOVAN COMM UNIT SCHOOL DIST 3	2224						*						2224					
		100%						100%											
039-1960	ELVERADO C U SCHOOL DIST 196	3339	7166	106						229	470			3674	7636				
		100%	**	**						100%	**			***	***				
043-1190	EAST DUBUQUE UNIT SCH DIST 119	1766		45				*		207		*		2018					
		100%		100%				100%		100%		100%							
043-1200	GALENA UNIT SCHOOL DIST 120	1908	2767	120						203	498			2231	3265				
		73%	73%	100%						73%	73%			***	***				
043-2050	WARREN COMM UNIT SCHOOL DIST 205	3439	6015	*				*	*					3439	6015				
		100%	70%	100%				100%	70%						***				
043-2060	STOCKTON C U SCHOOL DIST 206	2460	2214	27										2487	2214				
		100%	90%	100%											***				
043-2100	RIVER RIDGE C U SCH DIST 210	1790	3185	110				177	315					2077	3500				
		100%	**	100%				100%	**						***				
044-0010	GOREVILLE COMM UNIT DIST 1															1810	2748		
																35%			
046-0060	GRANT PARK C U SCHOOL DIST 6	1836	4668	87	87			*	*	173	646	*	*	2096	5401				
		100%	100%	100%	100%			100%	100%	100%	100%	100%	100%						
048-2080	R O W V A COMM UNIT SCH DIST 208	2760	7200	55		12						38	102	2865	7302				
		90%	34%	90%		90%						90%	33%	***	***				
048-2170	ABINGDON C U SCHOOL DIST 217	2325	3060	58		*		*		*				2383	3060				
		100%	**	100%		100%		100%		100%					***				
050-0020	COMMUNITY UNIT SCH DIST 2	1617	2328	59				147	212					1823	2540				
		100%	**	100%				100%	**						***				
050-0090	EARLVILLE COMM UNIT SCH DIST 9	2218	6185	34		*		*		254	505			2506	6690				
		100%	52%	100%		100%		100%		100%	**				***				
052-2710	LEE CENTER C U SCHOOL DIST 271	2774	4520	16										2790	4520				
		100%	**	100%											***				
053-0050	WOODLAND C U S DIST 5	1922	3630											1922	3630				
		100%	51%												***				
053-006J	TRI POINT C U SCH DIST 6-J	1930	2687	90				*						2020	2687				
		100%	**	100%				100%							***				
054-0230	MT PULASKI COMM UNIT DIST 23															2400	3795		
																100%	63%		
055-0020	MAROA FORSYTH C U SCH DIST 2	1792	3480	52										1844	3480				
		100%	**	100%											***				

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
055-0060	NIANTIC-HARRISTOWN C U S D 6	1986	3129											1986	3129				
		100%	**												***				
056-0030	GIRARD COMM UNIT SCHOOL DIST 3	1593		45										1638					
		100%		100%															
056-0050	MOUNT OLIVE C U SCHOOL DIST 5	2568	332					*		*		*		2568	332				
		100%	**					100%		100%		100%			***				
056-0080	BUNKER HILL C U SCHOOL DIST 8			77						179				256		1980			
				100%						100%						100%			
058-4010	SOUTH CENTRAL COMM UNIT DIST 401	1920	4908	90				*						2010	4908				
		62%	24%	100%				62%						***	***				
058-5010	SANDOVAL C U SCHOOL DIST 501	2364	2760	36				*		*				2400	2760				
		100%	**	100%				100%		100%					***				
059-0050	HENRY-SENACHWINE CUSD 5	2985	4864	16				*	*	328				3329	4864				
		100%	28%	100%				100%	28%	100%					***				
059-0070	MIDLAND COMMUNITY UNIT DIST 7		4260	32	12									32	4272	1771			
			**	100%	100%										***	100%			
062-1700	BUSHNELL PRAIRIE CITY CUS D 170	1825	2594	*	*	*	*	*	*					1825	2594				
		100%	50%	100%	50%	100%	50%	100%	50%						***				
062-1800	COLCHESTER C U SCHOOL DIST 180	2348	3060	*				*		*				2348	3060				
		100%	**	100%				100%		100%					***				
064-0020	LEROY COMMUNITY UNIT SCH DIST 2	2472	4946					*						2472	4946				
		72%	**					72%						***	***				
064-0030	TRI VALLEY C U SCHOOL DISTRICT 3	2767	4289	30										2797	4289				
		95%	**	100%										***	***				
064-0040	HEYWORTH C U SCH DIST 4	2410		50						189		36		2685					
		74%		74%						74%		74%		***					
064-0070	LEXINGTON C U SCH DIST 7	2260	5255	105										2365	5255				
		100%	**	100%											***				
064-0190	RIDGEVIEW COMM UNIT SCH DIST 19	1800	3240	40										1840	3240				
		100%	15%	100%											***				
066-2030	WESTMER COMM UNIT SCH DIST 203	2695	5823	33	33									2728	5856				
		95%	45%	95%	95%									***	***				
068-0020	PANHANDLE COMM UNIT SCH DIST 2	1956	2940											1956	2940				
		100%	**												***				
068-0220	NOKOMIS COMM UNIT SCH DIST 22	2099	2968	19				291	438	154	267			2563	3673				
		100%	**	100%				100%	**	100%	**				***				
069-0270	TRIOPIA C U SCHOOL DISTRICT 27	2124		*		*		*						2124					
		100%		100%		100%		100%											
071-2220	POLO COMM UNIT SCHOOL DIST 222	2708	3942	36										2744	3942				
		90%	**	100%										***	***				
072-3090	BRIMFIELD C U SCHOOL DIST 309																		

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
072-3220	ELMWOOD C U SCHOOL DISTRICT 322	1944	2592	76										2020	2592				
		80%	80%	100%										***	***				
072-3250	PEORIA HGHTS C U SCH DIST 325	2442	5064	16						178	356			2636	5420				
		100%	50%	100%						100%	50%				***				
072-3260	PRINCEVILLE C U SCH DIST 326	1910	2628	75										1985	2628				
		100%	100%	100%															
074-0390	ATWOOD HAMMOND C U SCH DIST 39	1984												1984					
		100%																	
074-1000	CERRO GORDO C U SCHOOL DIST 100	2541	3914	38										2579	3914				
		100%	**	**										***	***				
075-0040	GRIGGSVILLE-PERRY C U SCH DIST 4	2325	3060	23										2348	3060				
		100%	**	100%											***				
076-0010	POPE CO COMM UNIT DIST 1	1910	3834	117				174	160					2201	3994				
		100%	**	100%				100%	**						***				
077-1000	CENTURY COMM UNIT SCH DIST 100	1320		58										1378					
		100%		100%															
080-0020	WEST RICHLAND C U SCH DISTRICT 2			30										30		1672	2377		
				100%												100%	59%		
082-0090	LEBANON COMM UNIT SCH DIST 9															2694	404		
																100%	50%		
082-0400	MARISSA C U SCH DIST 40															2400	230		
																100%			
082-0600	NEW ATHENS C U SCHOOL DIST 60	2400	5160	*				*	*					2400	5160				
		55%	26%	100%				55%	26%					***	***				
084-0010	TRI CITY COMM UNIT SCH DIST 1	1945		*				*		*				1945					
		91%		91%				91%		91%				***					
084-0110	PAWNEE COMM UNIT SCHOOL DIST 11	2275	2965	33	15					233	565			2541	3545				
		64%	**	100%	**					**	**			***	***				
084-0160	COMMUNITY UNIT SCHOOL DIST 16	2067	2643	30						248	699			2345	3342				
		100%	**	100%						**	**			***	***				
086-0010	WINCHESTER C U SCH DIST 1	2201	3441	75										2276	3441				
		100%	**	100%											***				
087-0010	WINDSOR COMM UNIT SCH DIST 1	1802	2005	17										1819	2005				
		3%	**	**										***	***				
087-005A	STEWARDSON-STRASBURG CU DIST 5A															2116	3611		
																28%			
088-1000	STARK COUNTY C U SCH DIST 100	2162												2162					
		95%												***					
089-2000	PEARL CITY C U SCH DIST 200	2100	3432	83				*						2183	3432				
		100%	**	100%				100%							***				
089-2030	ORANGEVILLE C U SCHOOL DIST 203	2342	3508	105				*				*		2447	3508				
		75%	**	**				75%				75%		***	***				

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

		HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY
090-7010	DEER CREEK-MACKINAW CUSD 701	1799	3148	25				*						1824	3148				
		90%	**	100%				90%						***	***				
090-7020	TREMONT COMM UNIT DIST 702	2100	5700											2100	5700				
		100%	85%												***				
090-7030	DELAVAN COMM UNIT DIST 703	2328	3120	22										2350	3120				
		90%	**	100%										***	***				
091-0170	COBDEN SCH UNIT DIST 17	2799	3563	30										2829	3563				
		43%	**	100%										***	***				
091-0840	SHAWNEE C U SCH DIST 84															2784	4170		
																39%			
092-0010	BISMARCK C U SCHOOL DIST 1	2280	2784	55						*		*		2335	2784				
		100%	52%	100%						100%		100%			***				
092-0050	CATLIN C U SCH DIST 5	2230	3408	50										2280	3408				
		100%	**	100%											***				
092-0120	JAMAICA C U SCHOOL DIST 12	2520	2784	*						*		*		2520	2784				
		100%	**	100%						100%		100%			***				
095-0100	WEST WASHINGTON CO C U DIST 10	2364	2760	36										2400	2760				
		100%	10%	100%											***				
096-1000	WAYNE CITY C U SCHOOL DIST 100			73						193	529			266	529	1898	5108		
				**						**	**			***	***	100%	41%		
097-0030	NORRIS CITY-OMAHA-ENFIELD CUSD 3	1750	2152	75						176	191			2001	2343				
		100%	**	100%						100%	**				***				
098-0010	ERIE COMM UNIT SCH DIST 1			90										90					
				100%															
099-200U	BEECHER C U SCH DIST 200U	1871	3343											1871	3343				
		100%	**												***				
101-3200	SOUTH BELOIT C U SCH DIST 320																		
101-3210	PECATONICA C U SCH DIST 321	1968	2952	46						192	288			2206	3240				
		100%	65%	100%						100%	65%				***				
101-3220	DURAND C U SCH DIST 322															3183	4025		
																93%			
102-0210	LOWPOINT-WASHBURN C U S DIST 21	2415	6625	29	9			*	*					2444	6634				
		100%	36%	100%	100%			100%	36%						***				
102-0600	ROANOKE BENSON C U S DIST 60	2057		33						219	546			2309	546				
		100%		100%						100%	**				***				
102-3750	EL PASO C U DISTRICT 375	2672	3937	30				*		171	422			2873	4359				
		95%	**	95%				95%		95%	**			***	***				

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
001-0030	CAMP POINT C U SCHOOL DIST 3	1863 100%	2994 **	20 100%				333 100%	508 **					2216	3502 ***				
003-0020	BOND CO C U SCHOOL DIST 2	2144 100%		36 100%				* 100%		* 100%				2180					
004-2000	NORTH BOONE C U DIST 200	2709 100%	3821 **	* 100%				* 100%		164 100%	177 **	* 100%		2873	3998 ***				
006-3400	BUREAU VALLEY CUSD 340	1972 97%	4217 **	67 100%				* 97%		192 **	192 **	36 **	72 **	2267 ***	4481 ***				
009-0150	BEARDSTOWN C U SCH DIST 15	1200 80%												1200 ***					
010-0030	MAHOMET-SEYMOUR C U SCH DIST 3															1908 100%	2916		
010-0070	TOLONO C U SCHOOL DIST 7	2100 100%	2700 **											2100	2700 ***				
011-0080	PANA COMM UNIT SCHOOL DIST 8			36 100%										36		2364 100%	2760		
012-002C	MARSHALL C U SCHOOL DIST 2C	2102 100%		73 **										2175 ***					
012-004C	CASEY-WESTFIELD C U SCH DIST 4C	1748 82%	2782 **	63 100%				* 82%						1811 ***	2782 ***				
013-0350	FLORA COMM UNIT SCH DIST 35	2400 62%	2760 19%					* 62%	* 19%	* 62%	* 19%			2400 ***	2760 ***				
014-0010	CARLYLE C U SCHOOL DISTRICT 1	2329 100%	2705 **	121 100%						213 100%	306 **			2663	3011 ***				
014-0030	WESCLIN C U SCHOOL DISTRICT 3																		
016-4010	ELMWOOD PARK C U SCH DIST 401	5675 90%	16674 60%	138 100%						626 90%	1809 60%			6439 ***	18483 ***				
017-0020	ROBINSON C U SCHOOL DIST 2	2514 100%	3367 53%	27 100%	12 **									2541	3379 ***				
018-0770	CUMBERLAND C U SCHOOL DIST 77	2280 65%	3468 **	144 100%	37 **									2424 ***	3503 ***				
019-4240	GENOA KINGSTON C U S DIST 424	2682 80%	3998 **	* 100%						231 **	308 **	42 **	69 **	2955 ***	4375 ***				
019-4270	SYCAMORE C U SCHOOL DIST 427					57 **								57 ***		3179 100%	3427		
019-4300	SANDWICH C U SCHOOL DIST 430	2344 100%		28 100%		6 100%				172 100%	491 **			2550	491 ***				
020-0150	CLINTON C U SCHOOL DIST 15	2730 100%	2730 **	39 100%						128 100%	318 **	89 100%	122 **	2986	3170 ***				
020-0180	BLUE RIDGE COMM UNIT SCH DIST 18	2124 99%	6120 **	97 100%										2221 ***	6120 ***				

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		HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
021-3010	TUSCOLA C U SCHOOL DIST 301	2364	2760	36				*		*				2400	2760				
		100%	**	100%				100%		100%					***				
022-2010	WESTMONT C U SCHOOL DIST 201	2419	6478	*		177				180	470			2776	6948				
		80%	68%	100%		100%				60%	38%			***	***				
022-2020	LISLE C U SCH DIST 202	2263	3717	114	79			*	*	246	441	128	175	2751	4412				
		96%	95%	85%	85%			96%	95%	85%	85%	85%	85%	***	***				
023-0950	PARIS-UNION SCHOOL DIST 95	2318	2600	16				*				*		2334	2600				
		90%	**	90%				90%				90%		***	***				
024-0010	EDWARDS COUNTY C U SCH DIST 1	2640	2693	*				*						2640	2693				
		100%	**	100%				100%							***				
025-0500	TEUTOPOLIS C U SCHOOL DIST 50	1813	4634	64										1877	4634				
		50%	20%	**										***	***				
026-2030	VANDALIA C U SCH DIST 203	2292	2664	*				*		*		74	103	2366	2767				
		73%	**	73%				73%		73%		**	**	***	***				
027-0050	GIBSON CITY-MELVIN-SIBLEY CUSD 5	2123	3645	16	3									2139	3648				
		96%	**	**	**									***	***				
027-0100	PAXTON-BUCKLEY-LODA CU DIST 10	2268	4776	100				*		355	835	*		2723	5611				
		100%	40%	**				100%		**	**	100%		***	***				
028-1680	FRANKFORT COMM UNIT SCH DIST 168	2364	2760	36				*	*	*	*			2400	2760				
		75%	75%	75%				75%	75%	75%	75%			***	***				
029-0660	CANTON UNION SCHOOL DIST 66	2112	2321	36	24									2148	2345				
		86%	**	100%	**									***	***				
030-0070	GALLATIN C U SCHOOL DISTRICT 7	2325	3369	25				*						2350	3369				
		100%	100%	100%				100%											
031-0030	NORTH GREENE UNIT SCHOOL DIST 3																		
032-0010	COAL CITY C U SCHOOL DISTRICT 1	2949	5196	42						225	479	48	82	3264	5757				
		85%	75%	100%						85%	75%	85%	75%	***	***				
033-0100	HAMILTON CO C U SCHOOL DIST 10	2109	2994	50				78	111			56	79	2293	3184				
		75%	**	100%				75%	**			75%	**	***	***				
037-2230	ORION COMM UNIT SCHOOL DIST 223	1870	2916	174										2044	2916				
		100%	21%	100%											***				
037-2290	KEWANEE COMM UNIT SCH DIST 229	1804	5048	31										1835	5048				
		100%	**	100%											***				
038-0040	CENTRAL COMM UNIT SCHOOL DIST 4	2364	5124	72	72			*	*	*	*	52	128	2488	5324				
		100%	50%	100%	100%			100%	50%	100%	50%	100%	100%		***				
038-0090	IROQUOIS CO C U SCHOOL DIST 9	2051	2909	75				*						2126	2909				
		100%	**	100%				100%							***				
038-0100	IROQUOIS WEST C U S DIST 10	2268	2967											2268	2967				
		82%	**											***	***				
039-1760	TRICO COMM UNIT SCH DISTRICT 176		4699						378						5077	2076			
			**						**						***	100%			

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
039-1860	MURPHYSBORO C U SCH DIST 186	2092	336	21										2113	336				
		100%	**	100%											***				
040-0010	JASPER COUNTY COMM UNIT DIST 1	2270	5450	33										2303	5450				
		53%	22%	100%										***	***				
045-3010	CENTRAL COMM UNIT SCH DIST 301	2552	3965	32						286	617			2870	4582				
		100%	75%	100%						100%	75%				***				
045-3020	KANELAND C U SCHOOL DIST 302	2362	3360	33				*	*	*	*			2395	3360				
		100%	100%	100%				100%	100%	100%	100%								
046-0010	MOMENCE COMM UNIT SCH DIST 1	2388	3696	150				*		*		*		2538	3696				
		100%	**	100%				100%		100%		100%			***				
046-0020	HERSCHER COMM UNIT SCH DIST 2	2364	2760	91				*		*				2455	2760				
		100%	**	100%				100%		100%					***				
046-0050	MANTENO COMM UNIT SCH DIST 5	1740	2784	30	30									1770	2814				
		100%	38%	100%	100%										***				
047-0880	PLANO COMM UNIT SCHOOL DIST 88	2755	7920	67					*	202	607	*		3024	8527				
		85%	30%	100%					30%	100%	33%	100%		***	***				
047-1150	YORKVILLE COMM UNIT SCH DIST 115	2736	7622	100				*	*	668	624	480	288	3984	8534				
		100%	60%	100%				100%	60%	100%	60%	100%	60%		***				
048-2020	KNOXVILLE C U SCHOOL DIST 202	2872	4955	50										2922	4955				
		89%	**	100%										***	***				
051-0100	RED HILL C U SCHOOL DIST 10	2845	2760	36										2881	2760				
		99%	15%	100%										***	***				
051-0200	LAWRENCE CO C U DISTRICT 20	2738	6240											2738	6240				
		100%	50%												***				
052-2720	AMBOY COMM UNIT SCHOOL DIST 272	2520	2419	33						210	70	38	25	2801	2514				
		100%	**	100%						100%	**	100%	**		***				
053-0080	PRAIRIE CENTRAL C U SCHOOL DIST	2346												2346					
		100%																	
055-0010	ARGENTA-OREANA COMM UNIT SCH D 1	1749	3254	93	28									1842	3282				
		100%	25%	100%	**										***				
055-0030	MT ZION COMM UNIT SCH DIST 3	2528	4027	36	11									2564	4038				
		100%	4%	100%	100%										***				
055-0110	WARRENSBURG-LATHAM C U DIST 11	2499	3411	10	21									2509	3432				
		100%	**	100%	**										***				
055-0150	MERIDIAN COMM UNIT SCH DIST 15	2236	3373	24				*						2260	3373				
		100%	**	100%				100%							***				
056-0010	CARLINVILLE C U SCHOOL DIST 1	2155	3356	30	18									2185	3374				
		91%	**	100%	**									***	***				
056-0040	VIRDEN COMM UNIT SCHOOL DIST 4	2628	4900	16										2644	4900				
		100%	**	100%											***				
056-0060	STAUNTON COMM UNIT SCH DIST 6	2040	4716					*		197	555	*		2237	5271				
		90%	**					90%		**	**	90%		***	***				

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

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		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
056-0070	GILLESPIE COMM UNIT SCH DIST 7	2347	3297	12										2359	3297				
		75%	51%	**										***	***				
056-0090	SOUTHWESTERN C U SCH DIST 9	2303	3468	18				64	104					2385	3572				
		100%	**	100%				100%	**						***				
057-0010	ROXANA COMM UNIT SCHOOL DIST 1	1792	3426							178	377			1970	3803				
		100%	22%							100%	22%				***				
057-0050	HIGHLAND COMM UNIT SCH DIST 5	2364	2760	100				*	*	*	*	51	127	2515	2887				
		75%	75%	100%				75%	75%	75%	75%	**	**	***	***				
057-0080	BETHALTO C U SCHOOL DIST 8															2380	6286		
																80%	45%		
057-0120	MADISON COMM UNIT SCH DIST 12	2304	4848	36	36			*	*	60	120			2400	5004				
		98%	98%	**	**			98%	98%	**	**			***	***				
060-1260	HAVANA COMM UNIT SCHOOL DIST 126	2784		*						163				2947					
		100%		100%						100%									
060-1890	ILLINI CENTRAL C U SCH DIST 189	2690	4744	21				*		238	489			2949	5233				
		82%	**	100%				82%		**	**			***	***				
060-1910	MIDWEST CENTRAL CUSD 191	2930	3214	33				*		221	476			3184	3690				
		90%	**	100%				90%		90%	**			***	***				
061-0010	MASSAC UNIT DISTRICT #1	2400	5160	240						240				2880	5160				
		72%	43%	100%						100%				***	***				
062-1850	MACOMB COMM UNIT SCH DIST 185	1717	3734	126				*	*					1843	3734				
		100%	50%	100%				100%	50%						***				
063-0120	JOHNSBURG C U SCHOOL DIST 12	3287	5147	108	10	121		*		284	612			3800	5769				
		100%	**	100%	**	**		100%		100%	**			***	***				
063-0500	HARVARD C U SCHOOL DIST 50	2509	3438	100				*	*					2609	3438				
		100%	93%	100%				100%	93%						***				
063-1580	HUNTLEY CONS SCHOOL DIST 158	2400	2640	138		151		*						2689	2640				
		100%	**	100%		100%		100%							***				
064-0160	OLYMPIA C U SCHOOL DIST 16	2100	2940											2100	2940				
		100%	**												***				
065-2020	PORTA COMM UNIT SCHOOL DIST 202	2180	3458	34	18					206	441			2420	3917				
		95%	**	100%	**					100%	**			***	***				
065-2130	ATHENS COMM UNIT SCH DIST 213	2179	5863					*	*			*	*	2179	5863				
		96%	36%					96%	36%			96%	36%	***	***				
066-2010	ALEDO COMM UNIT SCH DIST 201	2617	5642	50				*						2667	5642				
		98%	**	100%				98%						***	***				
067-0040	COLUMBIA COMM UNIT SCH DIST 4															2400	5160		
																100%	46%		
067-0050	WATERLOO COMM UNIT SCH DIST 5											52	218	52	218	2400	2760		
												**	**	***	***	100%			
068-0030	HILLSBORO COMM UNIT SCH DIST 3	2535	4467	31						166	389			2732	4856				
		100%	**	100%						100%	**				***				

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		HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
068-0120	LITCHFIELD C U SCHOOL DIST 12	2152	3616	45				*						2197	3616				
		100%	**	100%				100%							***				
070-3000	SULLIVAN C U SCHOOL DIST 300	2400	2760					*		*				2400	2760				
		72%	**					72%		72%				***	***				
071-2200	OREGON C U SCHOOL DIST-220	1897	3082	27		6		*		166	332			2096	3414				
		100%	**	100%		100%		100%		100%	**				***				
071-2210	FORRESTVILLE VALLEY C U S D 221	2229	2649											2229	2649				
		80%	**											***	***				
071-2230	MERIDIAN C U SCH DIST 223	2170		*				*		235	422			2405	422				
		100%		100%				100%		100%	**				***				
071-2260	BYRON COMM UNIT SCHOOL DIST 226	1993	3346	67	67			*	*	203	290			2263	3703				
		100%	59%	100%	100%			100%	59%	100%	59%				***				
072-2650	FARMINGTON CENTRAL C U S D 265	2326	3060	23	34			*	*	*	*			2349	3094				
		60%	45%	100%	**			60%	45%	60%	45%			***	***				
072-3210	IL VALLEY CENTRAL UNIT DIST 321	2520	3180	154						192	289			2866	3469				
		100%	50%	100%						100%	**				***				
072-3230	DUNLAP C U SCHOOL DIST 323	2328	5448											2328	5448				
		86%	53%											***	***				
072-3270	ILLINI BLUFFS CU SCH DIST 327	2513	3549	72				*	*	*	*			2585	3549				
		100%	80%	100%				100%	80%	100%	80%				***				
073-3000	DU QUOIN C U SCHOOL DISTRICT 300	1875	3120	31				*		318	554	*		2224	3674				
		100%	**	100%				100%		38%	**	38%		***	***				
074-0250	MONTICELLO C U SCHOOL DIST 25	1968	3264	122				*		144	468	114	246	2348	3978				
		100%	**	100%				100%		**	**	**	**	***	***				
075-0100	PIKELAND C U SCH DIST 10	2321	3055	23	1			*		*				2344	3056				
		100%	**	100%	**			100%		100%					***				
077-1010	MERIDIAN C U SCH DISTRICT 101	2185	3760					*		173	131	*		2358	3891				
		92%	**					92%		92%	**	92%		***	***				
078-5350	PUTNAM CO C U SCHOOL DIST 535	3258	5176					*	*	207	207			3465	5383				
		60%	60%					60%	60%	60%	60%			***	***				
079-1320	RED BUD C U SCHOOL DIST 132	2513	4432	*				*						2513	4432				
		95%	**	95%				95%						***	***				
079-1390	CHESTER COMM UNIT SCH DIST 139	2446	4107	30				*		252	537	*		2728	4644	900			
		100%	**	100%				100%		100%	**	100%			***	100%			
079-1400	SPARTA C U SCHOOL DIST 140	2506	3015	19	12	*	*	*	*					2525	3027				
		78%	78%	**	**	78%	78%	78%	78%					***	***				
080-0010	EAST RICHLAND C U SCH DIST 1			223										223		2448	5544		
				100%												64%	28%		
081-1000	RIVERDALE C U SCHOOL DIST 100	1944	3000	93										2037	3000				
		100%	75%	100%											***				
081-2000	SHERRARD COMM UNIT SCH DIST 200	1997	2814	39				*				34	53	2070	2867				
		100%	**	100%				100%				100%	**		***				

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
081-3000	ROCKRIDGE C U SCHOOL DIST 300	2187	3300	93										2280	3300				
		86%	**	100%										***	***				
082-1960	DUPO COMM UNIT SCH DISTRICT 196	2364	5124	36	36			*	*	*	*	51	127	2451	5287				
		100%	69%	100%	100%			100%	69%	100%	69%	**	**	***	***				
083-0030	HARRISBURG C U SCHOOL DIST 3	2520	3560	28										2548	3560	720			
		100%	**	100%											***	100%			
083-0040	ELDORADO COMM UNIT DISTRICT 4	2767	4157	30										2797	4157				
		88%	**	100%										***	***				
084-003A	ROCHESTER COMM UNIT SCH DIST 3A	2222	3892	69		15				201	466	36	84	2543	4442				
		97%	**	97%		97%				**	**	**	**	***	***				
084-0080	PLEASANT PLAINS C U SCHOOL DIST	2114	5319	150										2264	5319				
		70%	28%	100%										***	***				
084-0100	AUBURN COMM UNIT SCHOOL DIST 10	1805	2837	30				*	*					1835	2837				
		100%	8%	100%				100%	8%						***				
084-0140	RIVERTON C U SCHOOL DIST 14	1900	3333	43	24									1943	3357				
		80%	**	80%	**									***	***				
084-0150	WILLIAMSVILLE C U SCHOOL DIST 15			30	12									30	12	2455	3685		
				100%	**										***	80%			
085-0010	SCHUYLER CO C U SCH DIST 1	2325	3060	23				*						2348	3060				
		100%	**	100%				100%							***				
087-0040	SHELBYVILLE C U SCHOOL DIST 4															2069	3125		
																64%			
087-0210	CENTRAL A & M C U DIST #21	2460	3981											2460	3981				
		100%	**												***				
089-2010	DAKOTA COMM UNIT SCH DIST 201	2040	3300	78				*						2118	3300				
		88%	**	100%				88%						***	***				
089-2020	LENA WINSLOW C U SCH DIST 202															2040	1980		
																100%			
090-7090	MORTON C U SCHOOL DISTRICT 709	2010	5674	156										2166	5674				
		100%	100%	100%															
092-0020	WESTVILLE C U SCHOOL DIST 2	2472	4284	67	18					224	280			2763	4582				
		100%	17%	100%	**					100%	17%				***				
092-0040	GEORGETOWN-RIDGE FARM C U D 4	2256	5616	50	50									2306	5666				
		78%	89%	100%	100%									***	***				
092-0110	HOOPESTON AREA C U SCH DIST 11	2280	2880	30										2310	2880				
		100%	**	100%											***				
092-0760	COMMUNITY UNIT SCHOOL DIST #76	1980	3360	30	9			*				*		2010	3369				
		100%	**	100%	100%			100%				100%			***				
093-3480	WABASH C U SCH DIST 348	1919	5324	73		34		*	*	189	479	*	*	2215	5803				
		100%	36%	100%		100%		100%	36%	**	**	100%	36%	***	***				
094-0380	MONMOUTH UNIT SCH DIST 38	1873	1948	15	*			*						1888	1948				
		100%	18%	100%	18%			100%							***				

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
097-0050	CARMI-WHITE COUNTY C U S DIST 5	2364	2760	36						*		97	232	2497	2992				
		100%	**	100%						100%		**	**	***	***				
098-0020	RIVER BEND COMM UNIT DIST 2	2274	2285	33				*	*					2307	2285				
		100%	20%	100%				100%	20%						***				
098-0030	PROPHETSTOWN-LYNDON-TAMPICO CUSD	1952	3135	16	15			*	*					1968	3150				
		100%	14%	100%	14%			100%	14%						***				
098-0060	MORRISON COMM UNIT SCH DIST 6															2108	3431		
																100%			
099-207U	PEOTONE C U SCH DIST 207U	1951		55				*				*		2006					
		100%		100%				100%				100%							
099-209U	WILMINGTON C U SCH DIST 209U	2192	3550	16						247	818			2455	4368				
		79%	78%	100%						**	**			***	***				
099-255U	REED CUSTER C U SCH DIST 255U	2301	2808	27				408	516	242	336	66	84	3044	3744				
		100%	96%	100%				100%	96%	100%	96%	100%	96%		***				
100-0010	JOHNSTON CITY C U SCH DIST 1	2706	3731	40				*	*	87	214			2833	3945				
		100%	50%	100%				100%	50%	100%	**				***				
100-0040	HERRIN C U SCH DIST 4	2364	2760	36				*				97	136	2497	2896				
		71%	33%	100%				71%				**	**	***	***				
100-0050	CARTERVILLE C U SCH DIST 5	2250	4294	18				*		202	400			2470	4694				
		100%	**	100%				100%		100%	**				***				
101-3230	WINNEBAGO C U SCH DIST 323	2124	2748	30			*							2154	2748				
		100%	**	100%			212%								***				
102-0060	FIELDCREST CUSD #6	2529	6647	60		*	*	*	*			*	*	2589	6647				
		100%	56%	100%		100%	56%	100%	56%			100%	56%		***				
102-1400	EUREKA C U DIST 140	2547	4075	40	26									2587	4101				
		80%	80%	100%	**									***	***				

UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION TEACHER	HOSPITALIZATION FAMILY	LIFE TEACHER	LIFE FAMILY	DISABILITY TEACHER	DISABILITY FAMILY	PRESCRIPTION TEACHER	PRESCRIPTION FAMILY	DENTAL TEACHER	DENTAL FAMILY	VISION TEACHER	VISION FAMILY	TOTAL FOR ITEMS 1-6 TEACHER	TOTAL FOR ITEMS 1-6 FAMILY	CAFETERIA PLAN TEACHER	CAFETERIA PLAN FAMILY	OTHER COST TEACHER	OTHER COST FAMILY
004-1000	BELVIDERE C U SCH DIST 100	2087	3173	254				*	*	290	499			2611	3672				
		100%	34%	100%				100%	32%	100%	**				***				
010-1160	URBANA SCHOOL DIST 116	1940	2768	58	15			*		177	618	*		2175	3401				
		98%	**	**	**			98%		**	**	98%		***	***				
011-0030	TAYLORVILLE C U SCH DIST 3	2364	2760	36						*	*	97	136	2497	2896				
		96%	95%	100%						96%	95%	**	**	***	***				
015-0010	CHARLESTON C U SCHOOL DIST 1	3274		30										3304					
		100%		100%															
015-0020	MATTOON C U SCHOOL DIST 2	2364	2760	49				*		*		51	127	2464	2887				
		96%	**	96%				96%		96%		**	**	***	***				
019-4280	DEKALB COMM UNIT SCH DIST 428															3273	4291		
																100%	24%		
025-0400	EFFINGHAM COMM UNIT SCH DIST 40	2058	3866	36										2094	3866				
		92%	55%	100%										***	***				

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UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

		HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
037-2280	GENESEO COMM UNIT SCH DIST 228	1824	2916	49				*	*					1873	2916				
		100%	75%	100%				100%	75%						***				
042-1000	JERSEY C U SCH DIST 100															2364	5124		
																68%	48%		
045-1010	BATAVIA UNIT SCHOOL DIST 101	2434	4175	*						371	521			2805	4696				
		40%	40%	100%						40%	40%			***	***				
045-3040	GENEVA COMM UNIT SCH DIST 304	2140	3868	176	176					274	397			2590	4441				
		100%	60%	100%	100%					100%	50%				***				
046-1110	KANKAKEE SCHOOL DIST 111	1764	5561	72		*		*	*					1836	5561				
		100%	75%	100%		100%		100%	75%						***				
047-3080	OSWEGO COMM UNIT SCHOOL DIST 308	2162	3663	114		163		*		206	391	*		2645	4054				
		80%	80%	100%		100%		80%		100%	69%	80%		***	***				
048-2050	GALESBURG C U SCHOOL DIST 205	1920	2304	33				*		70	157	70	157	2093	2618				
		90%	**	100%				90%		100%	**	**	**	***	***				
049-0950	LAKE ZURICH C U SCH DIST 95	3504	3000	*				*	*					3504	3000				
		100%	60%	100%				100%	60%						***				
049-1160	ROUND LAKE AREA SCHS - DIST 116	2990	6684	348						271	345			3609	7029				
		100%	**	100%						100%	**				***				
049-1180	WAUCONDA COMM UNIT S DIST 118															3393	4053		
																100%			
049-1870	NORTH CHICAGO SCHOOL DIST 187																		
052-1700	DIXON UNIT SCHOOL DIST 170	1906	3032	50				*						1956	3032				
		100%	90%	100%											***				
057-0020	TRIAD COMM UNIT SCHOOL DIST 2									90				90		2400			
										100%						100%			
057-0100	COLLINSVILLE C U SCH DIST 10	4229	5551					*	*	*	*			4229	5551				
		100%	10%					100%	10%	100%	10%				***				
063-2000	WOODSTOCK C U SCHOOL DIST 200	2316	4938	108				*		221	334			2645	5272				
		90%	90%	100%				90%		100%	**			***	***				
064-0870	BLOOMINGTON SCH DIST 87	1992	3600	126				*						2118	3600				
		100%	**	100%				100%							***				
069-1170	JACKSONVILLE SCHOOL DIST 117	2484	3312	26						246	431			2756	3743				
		100%	**	100%						**	**			***	***				
082-0190	MASCOUTAH C U DISTRICT 19											97	233	97	233	2400	2760		
												**	**	***	***	100%	43%		
082-1870	CAHOKIA COMM UNIT SCH DIST 187	2904	4050	17				*	*	265	487			3186	4537				
		89%	42%	100%				89%	42%	100%	50%			***	***				
084-0050	BALL CHATHAM C U SCHOOL DIST 5	2042	307	63				*		287	42			2392	349				
		100%	**	100%				100%		100%	**				***				
089-1450	FREEPORT SCHOOL DIST 145	2580	3120	20				*	*					2600	3120				
		95%	15%	100%				95%	15%					***	***				

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UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
098-0050	STERLING C U DIST 5	1807	3228					*	*	234	506			2041	3734				
		100%	75%					100%	75%	60%	60%			***	***				
099-201U	CRETE MONEE C U SCHOOL DIST 201U	2296	3509	69				*		290	661			2655	4170				
		100%	**	100%				100%		100%	**				***				
100-0020	MARION COMM UNIT SCH DIST 2	1949	3655					*				*		1949	3655				
		75%	75%					75%				75%		***	***				

UNIT DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
001-1720	QUINCY SCHOOL DISTRICT 172	1800	2058	51						*	*	*	*	1851	2058				
		96%	79%	100%						96%	79%	96%	79%	***	***				
010-0040	CHAMPAIGN COMM UNIT SCH DIST 4	1980		20				*						2000					
		100%		100%				100%											
022-2050	ELMHURST SCHOOL DIST 205	2546	4696	47				*	*	334	655			2927	5351				
		88%	70%	100%				88%	70%	100%	**			***	***				
045-1290	AURORA WEST UNIT SCHOOL DIST 129	2772	4549	166		324		*	*	*	*			3262	4549				
		70%	70%	100%		100%		70%	70%	70%	70%			***	***				
045-1310	AURORA EAST UNIT SCHOOL DIST 131	2135	2970	468	10	202				319	443	80	241	3204	3664				
		89%	76%	100%	100%	100%				100%	100%	100%	33%	***	***				
045-3030	ST CHARLES C U SCHOOL DIST 303	1825	3227	57				*		227	372	*		2109	3599				
		100%	75%	100%				100%		32%	**	100%		***	***				
049-2200	BARRINGTON C U SCHOOL DIST 220	3288	5575	84		227		*	*	304	600			3903	6175				
		100%	50%	100%		**		100%	50%	100%	**			***	***				
055-0610	DECATUR SCHOOL DISTRICT 61	1910	4621	*										1910	4621				
		100%	61%	100%											***				
057-0070	EDWARDSVILLE C U SCHOOL DIST 7	2208	600	460				*	*					2668	600				
		100%	27%	100%				100%	27%						***				
057-0090	GRANITE CITY C U SCHOOL DIST 9	2166	4389	43										2209	4389				
		100%	100%	**										***					
057-0110	ALTON COMM UNIT SCHOOL DIST 11	2765	2049	38										2803	2049				
		100%	**	100%											***				
064-0050	MCLEAN COUNTY UNIT DIST NO 5	2520	3111	41						*	406			2561	3517				
		100%	**	100%						100%	**				***				
081-0400	MOLINE UNIT SCHOOL DISTRICT 40	1829	3040	96	9			239	519	250	360			2414	3928				
		100%	90%	100%	**			100%	100%	100%	100%				***				
081-0410	ROCK ISLAND SCHOOL DISTRICT 41	1627	3783					*	*			*	*	1627	3783				
		100%	100%					100%	100%			100%	100%						
082-1890	EAST ST LOUIS SCHOOL DIST 189	3937	2518	165	8					209	322			4311	2848				
		100%	**	100%	100%					100%	**				***				
092-1180	DANVILLE C C SCHOOL DIST 118	1800	1980	47				*				38	73	1885	2053				
		100%	9%	100%				100%				100%	**		***				
099-2020	PLAINFIELD SCHOOL DIST 202	2415	3275	84				*				*		2499	3275				
		100%	100%	100%				100%				100%							

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UNIT DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
101-1220	HARLEM UNIT DIST 122	1970	3314	21				129		*				2120	3314				
		100%	**	100%				100%		100%					***				

UNIT DISTRICTS WITH OVER 12,000 ENROLLMENT

016-2990	CITY OF CHICAGO SCHOOL DIST 299	2818	3291	*				*	*	255	255			3073	3546				
		88%	88%	100%				88%	88%	100%	100%			***	***				
022-2000	COMMUNITY UNIT SCHOOL DIST 200	2750		*		117		*		*				2867					
		100%		100%		**		100%		100%				***					
022-2030	NAPERVILLE C U DIST 203	2232	6456	88		140	*	*	*	*	*			2460	6456				
		90%	90%	100%		100%	100%	90%	90%	90%	90%			***	***				
022-2040	INDIAN PRAIRIE C U SCH DIST 204	2160	5520	90		*				217	654			2467	6174				
		80%	60%	100%		100%				100%	50%			***	***				
045-0460	SCHOOL DISTRICT 46	2726	7754	150		81		*		233	487			3190	8241				
		90%	90%	100%		100%		90%		100%	**			***	***				
045-3000	COMM UNIT SCH DIST 300	2490	6070	13				*	*	185	525	57	132	2745	6727				
		100%	60%	100%				100%	60%	100%	100%	100%	**		***				
049-0600	WAUKEGAN C U SCHOOL DIST 60	2130	3348	48				*	*	236	396			2414	3744				
		100%	5%	100%				100%	5%	100%	**				***				
072-1500	PEORIA SCHOOL DISTRICT 150	2259	3996	62				*	*					2321	3996				
		80%	80%	100%				80%	80%					***	***				
084-1860	SPRINGFIELD SCHOOL DISTRICT 186	2295	3041	43	27									2338	3068				
		96%	**	100%	**									***	***				
099-365U	VALLEY VIEW CUSD #365U	2075	3906	180		129				246	462			2630	4368				
		100%	100%	100%		100%				100%	**				***				
101-2050	ROCKFORD SCHOOL DIST 205																		

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CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
001-1720	QUINCY AREA VOC CTR	1800	2058	51						*	*	*	*	1851	2058				
		96%	79%	100%						96%	79%	96%	79%	***	***				
002-0050	FIVE COUNTY REGIONAL VOC SYSTEM	1365	2455							223	666			1588	3121				
		100%	**							**	**			***	***				
019-0000	INDIAN VALLEY AREA VOC CTR																		
022-0000	DAOES	2489	3658	168		144		*	*	321	758	127	147	3249	4563				
		94%	65%	100%		100%		94%	65%	94%	72%	94%	72%	***	***				
026-2030	OKAW AREA VOCATIONAL CENTER	2292	2664	*				*		*		74	103	2366	2767				
		73%	**	73%				73%		73%		**	**	***	***				
032-0000	GRUNDY AREA VOC CTR	2400	4200	66				*	*					2466	4200				
		100%	90%	100%				50%	50%					***	***				
041-2010	MT VERNON AREA VOC CTR	2784	4320	24	4			*		*		*		2808	4324				
		100%	**	100%	**			100%		100%		100%			***				
043-0000	JO DAVIESS-CARROLL AREA VOC CTR	2022	3862											2022	3862				
		100%	61%												***				
045-3020	FOX VALLEY CAREER CENTER	2400	5760	*	*	*	*	*	*	*	*			2400	5760				
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%								
046-0000	KANKAKEE AREA CAREER CTR	3000		75				*		*		*		3075					
		100%		100%				100%		100%		100%							
048-2050	GALESBURG AREA VOC CTR	1920	2304	33				*		70	157	70	157	2093	2618				
		90%	**	100%				90%		100%	**	**	**	***	***				
049-0000	LAKE CO H S TECHNOLOGY CAMPUS	2541	4423	48		*				236	376			2825	4799				
		100%	**	100%		100%				100%	**				***				
050-0000	AREA CAREER CENTER	1965	4897	114	114									2079	5011				
		100%	97%	100%	100%										***				
050-1200	SRAVTE	1965	4897	114	114									2079	5011				
		100%	97%	100%	100%										***				
051-0000	TWIN RIVERS REG VOC DELIVERY SYS	2364	2760	36		*		*		*		74	178	2474	2938				
		100%	**	100%		100%		100%		100%		**	**	***	***				
053-0900	LIVINGSTON AREA VOC CTR	2364	2796	36				*		*		51	127	2451	2923				
		100%	**	100%				100%		100%		**	**	***	***				
054-4040	LINCOLNLAND TECHNICAL ED CTR	2462	6254	87						179	601			2728	6855				
		100%	100%	100%						100%	54%				***				
055-0610	DECATUR AREA VOC CTR	1910	4621	*										1910	4621				
		100%	61%	100%											***				
057-0100	COLLINSVILLE AREA VOC CTR	4229	5551					*		*				4229	5551				
		100%	10%					100%		100%					***				
067-0000	BECK AREA VOC CTR															2400	5160		
																100%	57%		
081-0300	UNITED TWP AREA VOC CTR	2261	5553	225	225			*				39	95	2525	5873				
		84%	71%	100%	100%			84%				100%	100%	***	***				

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		HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
084-0000	CAPITAL AREA CAREER CTR	2064	3864	132				166	300					2362	4164				
		100%	**	100%				100%	**						***				
092-1180	VOTEC	1900	1980	45				*						1945	1980				
		100%	**	100%				100%							***				
098-0000	WHITESIDE AREA VOC CTR	1807	5035							234	740			2041	5775				
		100%	75%							60%	60%			***	***				
099-0000	WILCO AREA CAREER CTR	1878	3439	69				*	*	234	361	90	103	2271	3903				
		100%	100%	100%				100%	100%	100%	55%	**	**	***	***				
	SECTION B: AREA VOCATIONAL CENTERS +																		
064-0870	BLOOMINGTON AREA VOC CTR	1992	3600	126				*						2118	3600				
		100%	**	100%				100%							***				
	SECTION B: AREA VOCATIONAL CENTERS +																		
057-0110	J B JOHNSON CAREER DEVELOPMENT	2765	3541	38										2803	3541				
		100%	**	100%											***				

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		HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
001-1720	SPEC EDUC ASSOC OF ADAMS COUNTY	1800	2058	51						*	*	*	*	1851	2058				
		96%	79%	100%						96%	79%	96%	79%	***	***				
004-1000	BOONE COUNTY SPEC EDUC COOP	2067	5241	168				*	*	290	290			2525	5531				
		100%	32%	100%				100%	32%	100%	**				***				
010-1370	RURAL CHAMPAIGN CO SPEC ED COOP																		
015-0020	EASTERN ILL AREA OF SPEC EDUC	2400	2760	*				*		*				2400	2760				
		63%	**	63%				63%		63%				***	***				
016-1250	EISENHOWER COOPERATIVE															2610	6295		
																92%	88%		
016-1580	EXC CHILDREN HAVE OPPORTUNITIES	3066	5220	168		321		*	*	192	449			3747	5669				
		100%	54%	100%		**		100%	54%	100%	**			***	***				
016-1600	S W COOK CO COOP ASSOC SPECIAL E	4112	10396	*				*	*	297	925	*	*	4409	11321				
		59%	59%	100%				59%	59%	83%	66%	59%	59%	***	***				
016-2040	LAGRANGE AREA DEPT SPEC ED-LADSE	3120	6600	48						324	672			3492	7272				
		77%	70%	100%						77%	70%			***	***				
016-8020	SPEED SEJA #802	2033	292	99		223		*		173	30	*		2528	322			55	
		100%	15%	100%		100%		100%		100%	**	100%			***			50%	
016-8030	PROVISO AREA EXCEPTIONAL CHILD	2733	5601	222						257				3212	5601				
		100%	50%	100%						100%					***				
016-8050	NW SUBURBAN SPEC EDUC ORG	3132	3048	180				*		266	476			3578	3524				
		100%	50%	100%				100%		100%	**				***				
016-8060	A E R O SPEC EDUC COOP	2690	3980	28						273	434			2991	4414				
		100%	75%	100%						100%	75%				***				
017-0000	SOUTH EASTERN SPEC EDUC PROGRAM	2400	5160	*				*		*		97	233	2497	5393				
		52%	**	52%				52%		52%		**	**	***	***				
019-4270	NORTHWESTERN ILLINOIS ASSN	2357	3809	55		12		48	48	192	240			2664	4097				
		100%	14%	100%		100%		100%	14%	100%	14%				***				
019-8000	DEKALB COUNTY SPEC EDUC ASSOC	2897	1885	15				*		172	288			3084	2173				
		91%	**	100%				91%		**	**			***	***				
022-0000	SCH ASSOC SPEC ED DUPAGE SASED		4080												4080				
			**												***				
022-0200	PHILLIP J ROCK CENTER AND SCHOOL			120										120		2069	3946		
				100%												99%	66%		
022-0440	COOP ASSOC FOR SPEC EDUC	2597	7820	175		238		433		295	798			3738	8618				
		100%	50%	100%		100%		100%		100%	50%				***				
022-0480	EAST DUPAGE SPEC EDUC DIST EDSED	2892	3504	302		162		*	*	417	580	72	124	3845	4208				
		100%	56%	100%		100%		100%	56%	100%	**	100%	50%		***				
022-8020	NORTH DUPAGE SP ED COOPERATIVE	2906	5130	114		128								3148	5130			61	
		100%	**	100%		100%									***			100%	
026-2030	MIDSTATE-VANDALIA SATELLITE	2292	2664	*				*		*		74	103	2366	2767				
		73%	**	73%				73%		73%		**	**	***	***				

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CTY-DIST	NAME OF DISTRICT	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
032-0540	GRUNDY COUNTY SPEC EDUC COOP	2221	2950	16				*		30				2267	2950				
		95%	95%	100%				95%		100%				***	***				
034-3380	WEST CENTRAL ILL SPEC EDUC COOP	2349	3060					*		*				2349	3060				
		100%	**					100%		100%					***				
037-2290	HENRY-STARK COUNTY SPEC ED DIST	1804	4434	32										1836	4434				
		100%	**	100%											***				
038-8010	FORD-IROQUOIS CO SPECIAL ED ASSO	2448	4044	20						199	340			2667	4384				
		66%	**	**						**	**			***	***				
039-1860	TRI-COUNTY SP ED JNT AGREEMENT	2070	3368	21										2091	3368				
		100%	**	100%											***				
041-8010	FRANKLIN-JEFFERSON CO SP ED DIST	2400	5160	*				*	*	*		*		2400	5160				
		100%	47%	100%				100%	47%	100%		100%			***				
045-3030	MID-VALLEY SPECIAL ED COOP	1825	3227	57				*	*	227	372	*	*	2109	3599				
		100%	75%	100%				100%	75%	32%	**	100%	75%	***	***				
046-8500	KANKAKEE AREA SPEC EDUC COOP	2330	3170	40		6		*						2376	3170				
		100%	**	100%		100%		100%							***				
047-0000	KENDALL CO SPEC EDUC COOP	2125	3575	125		120		*	*	208	359	87	89	2665	4023				
		95%	80%	100%		95%		95%	80%	95%	80%	95%	80%	***	***				
048-2050	KNOX-WARREN SPEC EDUC DISTRICT	1920	2304	34				*		70	157	70	157	2094	2618				
		90%	**	100%				90%		100%	**	**	**	***	***				
049-8040	NORTHERN SUBURBAN SPEC ED DIST	2702	4727	298						308	308			3308	5035				
		100%	50%	100%						100%	100%				***				
049-8250	SPEC EDUC DIST LAKE COUNTY/SEDOL	2186	5825	14				*		99	264			2299	6089				
		100%	56%	100%				100%		**	**			***	***				
050-0000	LASALLE PUTNAM ALLIANCE	1869	2990	280				*		213	453	82	94	2444	3537				
		100%	100%	100%				100%		100%	100%	100%	100%						
052-1700	LEE COUNTY SPEC EDUC ASSOC																		
053-0000	LIVINGSTON CO SPEC SERVICES UNIT															2850			
054-0000	LOGAN-MASON-MENARD PUB SCH PROG	2400	3255					*						2400	3255				
		100%	**					100%							***				
055-0610	MACON-PIATT SPEC EDUC JNT AGR	1910	4821	*										1910	4821				
		100%	61%	100%											***				
056-0010	MONTGOMERY CO/CARLINVILLE REGION	2722	3600	30				*		271	488			3023	4088				
		80%	**	100%				80%		80%	**			***	***				
057-0000	MADISON CO EDUC THERAPY CTR	3072	5208											3072	5208				
		100%	**												***				
057-0070	MADISON CO SP ED COOP REG II																		
057-0080	REGION III SPEC ED COOP	2572	6853	30										2602	6853				
		90%	34%	100%										***	***				

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CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
058-8010	KASKASKIA SPEC EDUC DISTRICT															2400 100%	2760		
063-1650	SPEC ED DIST OF MCHENRY CO-SEDOM	2500 100%		30 100%		150 100%		* 100%						2680					
069-8010	FOUR RIVERS SPEC EDUC DIST	2484 100%	3312 100%	26 100%				* 100%	* 100%	168 100%	290 100%			2678	3602				
071-8010	OGLE CO EDUCATION COOPERATIVE	2313 100%	3563 **	16 100%	15 **			* 100%						2329	3578 ***				
072-0000	SPEC EDUC ASSOC OF PEORIA COUNTY	2328 72%	3120 19%	22 80%				* 72%	* 19%					2350 ***	3120 ***				
072-1500	MID CENTRAL ASSOCIATION	2128 80%	4426 80%	* 100%				* 100%	* 100%					2128 ***	4426 ***				
077-1010	JAMP SPEC EDUC SERVICES	2453 93%	2632 **	* 93%				* 93%		186 **	322 **			2639 ***	2954 ***				
079-0000	MONROE-RANDOLPH ORPHAN ACT PROG	2095 100%	3083 **							152 100%	255 **			2247	3338 ***				
081-8650	BLACK HAWK AREA SP ED DISTRICT	2058 88%	4680 70%	14 100%				* 88%	* 70%					2072 ***	4680 ***				
082-8010	BELLEVILLE AREA SPECIAL SERVICES	2364 100%	5124 91%	36 100%						* 100%	* 91%	97 **	232 **	2497 ***	5356 ***				
084-0000	SANGAMON AREA SPEC ED DIST															2340 100%			
089-1450	NORTHWEST SP ED DISTRICT	2580 95%	3120 15%	* 100%				* 95%	* 15%					2580 ***	3120 ***				
090-3090	TAZEWELL-MASON CNTYS SP ED ASSOC	2924 83%	7565 51%	79 100%				* 83%	* 51%	425 87%	942 59%			3428 ***	8507 ***				
092-8010	VERMILION ASSOC FOR SPEC EDUC	2076 100%	3792 4%	70 100%						130 **	269 **			2276 ***	4061 ***				
097-8010	WABASH & OHIO VALLEY SP ED DIST	2400 88%	5160 41%	* 88%	* 41%	127 100%		* 88%	* 41%	* 88%	* 41%	97 **	234 **	2624 ***	5394 ***				
099-0170	S WILL CO COOP FOR SPEC ED	2589 90%	3357 **	82 100%				* 90%		258 90%	451 **	90 **	103 **	3019 ***	3911 ***				
099-033C	LOCKPORT AREA SPEC EDUC COOP	2808 100%						* 100%		* 100%				2808					
099-8430	LINCOLN-WAY AREA SPEC ED JA DIST	1982 90%		41 100%				* 90%		218 100%	451 **	90 **	103 **	2331 ***	554 ***				
100-0020	WILLIAMSON CO SPEC EDUC DISTRICT	1949 75%	5605 75%					* 75%	* 75%	204 **	396 **	* 75%	* 75%	2153 ***	6001 ***				
101-1400	WINNEBAGO COUNTY SPEC EDUC COOP	2359 100%	2781 **	19 100%						218 100%	324 **			2596	3105 ***				
102-0690	WOODFORD COUNTY SPEC EDUC ASSN	2575 100%	3896 **	79 100%						127 **	392 **			2781 ***	4288 ***				

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*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

		HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
098-0000	BI-COUNTY SPECIAL EDUC COOP	2406	5674											2406	5674				
		81%	62%											***	***				

+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

APPENDIX A

COUNTY NAMES AND CODE NUMBERS

001	Adams
002	Alexander
003	Bond
004	Boone
005	Brown
006	Bureau
007	Calhoun
008	Carroll
009	Cass
010	Champaign
011	Christian
012	Clark
013	Clay
014	Clinton
015	Coles
016	Cook
017	Crawford
018	Cumberland
019	DeKalb
020	DeWitt
021	Douglas
022	DuPage
023	Edgar
024	Edwards
025	Effingham
026	Fayette
027	Ford
028	Franklin
029	Fulton
030	Gallatin
031	Greene
032	Grundy
033	Hamilton
034	Hancock
035	Hardin
036	Henderson
037	Henry
038	Iroquois
039	Jackson
040	Jasper
041	Jefferson
042	Jersey
043	Jo Daviess
044	Johnson
045	Kane
046	Kankakee
047	Kendall
048	Knox
049	Lake
050	LaSalle
051	Lawrence
052	Lee
053	Livingston
054	Logan
055	Macon
056	Macoupin
057	Madison
058	Marion
059	Marshall
060	Mason
061	Massac
062	McDonough
063	McHenry
064	McLean
065	Menard
066	Mercer
067	Monroe
068	Montgomery
069	Morgan
070	Moultrie
071	Ogle
072	Peoria
073	Perry
074	Piatt
075	Pike
076	Pope
077	Pulaski
078	Putnam
079	Randolph
080	Richland
081	Rock Island
082	St. Clair
083	Saline
084	Sangamon
085	Schuyler
086	Scott
087	Shelby
088	Stark
089	Stephenson
090	Tazewell
091	Union
092	Vermilion
093	Wabash
094	Warren
095	Washington
096	Wayne
097	White
098	Whiteside
099	Will
100	Williamson
101	Winnebago
102	Woodford

ILLINOIS STATE BOARD OF EDUCATION
Policy, Planning and Resource Management
100 North First Street
Springfield, Illinois 62777-0001

1997-1998 ILLINOIS TEACHER SALARY STUDY

INSTRUCTIONS: *Please complete and return this questionnaire together with a copy of your district's teacher (1) Salary Schedule and (2) Negotiation Contract before September 5,* ***OR*** *as soon as your 1997-98 salary program is adopted. If your district will not have a salary schedule, complete as much of the questionnaire as possible.*

PHONE (217)782-3950

PART A - DISTRICT SALARY STUDY

(12) Estimate your district's 1997-98 fall enrollment by checking the appropriate box below
1 ☐ Under 500 2 ☐ 500-999 3 ☐ 1,000-2,999 4 ☐ 3,000-5,999 5 ☐ 6,000-11,999 6 ☐ 12,000 and over

(13) Check the box which best describes your 1997-98 teacher salary program.
1 ☐ Salary schedule 2 ☐ Salary policy but NO salary schedule 3 ☐ NO salary policy and NO salary schedule *If no. 3 is checked, complete Parts C and F only*

(14) Check the month during 1997 when your district's 1997-98 teacher salary schedule or policy was or will be adopted
1 ☐ Jan. 1996 or before 2 ☐ Feb 3 ☐ March 4 ☐ April 5 ☐ May 6 ☐ June 7 ☐ July 8 ☐ Aug 9 ☐ Sept or later

PART B - NEGOTIATED AGREEMENT

(15) ☐ YES ☐ NO Is there a negotiated agreement between your school board and teacher organization?
If YES, send a copy of the entire written contract with your questionnaire return.

(16) **→ If YES, please indicate the affiliation of the local teacher organization. (This does not assume that the school board formally recognizes the affiliation.)**
1 ☐ IEA - NEA 2 ☐ IFT - AFT 3 ☐ Independent 4 ☐ Other (specify) ____________

→ If YES, provide the month and year of expiration of the contract.
Month ___ ___ (17-18) Year ___ ___ (19-20)

(21) **→ If YES, does the contract contain a fair share provision?**
☐ Yes ☐ No

→ If NO, how was your district's 1997-1998 salary schedule and/or policy developed prior to adoption by the school board? *(Check one)*

(22) 1 ☐ Meeting(s) between school board and superintendent based upon discussions between superintendent and teachers
2 ☐ Meeting(s) between school board and superintendent without discussion(s) between superintendent and teachers

PART C - POLICIES/PROVISIONS

Check all items below which describe your district's salary policies or provisions for the 1997-98 school year

(23) ☐ Salary program based upon "merit" or performance evaluation of individual teachers
(24) ☐ Severance pay (additional compensation upon employment termination)
(25) ☐ Early retirement (before age 60) incentive program where any part or all of the teacher's contribution is paid by district funds
(26) ☐ Sick leave bank
(27) ☐ Direct reimbursement (whole or part) for expenses incurred (e.g., tuition, materials) in acquiring additional college credit
(28) ☐ Personal, business, or emergency leave with pay. Number of days ____________
(29) ☐ Sick leave accumulation beyond 180 days. Total number of days ____________

PART D - TEACHER SALARIES AND BOARD PAID OR TAX SHELTERED RETIREMENT CONTRIBUTION

Enter annual teacher salary from your 1997-1998 schedule or policy on the appropriate line below. Do **not** include additional **individual** compensation resulting from 1) extra-curricular duties, 2) employment beyond the regular school year or 3) longevity service (pay **beyond** the schedule's last **annual** regular salary increase)

(12) ☐ YES TRS monies **ARE** included in the salary schedule and **NEED NOT BE ADDED** to the salaries shown in the schedule
☐ NO TRS monies **ARE NOT** included in the salary schedule and therefore **NEED TO BE ADDED** to the salaries shown in the schedule

(13-15) ___ ___ ___ % What percent of the teacher's salary, if any, is **BOARD PAID** to the TRS (Teacher Retirement System)?
(0.00 - 8.69%) (Please use that which reflects the highest regularly scheduled step or policy.) (If none, please enter 0.00%.)

	BACHELOR'S: No Extra Hours		MASTER'S: No Extra Hours			M.A. + 30-32 Semester Hours Only		Highest Scheduled Salary
	Beginning	Maximum	Beginning	10th Year	Maximum	Beginning	Maximum	
1. Salary Reported to TRS Include board paid or tax sheltered retirement contribution. Exclude fringe benefits. **If there is a different salary schedule for the first and second semester, average the two salary schedules for a yearly salary schedule.**	$ (16-20)	$ (21-25)	$ (26-30)	$ (31-35)	$ (36-40)	$ (41-45)	$ (46-50)	$ (51-55)
2. Completed Years Experience to Reach Maximum Regularly Scheduled Salary*		(56-57) Yrs			(58-59) Yrs		(60-61) Yrs	(62-63) Yrs

What level of education is required to reach the highest scheduled salary? *(Check the highest degree and enter the number of additional semester hours.)*

(64-66) 1 ☐ Bachelor's + ____ (sem. hrs.) 3 ☐ C.A.S.** + ____ (sem. hrs.)
2 ☐ Master's + ____ (sem. hrs.) 4 ☐ Doctor's + ____ (sem. hrs.)

---

* Subtract the number of your first step or year (either 0 or 1) from the maximum salary step number to arrive at the number of completed years experience to reach the maximum salary.
** C.A.S. - Certificate of Advanced Study or 6 Year Specialist Certificate

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PART E - LONGEVITY PAY

(12) ☐ YES ☐ NO Does your district provide longevity pay beyond the schedule's last annual regular salary increase?
If YES, complete the following:

What are the maximum **EARNINGS WITH LONGEVITY** for the following categories?

	BACHELOR'S: No Extra Hours		**MASTER'S: No Extra Hours**		**M.A. + 30-32 Semester Hours Only**		**Highest Scheduled Salary**	
	Maximum	Years	Maximum	Years	Maximum	Years	Maximum	Years
Salary Reported to TRS (Include board paid or tax sheltered retirement contribution. Exclude fringe benefits.)	$ (13-17)	(18-19) Yrs	$ (20-24)	(25-26) Yrs	$ (27-31)	(32-33) Yrs	$ (34-38)	(39-40) Yrs

* Unless the longevity step is shown beyond 38 years, do not exceed the TRS maximum step of 38 years.
** Subtract the number of your first step or year (either 0 or 1) from the maximum longevity step numbers to arrive at the number of completed years experience to reach the maximum longevity salary.

PART F - FRINGE BENEFITS

(12) ☐ YES ☐ NO Are all full-time employees covered by the teacher salary schedule/policy eligible to receive the same fringe benefits coverage? **(If no, please use that which reflects the highest regularly scheduled step or policy.)**

Which of the following board-sponsored fringe benefits are available to those employees covered by the salary schedule/policy used in Part D above? If a fringe benefit is paid (whole or part) for the employee and that fringe benefit is offered to the family, also enter the proper cost in the family cost column. Enter the family cost regardless of whether the board is paying any of the coverage of the family. If the board pays a portion of the family coverage, enter the percent paid by the board. **If the board does not pay any of the family coverage, enter "0" in the family percent column.**

FRINGE BENEFITS (If one policy covers several benefits, please enter the dollar amount under main policy coverage, but put identical % in each of the other benefits.)	EMPLOYEE		FAMILY	
	Annual Premium per Employee	Percent Paid by Employer	***Annual*** Premium per Family, **Excluding Employee**	Percent Paid by Employer
A. Noncafeteria				
Dental Insurance	$ (13-16)	(17-19) %	$ (20-23)	(24-26) %
Disability Insurance (Exclude State Disability) (Use Highest Scheduled Salary)	$ (27-30)	(31-33) %	$ (34-37)	(38-40) %
Hospitalization Insurance	$ (41-45)	(46-48) %	$ (49-53)	(54-56) %
Life Insurance (Use Highest Scheduled Salary)	$ (57-60)	(61-63) %	$ (64-67)	(68-70) %
Prescription Insurance	$ (12-15)	(16-18) %	$ (19-22)	(23-25) %
Vision Insurance	$ (26-29)	(30-32) %	$ (33-36)	(37-39) %
B. Cafeteria Plan (List benefits below) 1. ________ (40) ___ 2. ________ (41) ___ 3. ________ (42) ___ 4. ________ (43) ___	$ (44-47)	(48-50) %	(51-54)	(55-57) %
C. Other (List benefits below) 1. ________ (58) ___ 2. ________ (59) ___ 3. ________ (60) ___ 4. ________ (61) ___	$ (62-65)	(66-68) %	$ (69-72)	(73-75) %

I certify the data contained in this report to be complete and accurate.

_______________ _______________ _______________

Signature of Superintendent or Designee *Title* *Phone (Include Area Code)*

OPTIONAL SIGNATURE:

_______________ _______________

Signature of President of Local Teachers' Organization or Designee *Title*

Attach Salary Schedule and Agreement

ILLINOIS STATE BOARD OF EDUCATION
Policy, Planning and Resource Management
100 North First Street S-284
Springfield, Illinois 62777-0001

SHOULD PART III AND PART VI BE IN:
☐ COUNTY-DISTRICT
OR
☐ TYPE SIZE ORDER

PUBLICATION EVALUATION CARD

PURPOSE AND INSTRUCTIONS: *The purpose of this form is to enable us to evaluate the usefulness and quality of our publications. After you have read this publication, please take time to respond to the following questions. When completed, please remove, stamp and return this card to Research S-284, Illinois State Board of Education, 100 North First Street, Springfield, Illinois 62777-0001. Thank you.*

PUBLICATION TITLE: *Illinois Teacher Salary Study*

1. YOUR COUNTY

2. YOUR POSITION

☐ Regional Superintendent ☐ District Superintendent ☐ Principal ☐ Teacher ☐ Board Member ☐ Legislator

☐ College or University Personnel ☐ Parent ☐ Other (please specify)

3. HOW USEFUL DID YOU FIND THIS PUBLICATION?

☐ **Very Useful** ☐ **Somewhat Useful** ☐ **Not Useful**

4. WAS THE FORMAT SUITABLE FOR THE CONTENT?

☐ **YES** ☐ **NO**

5. WAS THE MATERIAL COVERED SUFFICIENTLY?

☐ **YES** ☐ **NO**

6. WAS THE WRITING CLEAR ENOUGH TO BE EASILY UNDERSTOOD?

☐ **YES** ☐ **NO**

7. HOW WOULD YOU RATE THE USEFULNESS OF EACH OF THE FOLLOWING SECTIONS OF THIS REPORT?

	Very Useful	Somewhat Useful	Not Useful
Part I. Description of Statewide Results	☐	☐	☐
Part II. Statewide Summary Tables by District Type and Size	☐	☐	☐
Part III. Individual Districts' Salary Schedule and Selected Policy/Provision Information	☐	☐	☐
Part IV. Individual Area Vocational Centers' Salary Schedule and Selected Policy/Provision Information	☐	☐	☐
Part V. Individual Special Education Cooperatives' Salary Schedule and Selected Policy/Provision Information	☐	☐	☐

SUGGESTIONS FOR IMPROVEMENT

ISBE 86-27 **B** (8/95)

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100 North First Street • Springfield, Illinois 62777-0001

Louis Mervis
Chairperson

Joseph A. Spagnolo
State Superintendent

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May 1998 4.4M 261-31 No. 057

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